

Reference: FOI.ICB-2223/140

Subject: Agency Spend & Usage

I can confirm that the ICB does hold the information requested; please see responses below:

QUESTION	RESPONSE	
<p>1. Please provide the following information on agency (non-contract) staff spending and the number of agency workers for 2020/21 and 2021/22, split by clinical and non-clinical.</p>	2020/21 – total spend	1,124,031.66
	Spend - clinical	242,568.00
	Spend - non-clinical	881,463.66
	Numbers - clinical	5
	Numbers - non-clinical	19
	2021/22 – total spend	1,871,253.04
	Spend - clinical	179,963.40
	Spend - non-clinical	1,691,289.64
	Numbers - clinical	3
	Numbers - non-clinical	54
	<p>2. Based on the clinical agency spend and staffing numbers provided above, please provide a further breakdown by the following clinical staffing categories.</p>	<p>Please note: Bristol, North Somerset and South Gloucestershire Clinical Commissioning Group (BNSSG CCG) became BNSSG Integrated Care Board (BNSSG ICB) on 1st July 2022.</p>
20/21 spend on agency locum doctors (including locum GPs):		0
20/21 spend on agency Nurses:		242,568.00

20/21 spend on agency locum doctors (including locum GPs):	20/21 spend on agency AHPs & health sciences:	0
20/21 spend on agency Nurses:	20/21 spend on agency social care:	0
20/21 spend on agency AHPs & health sciences:	20/21 spend on agency other:	881,463.66
20/21 spend on agency social care:	21/22 spend on agency locum doctors (including locum GPs):	0
20/21 spend on agency other:	21/22 on agency Nurses:	179,963.40
	21/22 on agency AHPs & health sciences:	0
	21/22 on agency social care:	0
	21/22 on agency other:	1,691,289.64
21/22 spend on agency locum doctors (including locum GPs):	20/21 number of agency locum doctors (including locum GPs):	0
21/22 on agency Nurses:	20/21 number of agency Nurses:	5
21/22 on agency AHPs & health sciences:	20/21 number of agency AHPs & health sciences:	0
21/22 on agency social care:	20/21 number of agency social care:	0
21/22 on agency other:	20/21 number of agency other:	19
	21/22 number of agency locum doctors (including locum GPs):	0
	21/22 of agency Nurses:	3
	21/22 number of agency AHPs & health sciences:	0
20/21 number of agency locum doctors (including locum GPs):	21/22 number of agency social care:	0
20/21 number of agency Nurses:	21/22 number of agency other:	54

<p>20/21 number of agency AHPs & health sciences:</p> <p>20/21 number of agency social care:</p> <p>20/21 number of agency other:</p> <p>21/22 number of agency locum doctors (including locum GPs):</p> <p>21/22 of agency Nurses:</p> <p>21/22 number of agency AHPs & health sciences:</p> <p>21/22 number of agency social care:</p> <p>21/22 number of agency other:</p>	
<p>3. Please state the number of temporary staffing agencies the CCG engaged with in 2020/21 and 2021/22</p>	<p>2020/21: 11 2021/22: 13</p>
<p>4. Please list the name of the top five agencies for spend on agency staff across all staffing groups in 2020/21 and 2021/22</p>	<p>2020/21 VENN GROUP LTD COMPUTER FUTURES VIVID RESOURCING LTD OMYRA LTD MICHAEL PAGE INTERNATIONAL RECRUITMENT LTD</p> <p>2021/22</p>

	<p>INTERIM PARTNERS LTD VENN GROUP LTD LAW MORGAN LTD T/A MORGAN LAW VIVID RESOURCING LTD HAYS SPECIALIST RECRUITMENT LTD</p>																								
<p>5. Please provide the total spend for each named agency for 2020/21 and 2021/22</p>	<p>2020/21</p> <table border="1"> <thead> <tr> <th data-bbox="1099 531 1803 571">Agency</th> <th data-bbox="1803 531 2078 571">Total Spend (£)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1099 571 1803 611">VENN GROUP LTD</td> <td data-bbox="1803 571 2078 611">225,323.92</td> </tr> <tr> <td data-bbox="1099 611 1803 651">COMPUTER FUTURES</td> <td data-bbox="1803 611 2078 651">190,005.84</td> </tr> <tr> <td data-bbox="1099 651 1803 691">VIVID RESOURCING LTD</td> <td data-bbox="1803 651 2078 691">139,026.00</td> </tr> <tr> <td data-bbox="1099 691 1803 730">OMYRA LTD</td> <td data-bbox="1803 691 2078 730">138,600.00</td> </tr> <tr> <td data-bbox="1099 730 1803 794">MICHAEL PAGE INTERNATIONAL RECRUITMENT LTD</td> <td data-bbox="1803 730 2078 794">119,925.83</td> </tr> </tbody> </table> <p>2021/22</p> <table border="1"> <thead> <tr> <th data-bbox="1099 874 1803 914">Agency</th> <th data-bbox="1803 874 2078 914">Total Spend (£)</th> </tr> </thead> <tbody> <tr> <td data-bbox="1099 914 1803 954">INTERIM PARTNERS LTD</td> <td data-bbox="1803 914 2078 954">308,502.00</td> </tr> <tr> <td data-bbox="1099 954 1803 994">VENN GROUP LTD</td> <td data-bbox="1803 954 2078 994">306,900.08</td> </tr> <tr> <td data-bbox="1099 994 1803 1034">LAW MORGAN LTD T/A MORGAN LAW</td> <td data-bbox="1803 994 2078 1034">231,494.94</td> </tr> <tr> <td data-bbox="1099 1034 1803 1074">VIVID RESOURCING LTD</td> <td data-bbox="1803 1034 2078 1074">204,645.00</td> </tr> <tr> <td data-bbox="1099 1074 1803 1102">HAYS SPECIALIST RECRUITMENT LTD</td> <td data-bbox="1803 1074 2078 1102">208,766.78</td> </tr> </tbody> </table>	Agency	Total Spend (£)	VENN GROUP LTD	225,323.92	COMPUTER FUTURES	190,005.84	VIVID RESOURCING LTD	139,026.00	OMYRA LTD	138,600.00	MICHAEL PAGE INTERNATIONAL RECRUITMENT LTD	119,925.83	Agency	Total Spend (£)	INTERIM PARTNERS LTD	308,502.00	VENN GROUP LTD	306,900.08	LAW MORGAN LTD T/A MORGAN LAW	231,494.94	VIVID RESOURCING LTD	204,645.00	HAYS SPECIALIST RECRUITMENT LTD	208,766.78
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<p>6. Does the CCG use or have access to a bank for the supply of temporary workers? (A staff bank is the utilisation of internal staff, often seen as an alternative to agency staff. These workers can be substantive workers, working additional shifts or purely contracted on the CCG staff bank). If so, is this the CCGs own bank or a shared</p>	<p>Yes. The ICB does not use a shared bank.</p>																								

7. If answered yes to Q5, please provide details of the number of bank staff and the total spend on bank workers in 2020/21 and 2021/22 split by clinical and non-clinical by filling out the following:

2020/21 total spend on bank staff:

2020/21 on non-clinical bank staff:

2020/21 spend on clinical bank staff

2020/21 total number of bank staff:

2020/21 number of non-clinical bank staff:

2020/21 number of clinical bank staff:

2021/22 total spend on bank staff:

2021/22 on non-clinical bank staff:

2021/22 spend on clinical bank staff

2021/22 total number of bank staff:

2021/22 number of non-clinical bank staff:

2021/22 number of clinical bank staff:

2020/21

2020/21 total spend on bank staff:	64,178.35
2020/21 on non-clinical bank staff:	57,281.79
2020/21 spend on clinical bank staff	6,896.56
2020/21 total number of bank staff:	5
2020/21 number of non-clinical bank staff:	4
2020/21 number of clinical bank staff:	1

2021/22

2021/22 total spend on bank staff:	97,978.23
2021/22 on non-clinical bank staff:	74,684.11
2021/22 spend on clinical bank staff	23,294.12
2021/22 total number of bank staff:	7
2021/22 number of non-clinical bank staff:	6
2021/22 number of clinical bank staff:	1

<p>8. Does the CCG use Direct Engagement to employ temporary staff? (This is where the CCG books a worker through an approved agency, but the CCG contracts directly with the worker and processes their payroll either via PAYE or as a limited company).</p>	<p>No</p>
<p>9. If answered yes to Q8, please provide details of the number of staff contracted through a Direct Engagement model by filling out the following:</p> <p>2020/21 total spend on directly engaged staff:</p> <p>2020/21 spend on non-clinical directly engaged staff:</p> <p>2020/21 spend on clinical directly engaged staff:</p> <p>2020/21 total number of directly engaged staff:</p> <p>2020/21 number of non-clinical directly engaged staff:</p> <p>2020/21 number of clinical directly engaged staff:</p> <p>2021/22 total spend on directly engaged staff:</p> <p>2021/22 spend on non-clinical directly engaged staff:</p>	<p>Not applicable</p>

2021/22 spend on clinical directly engaged staff:	
2021/22 total number of directly engaged staff:	
2021/22 number of non-clinical directly engaged staff:	
2021/22 number of clinical directly engaged staff:	

The information provided in this response is accurate as of 16th December 2022 and has been approved for release by Sarah Truelove, Deputy Chief Executive and Chief Finance Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.