

Reference: FOI.ICB-2324/197

Subject: Care at Home Commissioning Organisation Charts

I can confirm that the ICB does hold the information requested; please see responses below:

QUESTION	RESPONSE
<ul style="list-style-type: none"> • A structure chart for the ICB, inclusive of all 'Heads of Service,' 'Assistant Directors' and Directors with the full job titles and the names of individuals who hold these positions. • A structure chart for the Commissioning/Contracts Team in relation to Care At Home for Adults with the full job titles, the names of individuals who hold these positions and their contact details. • A structure chart for the Commissioning/Contracts Team in relation to Care At Home for Children with the full job titles, the names of individuals who hold these positions and their contact details. • A structure chart for the Continuing Healthcare Teams in relation to Care At Home for Adults with the full job titles, the names of individuals who hold these positions and their contact details. • A structure chart for the Continuing Healthcare Teams in relation to Care At Home for Children with the full job 	<p>Please find enclosed all structure charts, noting that the Continuing Healthcare Teams can be found in the Chief Nursing Office Directorate and Contracting Teams can be found in the Business and Planning Directorate.</p> <p>The ICB does not routinely share names of staff on organisational structures to ensure that the structures remain accurate, however the declarations of interest register for all staff is updated monthly and contains staff names and job titles. The register can be found on the ICB website: https://bnssg.icb.nhs.uk/about-us/governance/governance-policies/register-of-interests/</p>



titles, the names of individuals who hold these positions and their contact details.	
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The information provided in this response is accurate as of 1 September 2023 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.






Business & Planning Directorate

Executive Director – Sarah Truelove

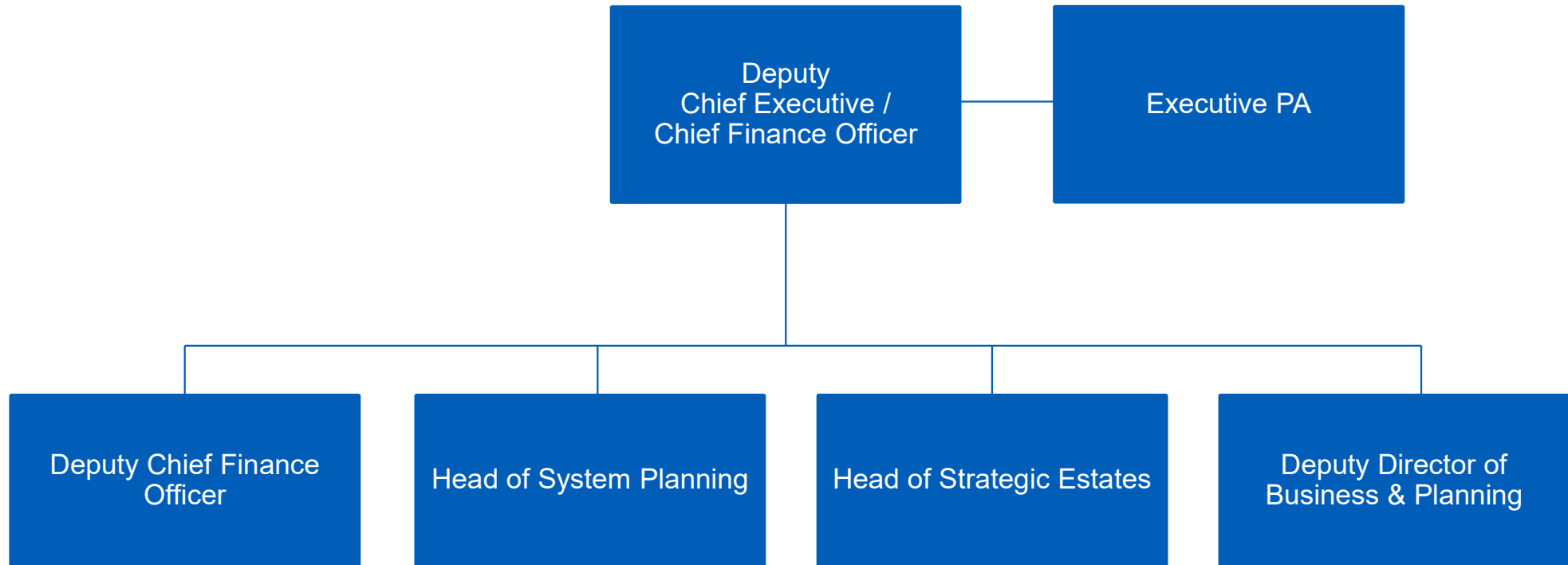
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Master document held by People Directorate

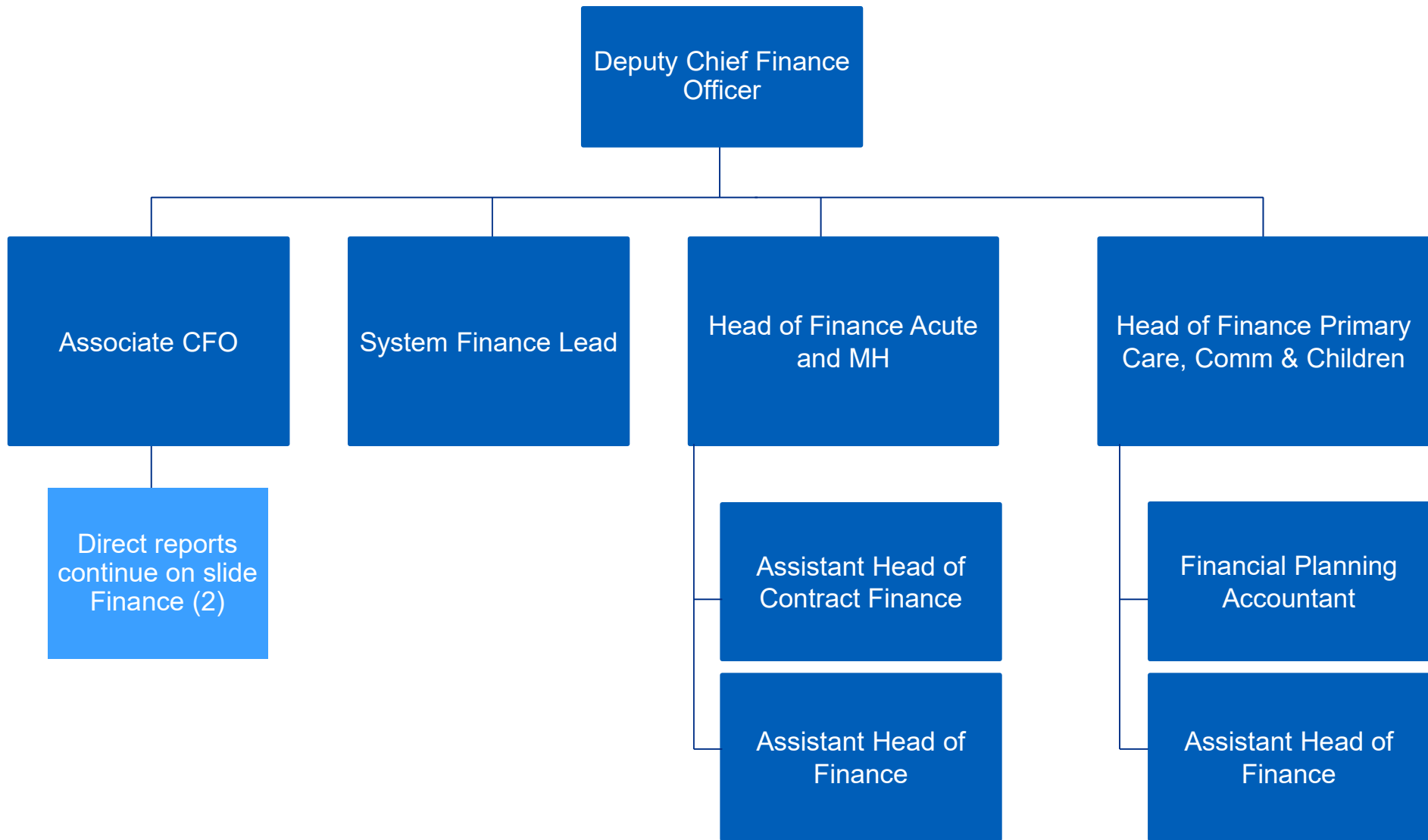
Key

-  Substantive post in approved structure
-  Vacant Post
-  Externally funded Fixed Term/secondment/agency post
-  Structure broken down further on a separate slide
-  Substantive post covered by agency worker or contractor

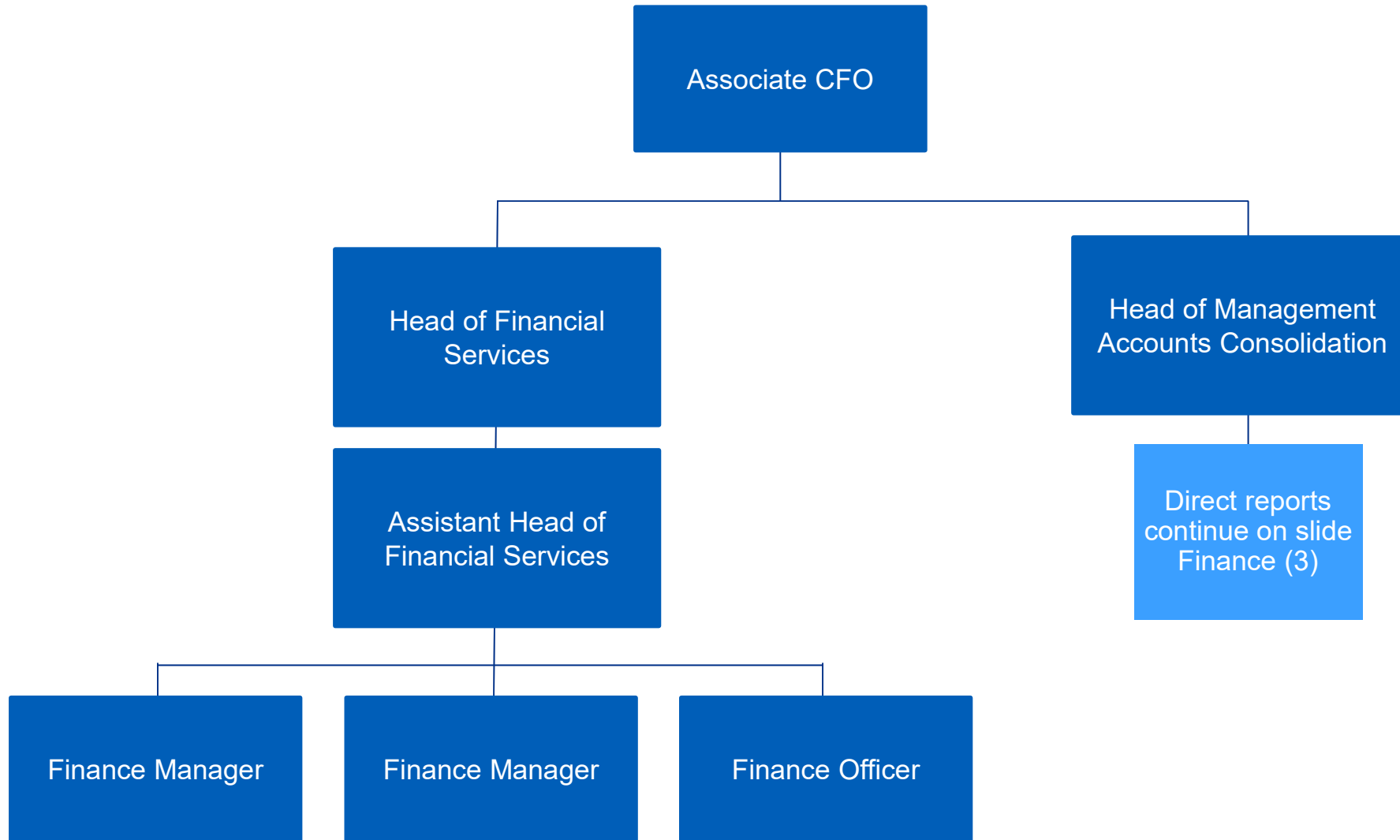
Business and Planning (Direct reports)



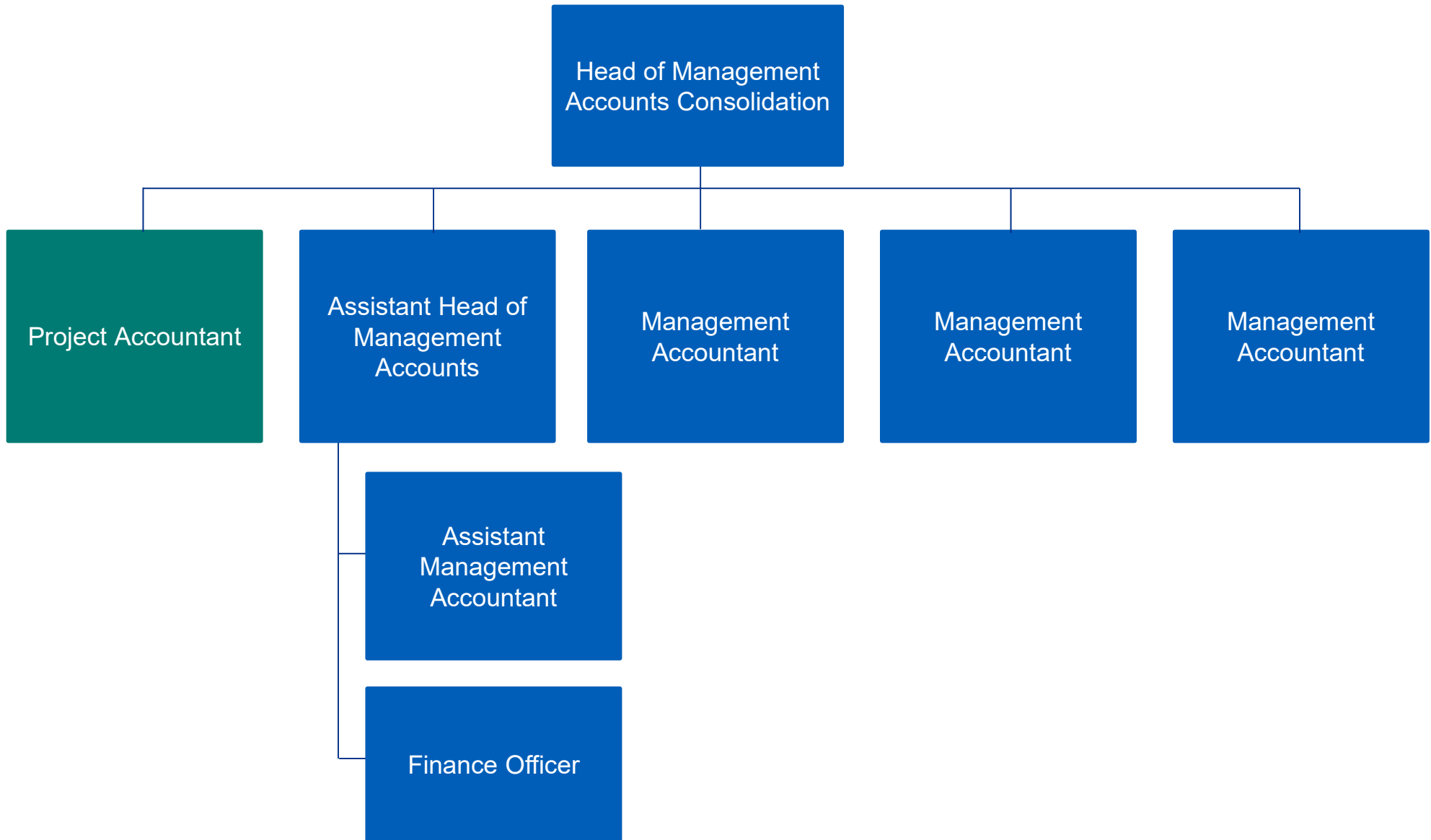
Finance (1)



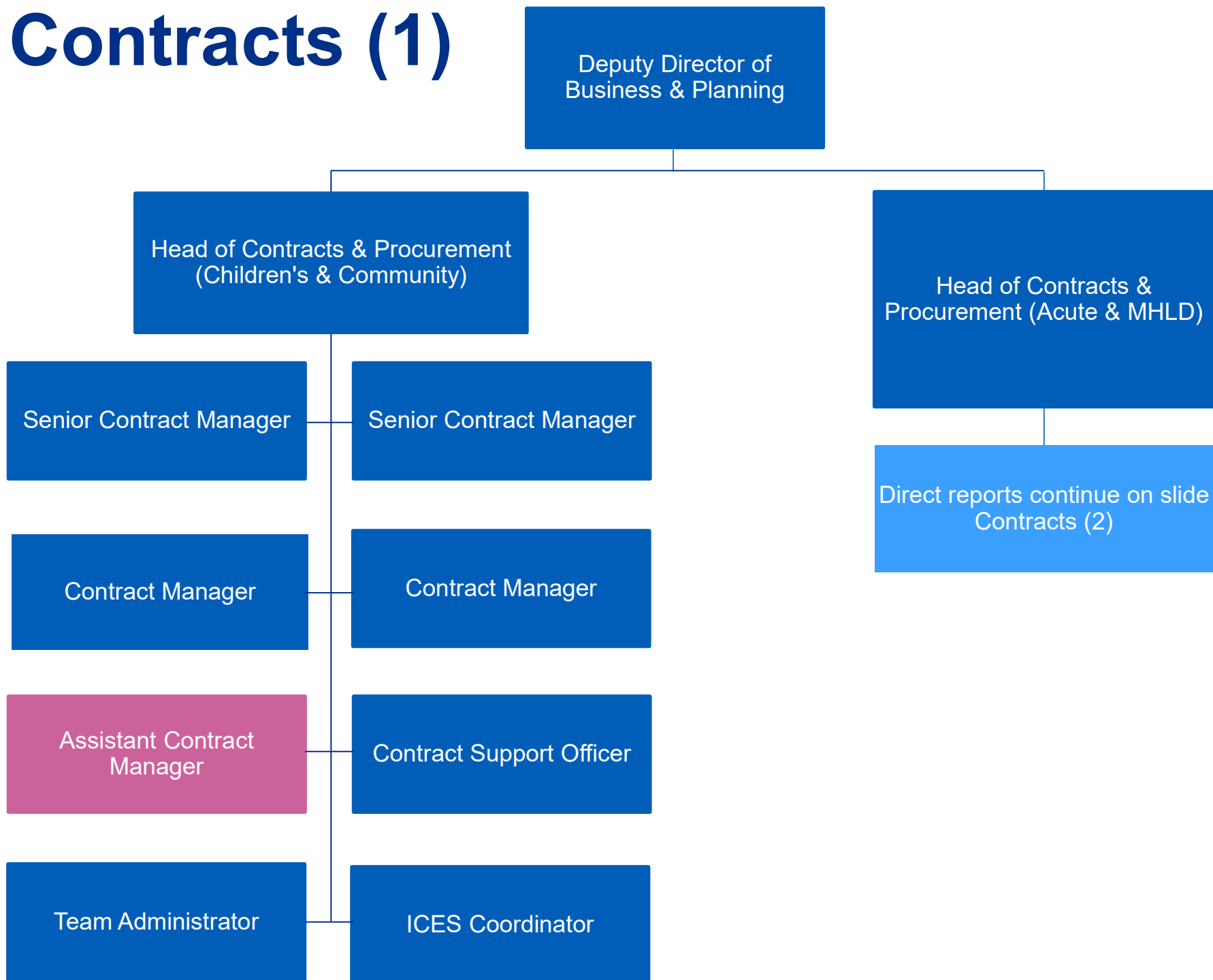
Finance (2)



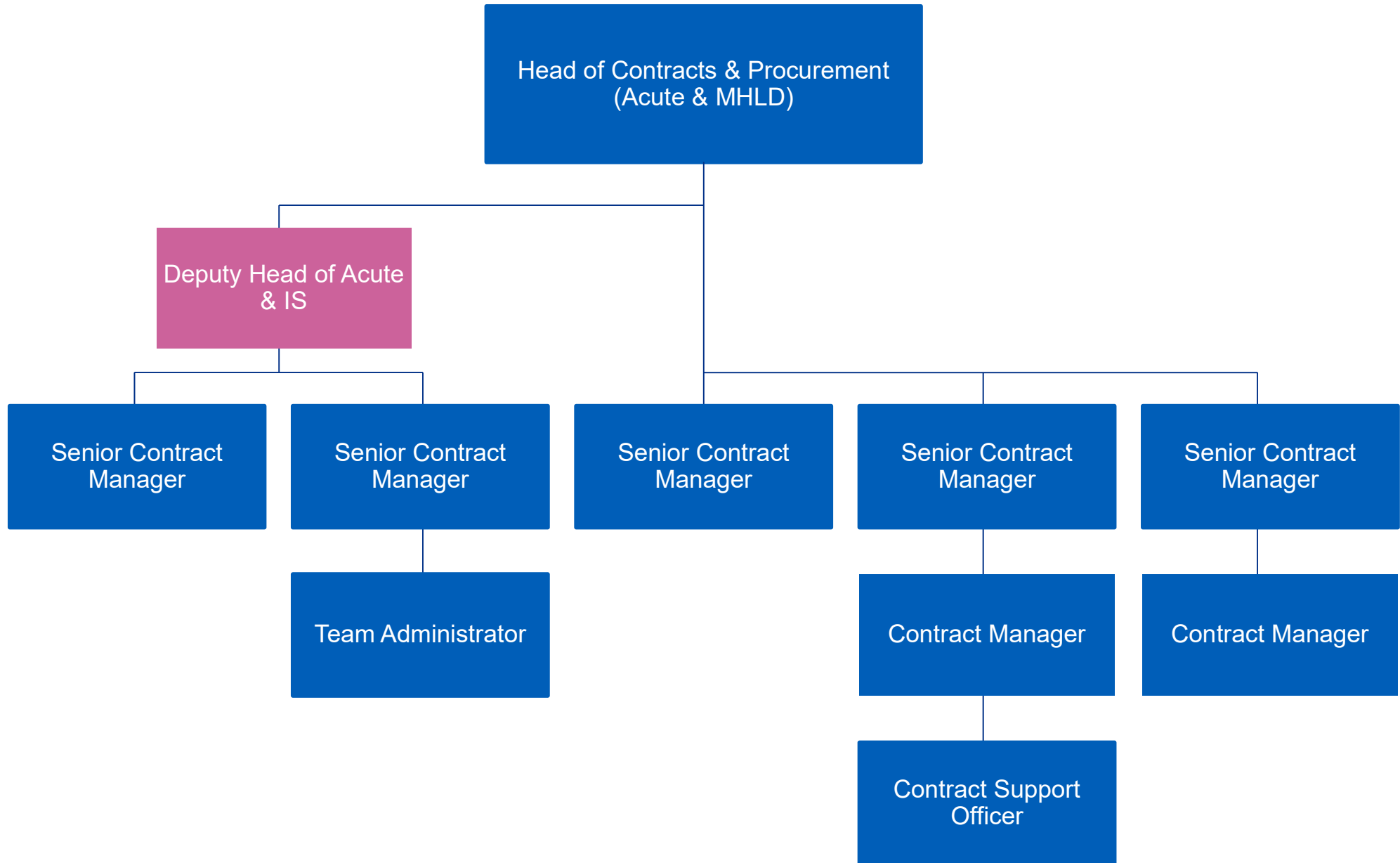
Finance (3)



Contracts (1)



Contracts (2)



Planning



Estates





Bristol, North Somerset
and South Gloucestershire
Integrated Care Board






Chief Medical Directorate

Executive Director (Medical) – Jo Medhurst

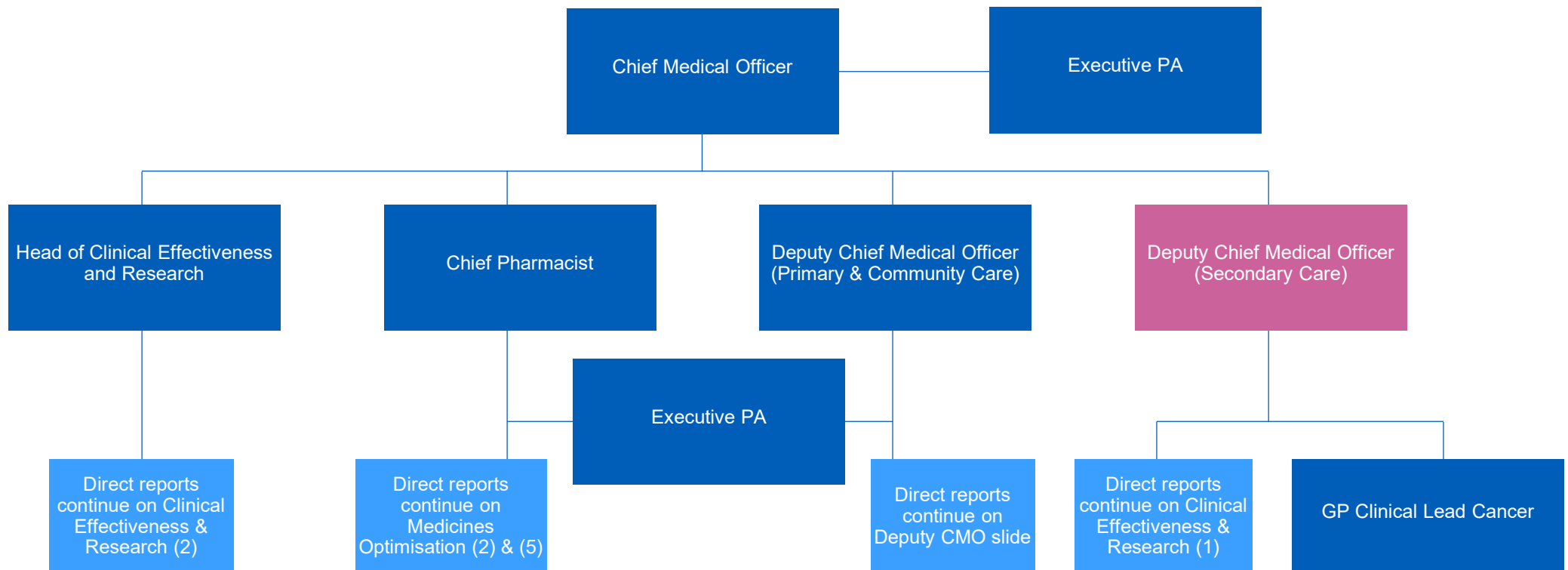
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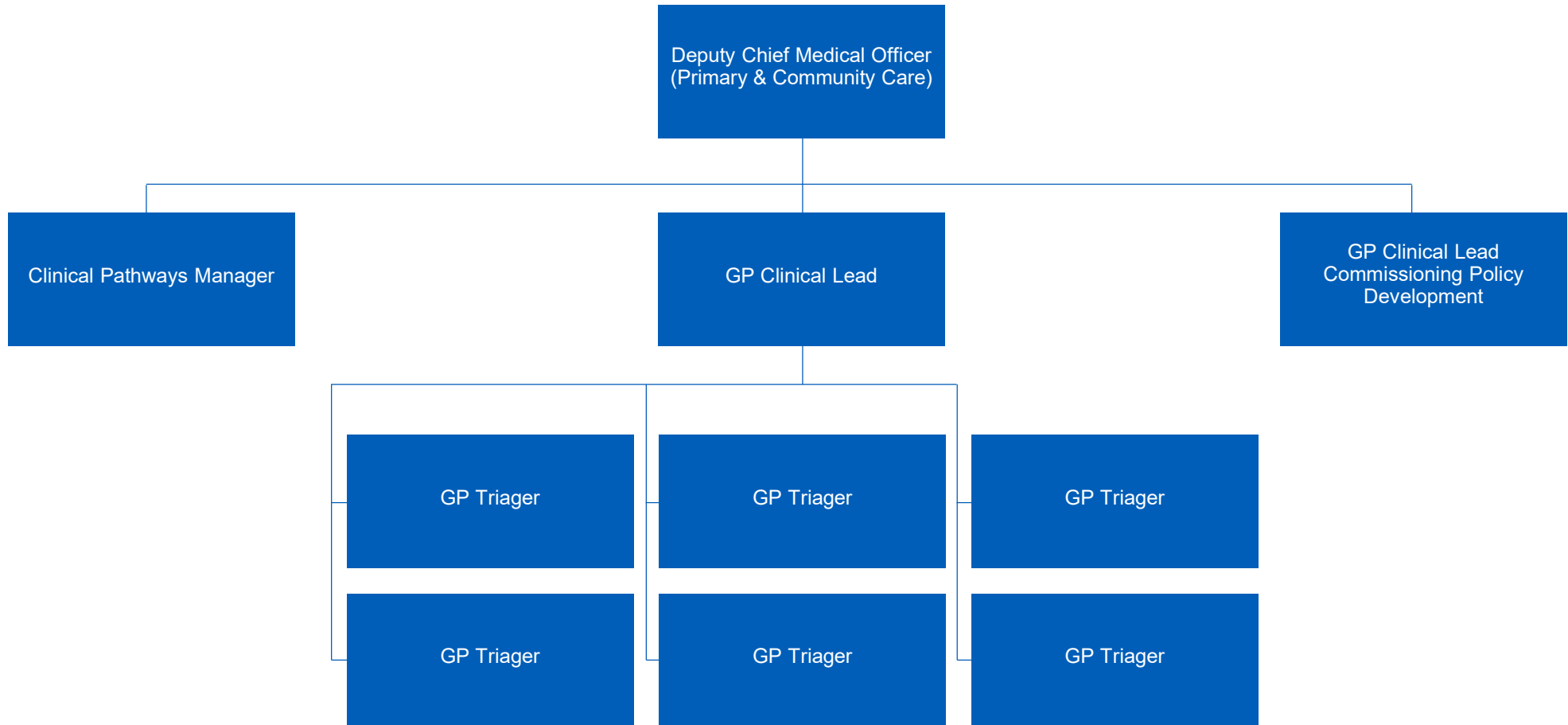
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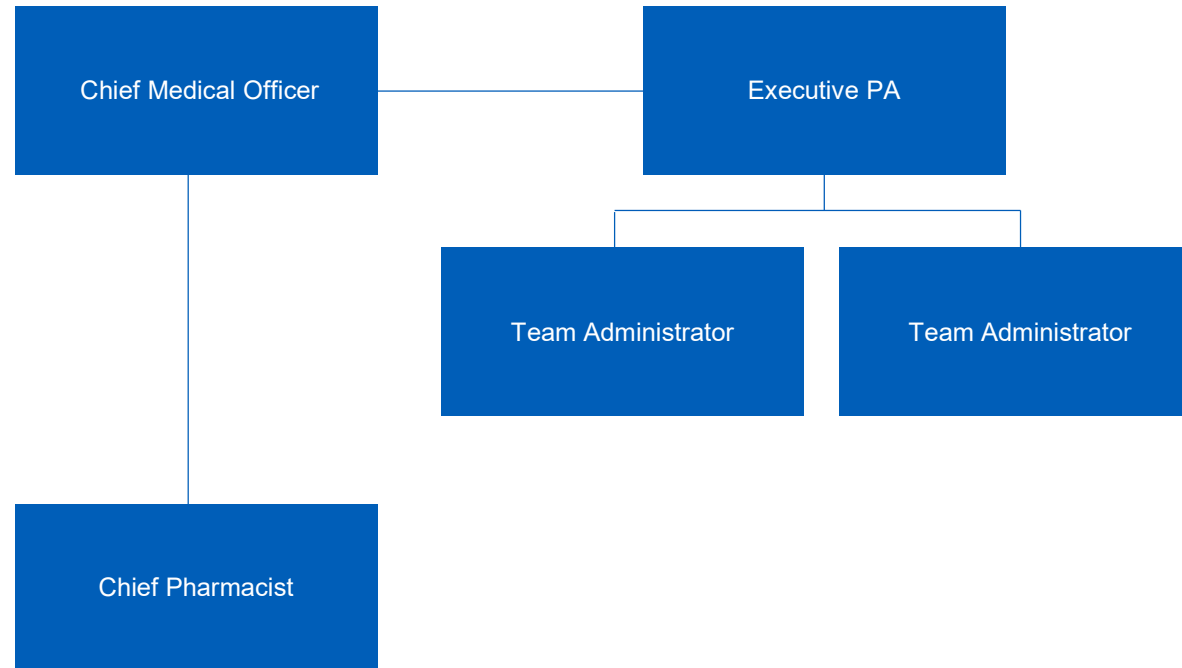
Chief Medical Office (Direct reports)



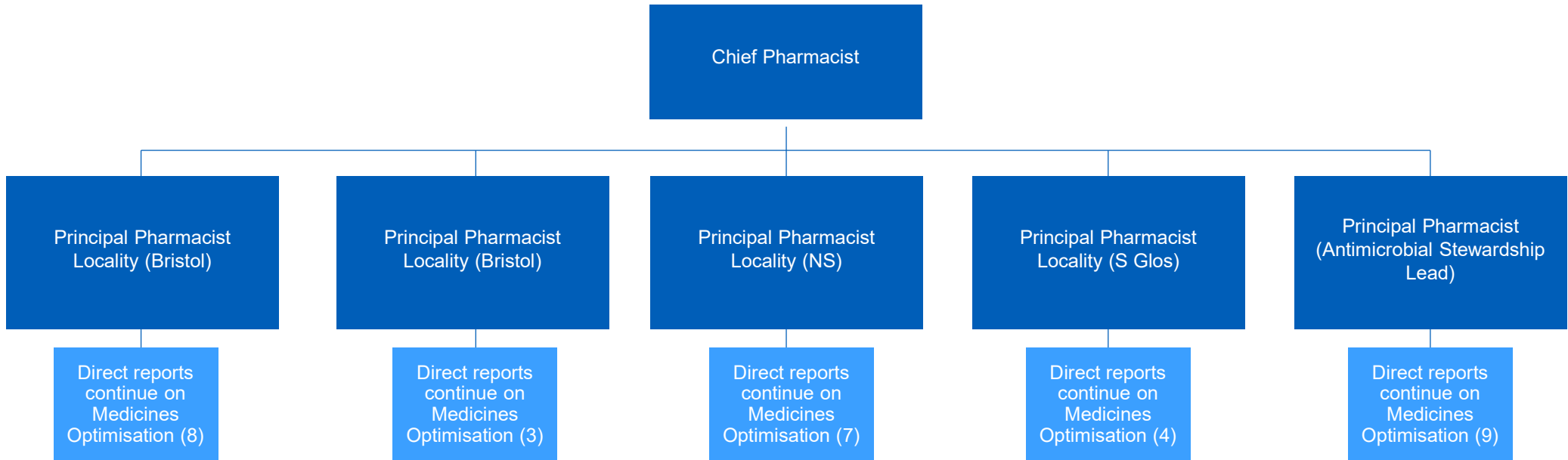
Deputy CMO (Primary & Community Care) (Direct reports)



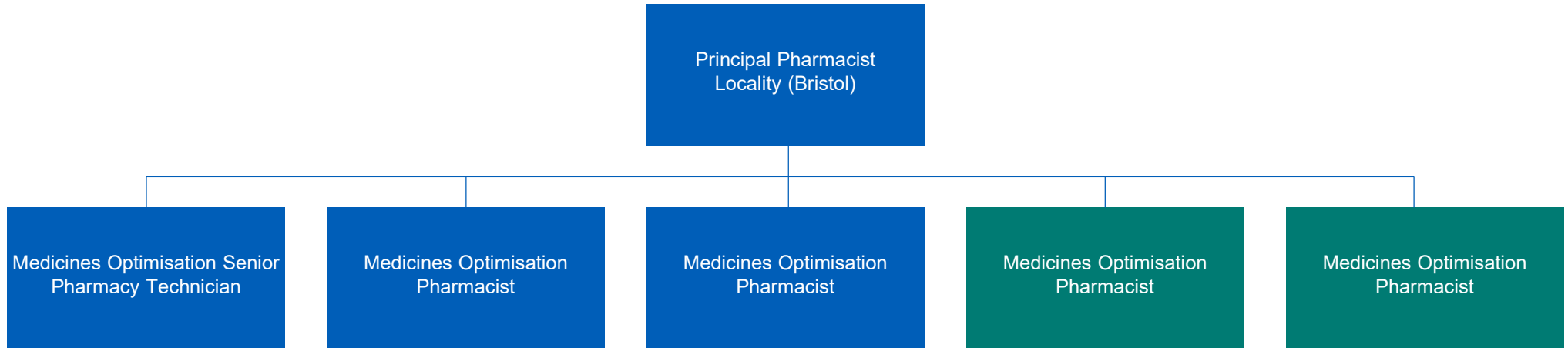
Medicines Optimisation (1)



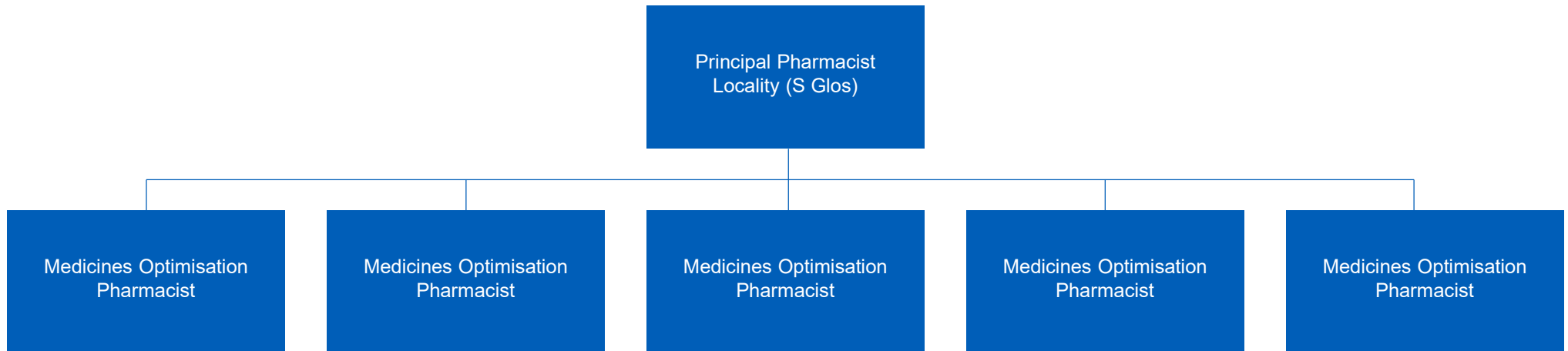
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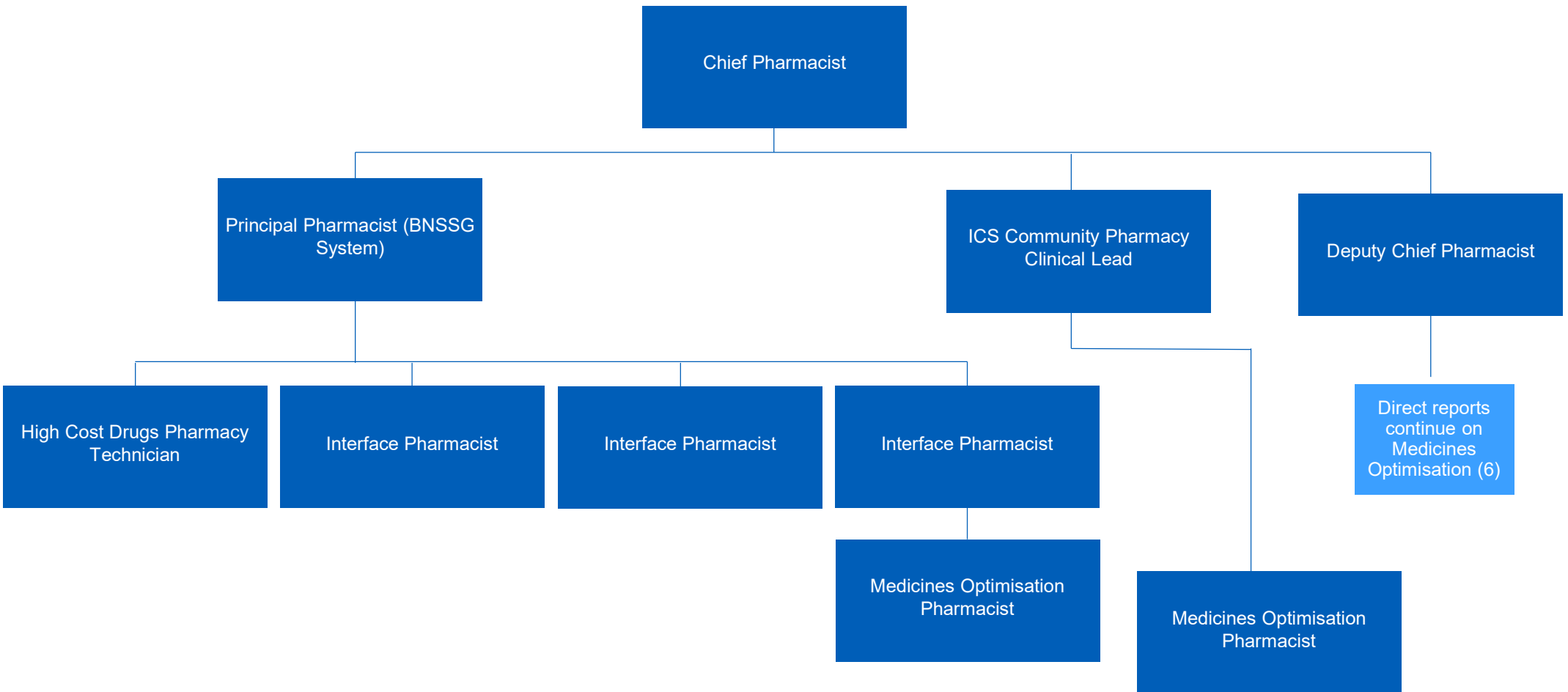
Medicines Optimisation (3)



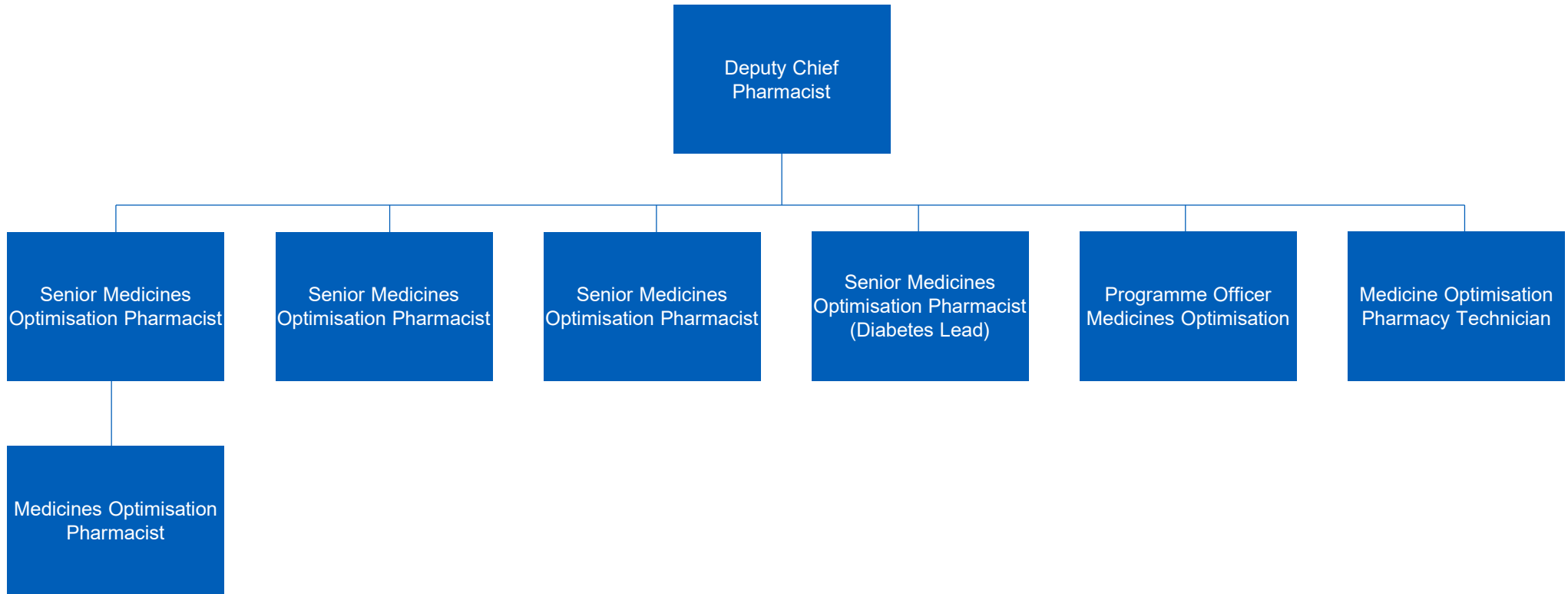
Medicines Optimisation (4)



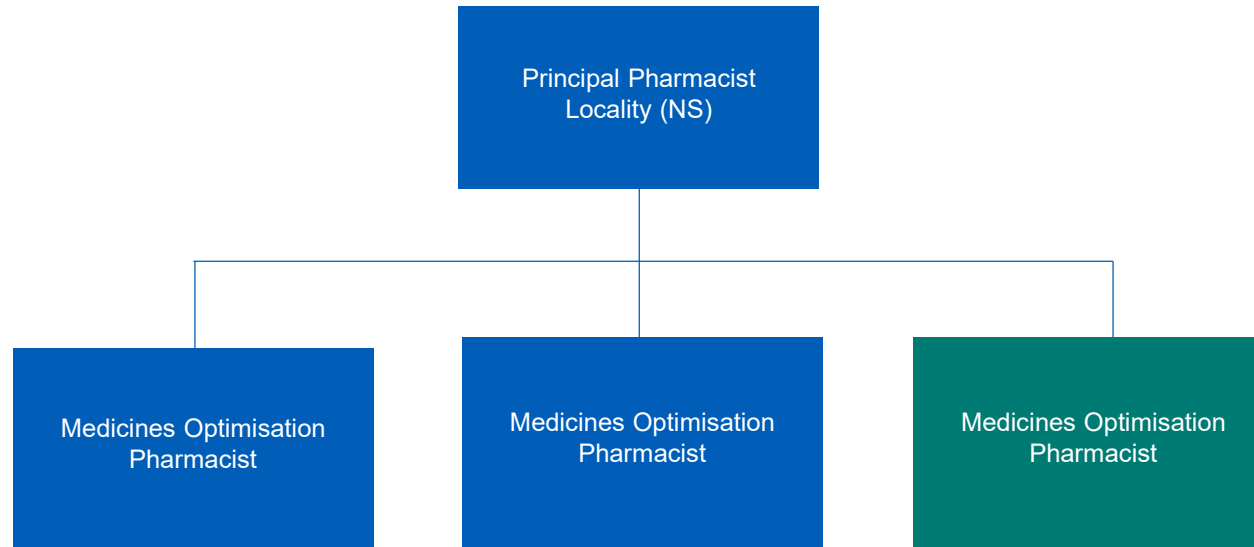
Medicines Optimisation (5)



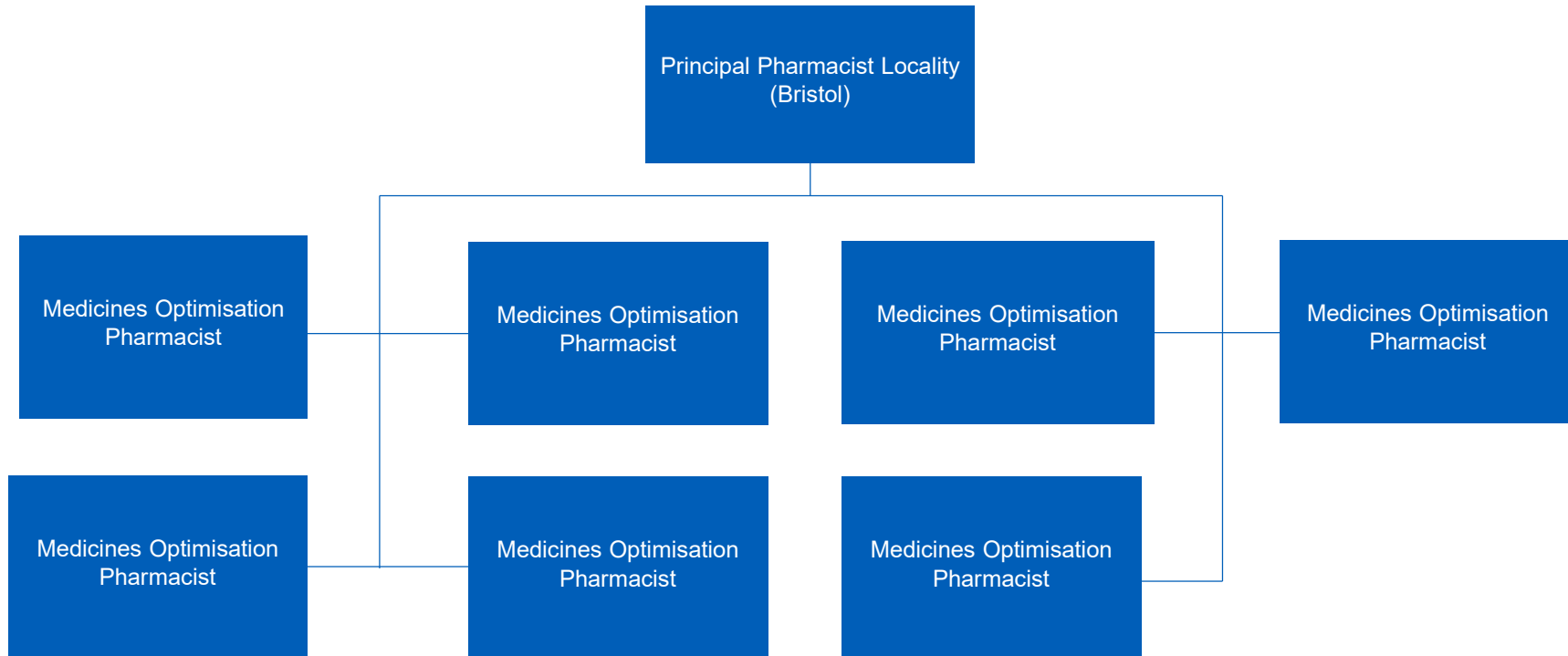
Medicines Optimisation (6)



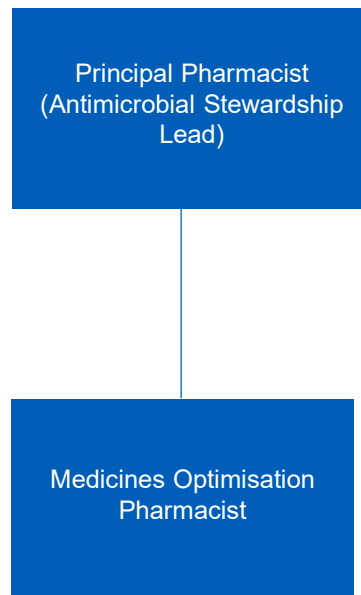
Medicines Optimisation (7)



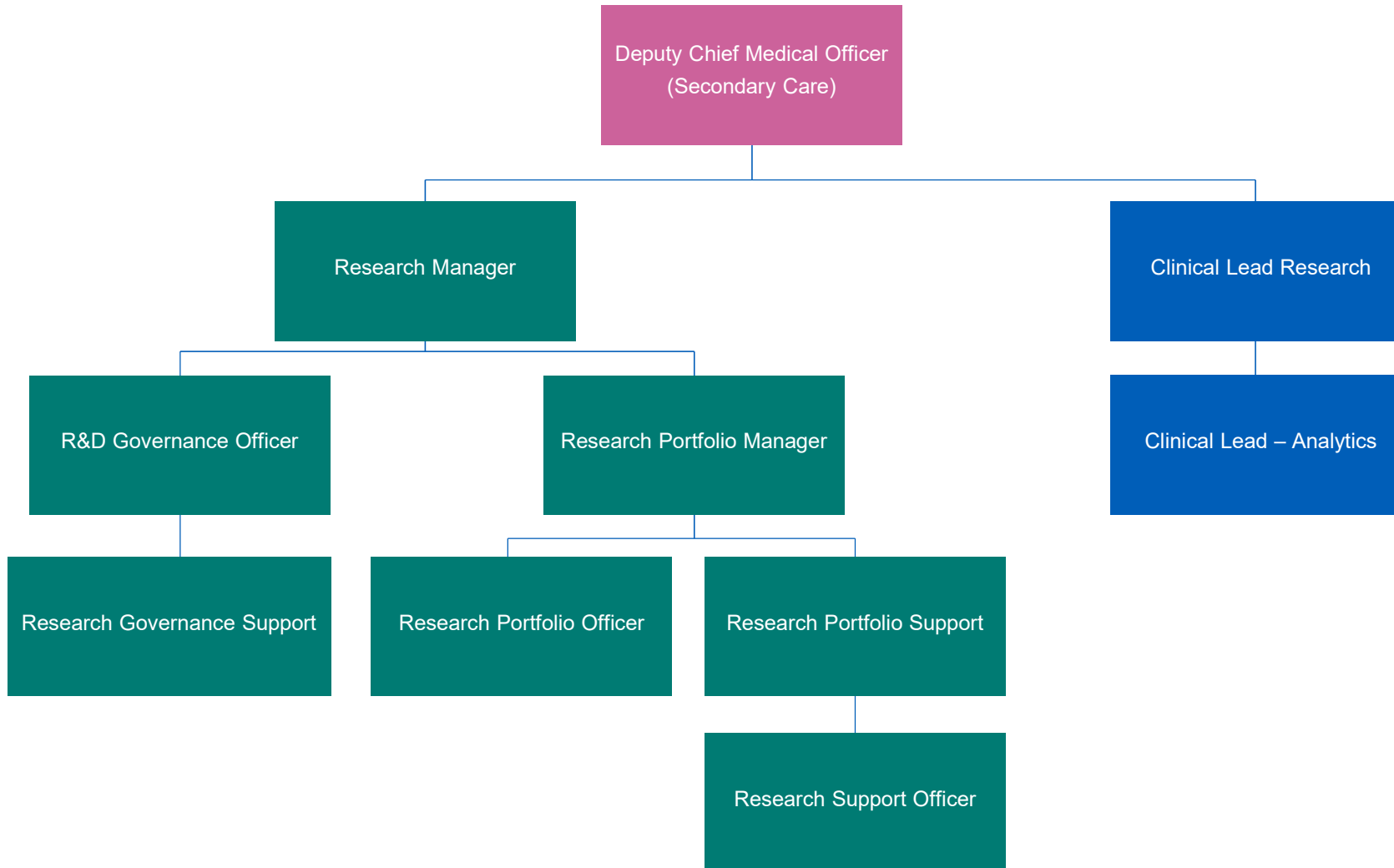
Medicines Optimisation (8)



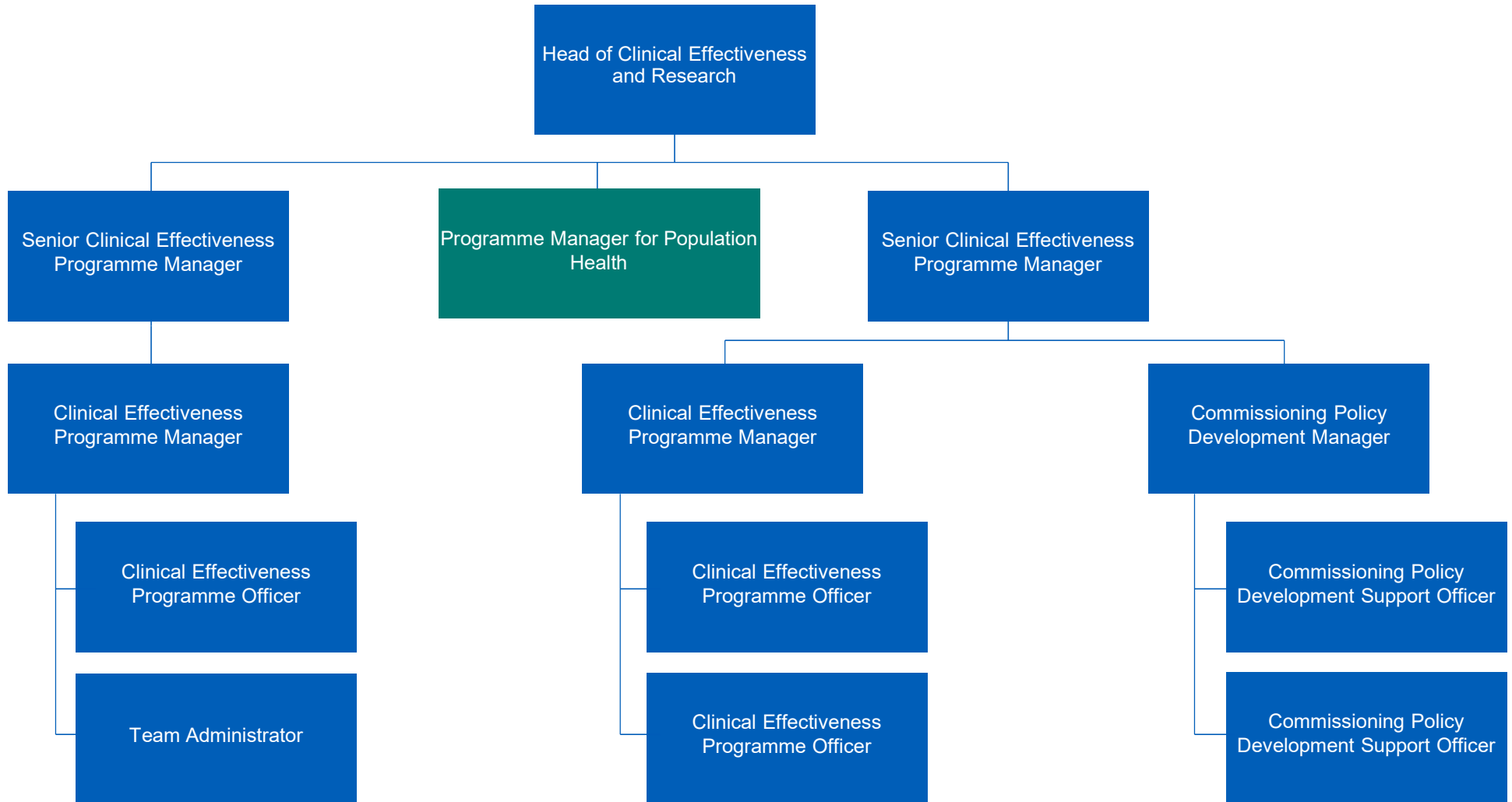
Medicines Optimisation (9)



Clinical Effectiveness and Research (1)



Clinical Effectiveness and Research (2)





Bristol, North Somerset
and South Gloucestershire
Integrated Care Board






Chief Nursing Directorate

Executive Director (Nursing) – Rosi Shepherd

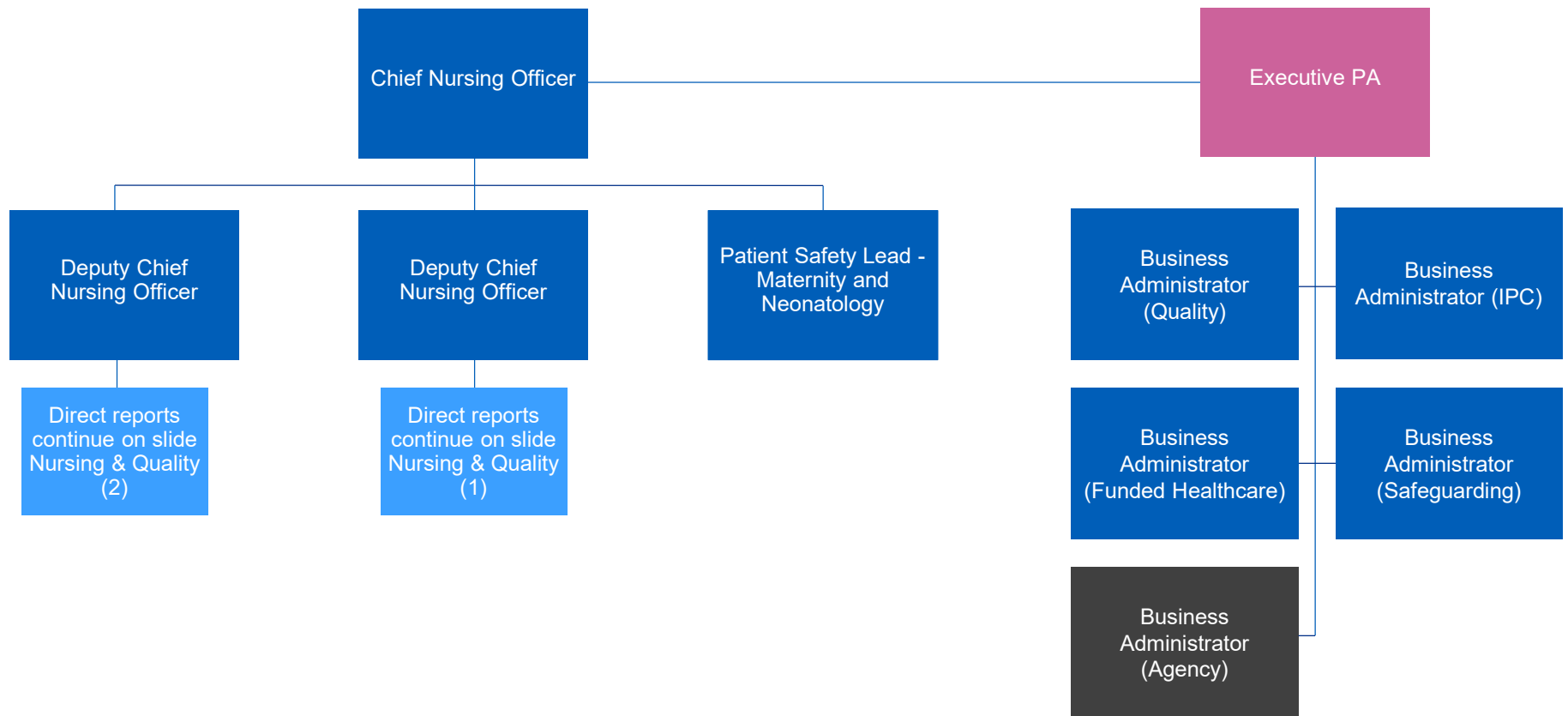
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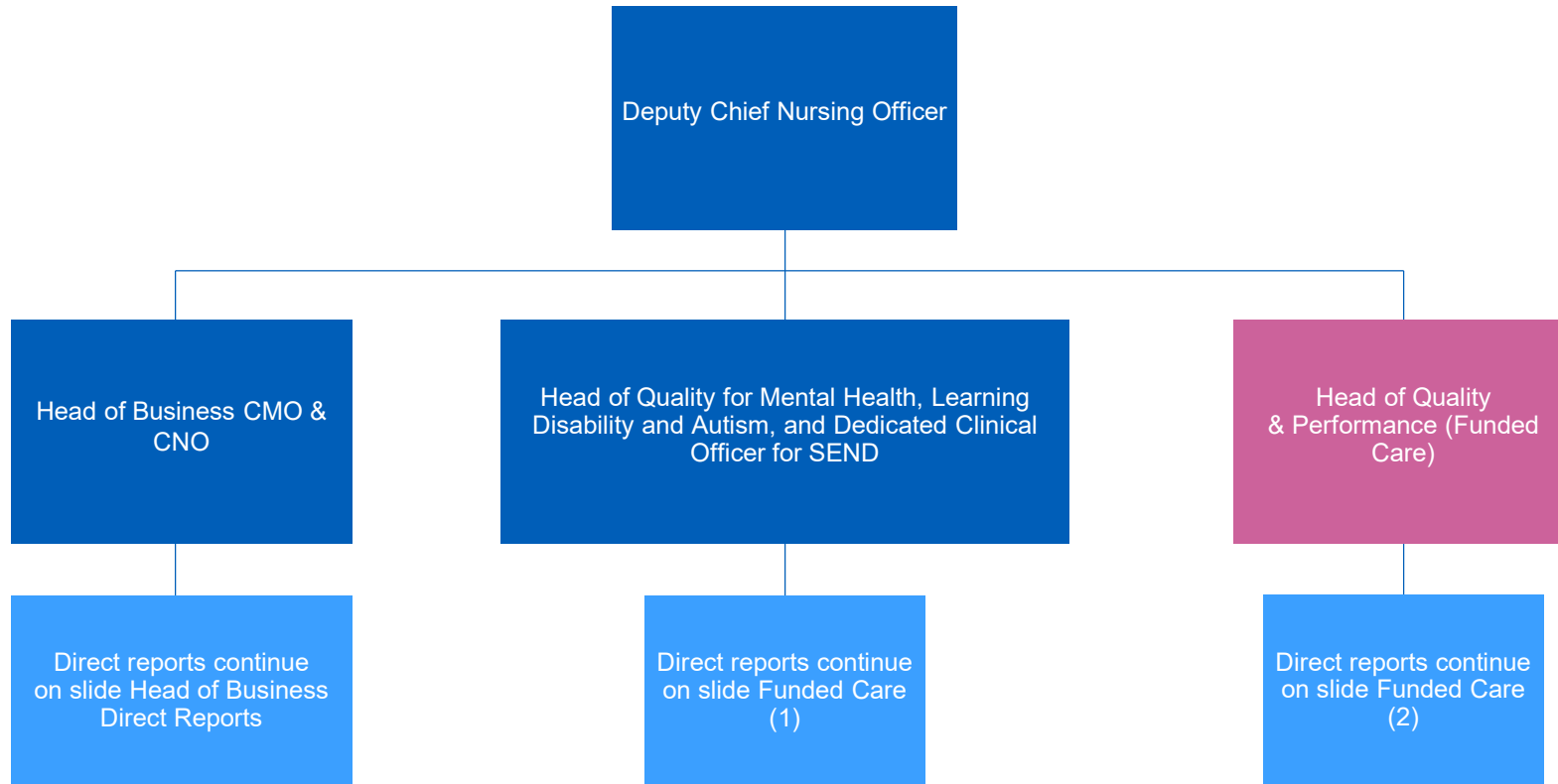
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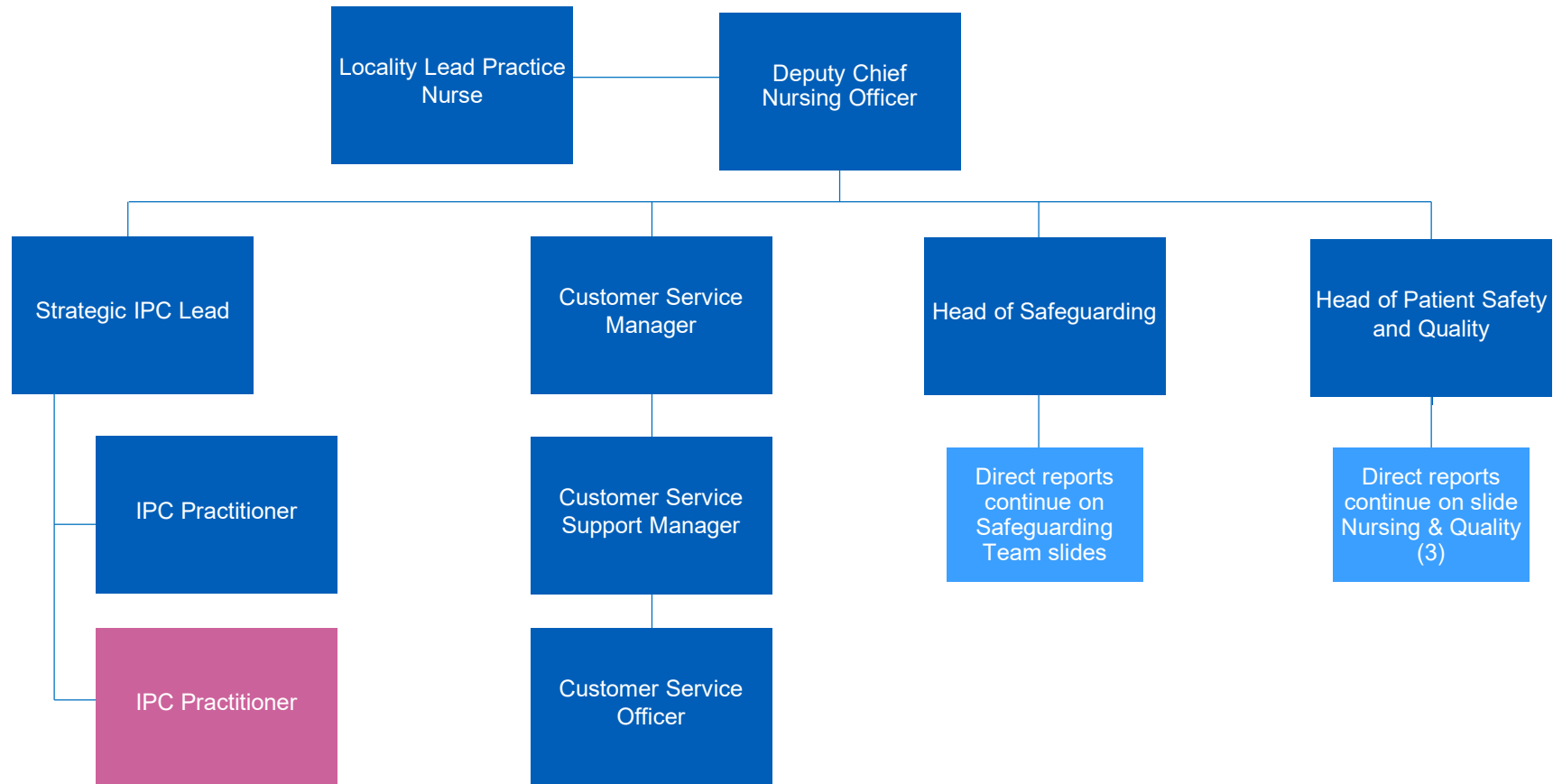
Chief Nursing Office (Direct reports)



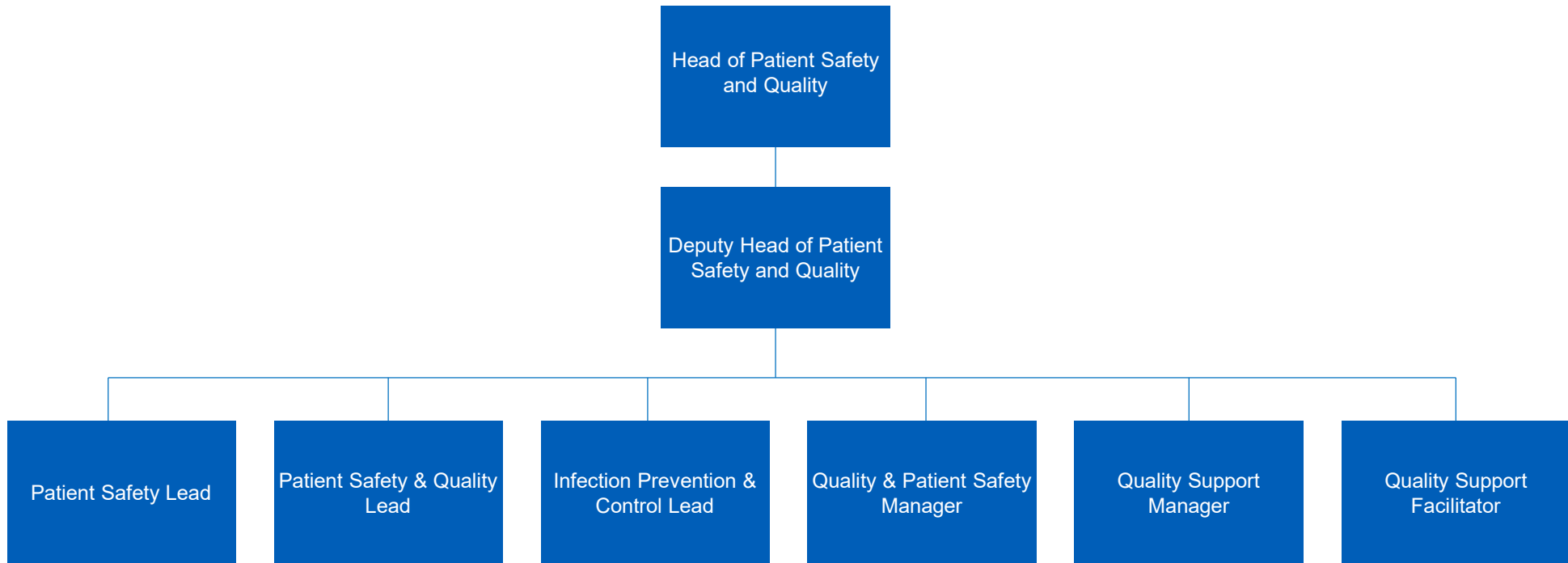
Nursing & Quality (1)



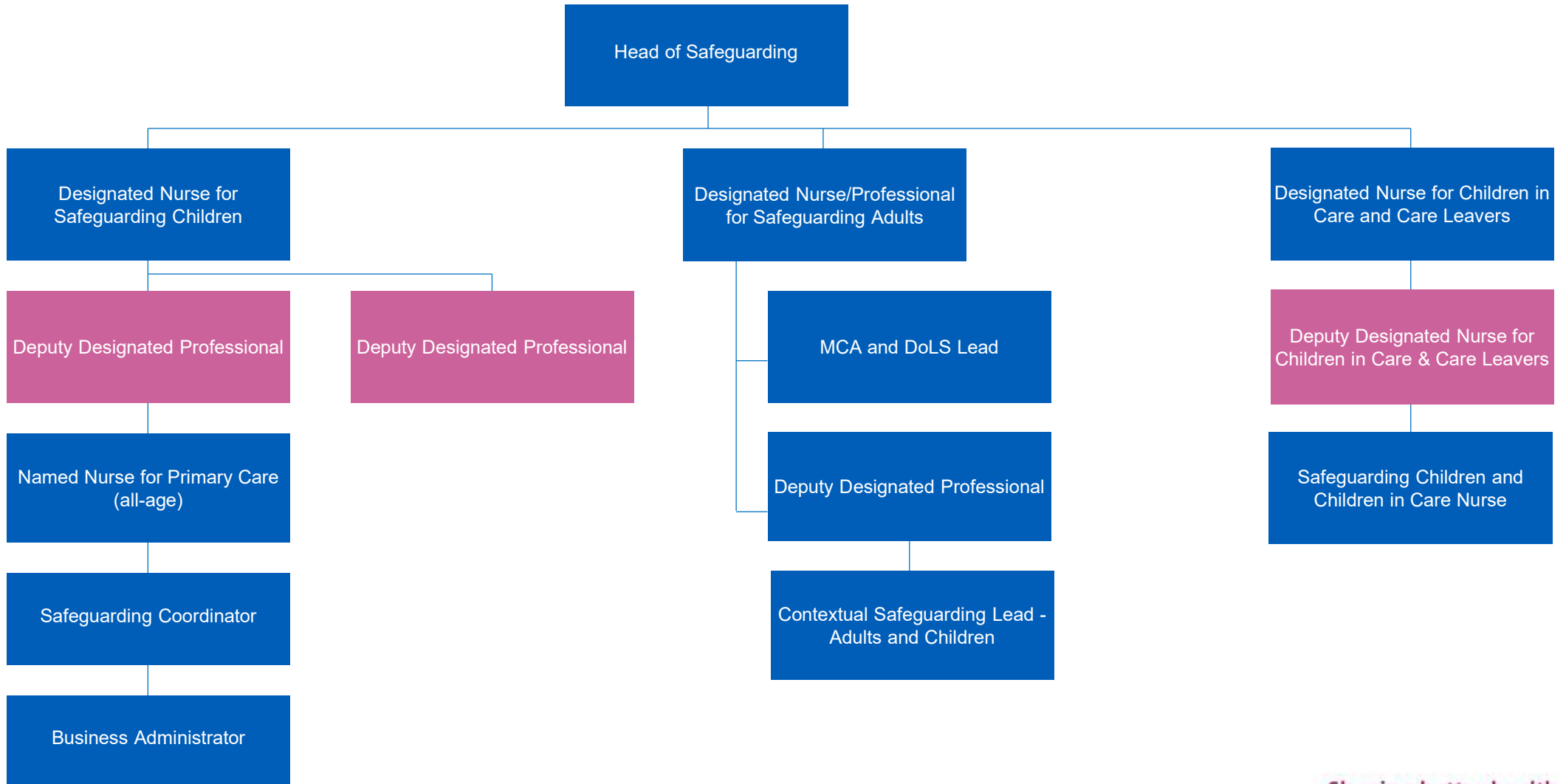
Nursing & Quality (2)



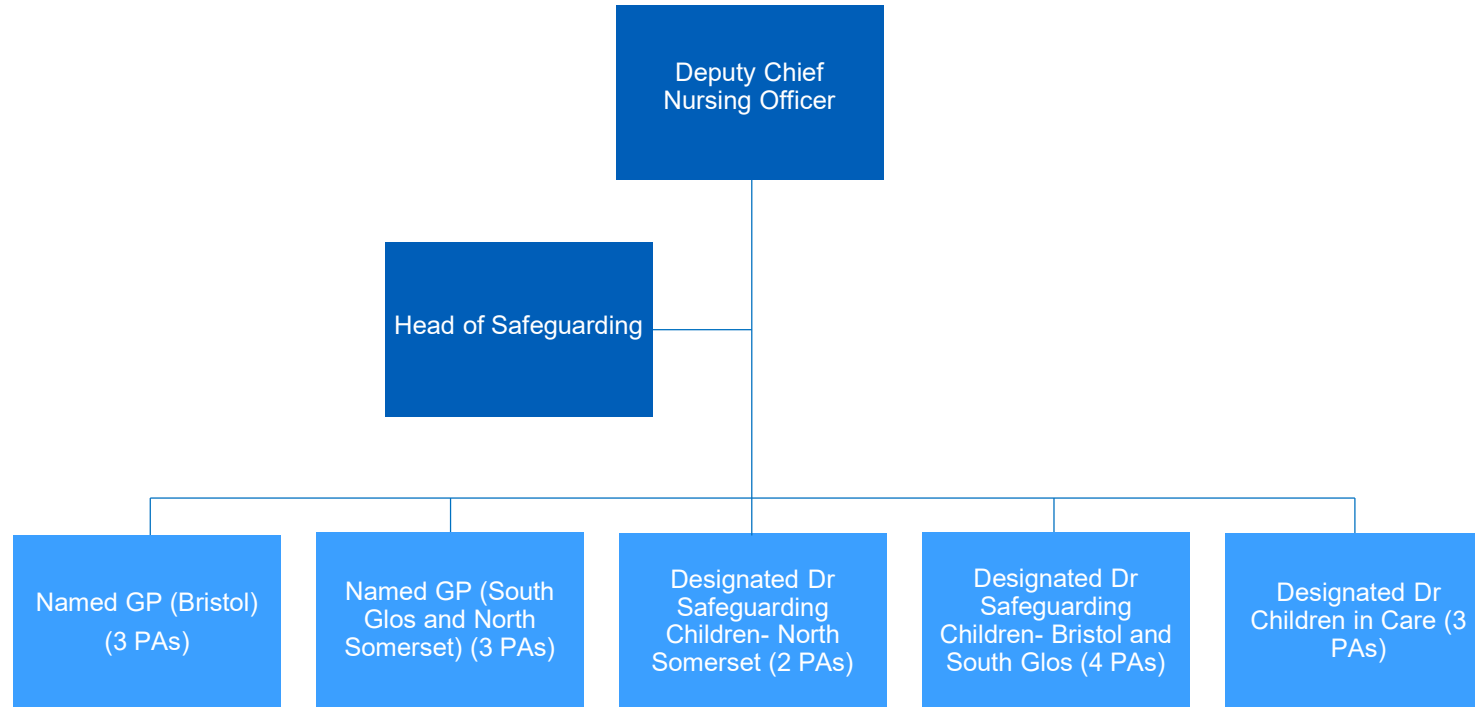
Nursing & Quality (3)



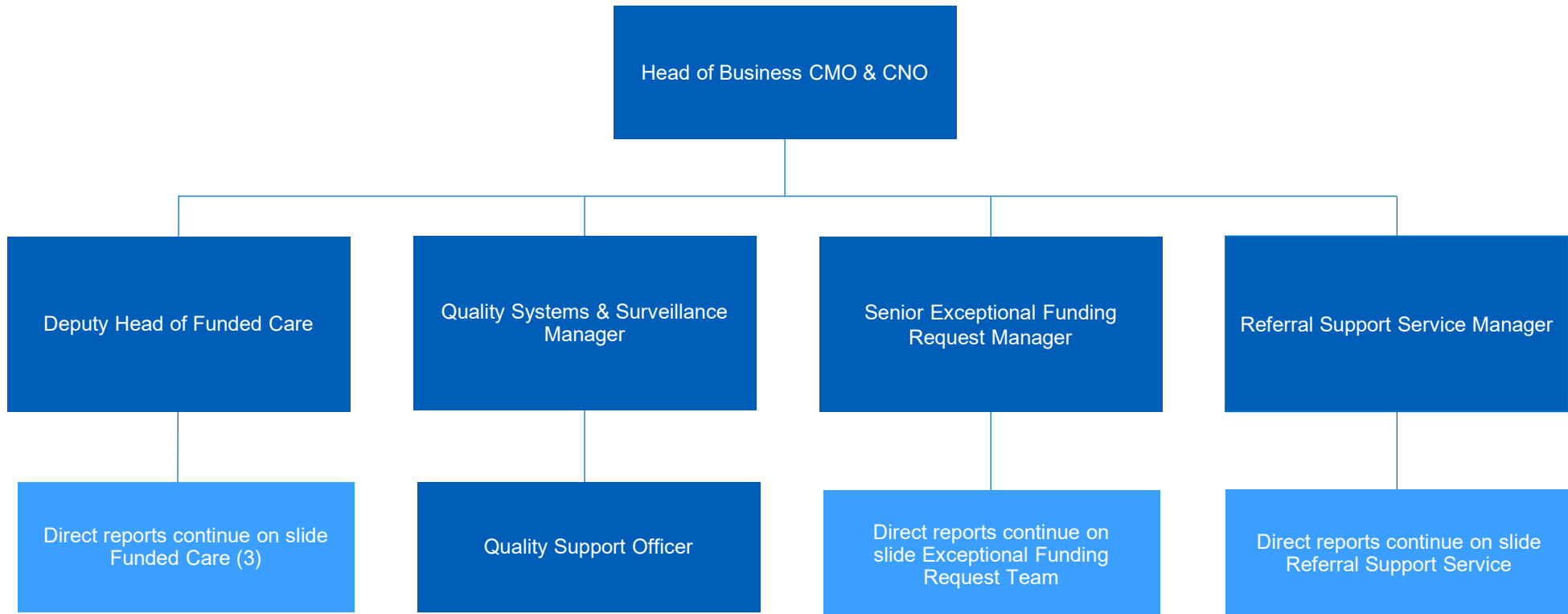
Safeguarding Team (1)



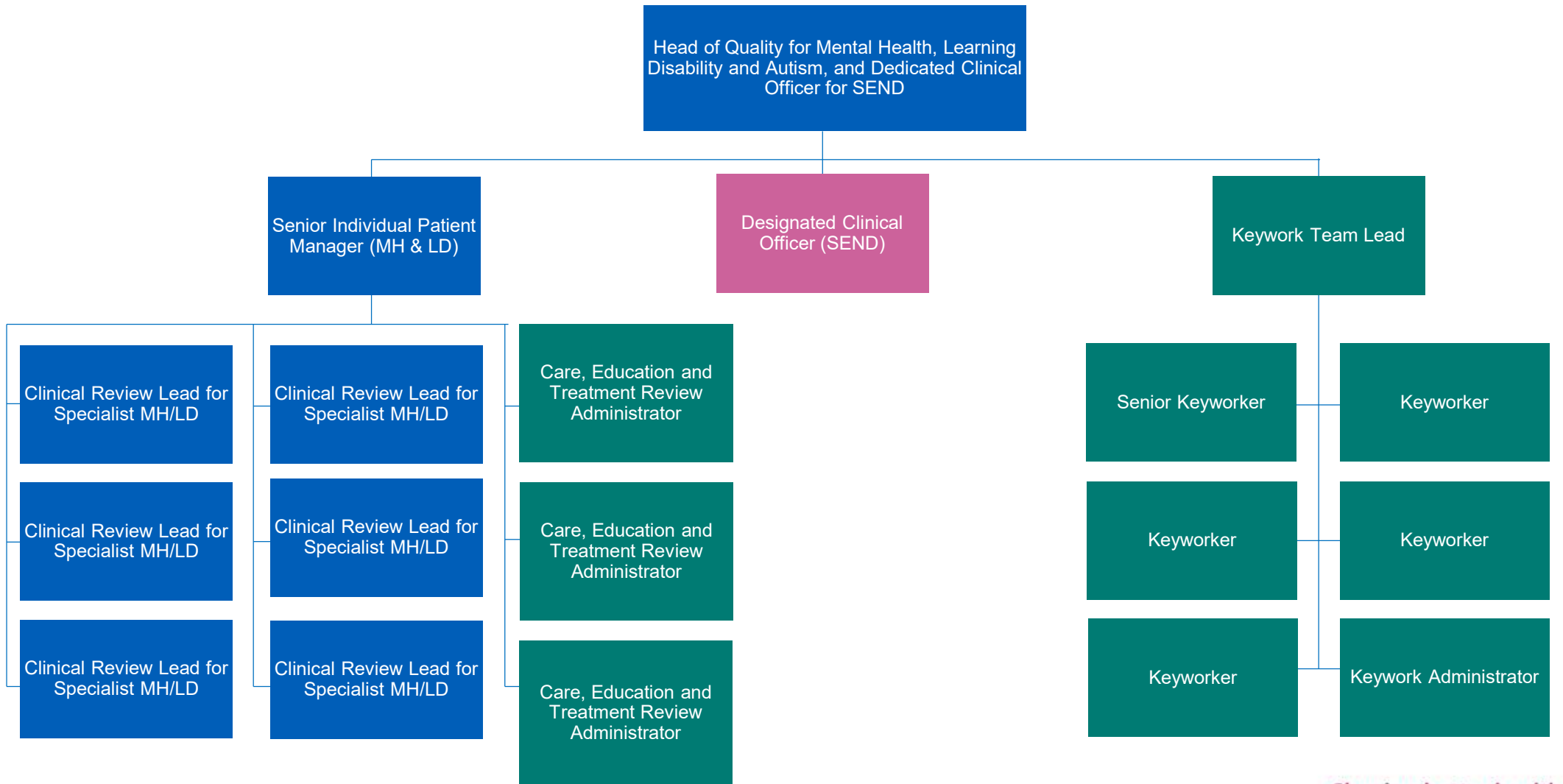
Safeguarding Team (2)



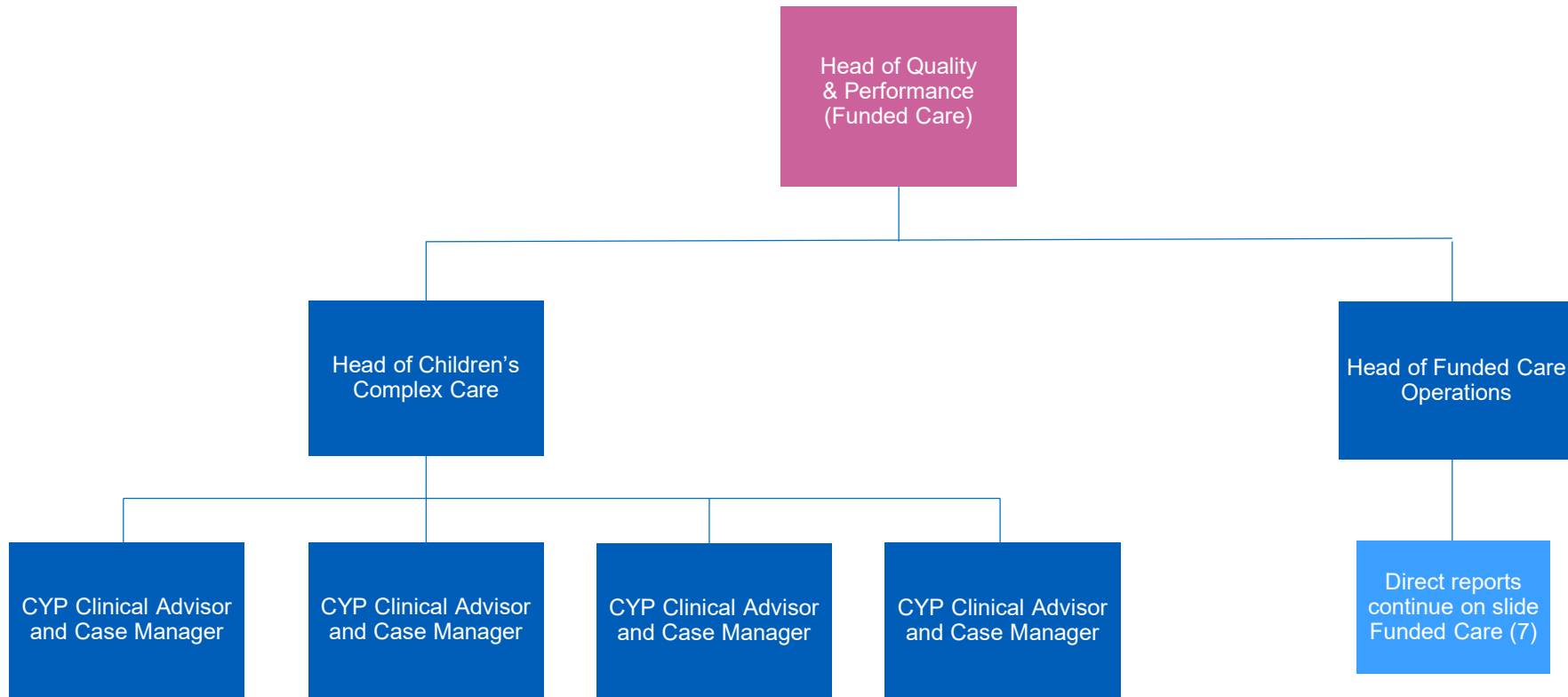
Head of Business Direct Reports



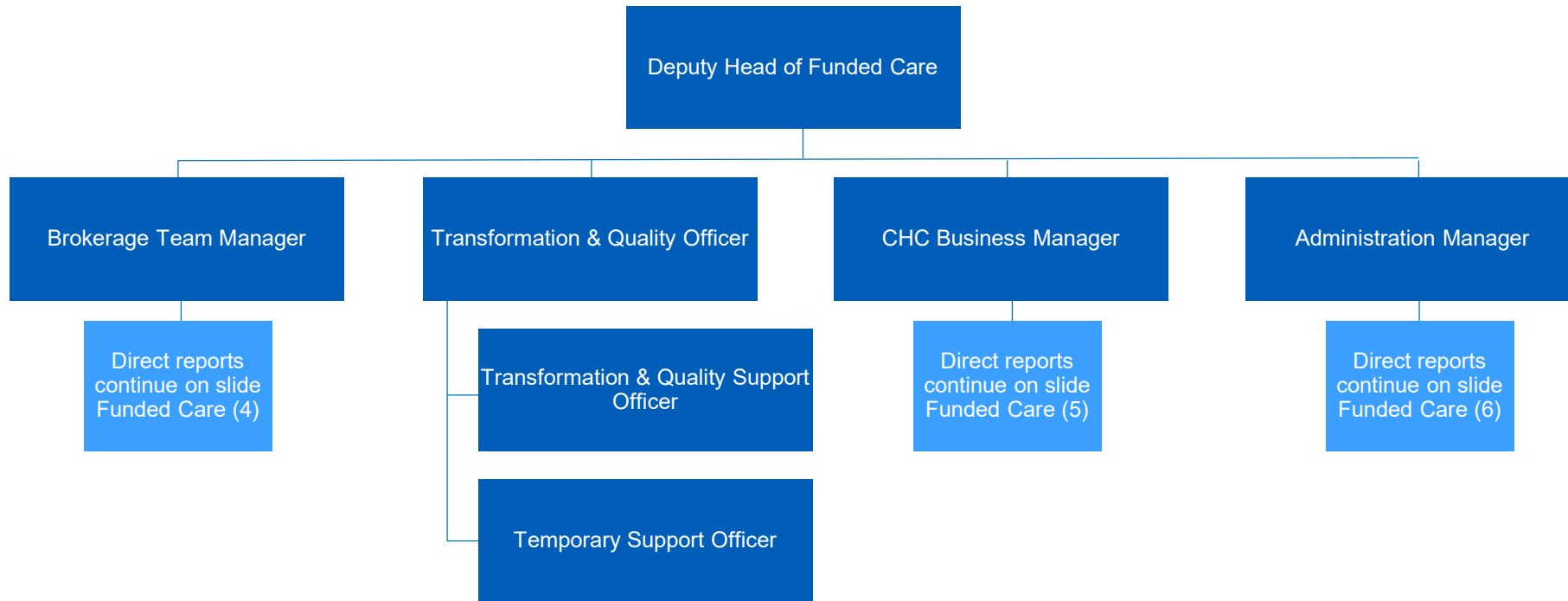
Funded Care (1)



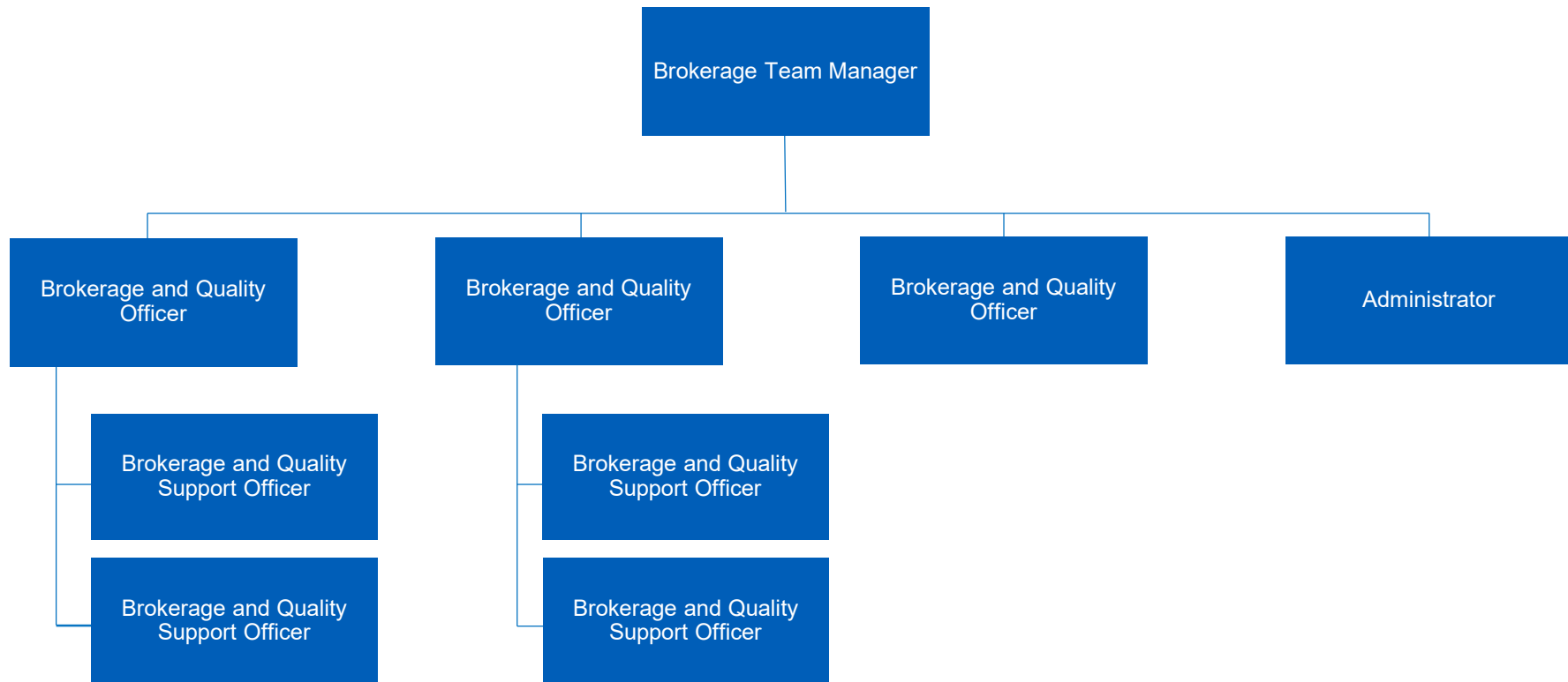
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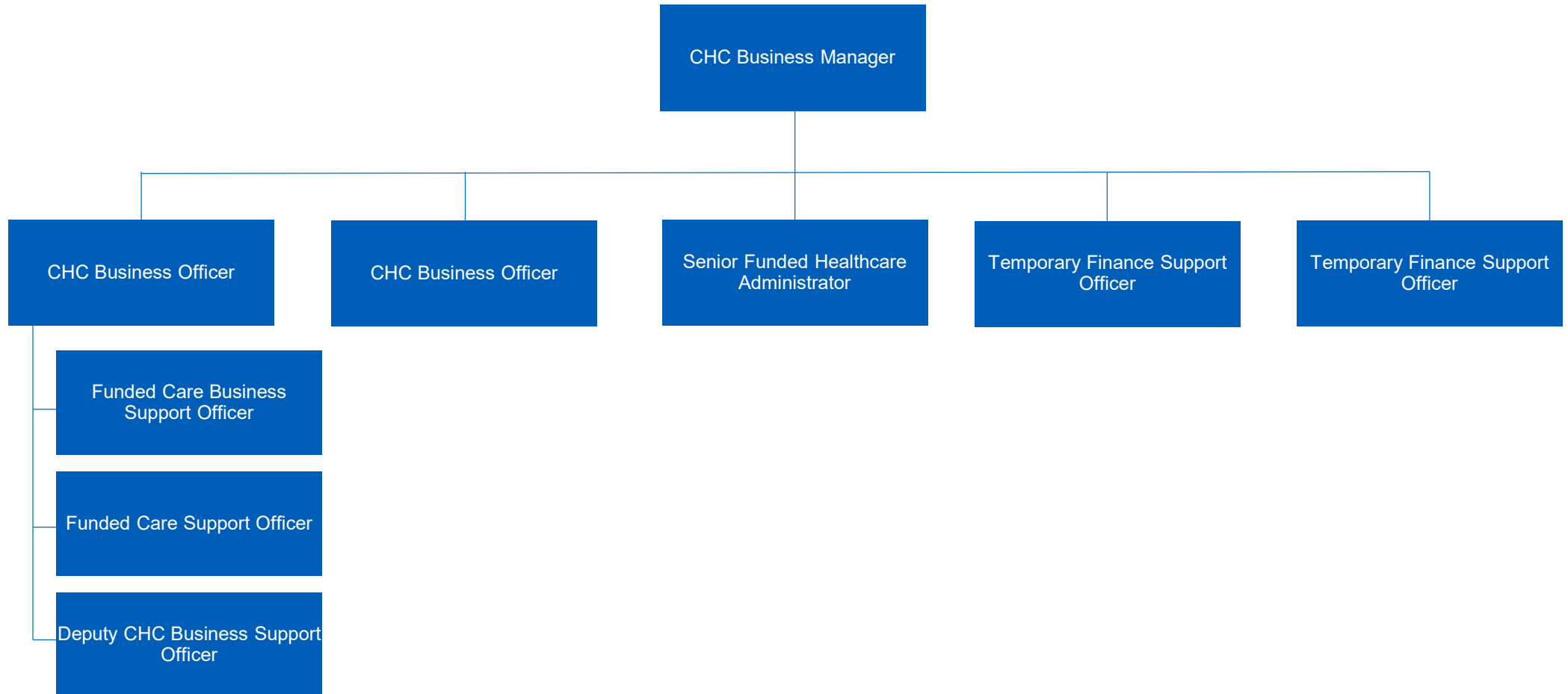
Funded Care (3)



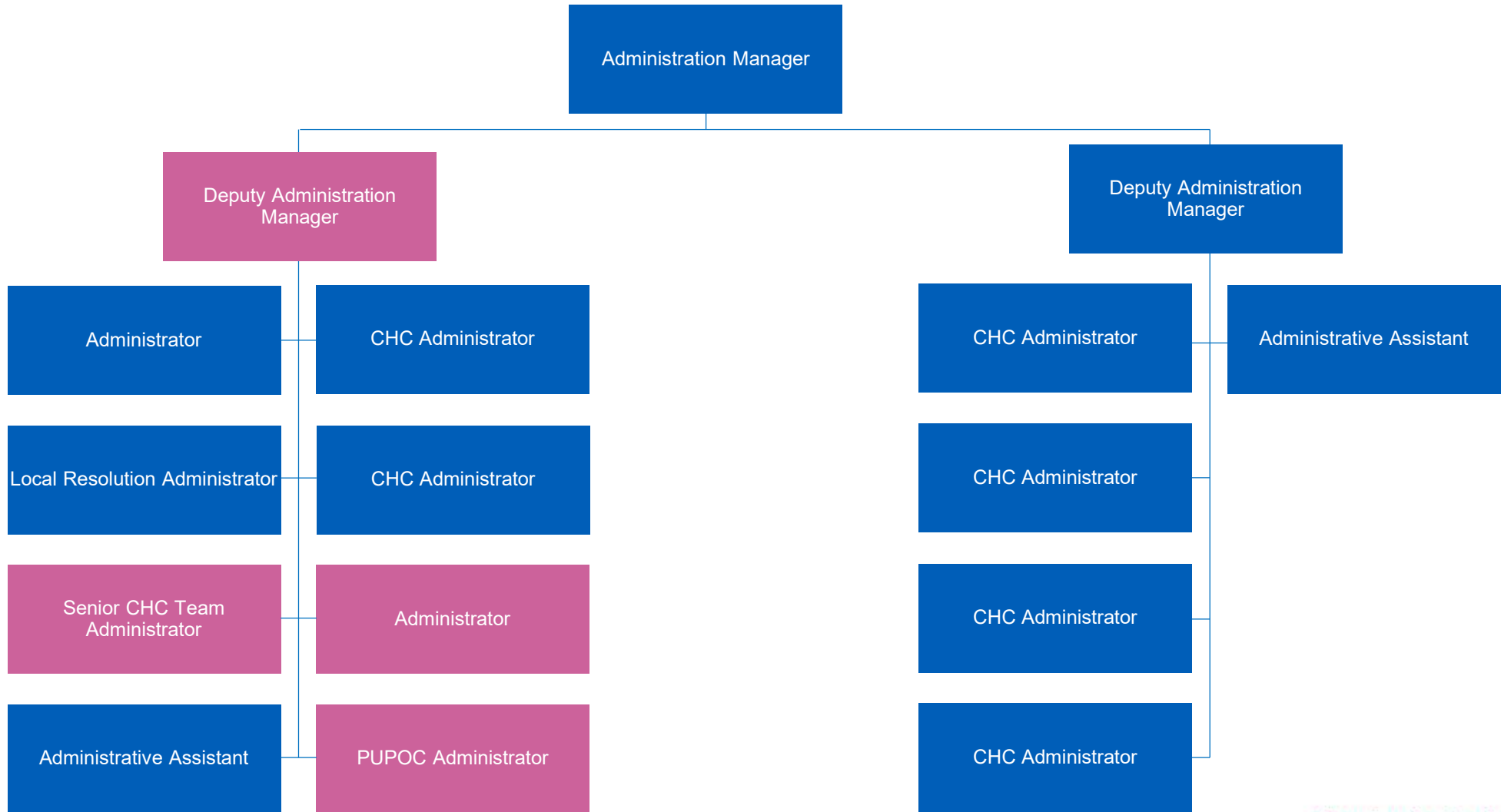
Funded Care (4)



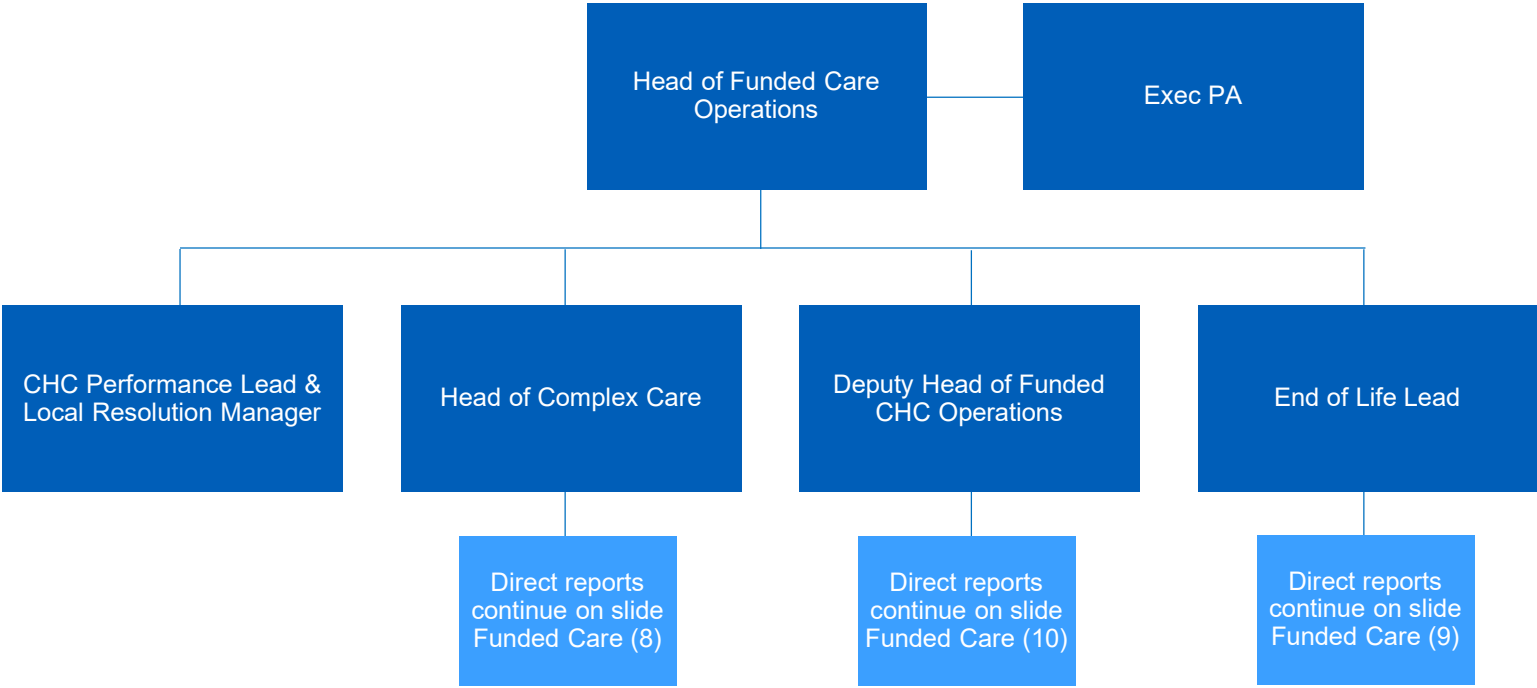
Funded Care (5)



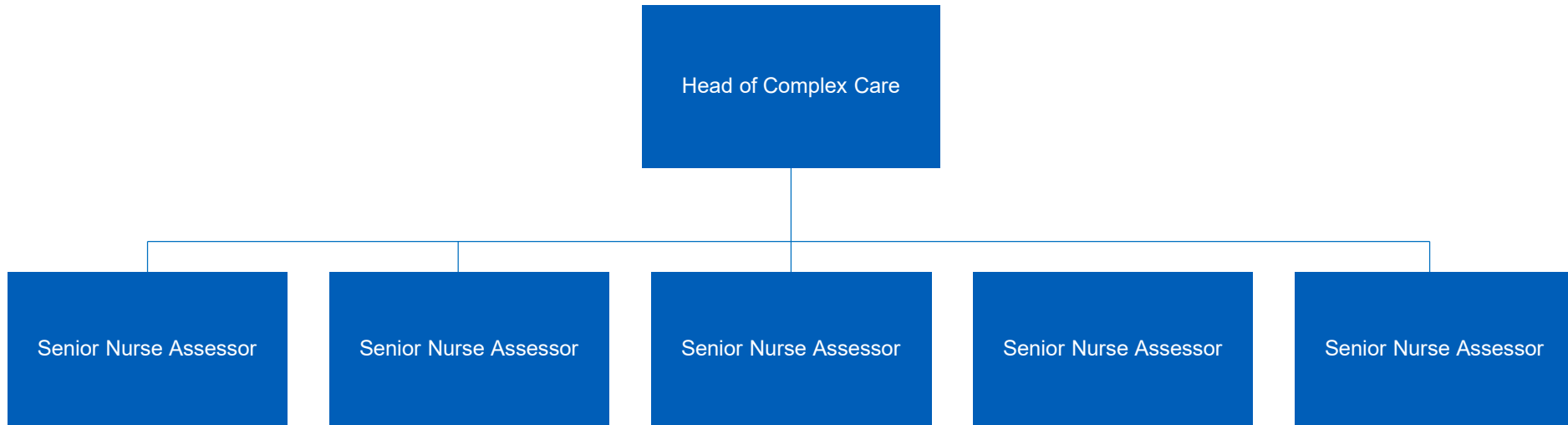
Funded Care (6)



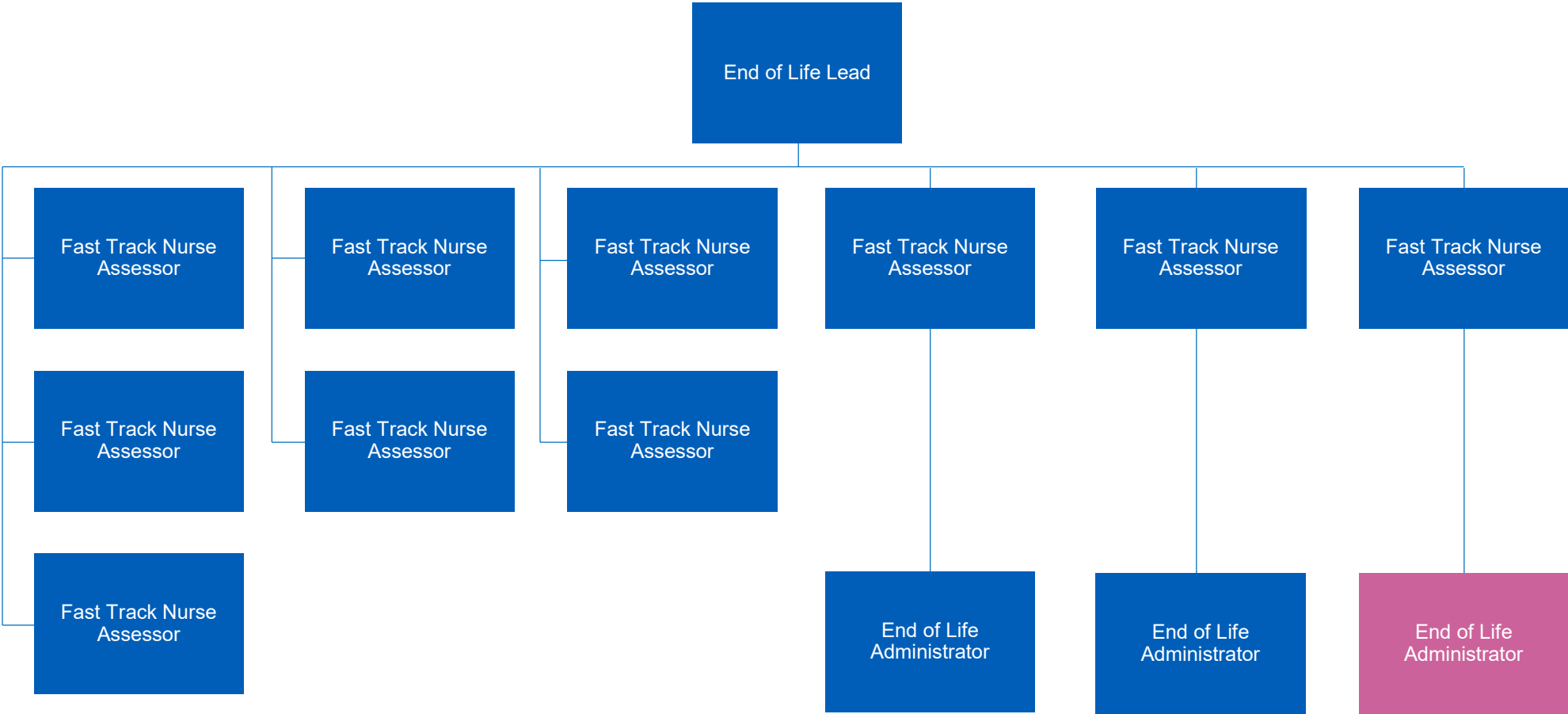
Funded Care (7)



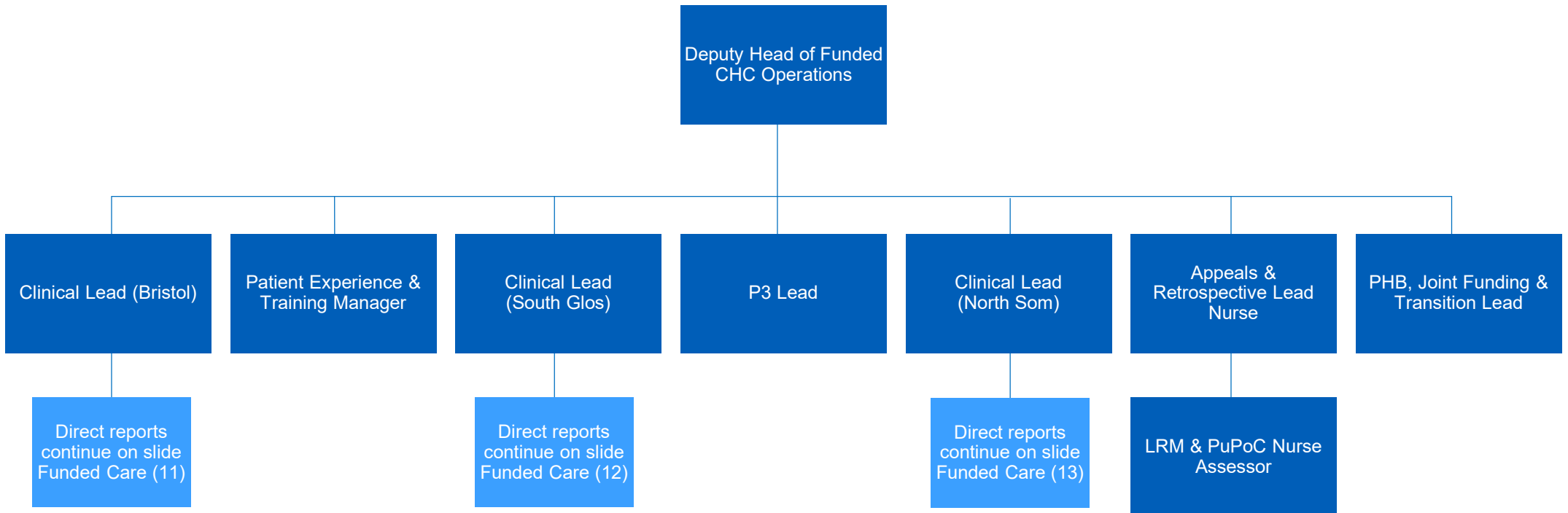
Funded Care (8)



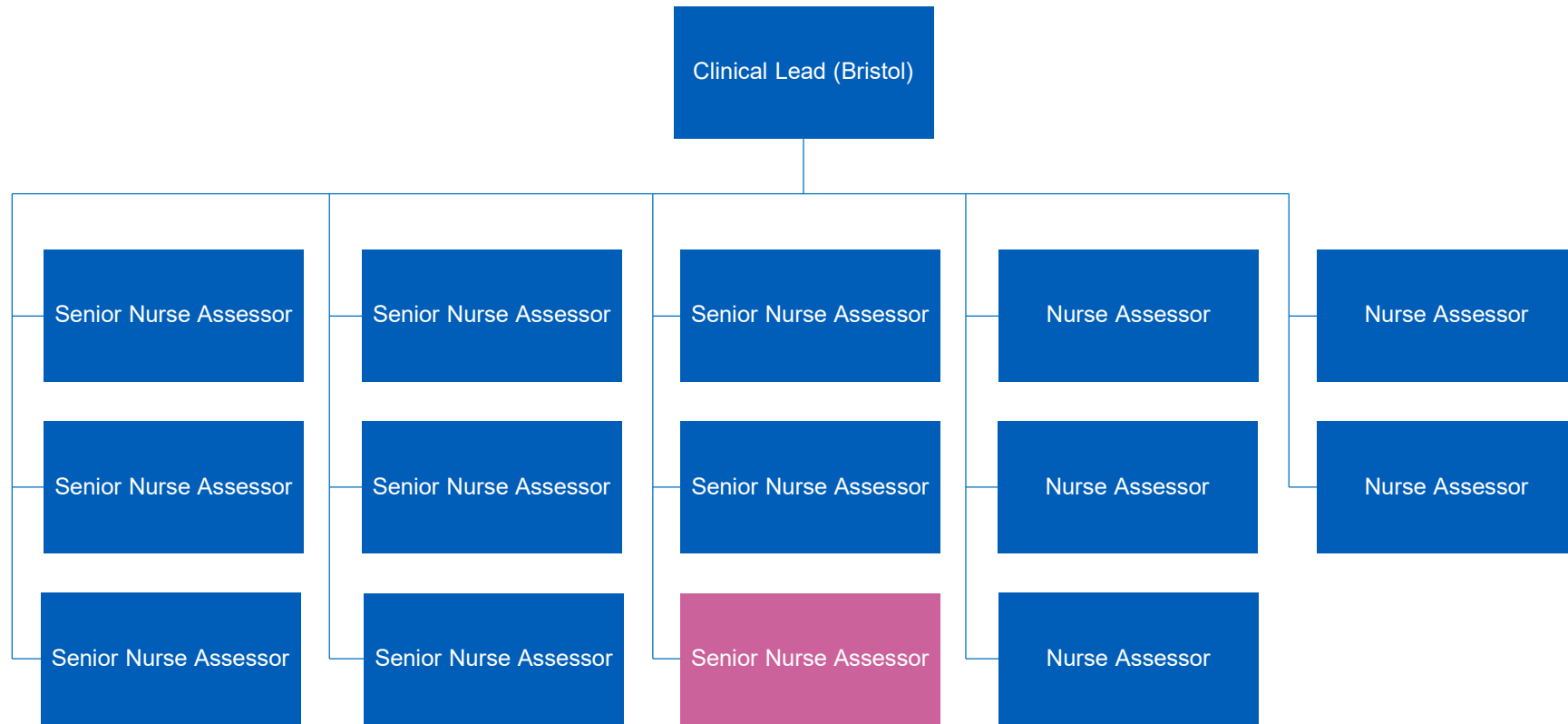
Funded Care (9)



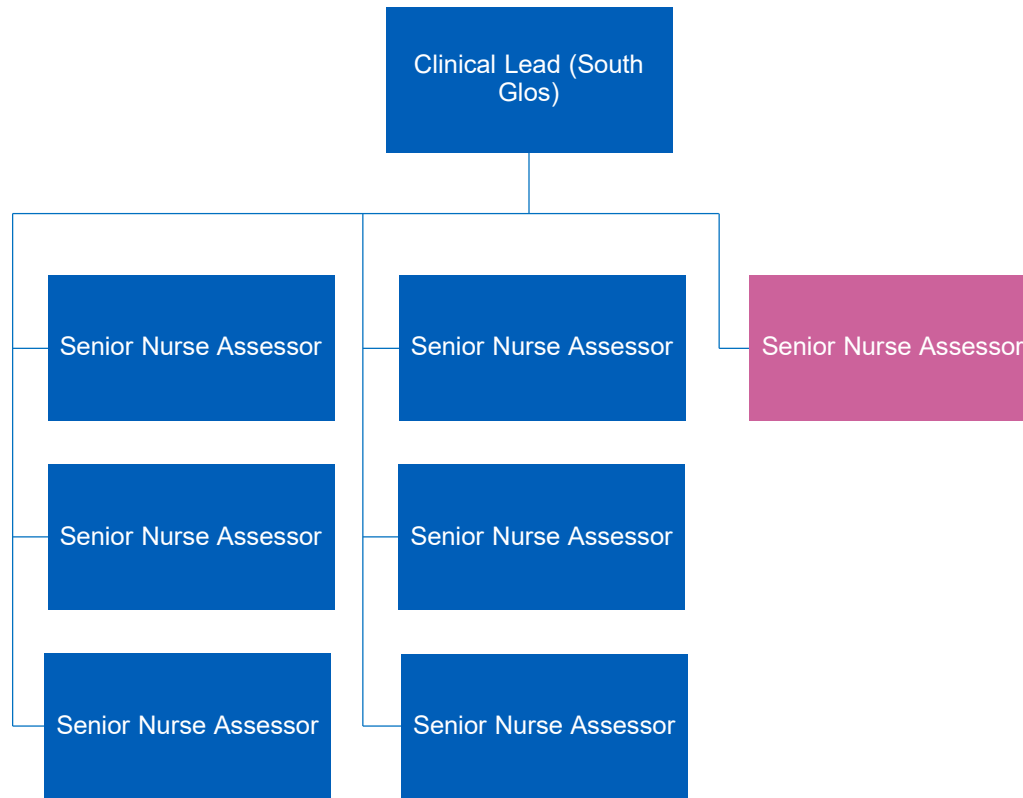
Funded Care (10)



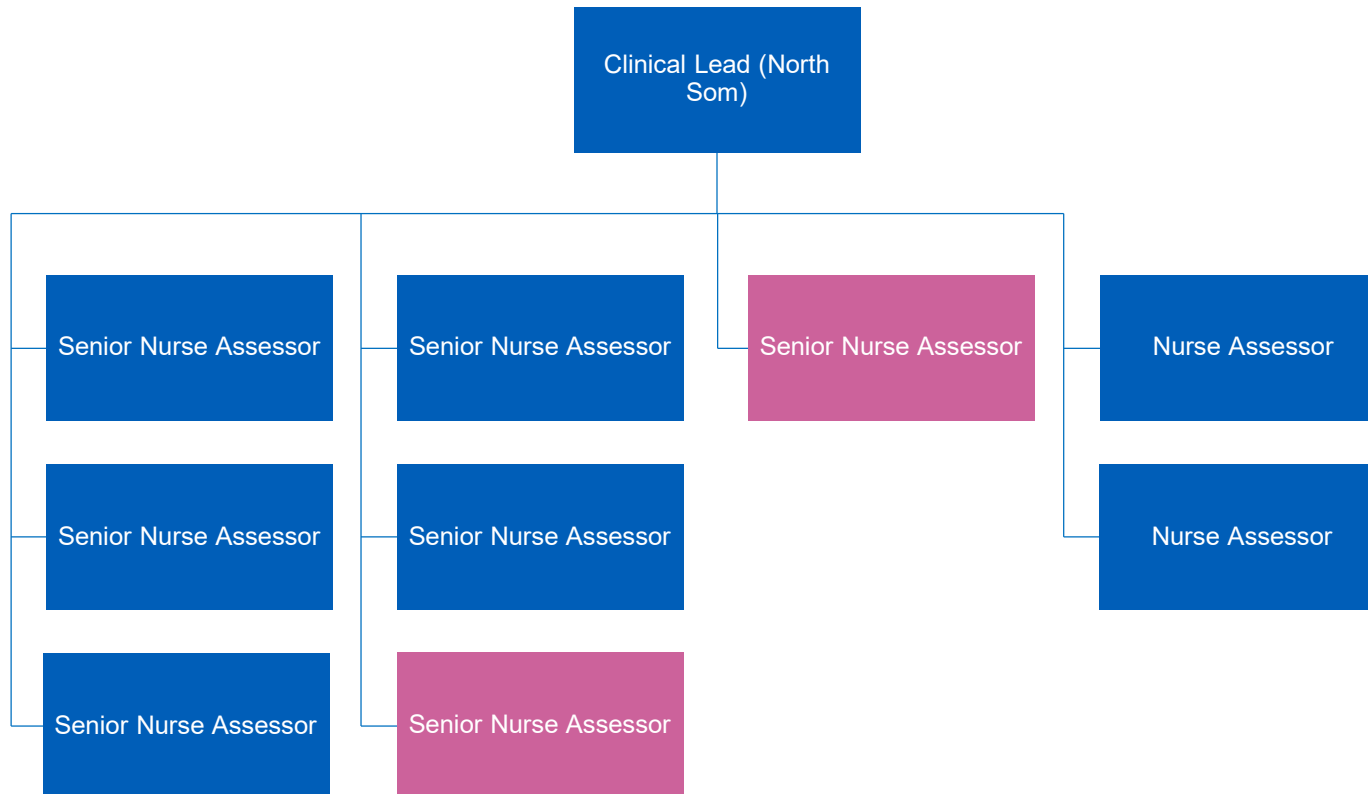
Funded Care (11)



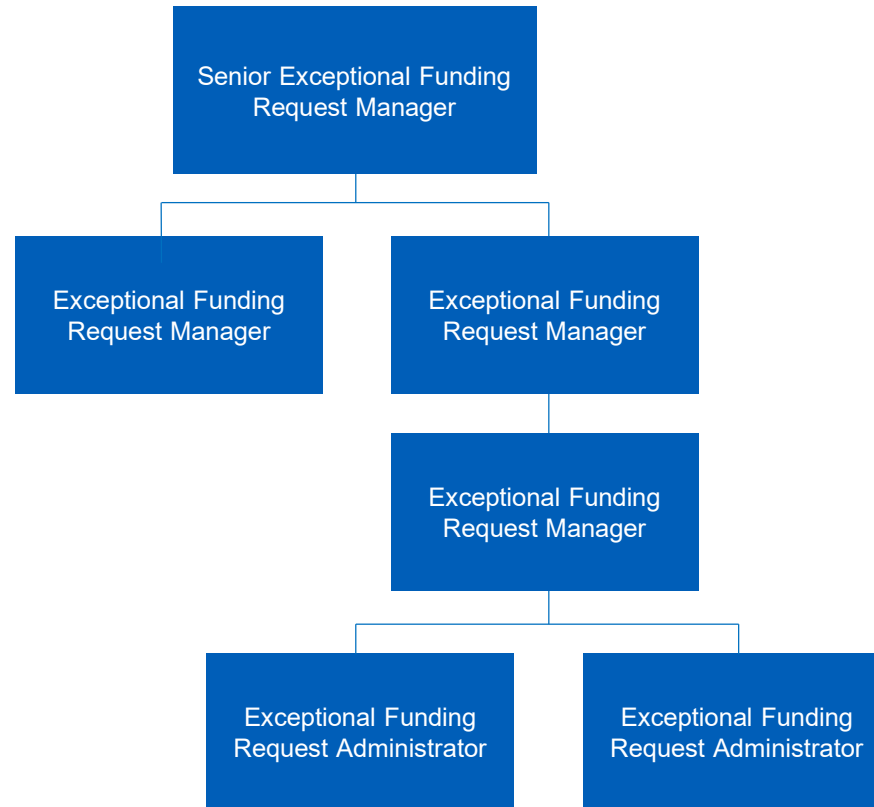
Funded Care (12)



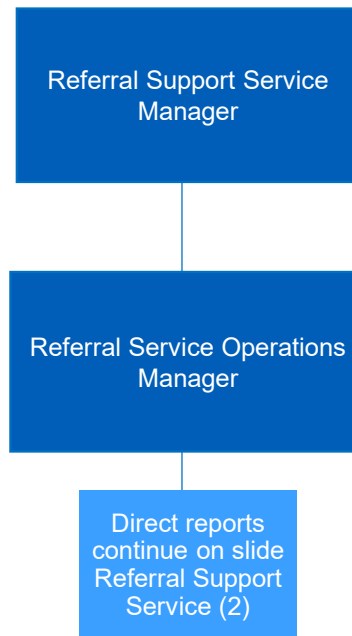
Funded Care (13)



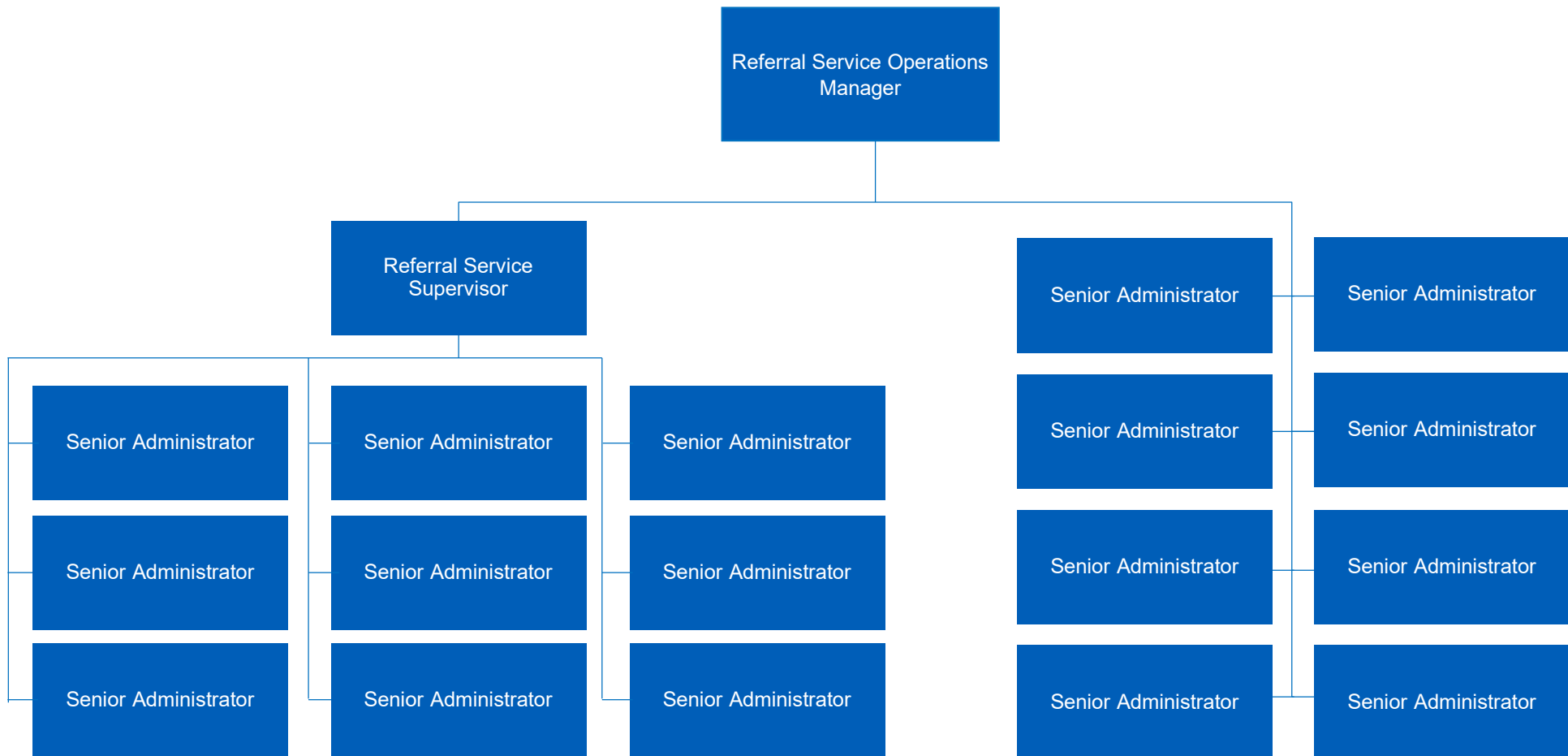
Exceptional Funding Request Team



Referral Support Service (1)



Referral Support Service (2)








Integrated & Primary Care Directorate

Executive Director – Dave Jarrett

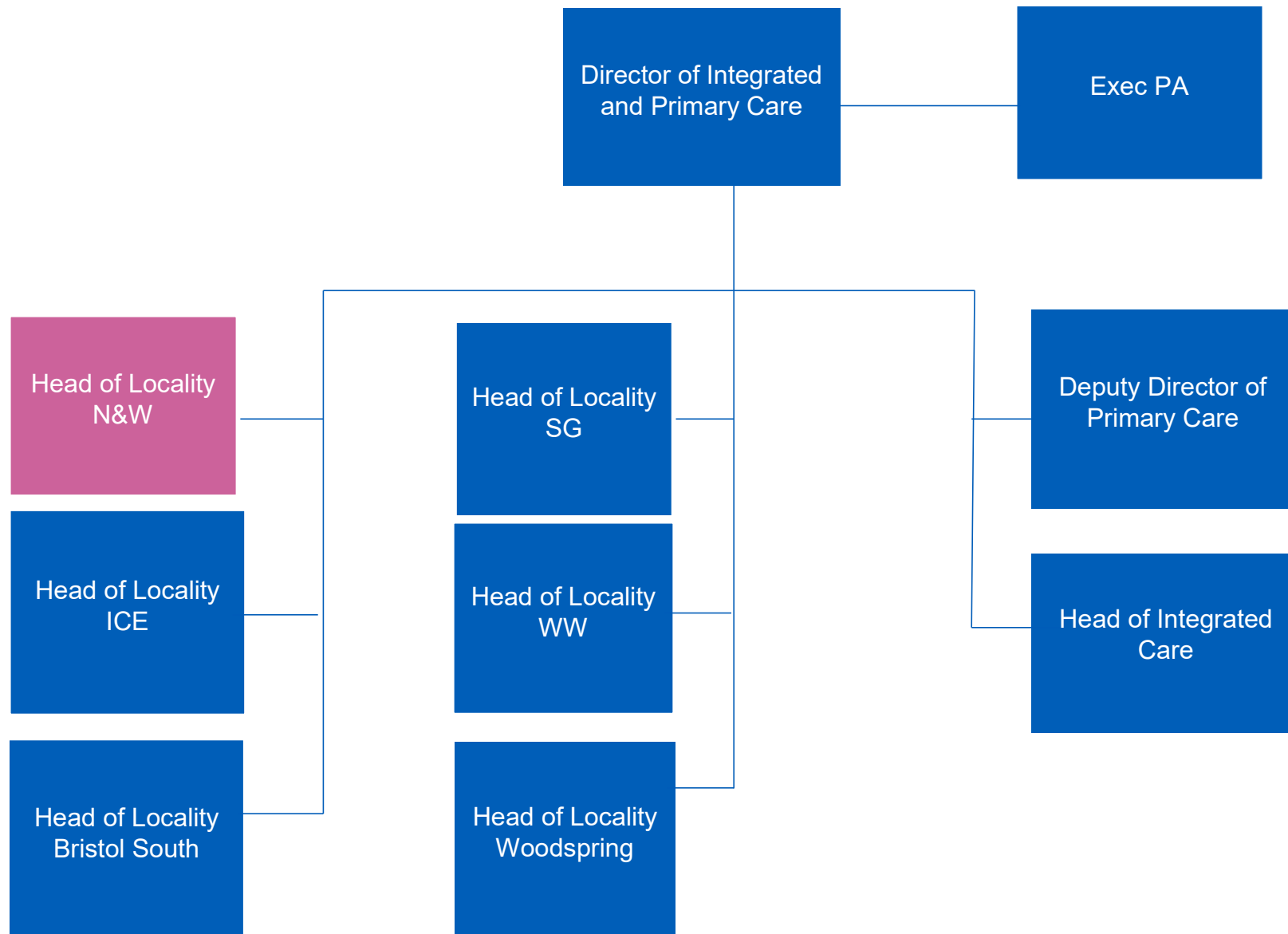
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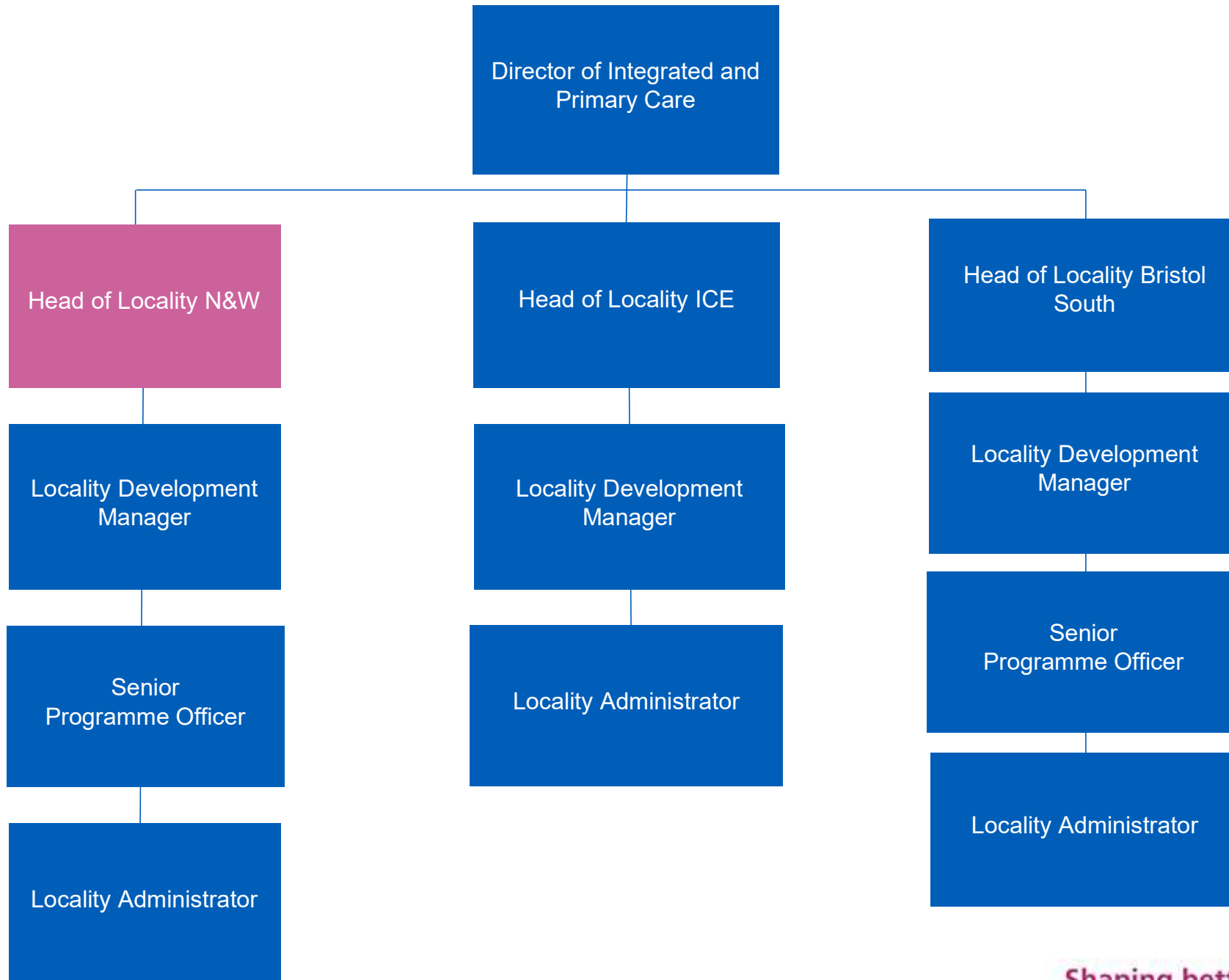
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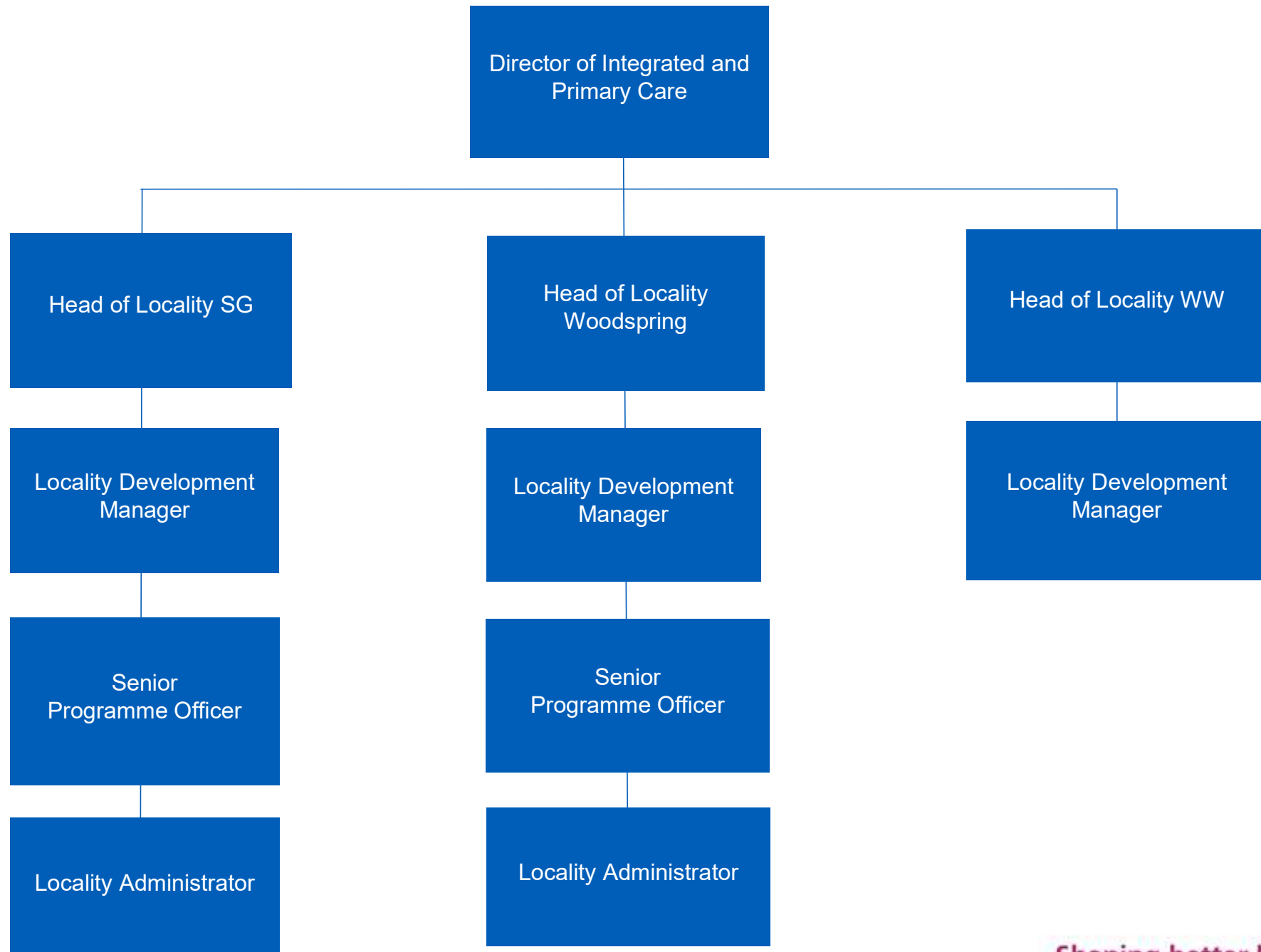
Integrated and Primary Care (Direct reports)



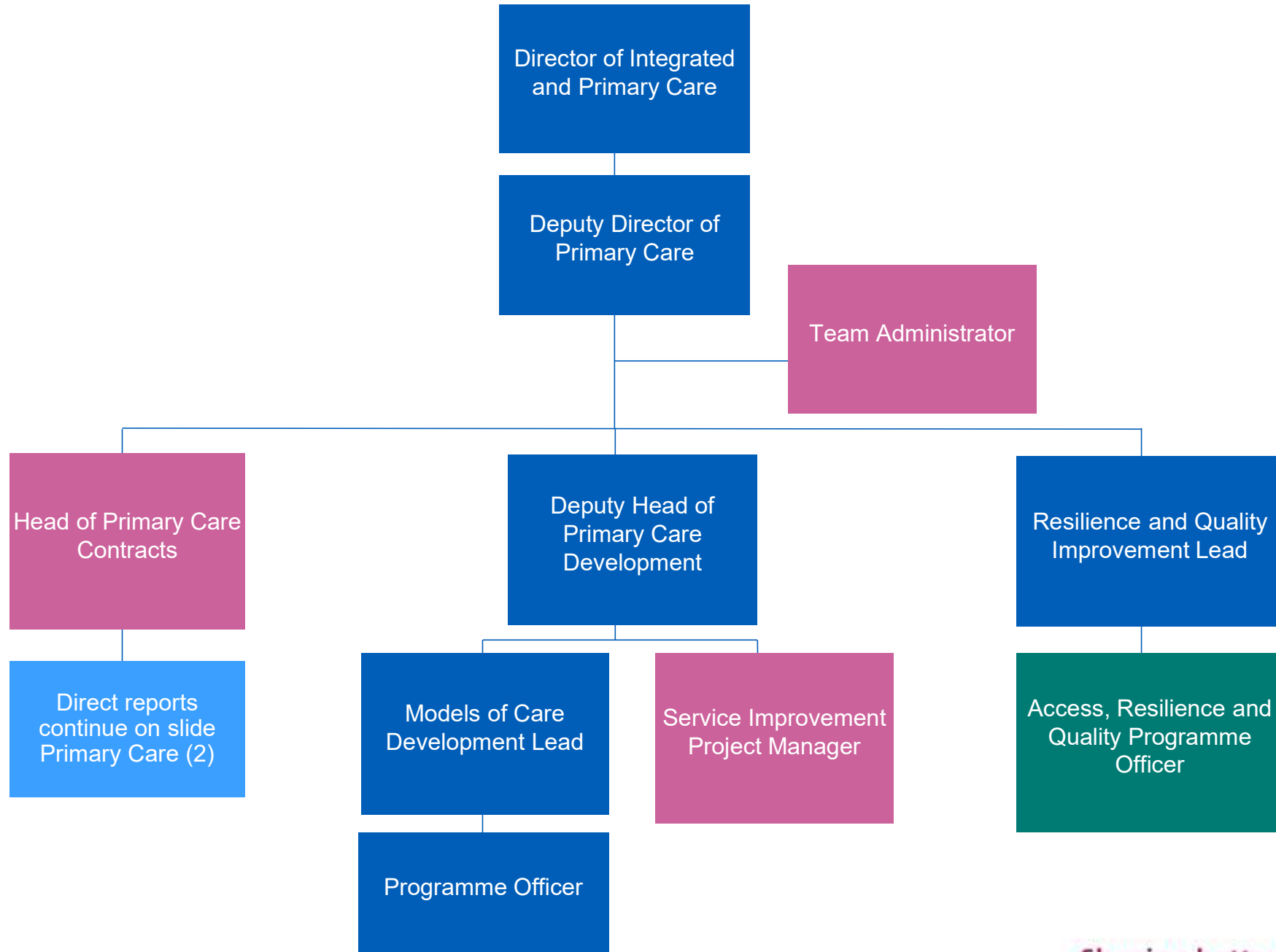
Locality Partnerships (1)



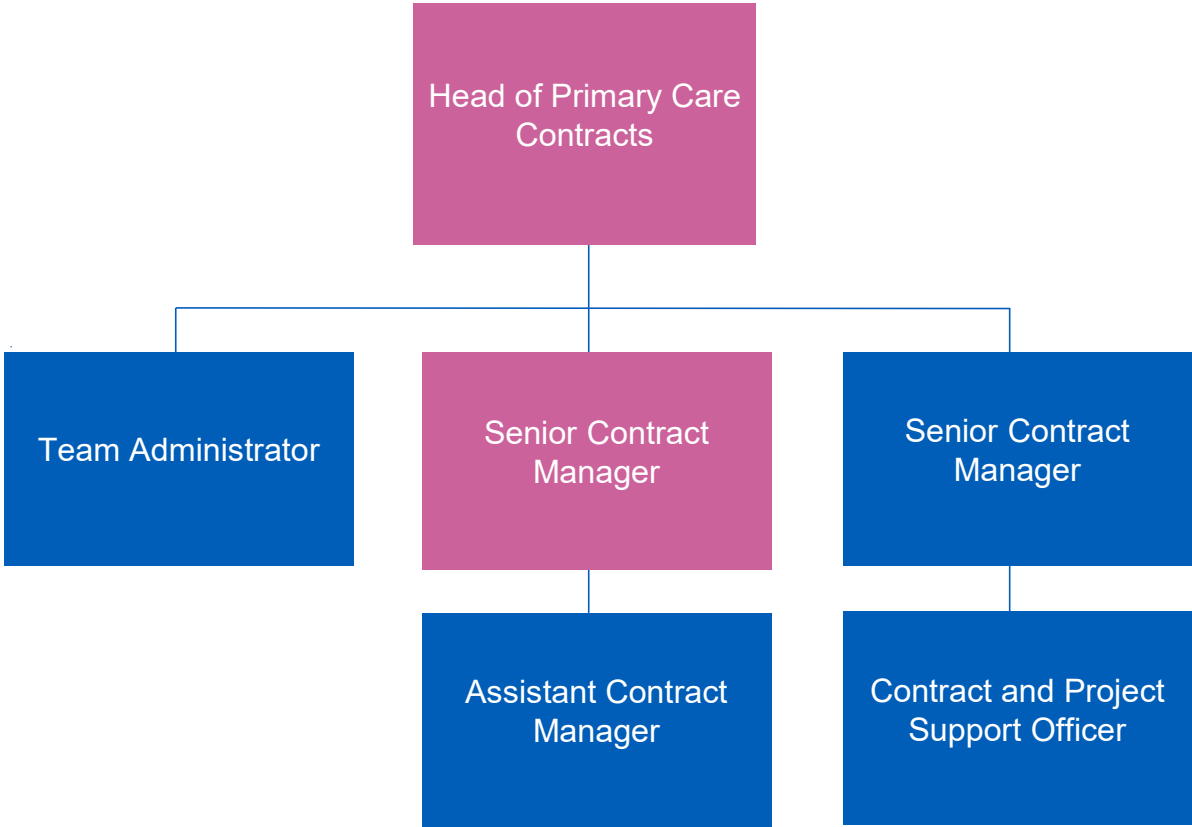
Locality Partnerships (2)



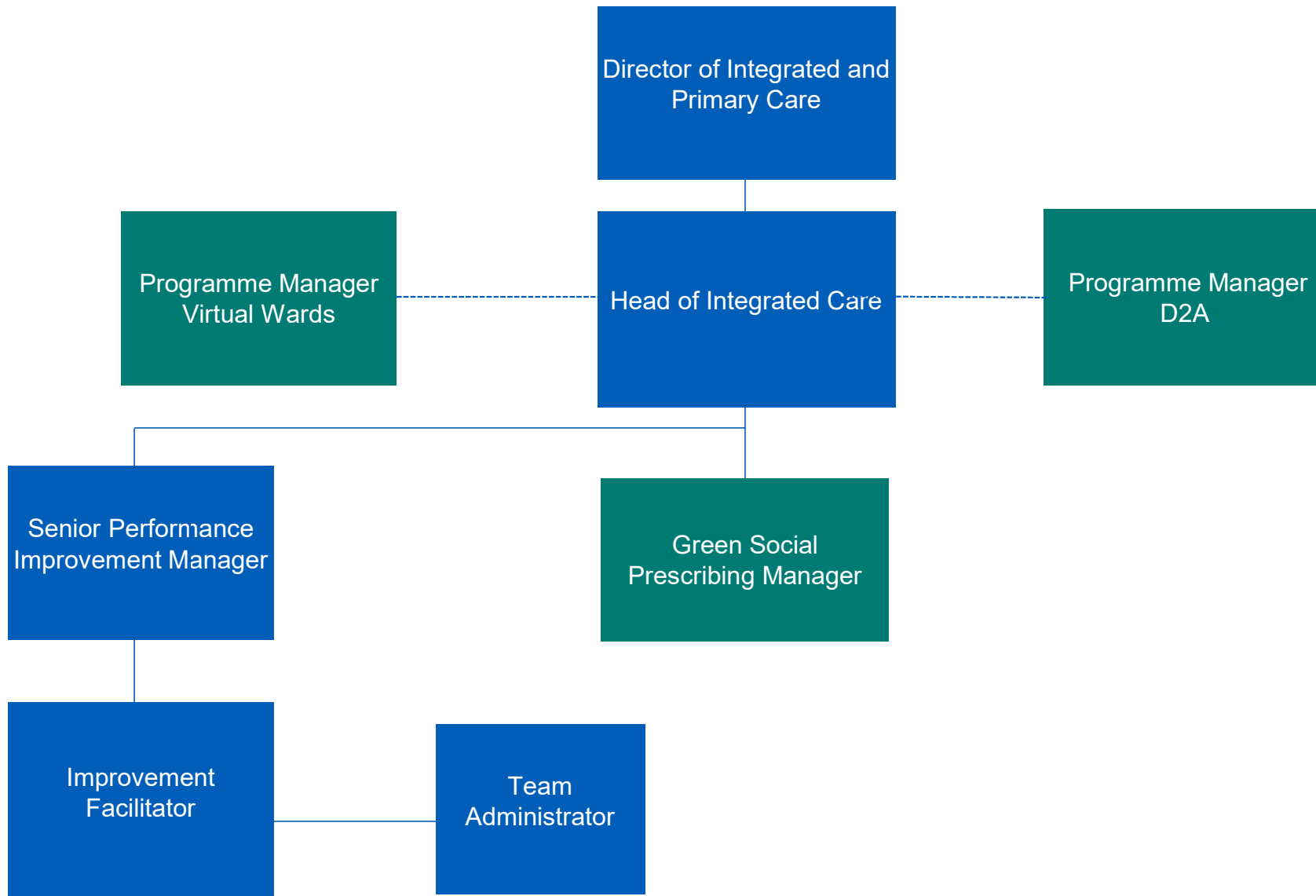
Primary Care (1)



Primary Care (2)



Integrated Care








Office of Chair & Chief Executive Directorate

Executive Director – Shane Devlin

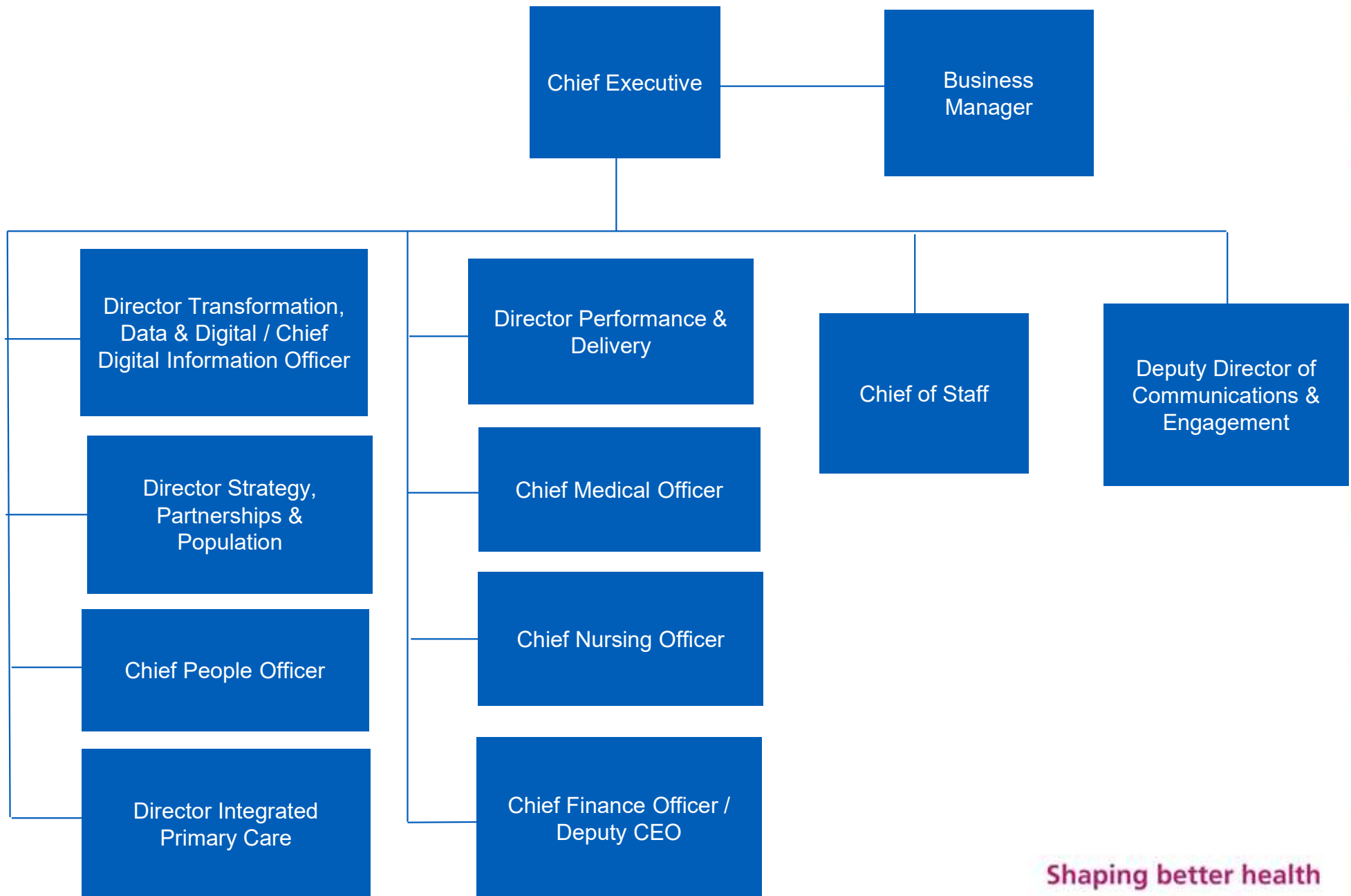
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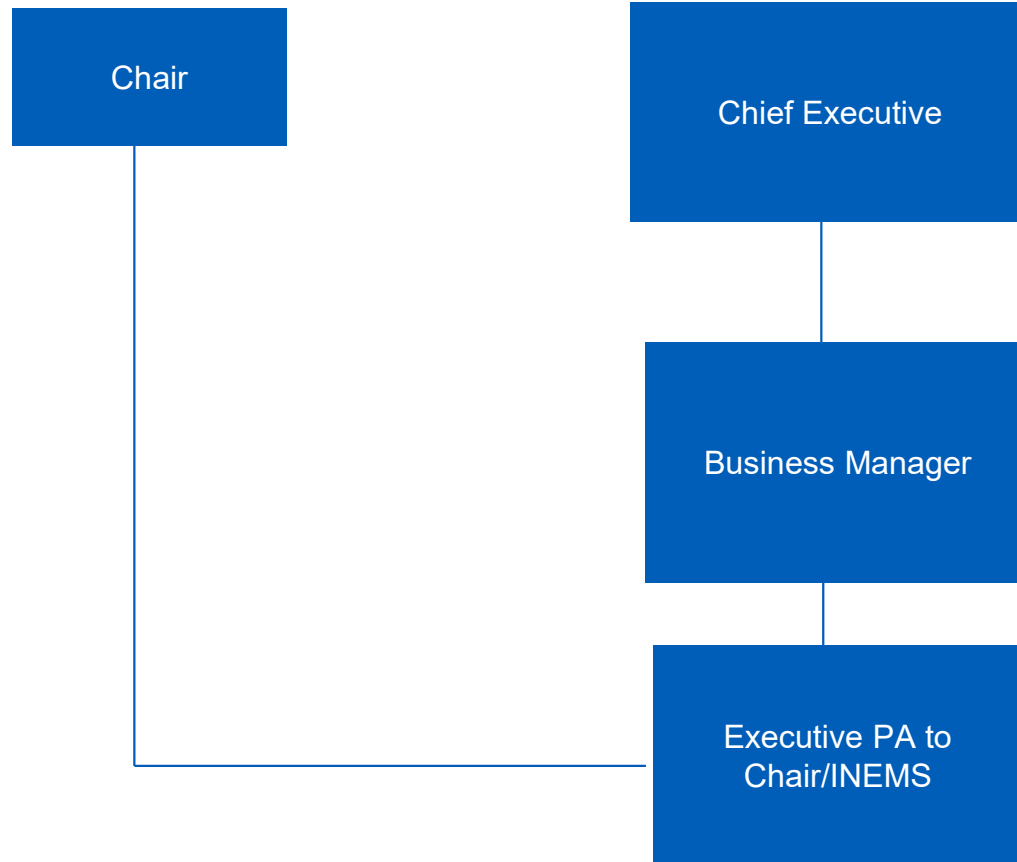
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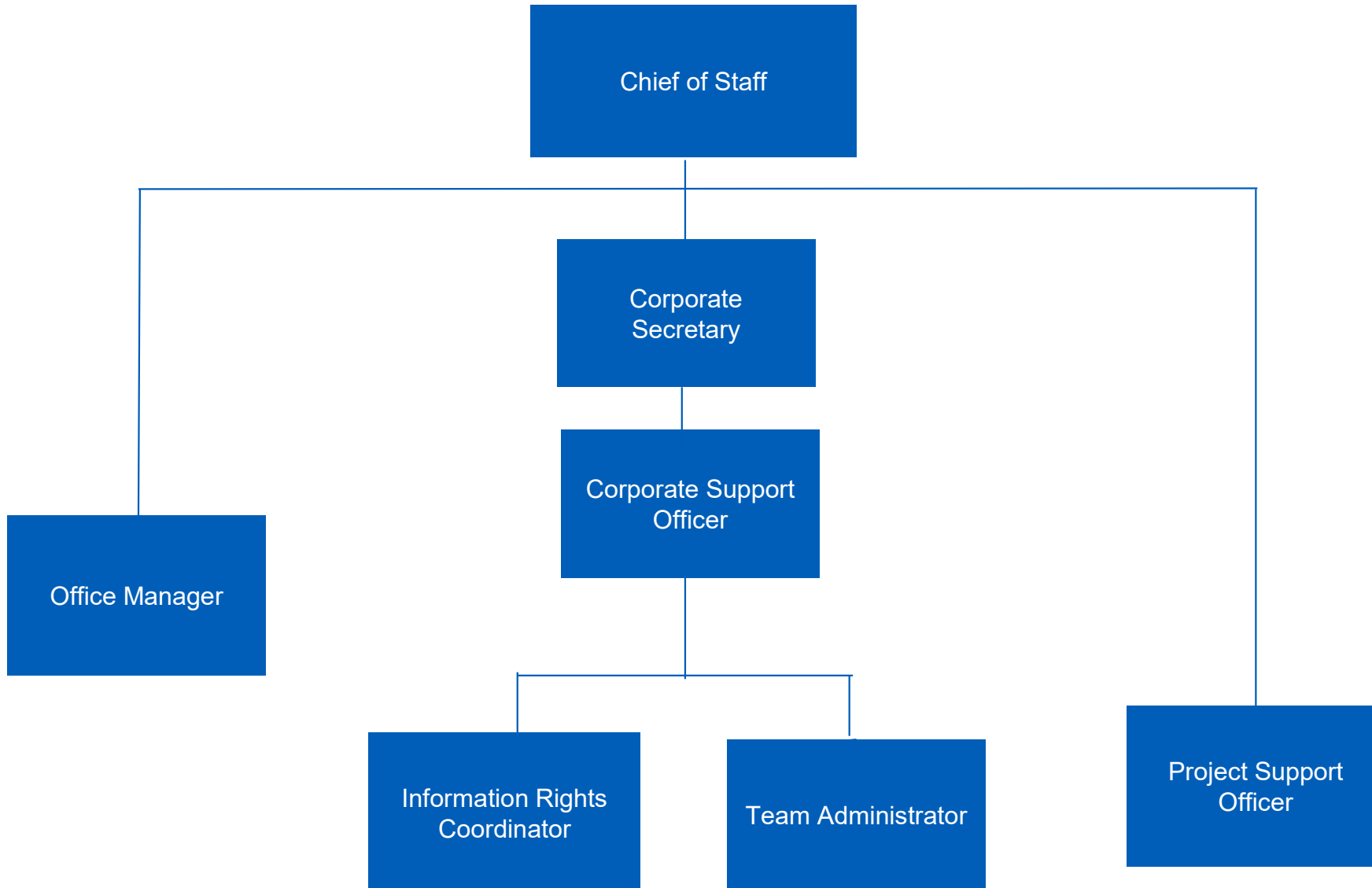
Office of the Chair & Chief Executive (Direct reports)



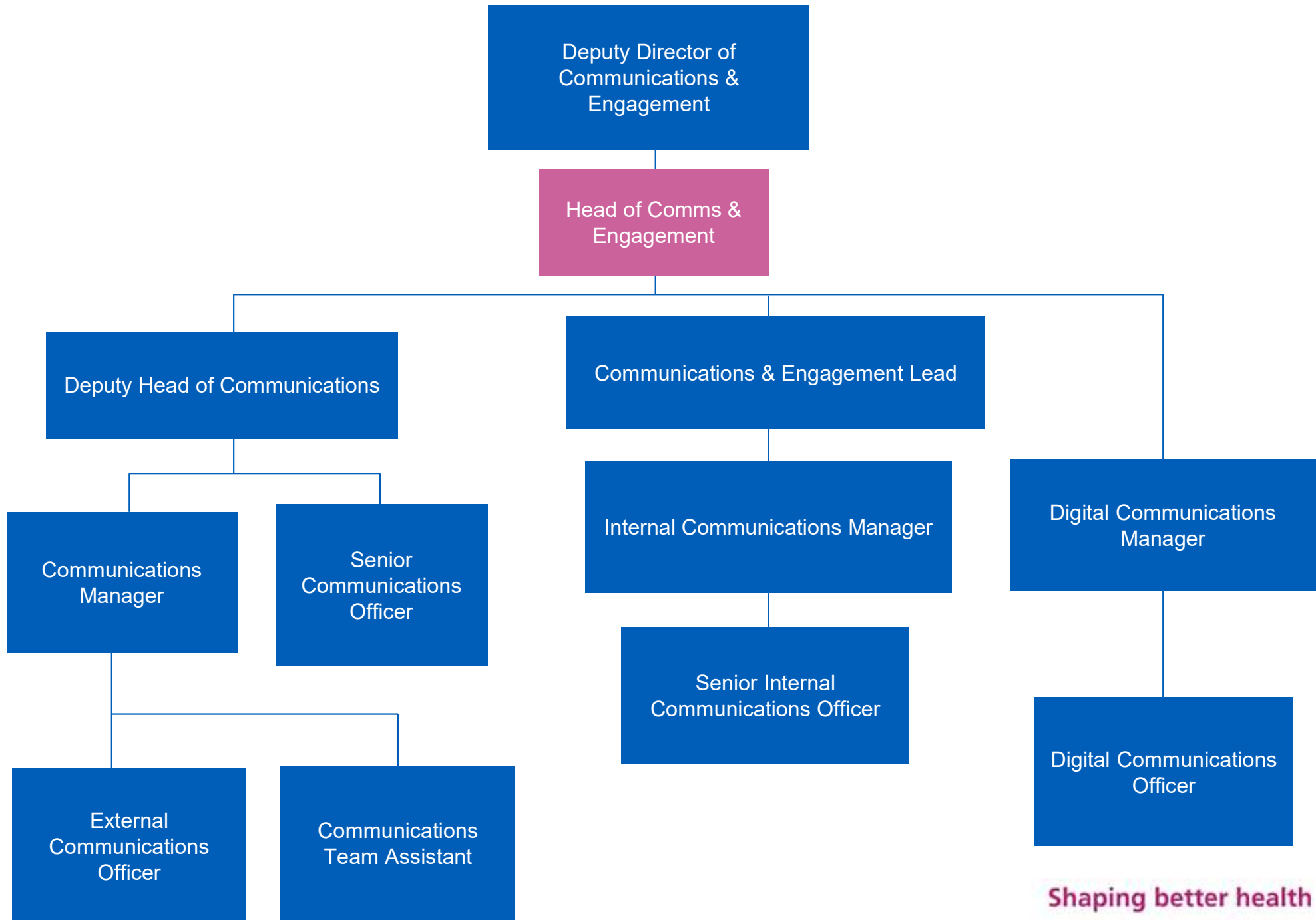
Executive Management Team



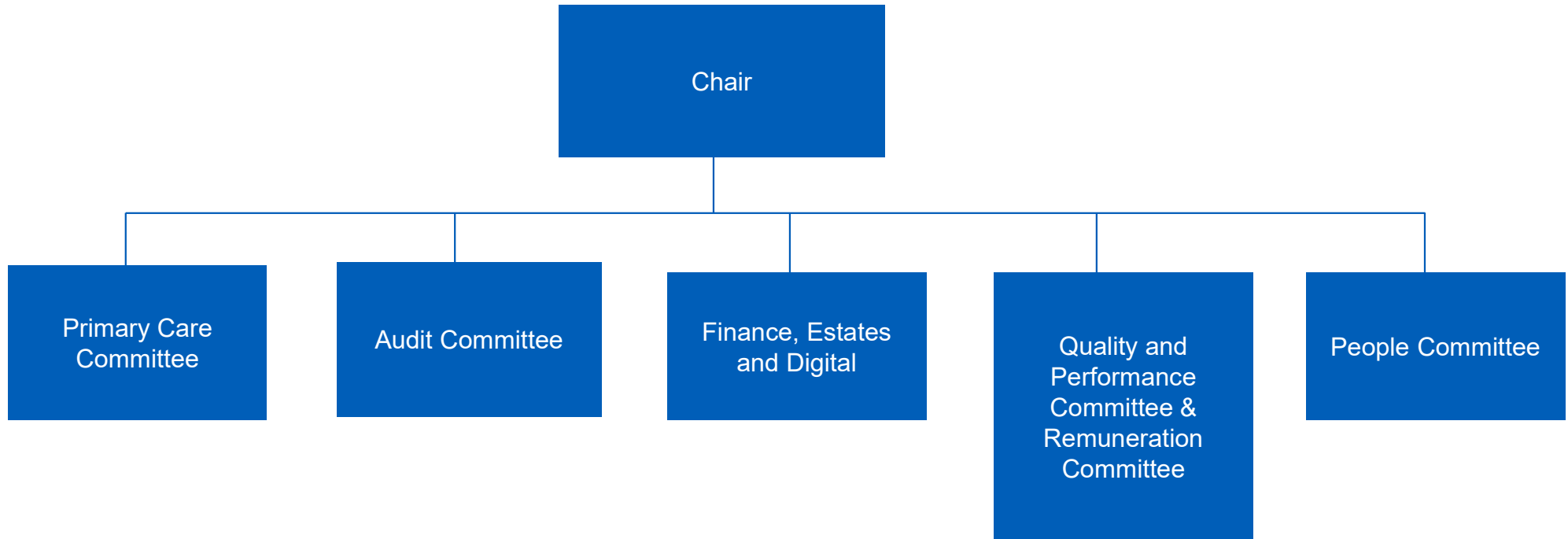
Corporate Services & Operations



Communications & Engagement



Independent Non-Executive Members



People Directorate






Executive Director – Jo Hicks

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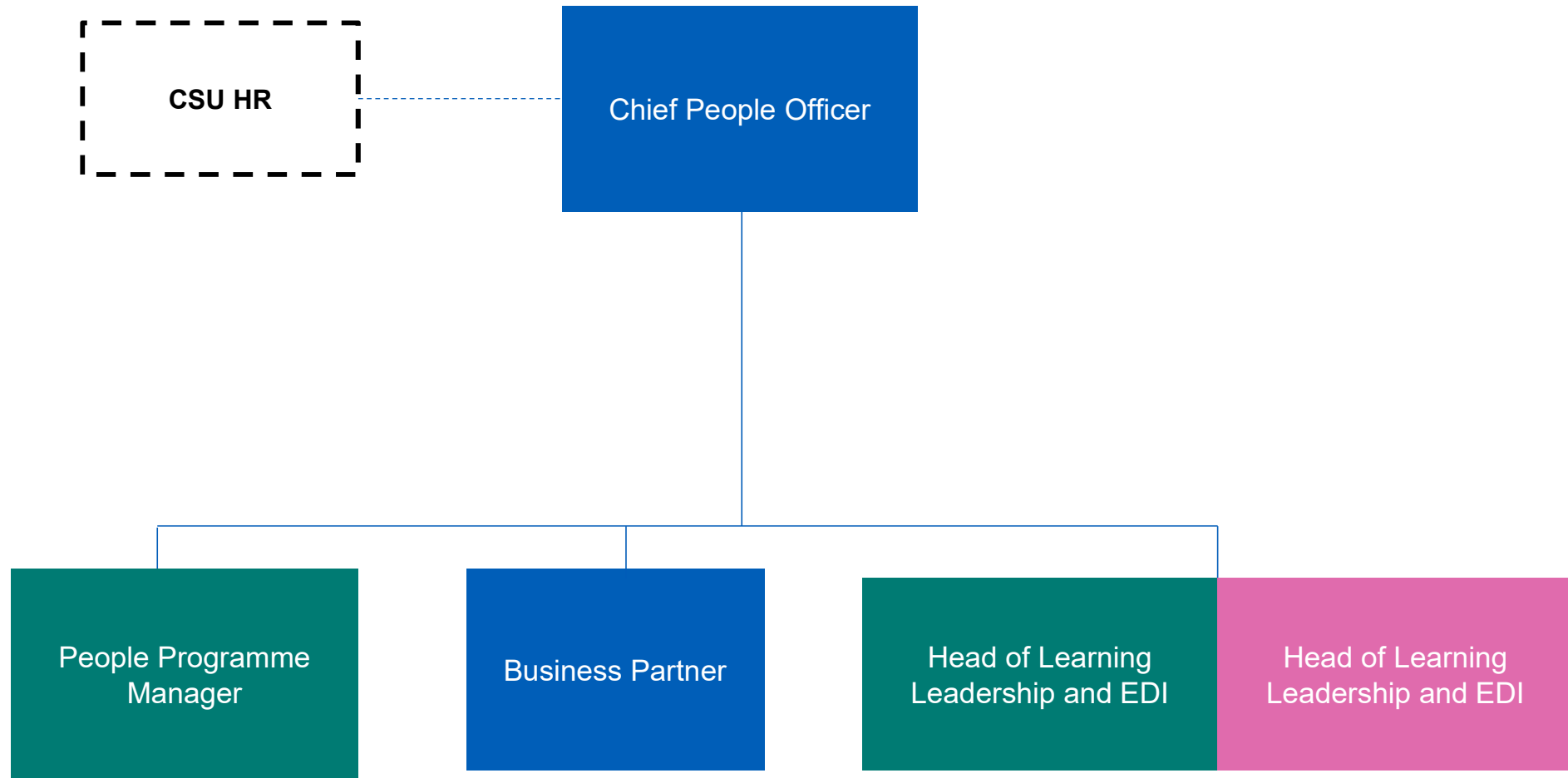
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Multiple posts shown in this structure represent number of post holders, not whole time equivalent hours

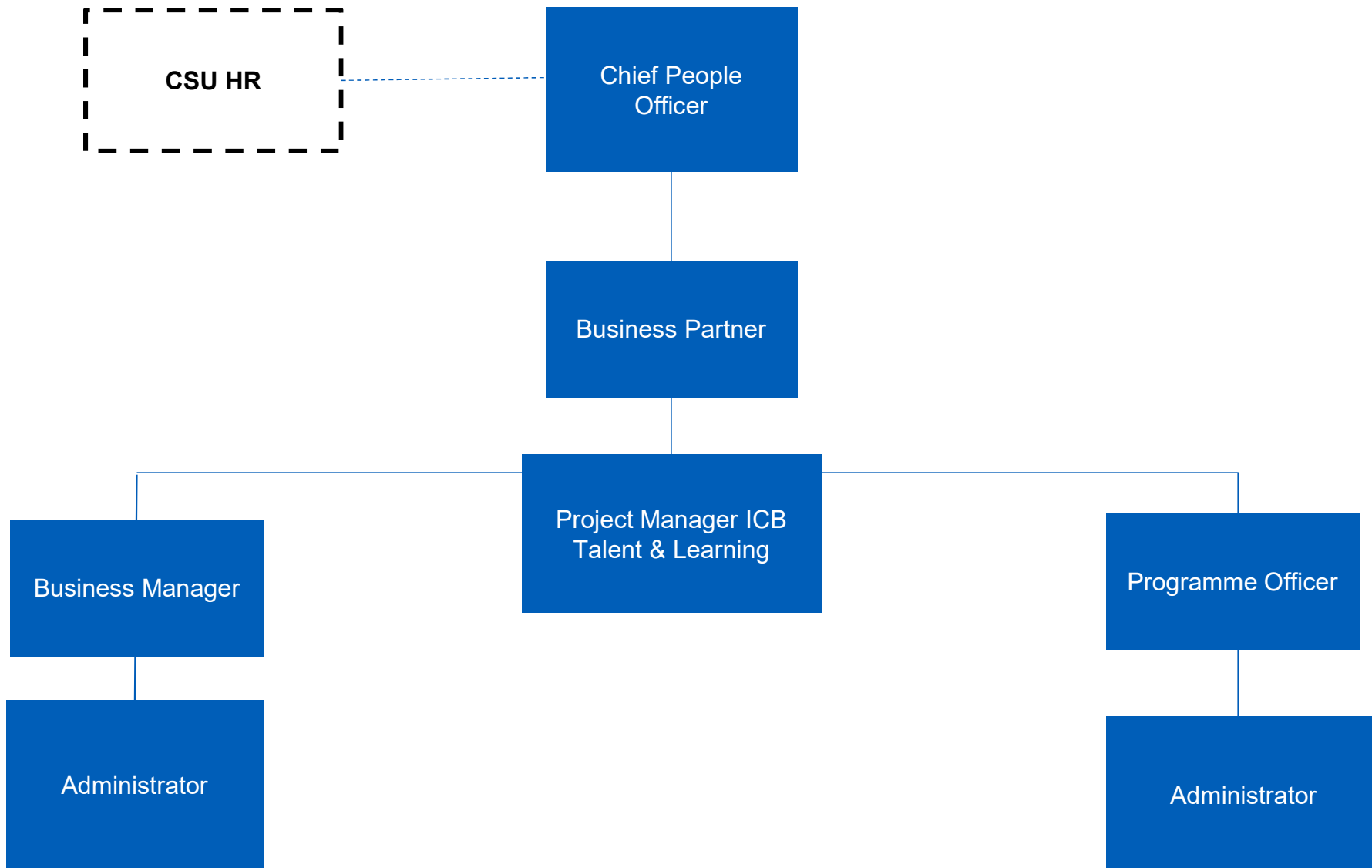
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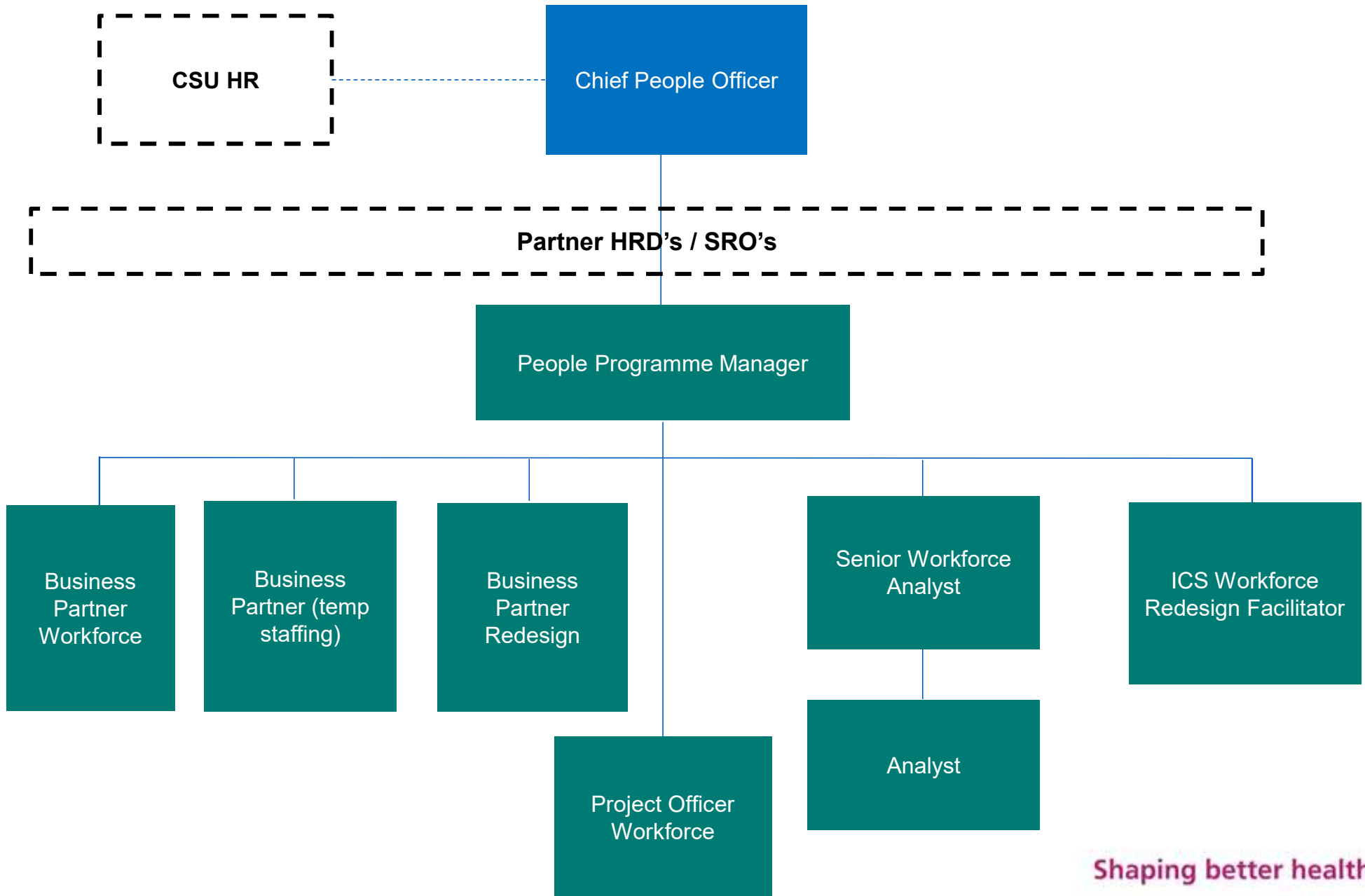
People Directorate (Direct reports)



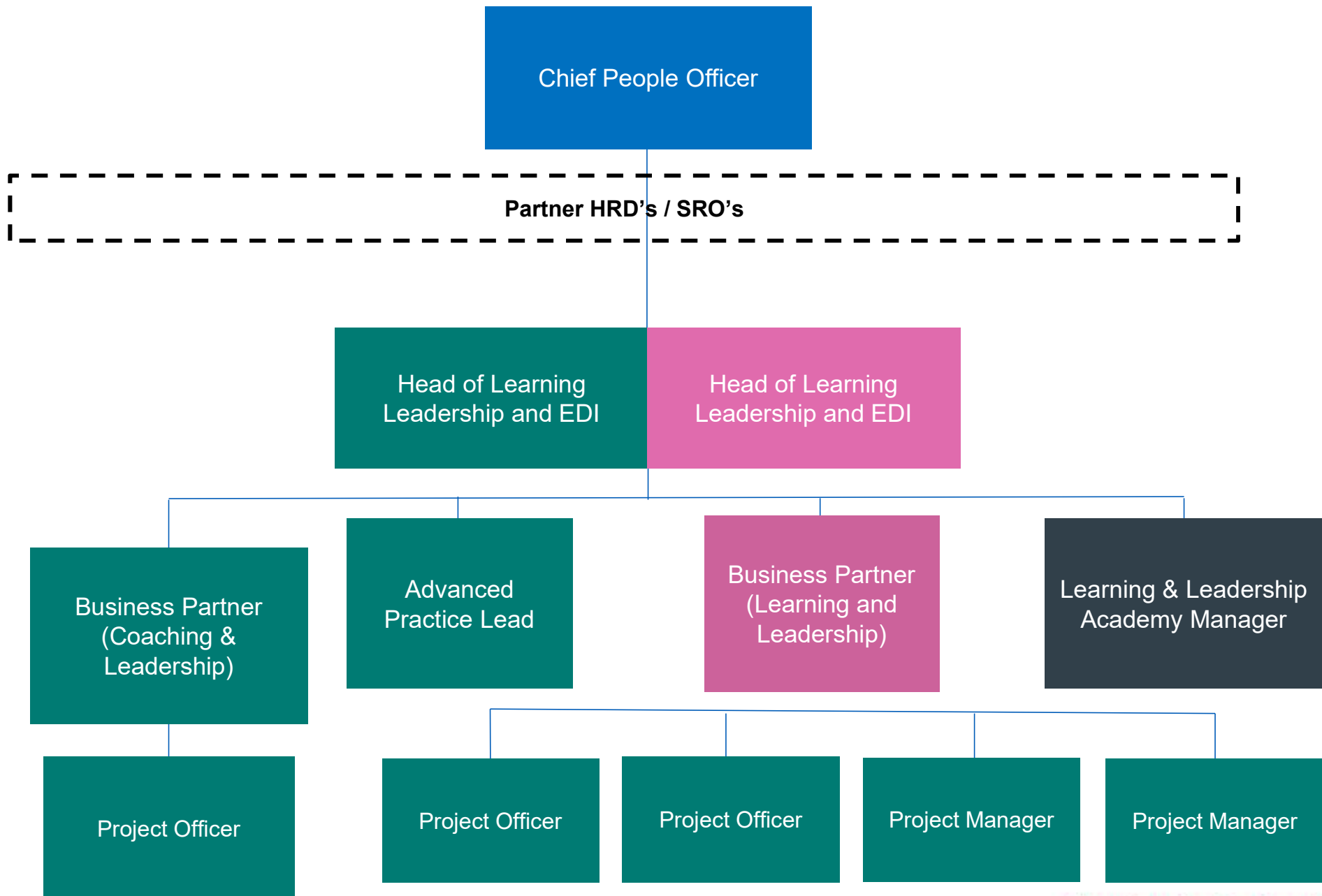
Chief People Office



People Programme Team – Supply and Demand

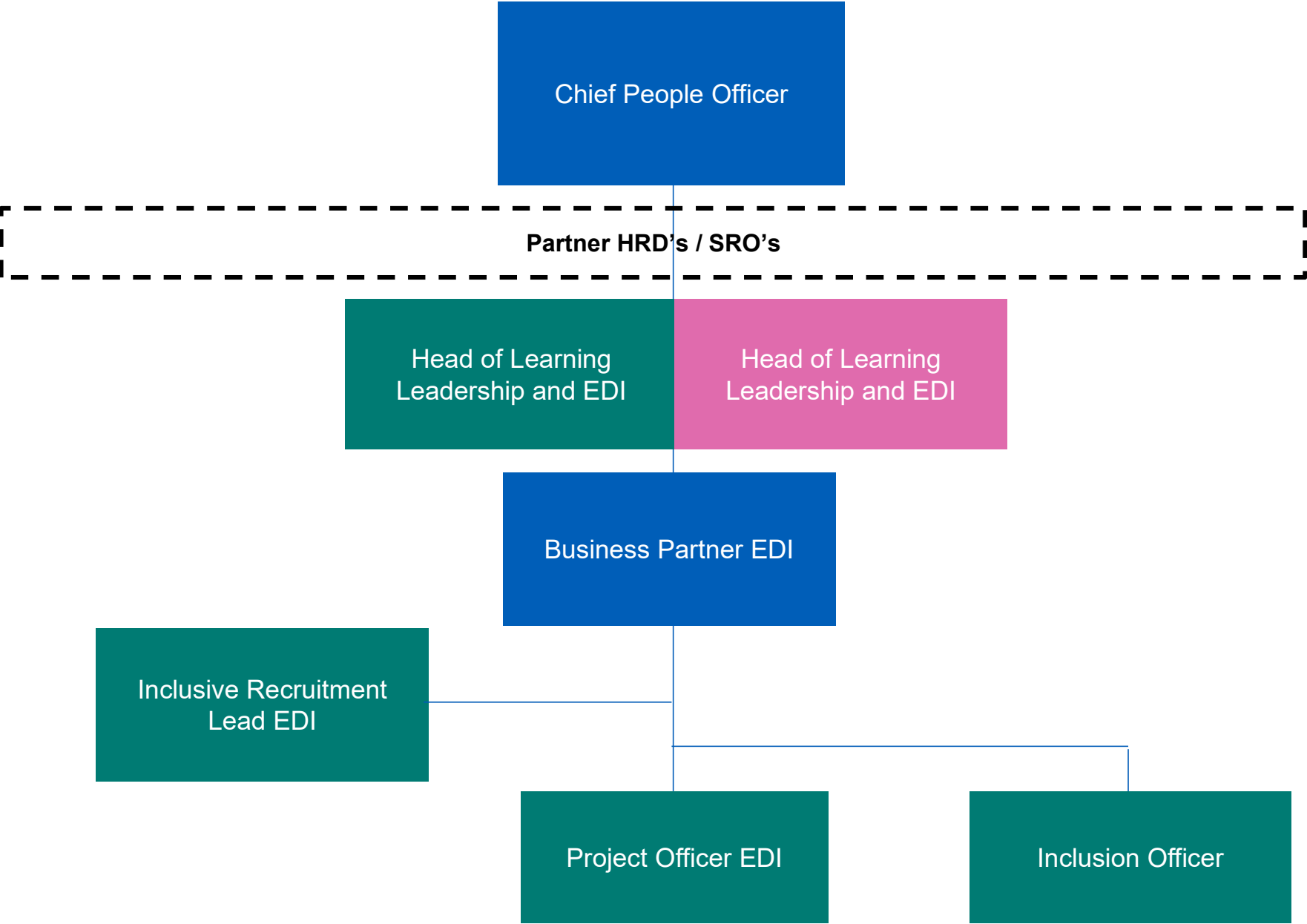


People Programme Team: Learning and Leadership & EDI

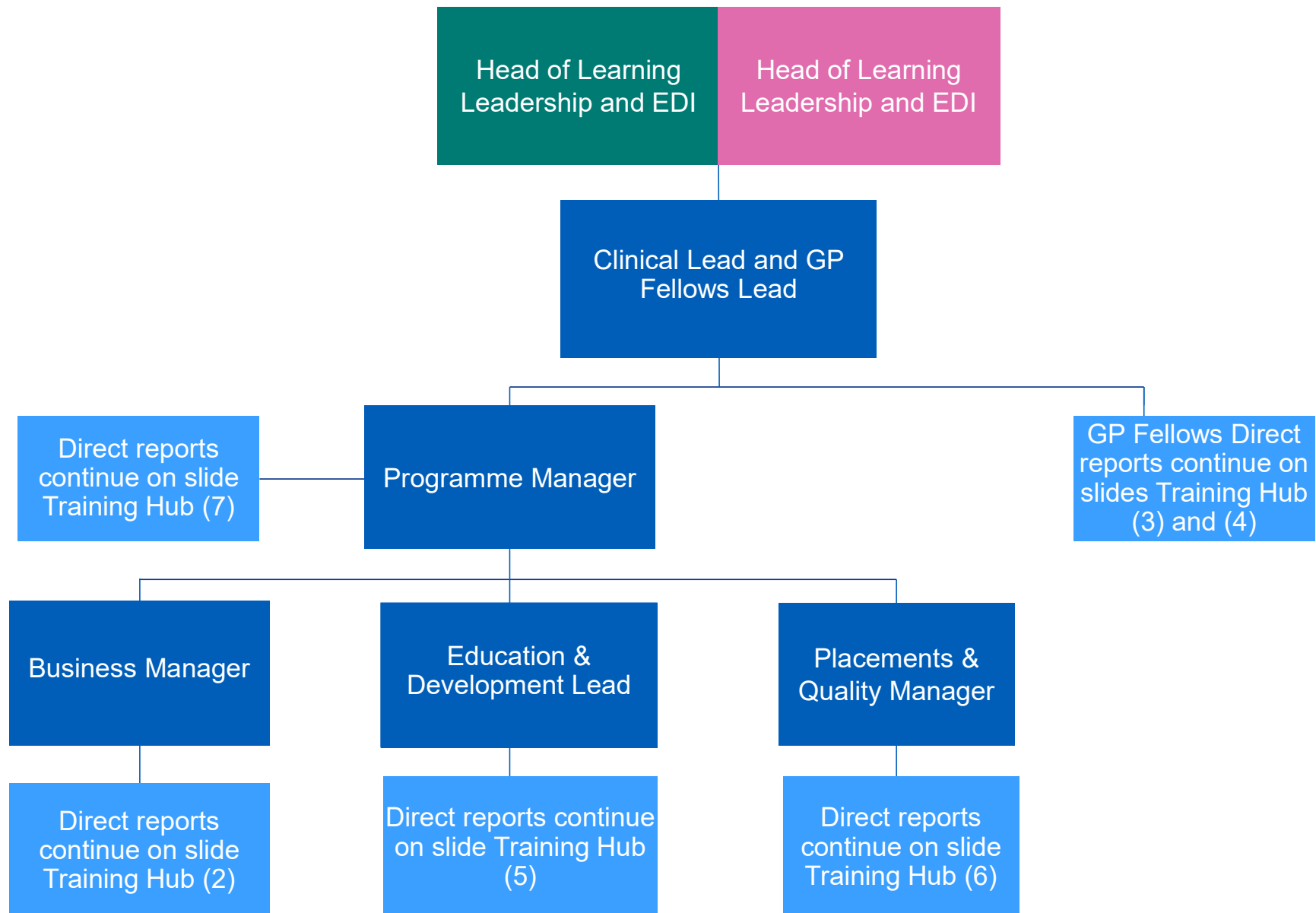


Shaping better health

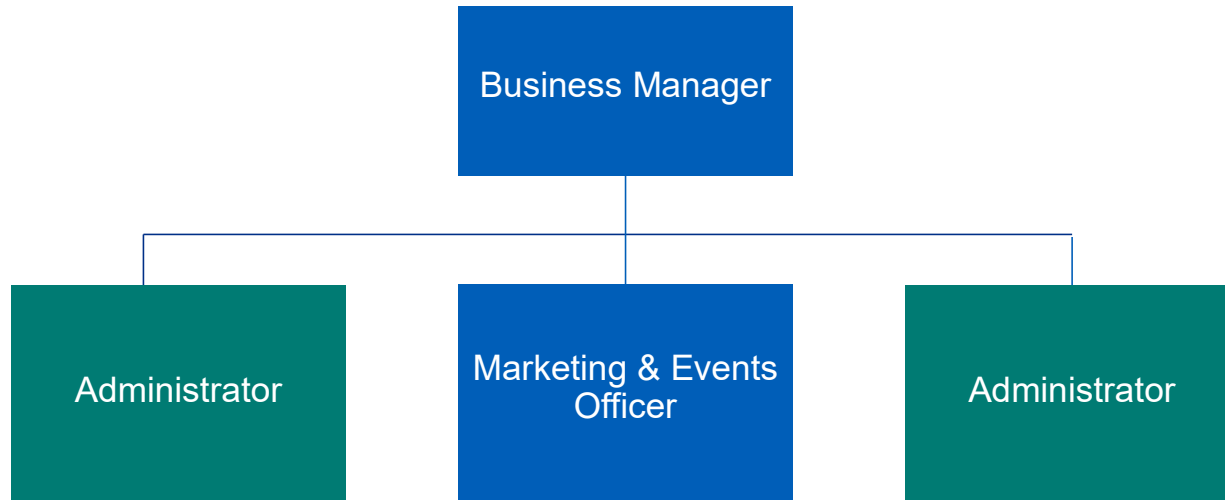
People Programme Team: Equality, Diversity and Inclusion



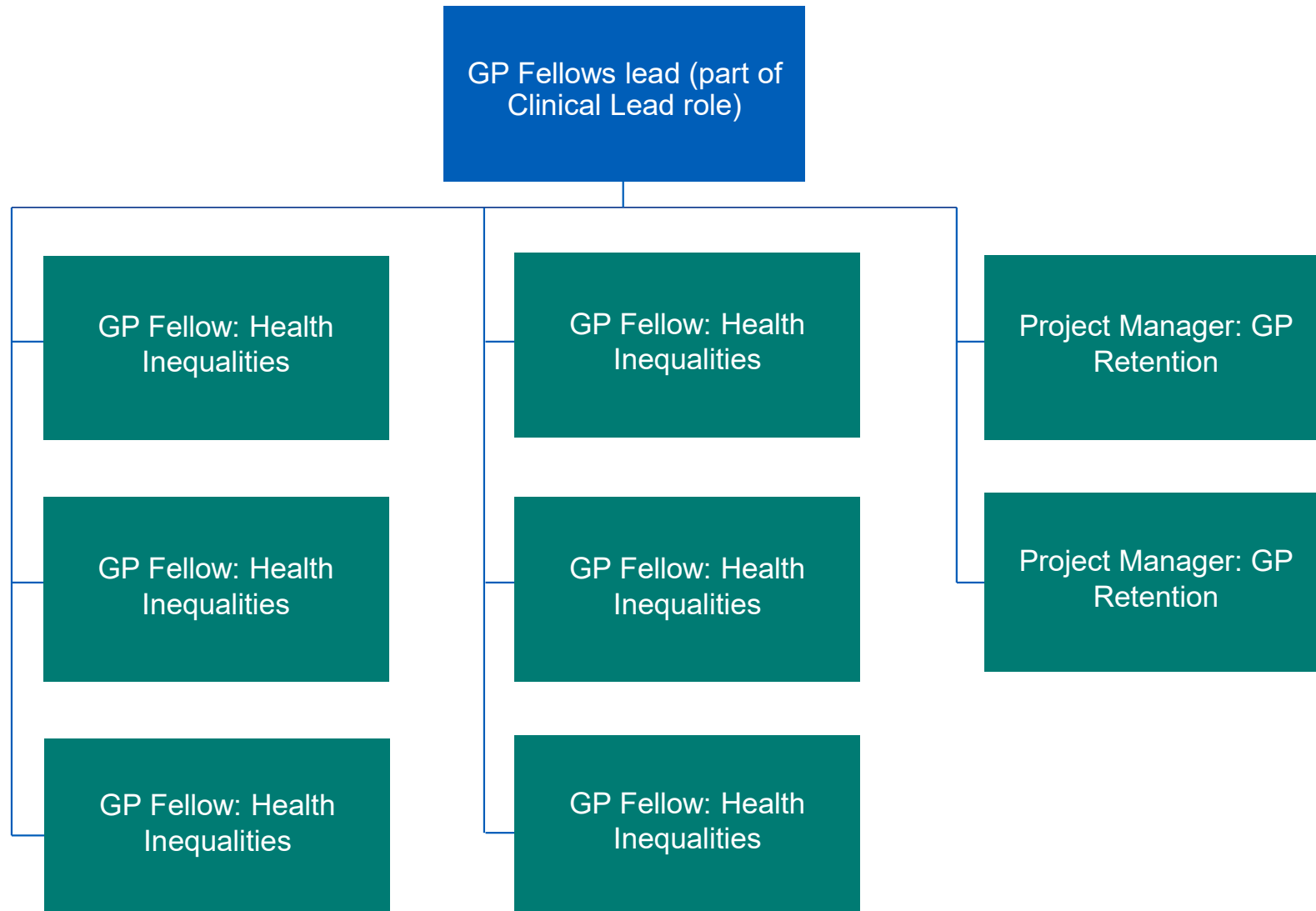
Training Hub (1)



Training Hub (2)

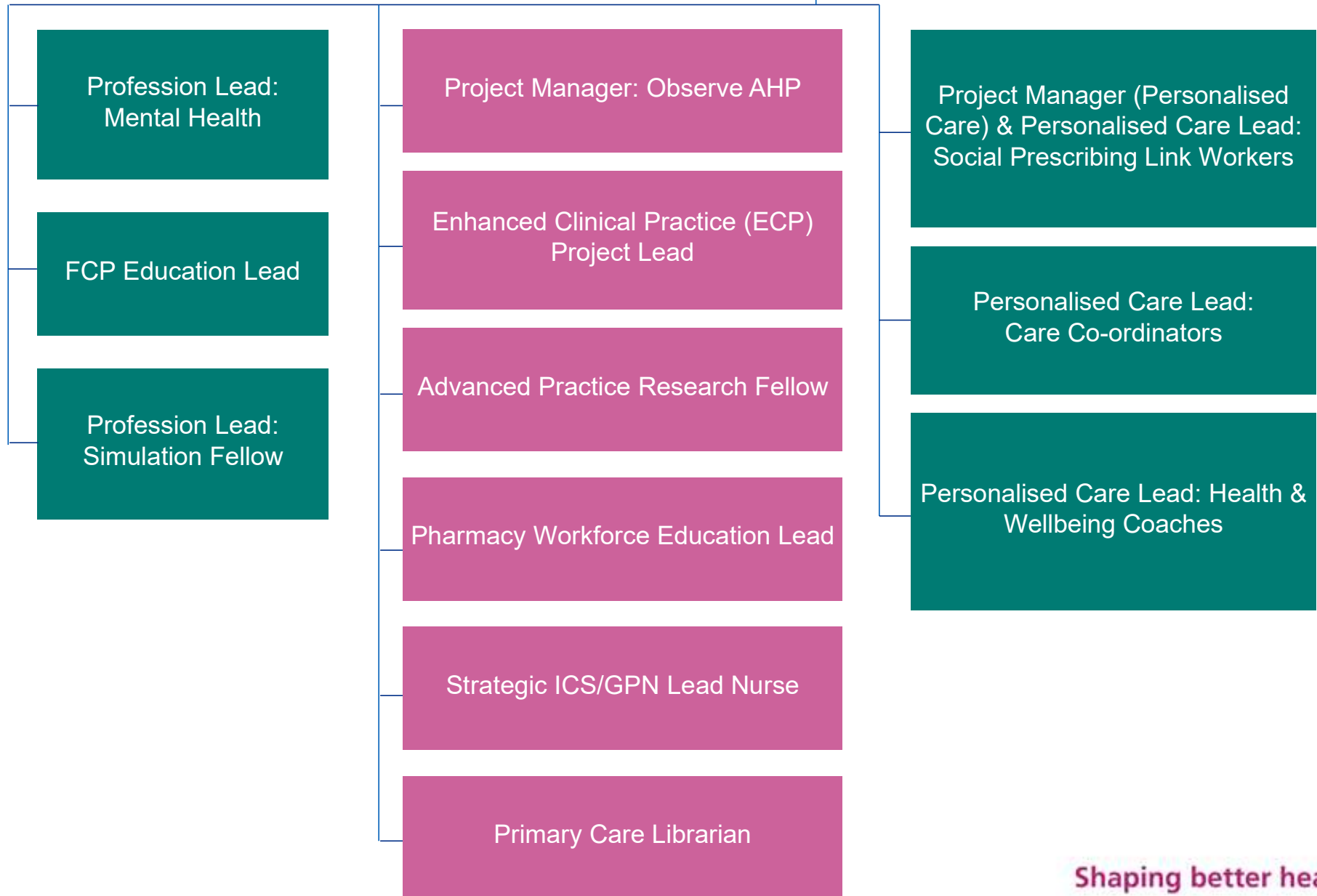


Training Hub (4)

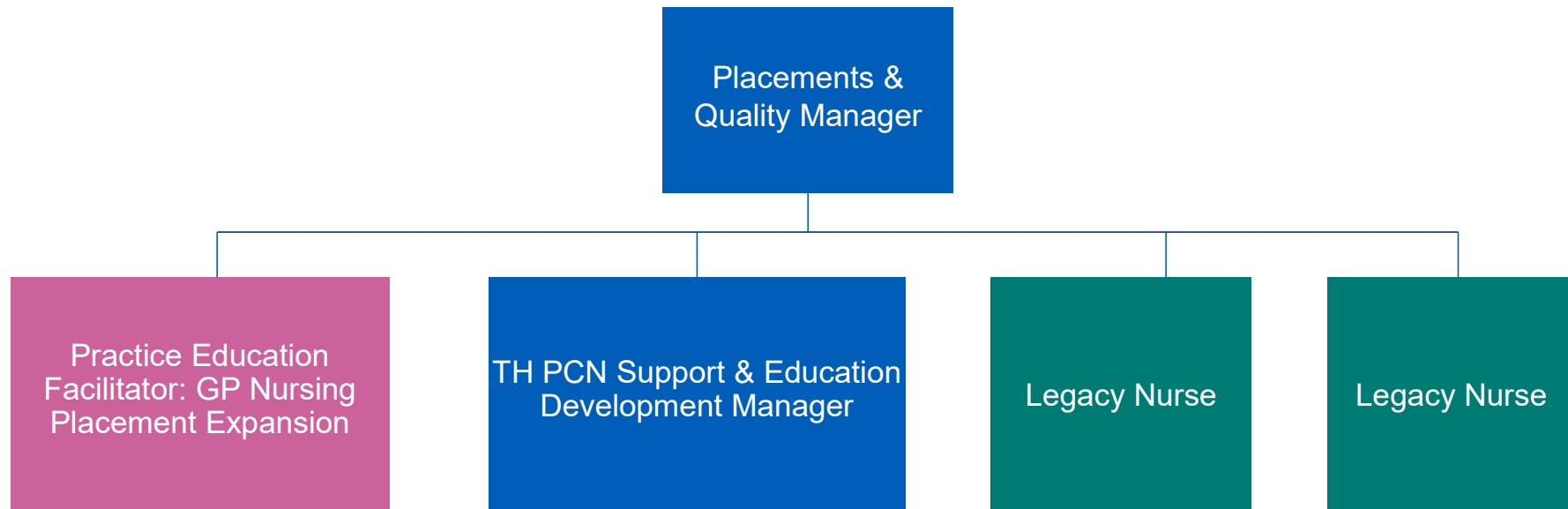


Training Hub (5)

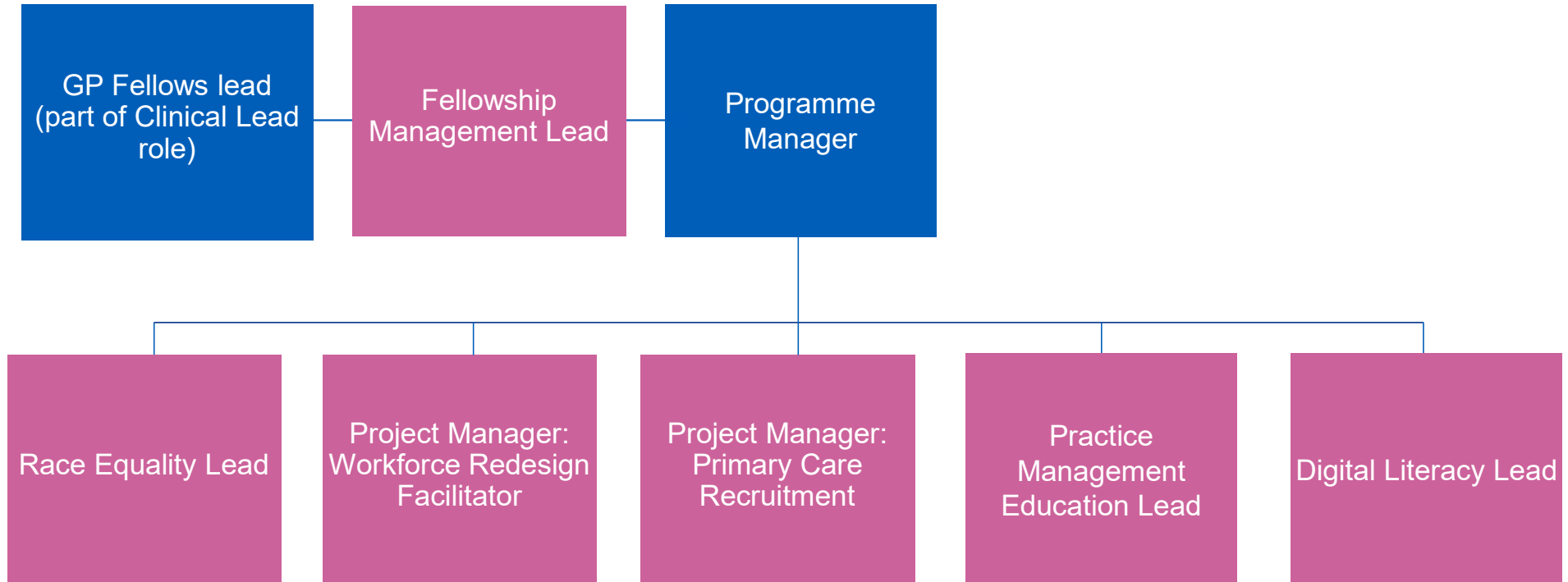
Education & Development Lead



Training Hub (6)



Training Hub (7)



Performance & Delivery Directorate

Executive Director – Lisa Manson

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Key



Substantive post in approved structure



Vacant Post



Externally funded: Fixed Term/secondment/agency post

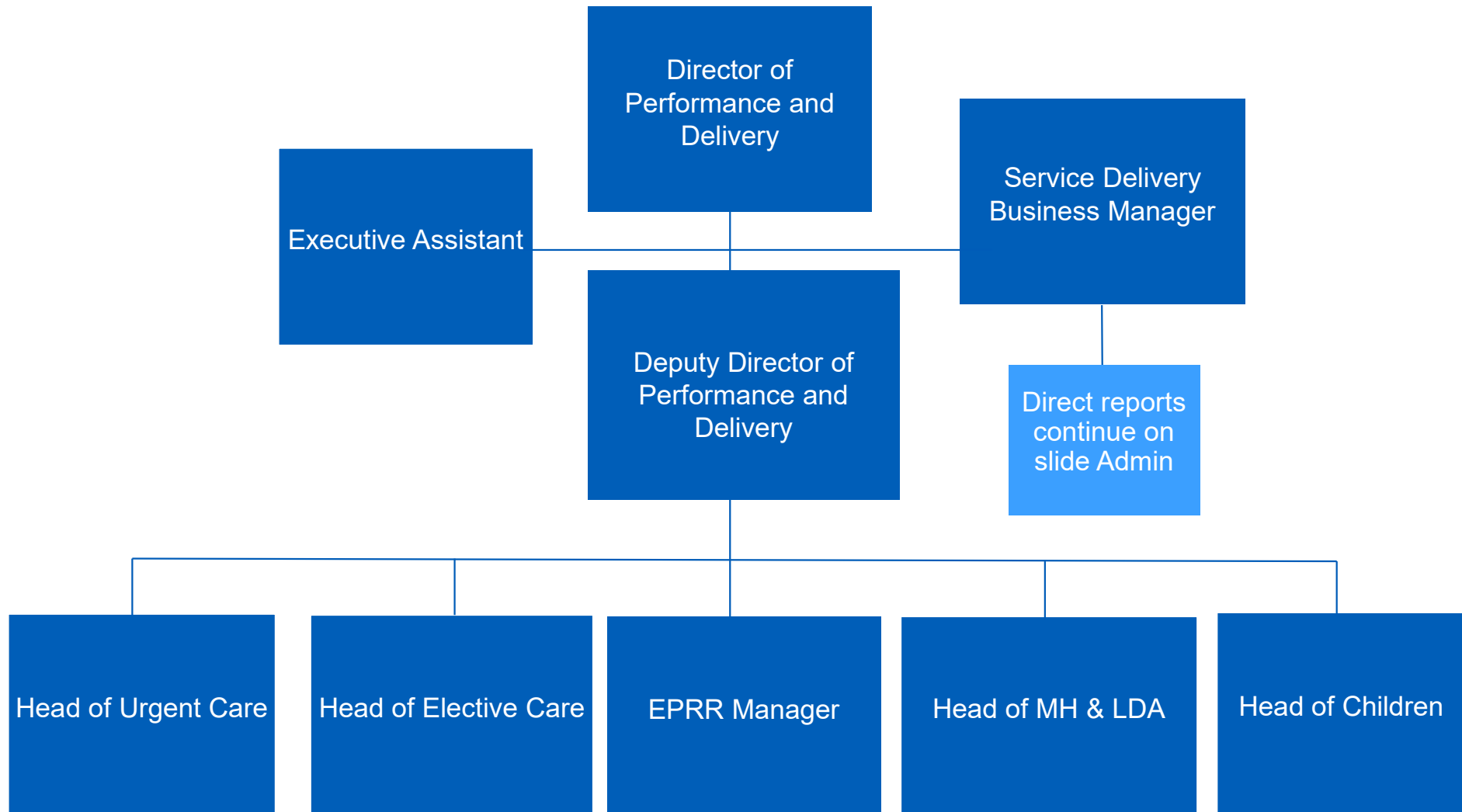


Structure broken down further on a separate slide

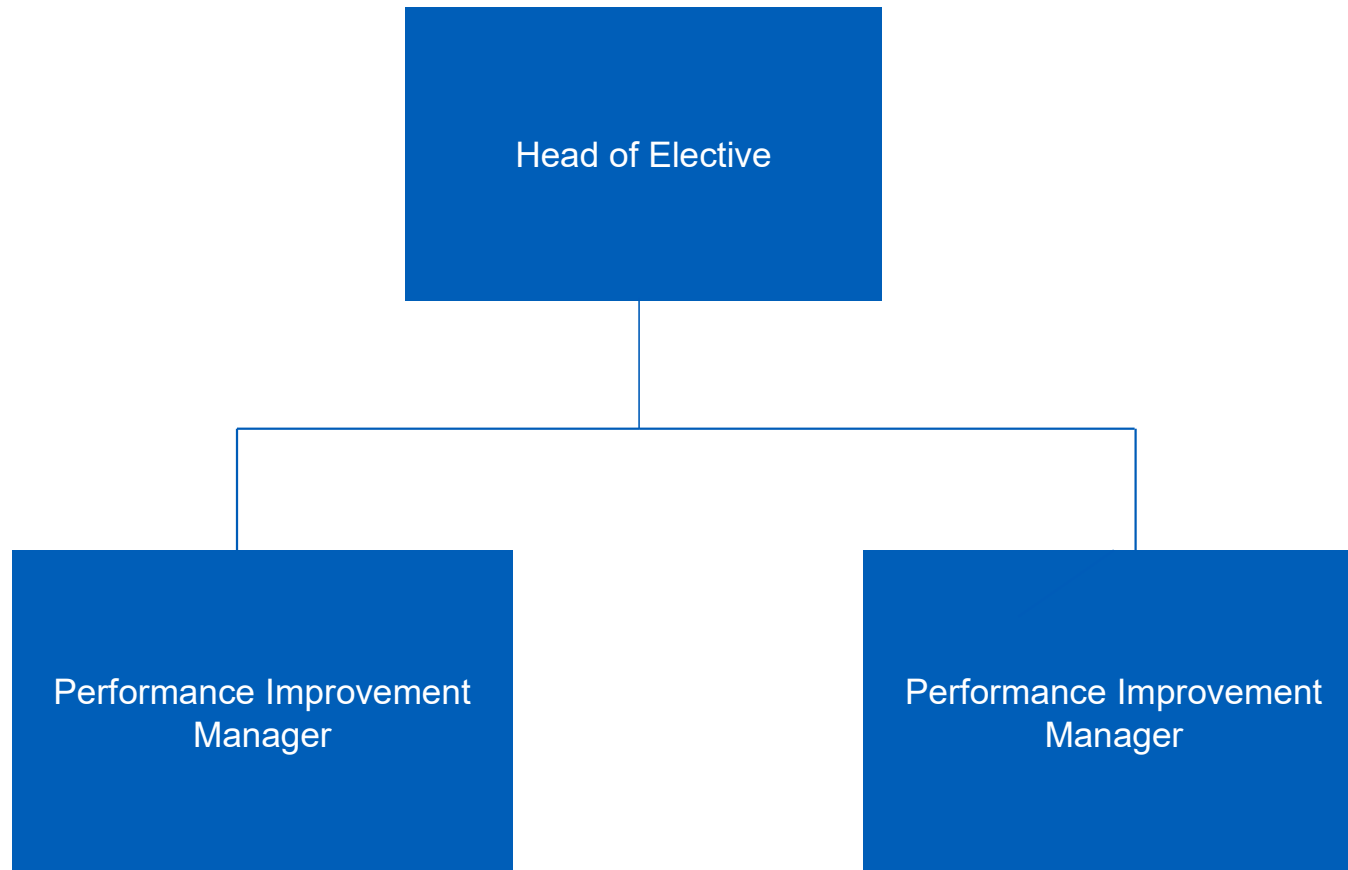


Substantive post covered by agency worker or contractor

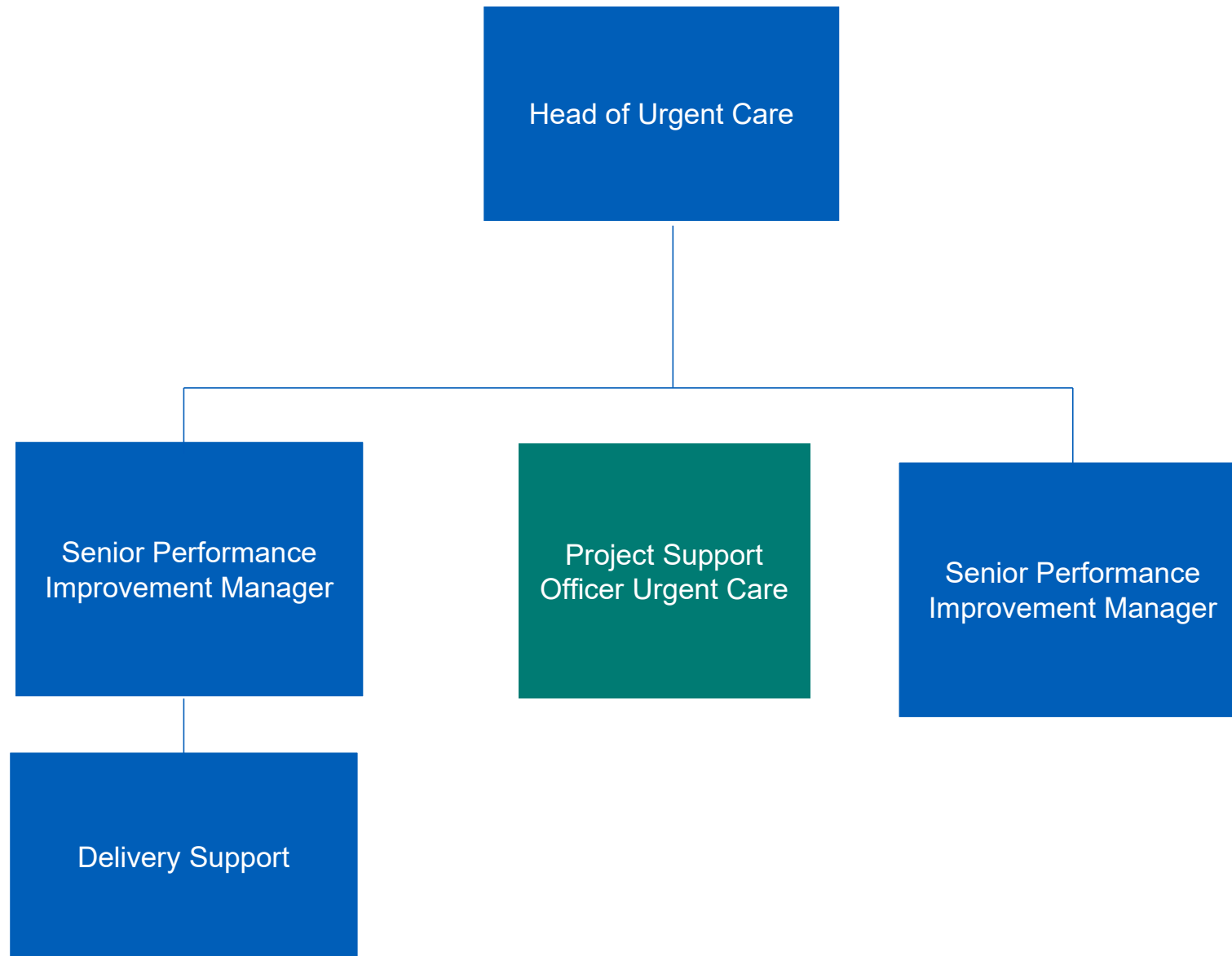
Performance and Delivery (Direct reports)



Elective



Urgent Care



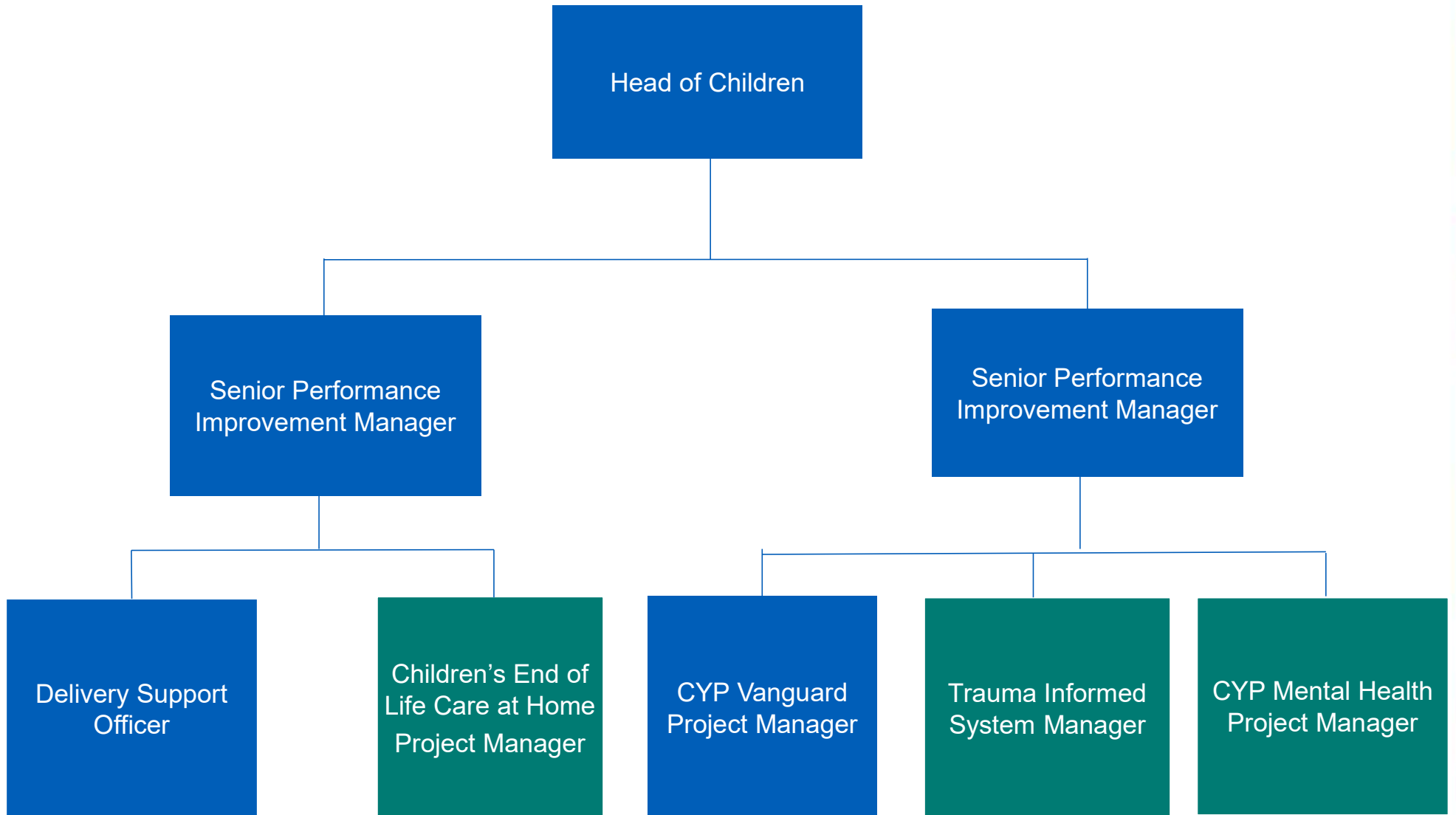
EPRR



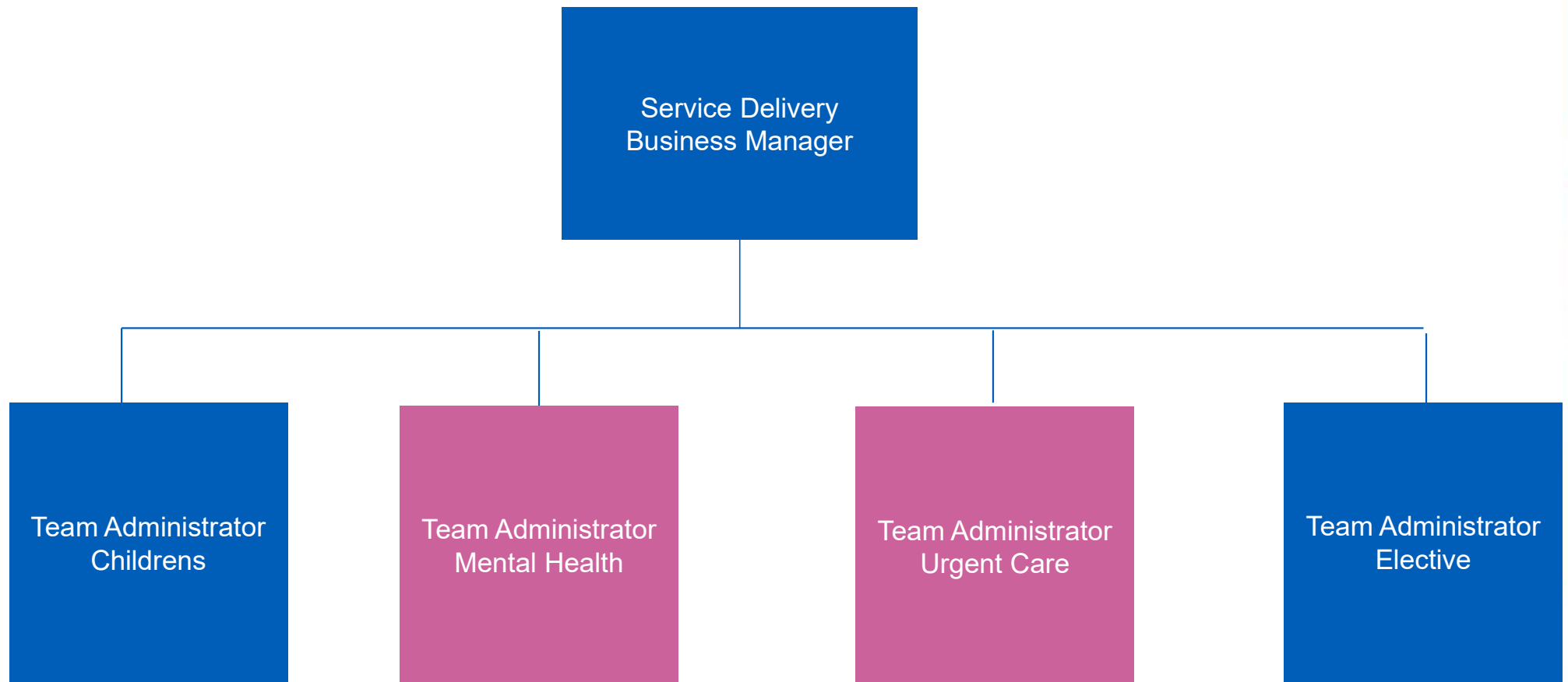
Mental Health and LDA



Children's



Admin








Strategy, Partnerships & Population Directorate

Executive Director – Colin Bradbury

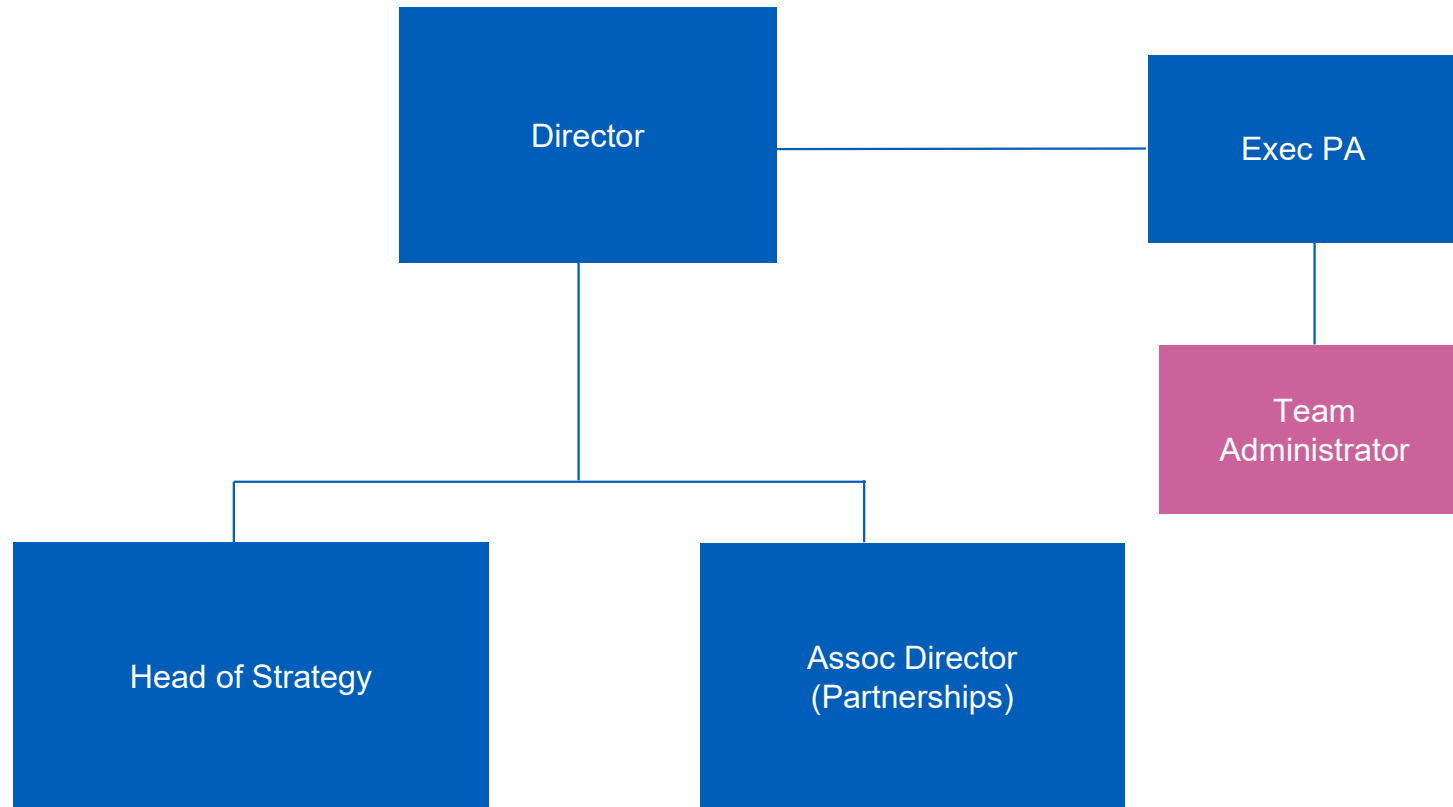
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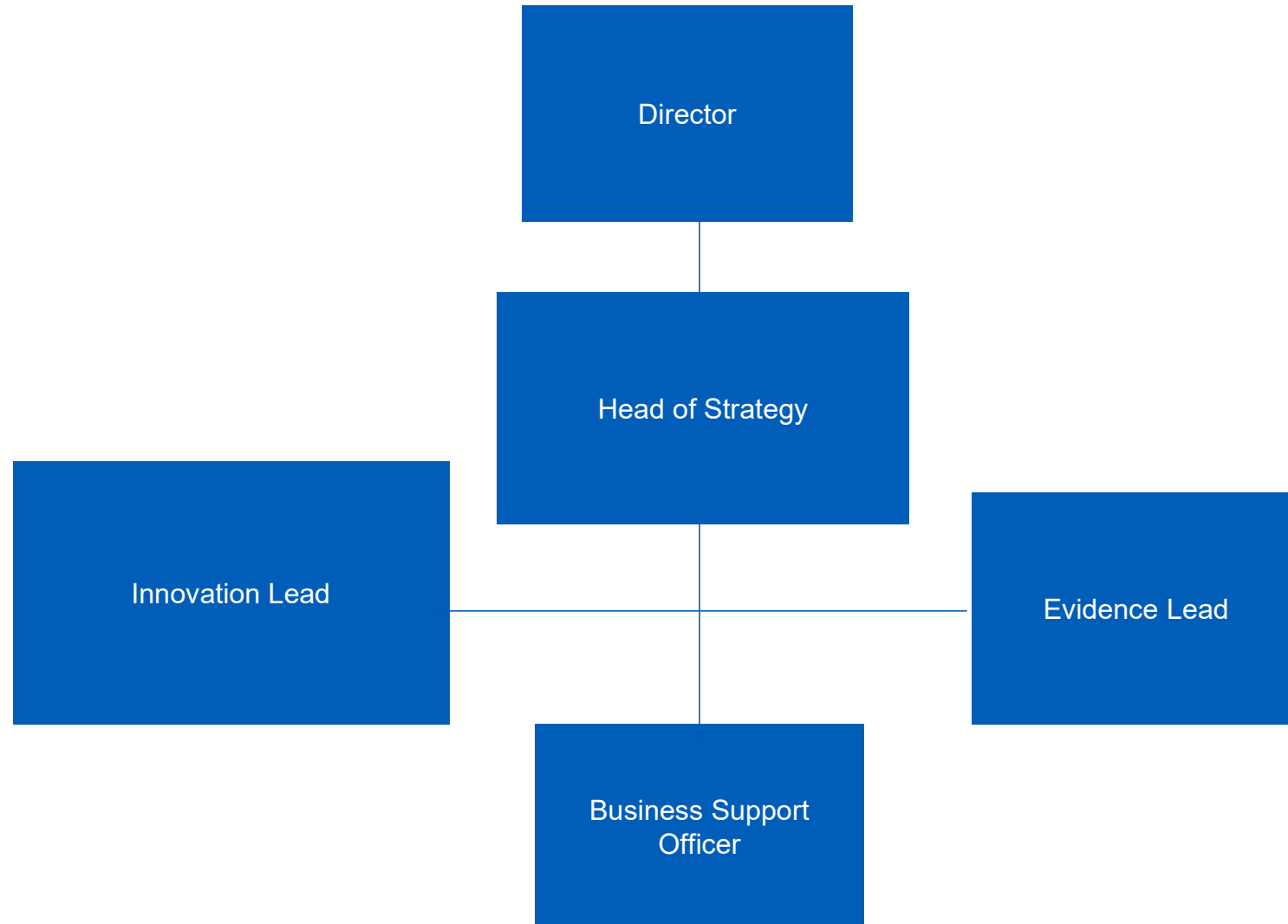
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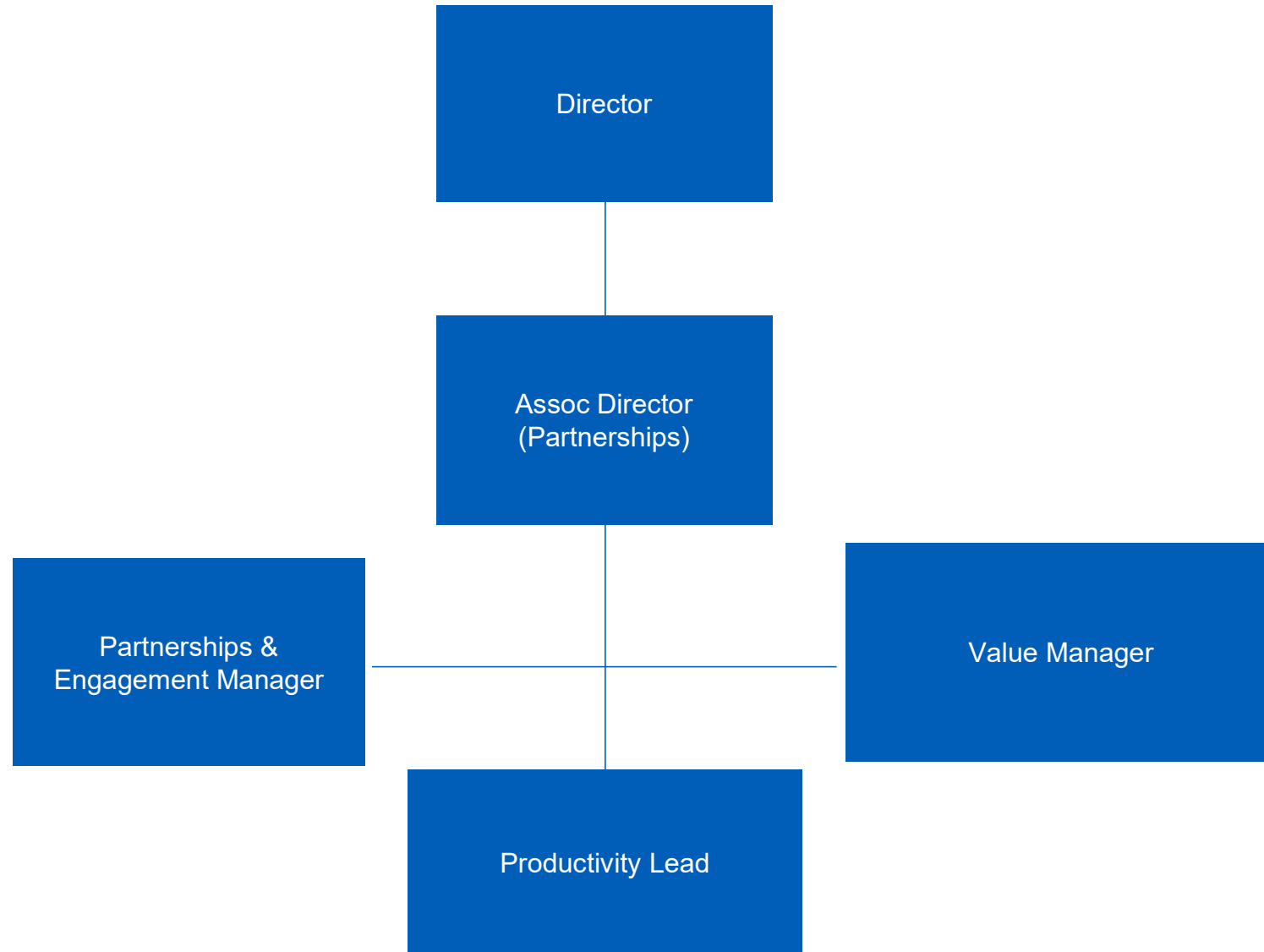
Strategy, Partnerships and Population (Direct reports)



Strategy, Innovation and Population Team



Partnerships and Values Team








Transformation, Data and Digital Directorate

Executive Director – Deborah El-Sayed

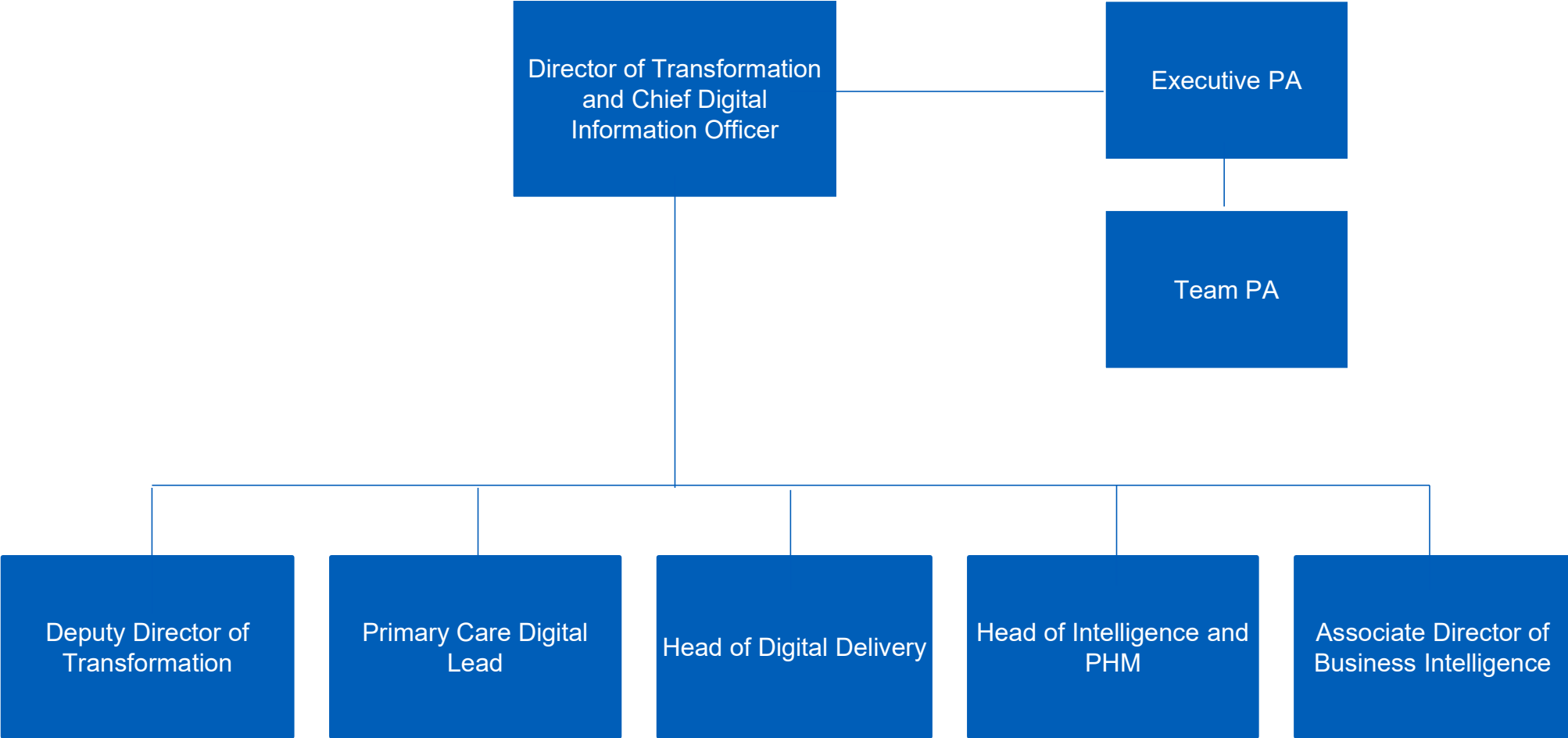
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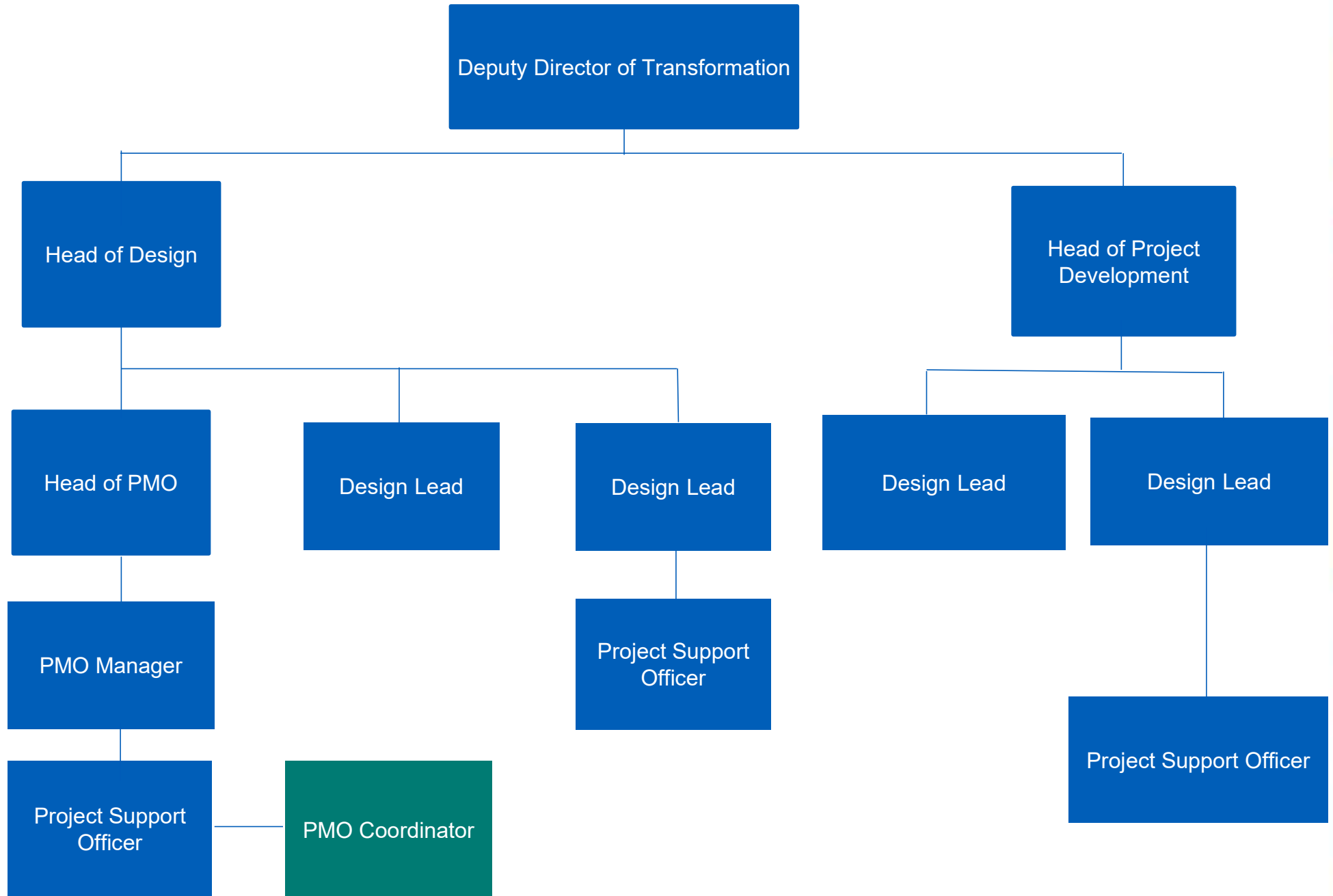
Key

-  Substantive post in approved structure
-  Vacant Post
-  Externally funded Fixed Term/ Secondment/ Agency post
-  Structure broken down further on a separate slide
-  Substantive post covered by agency worker or contractor

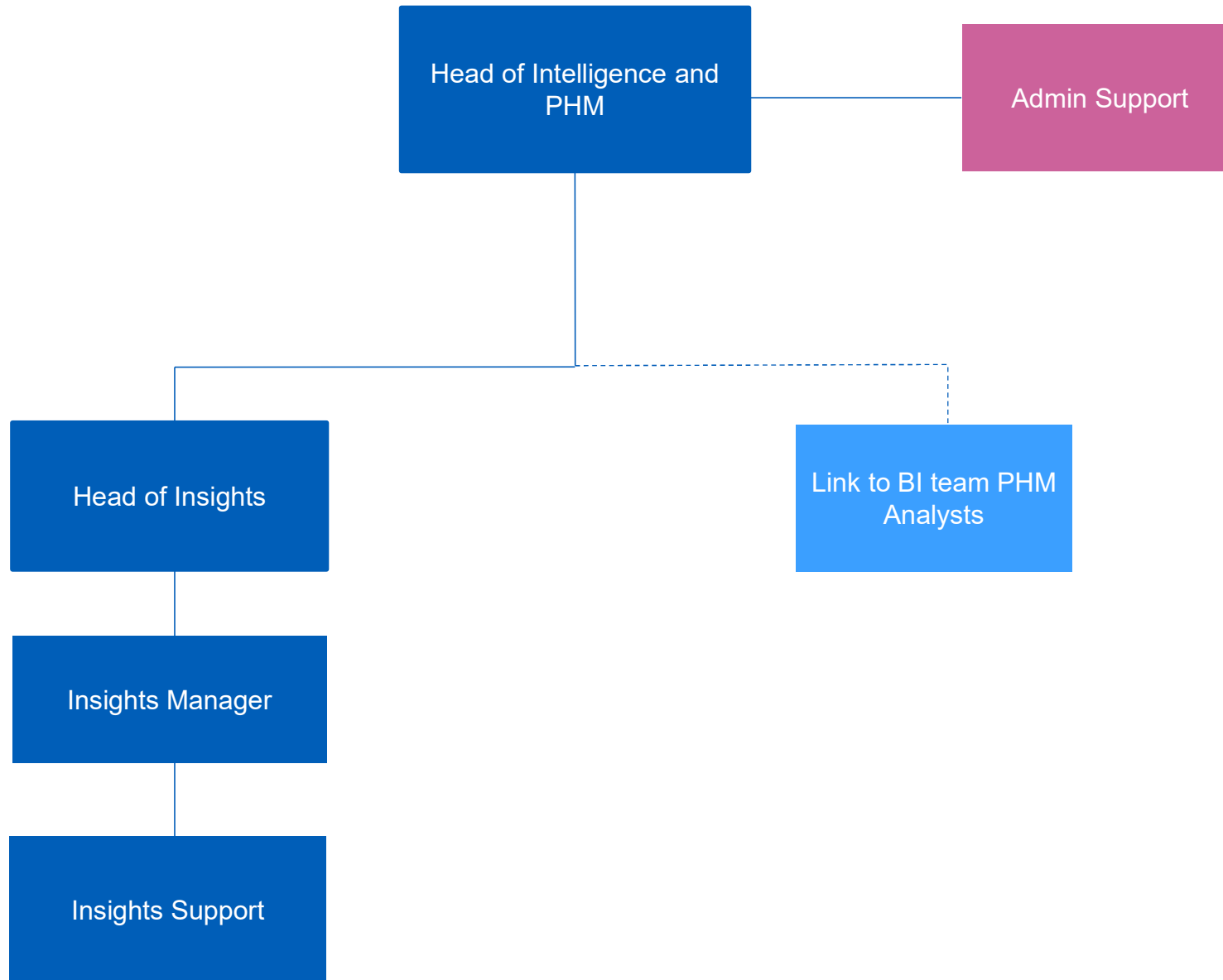
Transformation, Data and Digital (Direct reports)



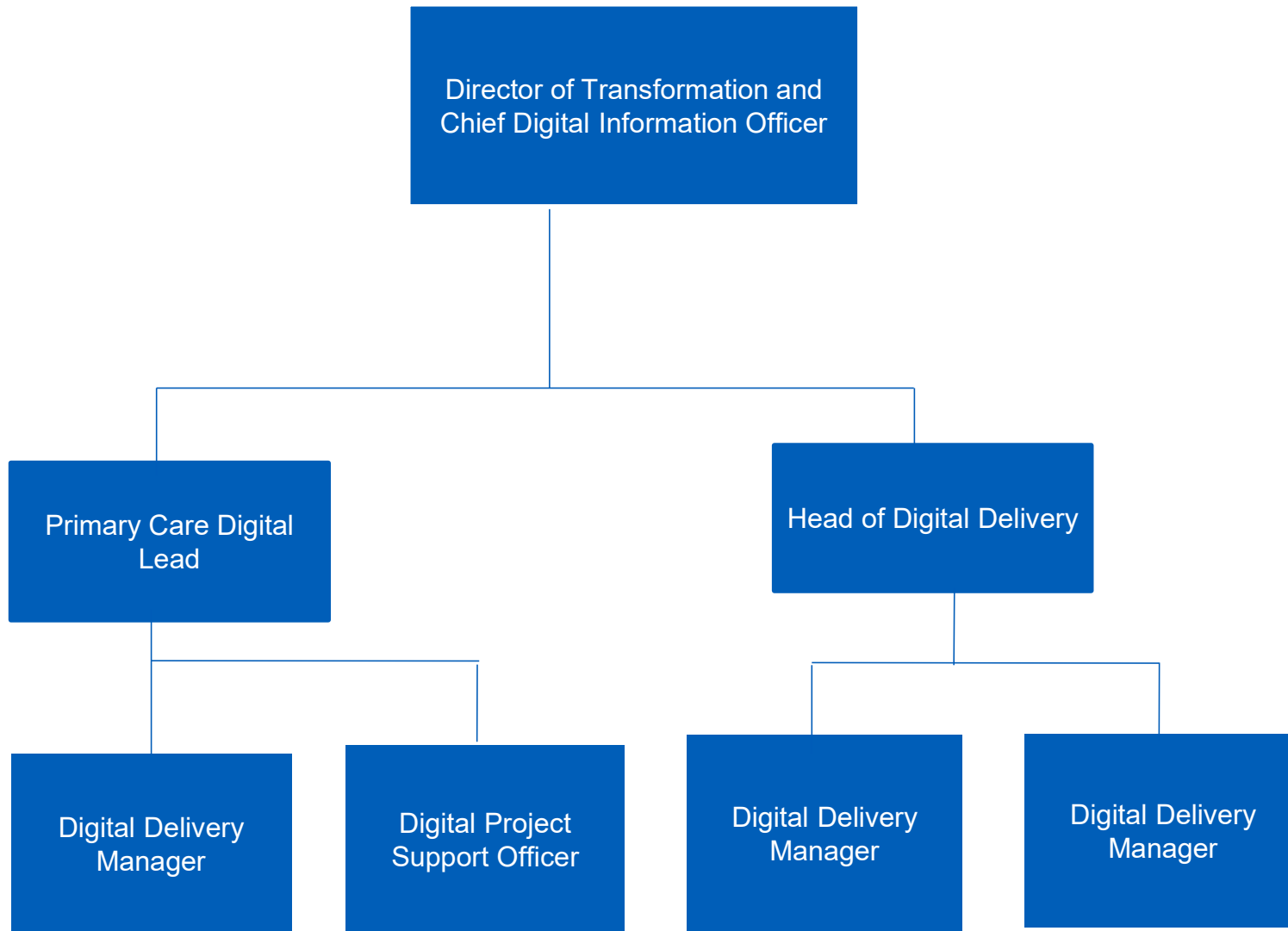
Transformation Hub



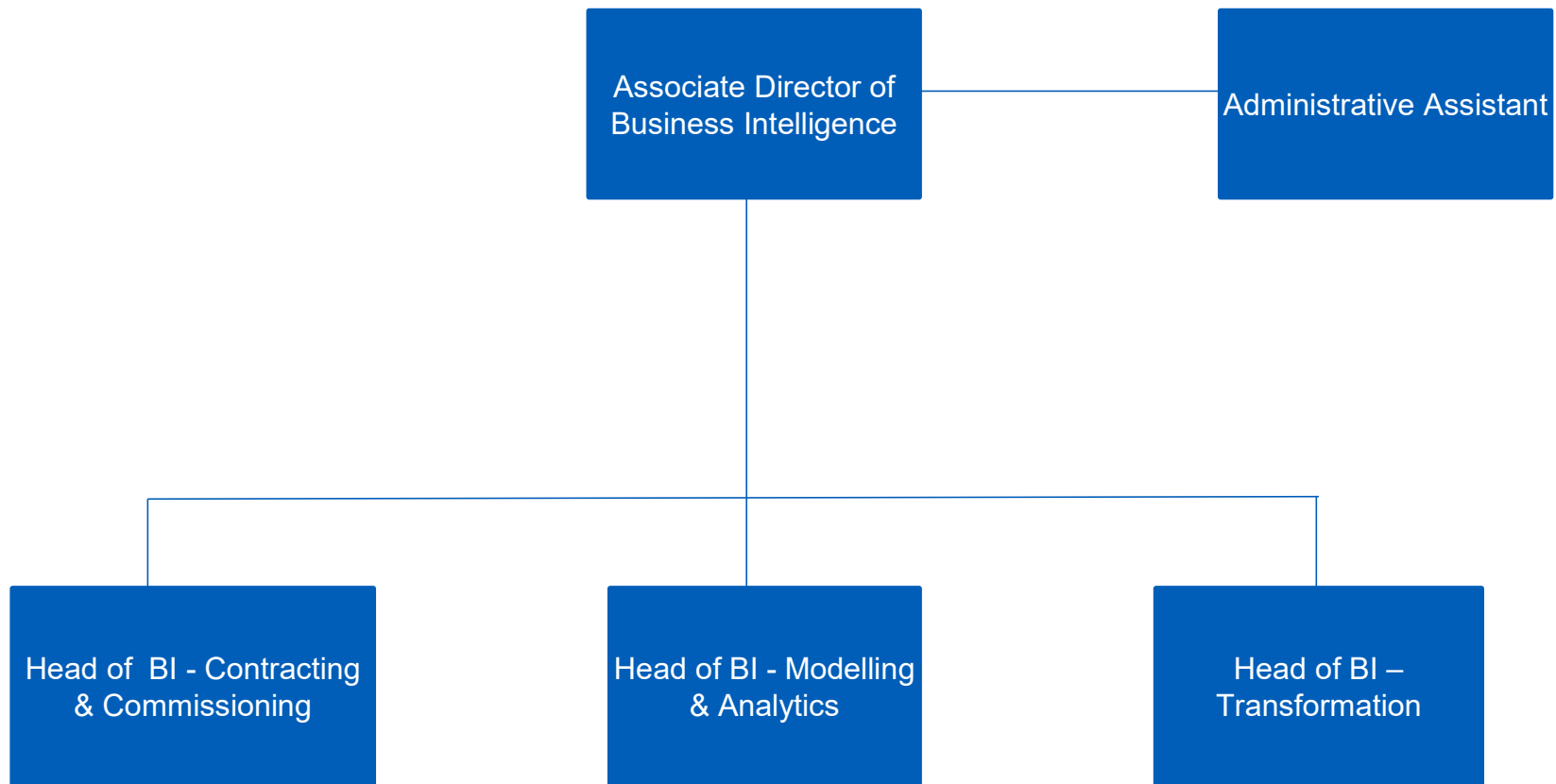
Intelligence Hub



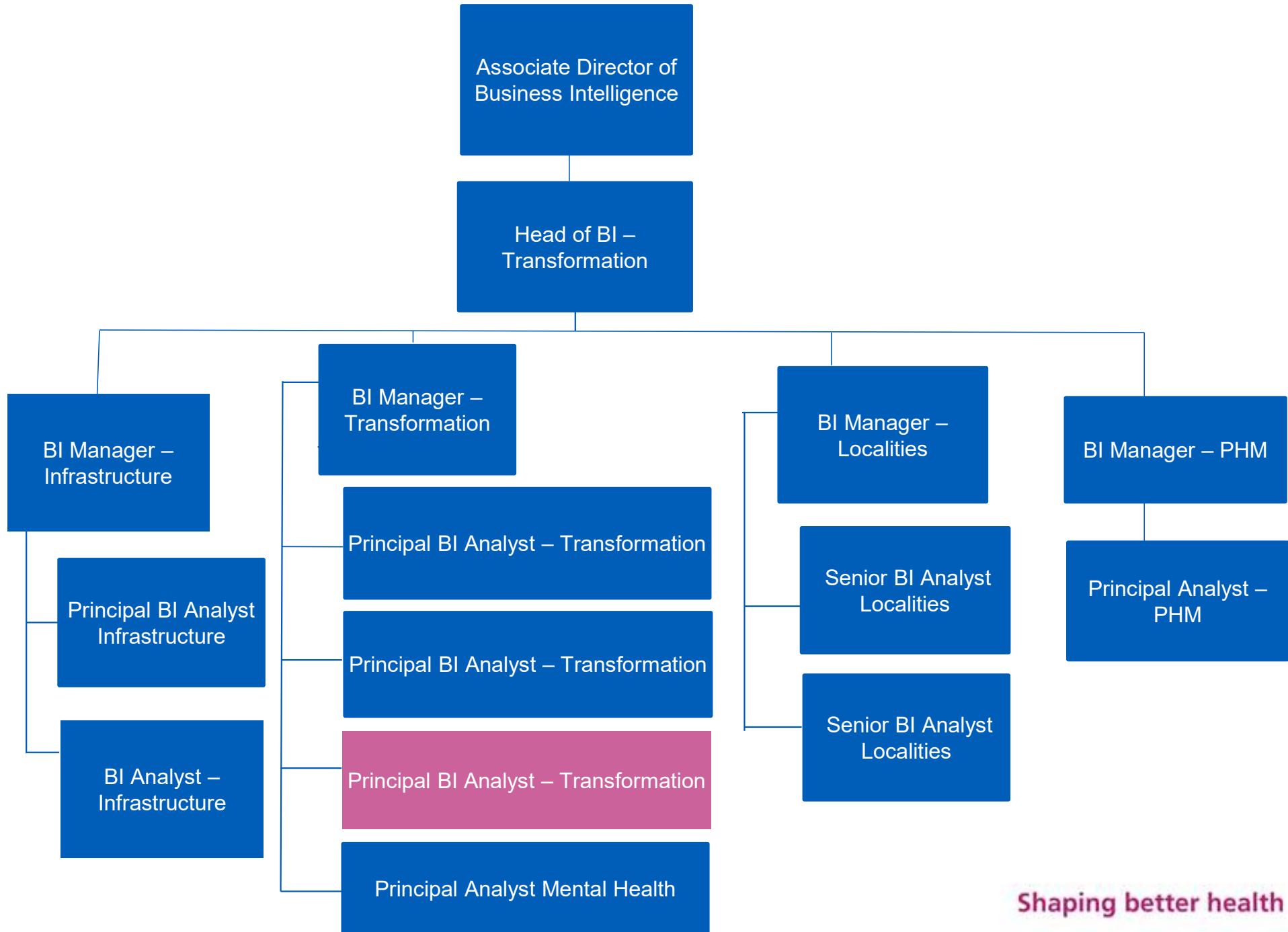
Digital Team



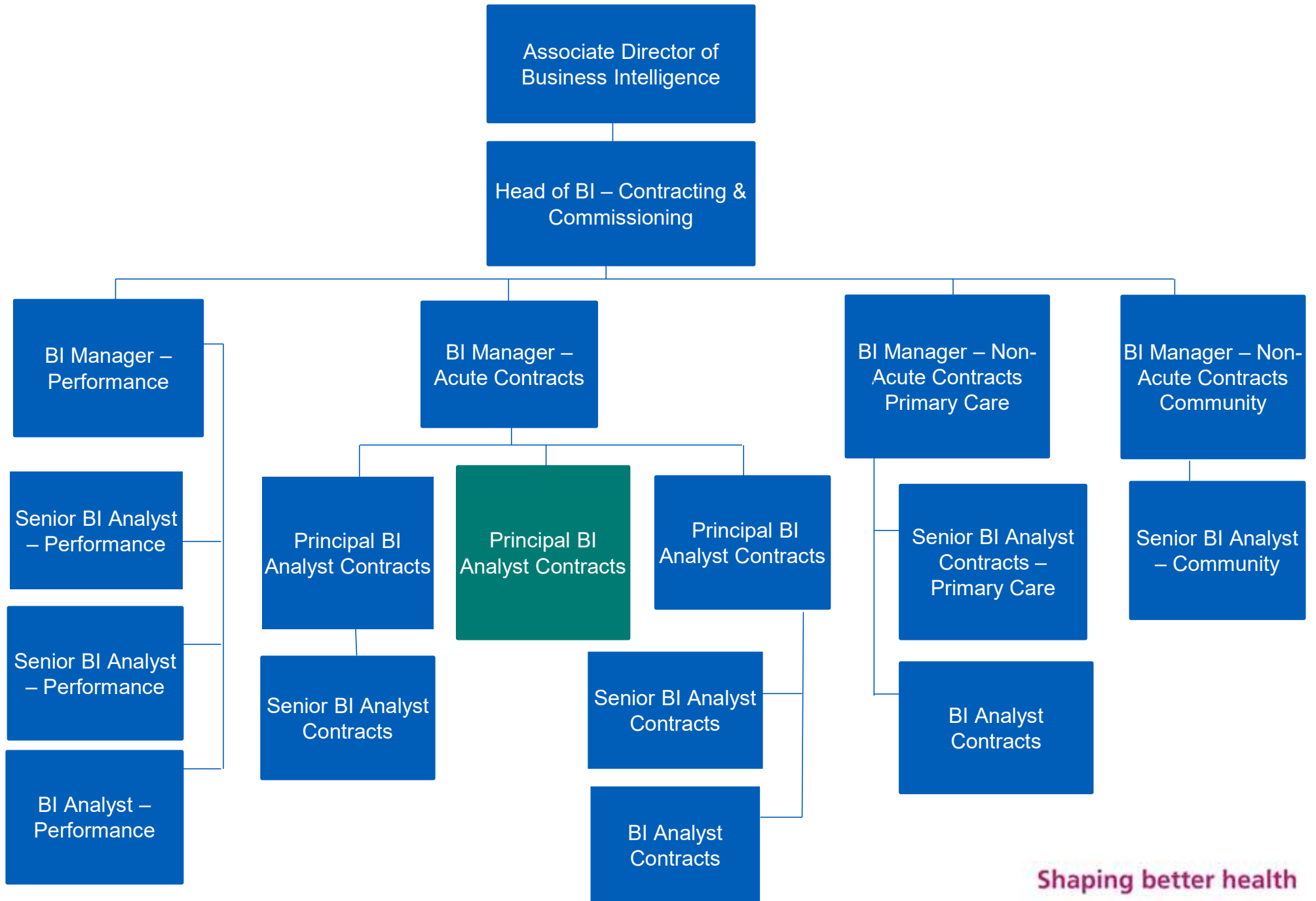
BI Management



BI Transformation



BI Contract & Commissioning Team



BI Modelling & Analytics Team

