

Reference: FOI.ICB-2223/272

Subject: Equality Diversity and Inclusion Employees

I can confirm that the ICB does hold some of the information requested; please see responses below:

QUESTION	RESPONSE
Please can you provide me with the number of employees employed on 1st April 2023 (or the closest date to this where you have the data) whose role is specifically focused on the promotion of equality, diversity and inclusion.	All staff in Bristol, North Somerset and South Gloucestershire Integrated Care Board (BNSSG ICB) are expected to contribute to ensuring we meet our equality, diversity and inclusion objectives. As at 1 st April, 4 FTE (Full Time Equivalent) staff members exclusively focused on the issues of equality, diversity, or inclusivity.
Please also provide me with each of these employees' annual salaries in GBP.	2 x FTC (Fixed Term Contract) at Band 8a 1 x FTC band 6 1 x FTC band 5 NHS pay scales can be found here: https://www.nhsemployers.org/articles/pay-scales-202223

The information provided in this response is accurate as of 12 April 2023 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.