

Reference: FOI.ICB-2223/138

Subject: ICB/ICB Workforce Strategic Plan

*I can confirm that the ICB **does hold the information requested**; please see responses below:*

QUESTION	RESPONSE
Does the ICB/ICS for your area have a workforce strategic plan that includes investment in occupational health and wellbeing to support NHS staff retention in primary, community and secondary care?	<p>The Integrated Care Board (ICB)/Integrated Care System (ICS) is in the process of updating its strategic workforce plan. This will include ensuring that we implement the most effective approaches to support retention.</p> <p>During 2021/2 and 2022/3 there has been national (NHS England) investment in occupational health and well being across the ICS, with access for primary, community and secondary care. In addition, organisations in secondary care, and the main community provider invest in occupational health and well being for their staff.</p> <p>You will find information on the Healthier Together Support Network, which is the ICS wide wellbeing offer, on the Heathier Together website at www.bnssghealthiertogether.org.uk</p>

The information provided in this response is accurate as of 19 December 2022 and has been approved for release by Julie Bacon, Interim Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.