

## What is a community education providers network (CEPN)?

Commissioned and funded by Health Education England, and working closely with the Local Workforce Action Board, a CEPN is a collaborative network of community, primary care, social and voluntary sector organisations with an interest in education and workforce development for the health of our local population.

### Our focus is on:

- Expanding and developing the out of hospital workforce
- Interprofessional and interorganisational training and integration
- Supporting new roles and new models of care
- Increasing student placements
- Recognising, using and developing the skill sets of all staff
- Multidisciplinary working
- Supporting innovation



## Some of our achievements

### Networking and collaborative working

The BNSSG CEPN has developed professional forums and peer support groups, focusing on new roles including Clinical Pharmacists and Paramedics, along with Health Care Assistants (HCAs) and practice managers.

The nurses' conference in May 2018 was attended by over 100 registered nurses from across primary, community services and home care settings. The aims were to foster collaboration, share best practice and support networking and nurse leadership.

### Supporting innovation

A £4,500 innovation fund was available to support and stimulate new ways of working. We had 18 applications from primary care. The winner is developing electronic protocols to improve the efficiency and reliability of repeat prescriptions.

### Training and education to support new ways of doing things

#### Stroke Prevention

Over 100 HCAs attended training for HCAs to identify risk factors for stroke such as Atrial Fibrillation and raised blood pressure.

#### Frailty

Training for HCAs to raise awareness of frailty, identifying and completing elements of the Comprehensive Geriatric Assessment.

#### Mental Health Support

50 staff attended training to recognise and support patients with common low level mental health concerns and signpost them to other appropriate services.

#### Domiciliary home care training

Attended by 14 Team leaders and trainers from home care providers across BNSSG. The first session included pressure ulcer and moisture lesion management and Human factors in standardising communication with other health organisations.

### Developing our workforce, our leaders and organisational development

- Survey and workshop on workforce, education and training resources in primary care Apprenticeship awareness activities, supporting an increase in primary care apprentices, including nurse associates
- Student placements, quantified in primary care, identifying barriers and developing strategies to increase placements
- A leadership programme was developed and delivered for 50 GPs
- We are looking to widen our leadership programme to include non-medical clinicians and practice managers
- Developed a programme of organisational development support for locality boards

