

**Reference:** FOI.ICB-2324/335

**Subject:** Staff Remote Working Outside of the UK

*I can confirm that the ICB does hold the information requested; please see responses below:*

QUESTION	RESPONSE
<ol style="list-style-type: none"><li>1. Since 1<sup>st</sup> January 2022 how many staff have been given permission to work remotely outside of the UK?</li><li>2. Please provide a list of each unique approval detailing; country, job title of the individual concerned and length of time spent working outside of the UK.</li><li>3. Are there any additional associated costs created by staff working outside of the UK. Please provide a breakdown of these costs and the total spent since 1<sup>st</sup> January 2022.</li></ol>	<ol style="list-style-type: none"><li>1. The number is less than 10; therefore, they have not been included as this could potentially make the staff members identifiable.</li><li>2. As above, we cannot include this information. However, we can confirm that DIPA's were completed and approved by Data Protection Lead / Information Governance Lead and Executive Approval</li><li>3. Providing this level of information could potentially make the staff members identifiable, therefore we are unable to provide this information.</li></ol>

***The information provided in this response is accurate as of 27 December 2023 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.***