

**Reference:** FOI.ICB-2324/360

**Subject:** Citizenship of Staff

*I can confirm that the ICB does hold the information requested; please see responses below:*

QUESTION	RESPONSE																																															
<p>1) The number of UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023</p> <p>2) The number of non-UK nationals employed at your organisation in the 3 calendar years 2016, 2022, and 2023.</p> <p>For each of these questions, if possible, I would like to get all this data broken down into the following categories: nursing staff, medical staff, healthcare assistants and administration staff.</p>	<p>1) 2016 = 97 2022 = 486 2023 = 473</p> <p>2) 2016 = 7 2022 = 23 2023 = 30</p>																																															
	<table border="1"> <thead> <tr> <th></th> <th colspan="2">2016</th> <th colspan="2">2022</th> <th colspan="2">2023</th> </tr> <tr> <th></th> <th>British</th> <th>Non - British</th> <th>British</th> <th>Non - British</th> <th>British</th> <th>Non - British</th> </tr> </thead> <tbody> <tr> <td>Nursing Staff</td> <td>6</td> <td>0</td> <td>69</td> <td>0</td> <td>75</td> <td>2</td> </tr> <tr> <td>Medical Staff</td> <td>3</td> <td>0</td> <td>21</td> <td>2</td> <td>12</td> <td>1</td> </tr> <tr> <td>Healthcare Assistants</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> </tr> <tr> <td>Administration Staff</td> <td>73</td> <td>6</td> <td>354</td> <td>15</td> <td>354</td> <td>19</td> </tr> </tbody> </table>							2016		2022		2023			British	Non - British	British	Non - British	British	Non - British	Nursing Staff	6	0	69	0	75	2	Medical Staff	3	0	21	2	12	1	Healthcare Assistants	0	0	0	0	0	0	Administration Staff	73	6	354	15	354	19
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***The information provided in this response is accurate as of 22<sup>nd</sup> December 2023 and has been approved for release by Samantha Hill, People Business Partner for NHS Bristol, North Somerset and South Gloucestershire ICB.***