

**Reference:** FOI.ICB-2324/453

**Subject:** Organisational Structure for HR, Finance, Estates, and Procurement

*I can confirm that the ICB does hold the information requested; please see responses below:*

QUESTION	RESPONSE
<p>I am seeking transparency and clarity regarding the hierarchical setup, reporting lines, and key personnel within these essential departments. Specifically, I am interested in obtaining the following information:</p> <ol style="list-style-type: none"><li>1. Organizational charts illustrating the hierarchical structure of the HR, Finance, Estates, and Procurement departments, including positions and reporting relationships.</li><li>2. Job titles and descriptions for senior management roles within each department, including Directors, Managers, and other key decision-makers.</li><li>3. Contact information (email addresses, phone numbers, etc.) for senior personnel within HR, Finance, Estates, and Procurement, if available.</li></ol>	<ol style="list-style-type: none"><li>1. Please find structures enclosed.  Please note: the ICB does not routinely share names of staff on organisational structures to ensure that the structures remain accurate, however the declarations of interest register for all staff is updated monthly and contains staff names and job titles. The register can be found on the ICB website: <a href="https://bnssg.icb.nhs.uk/library/icb-register-of-interests/">https://bnssg.icb.nhs.uk/library/icb-register-of-interests/</a></li><li>2. The Chief People Officer (Jo Hicks) is responsible for HR. The Chief Finance Officer and Deputy Chief Executive (Sarah Truelove) is responsible for Finance, Estates and Procurement.</li><li>3. If you wish to contact these departments within the ICB, please use the following contact details, stating which department you require: <a href="mailto:bnssg.customerservice@nhs.net">bnssg.customerservice@nhs.net</a> Tel: 0117 900 2655 or 0800 073 0907 (freephone)</li></ol>

***The information provided in this response is accurate as of 26 February 2024 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.***

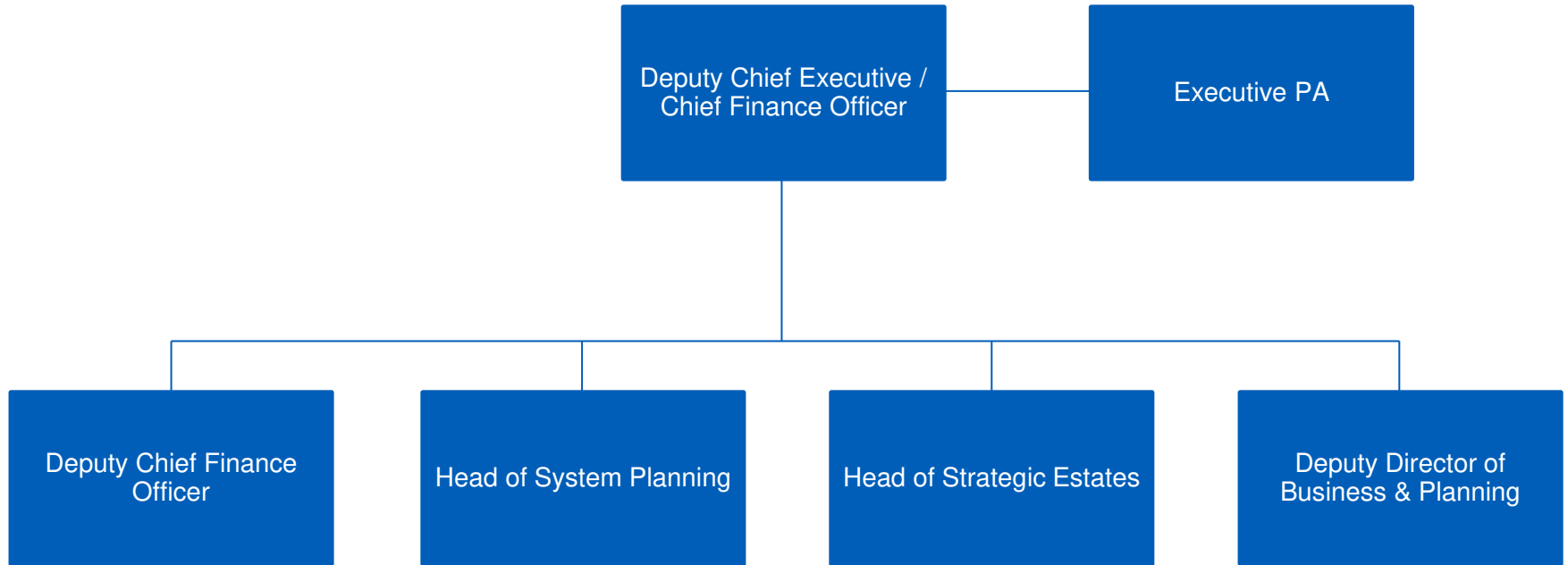
# **Business & Planning Directorate**

**Executive Director – Sarah Truelove**

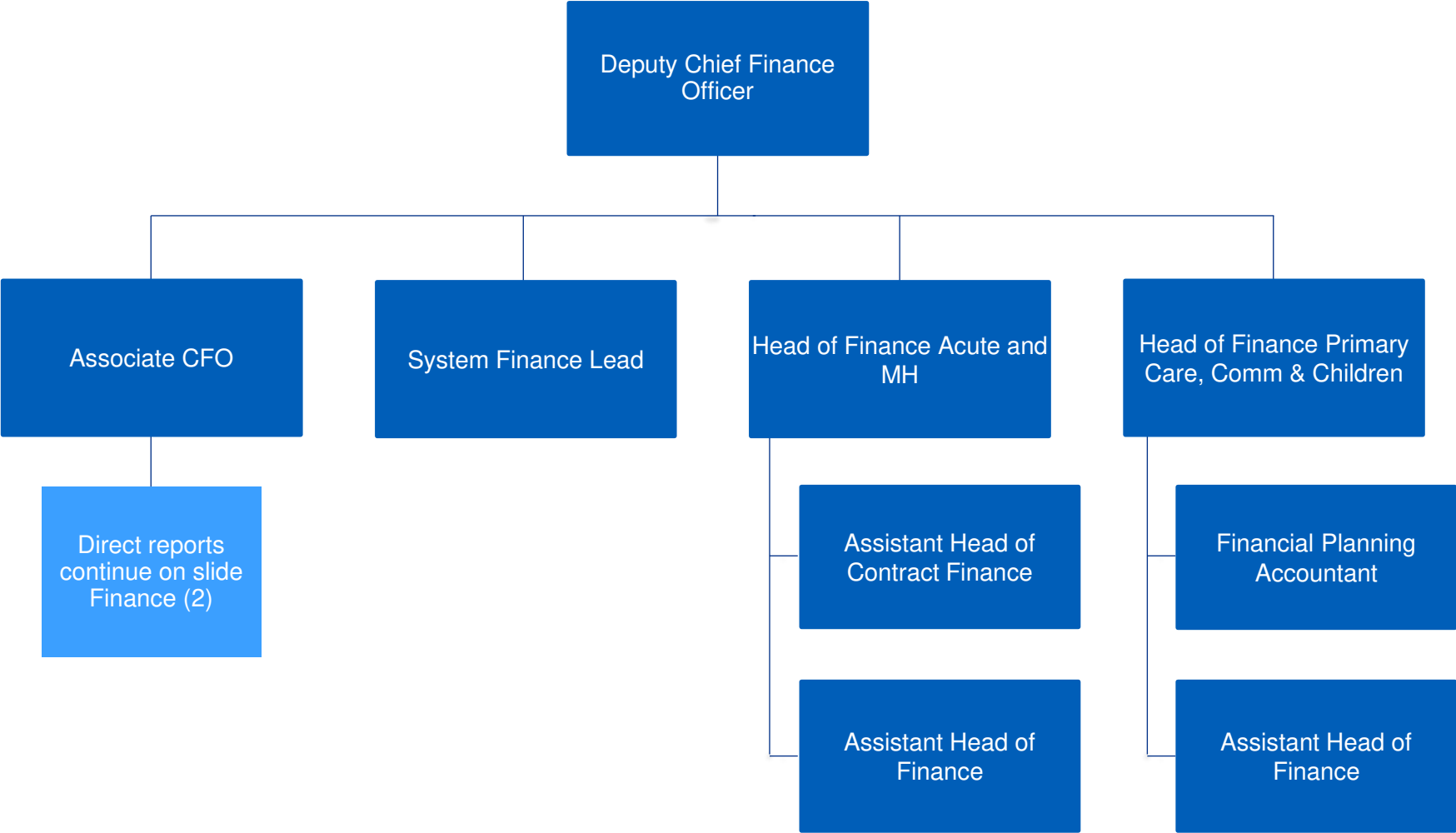
**Updated: October 2023**

**Master document held by People Directorate**

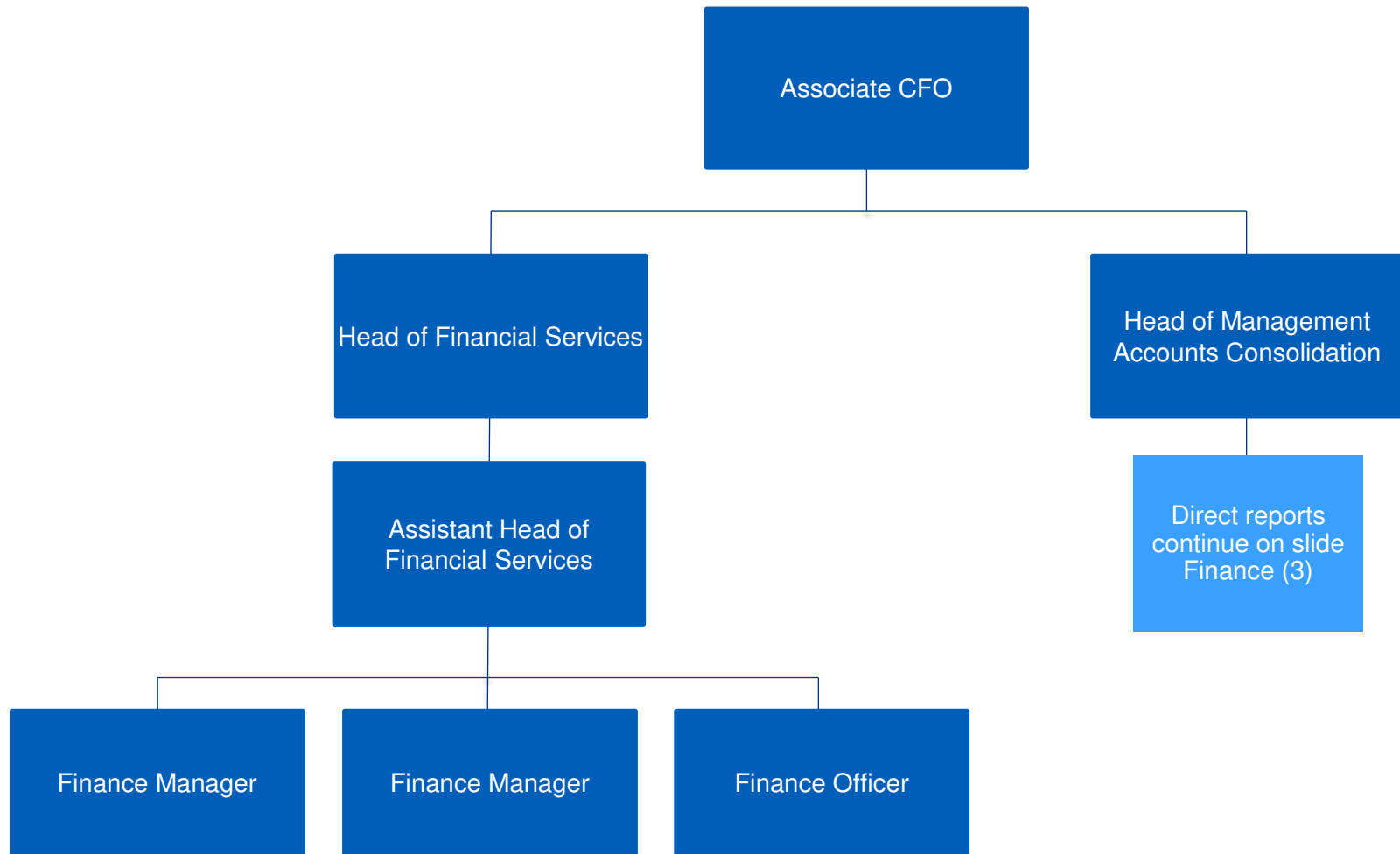
# Business and Planning (Direct reports)



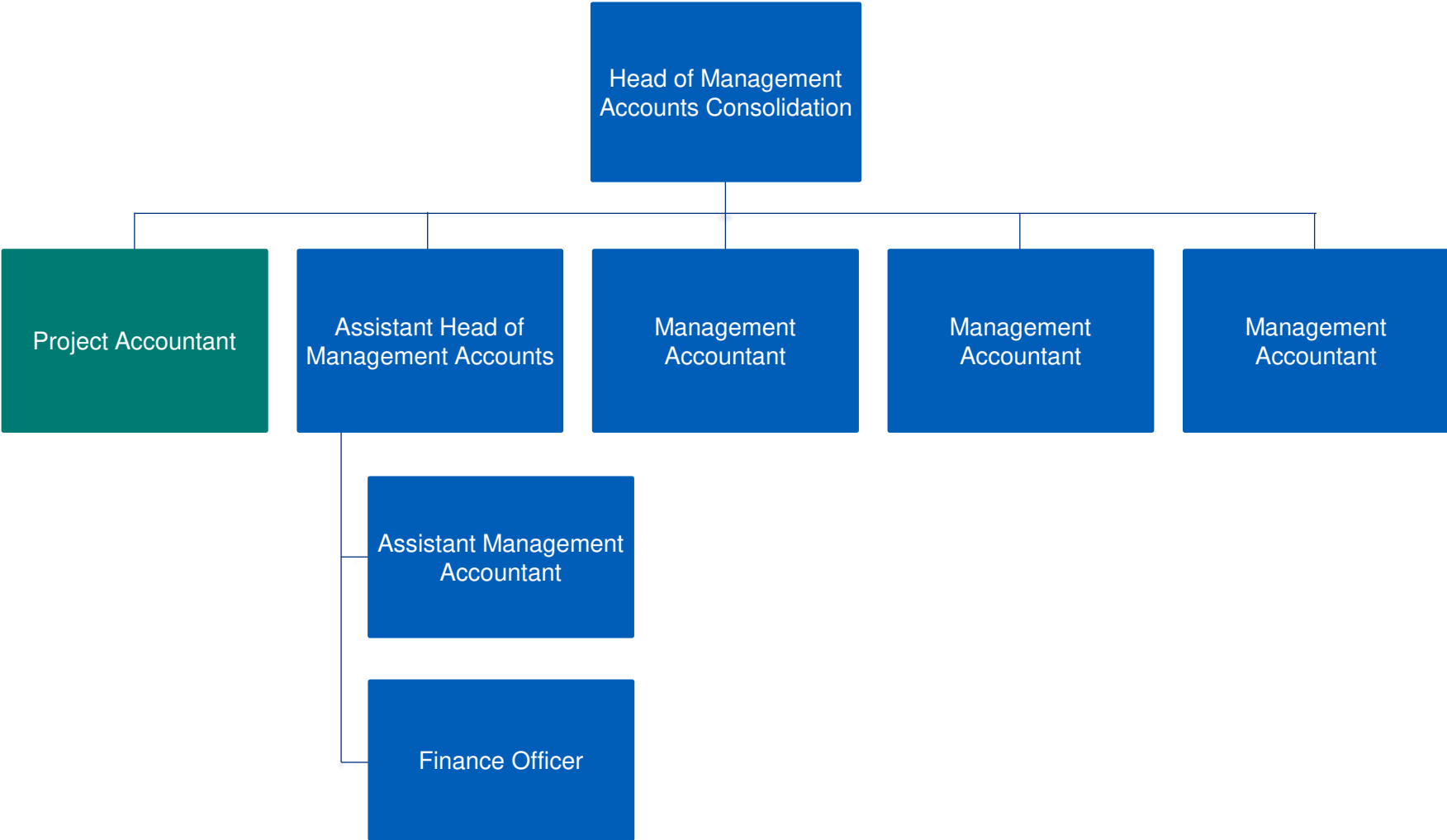
# Finance (1)



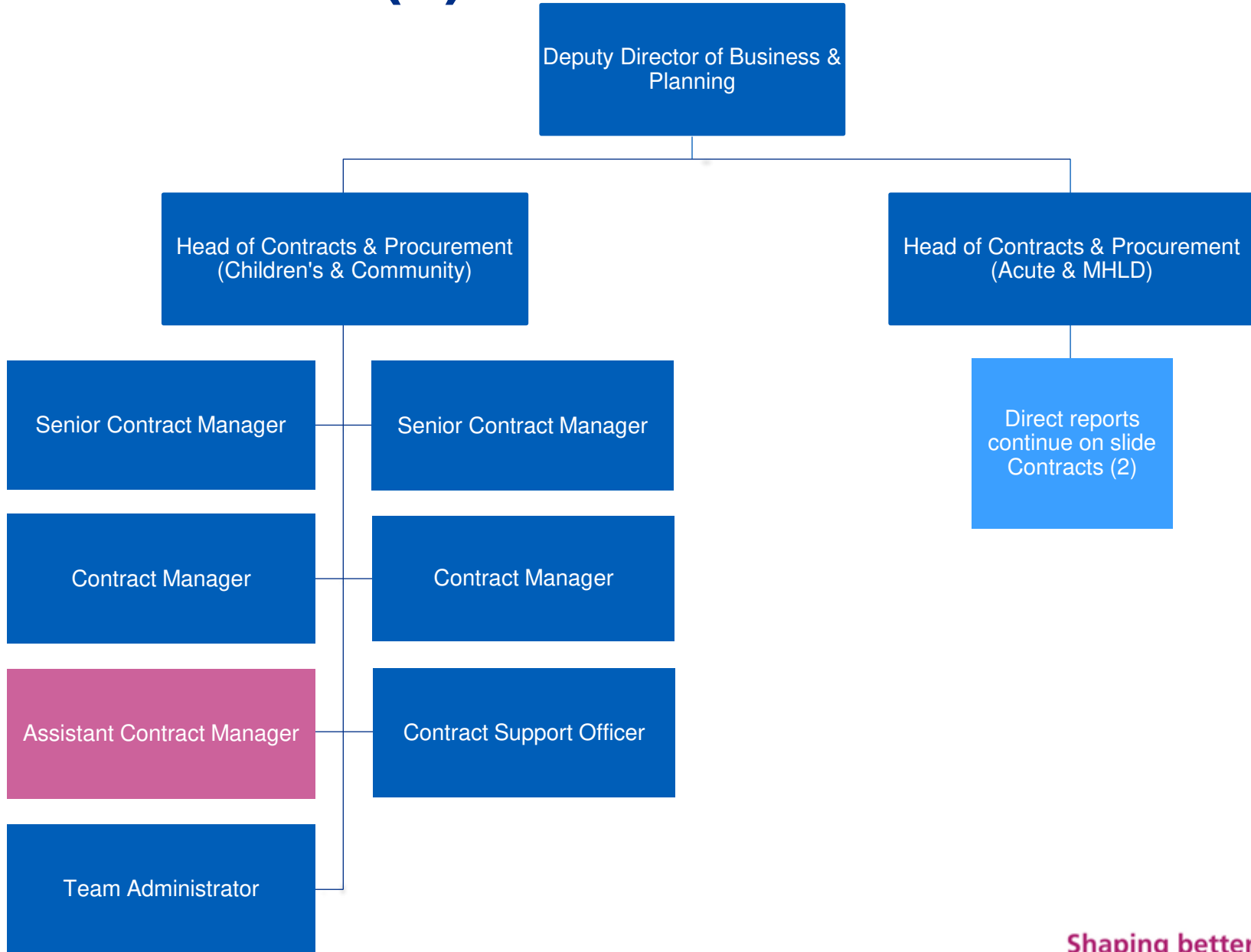
# Finance (2)



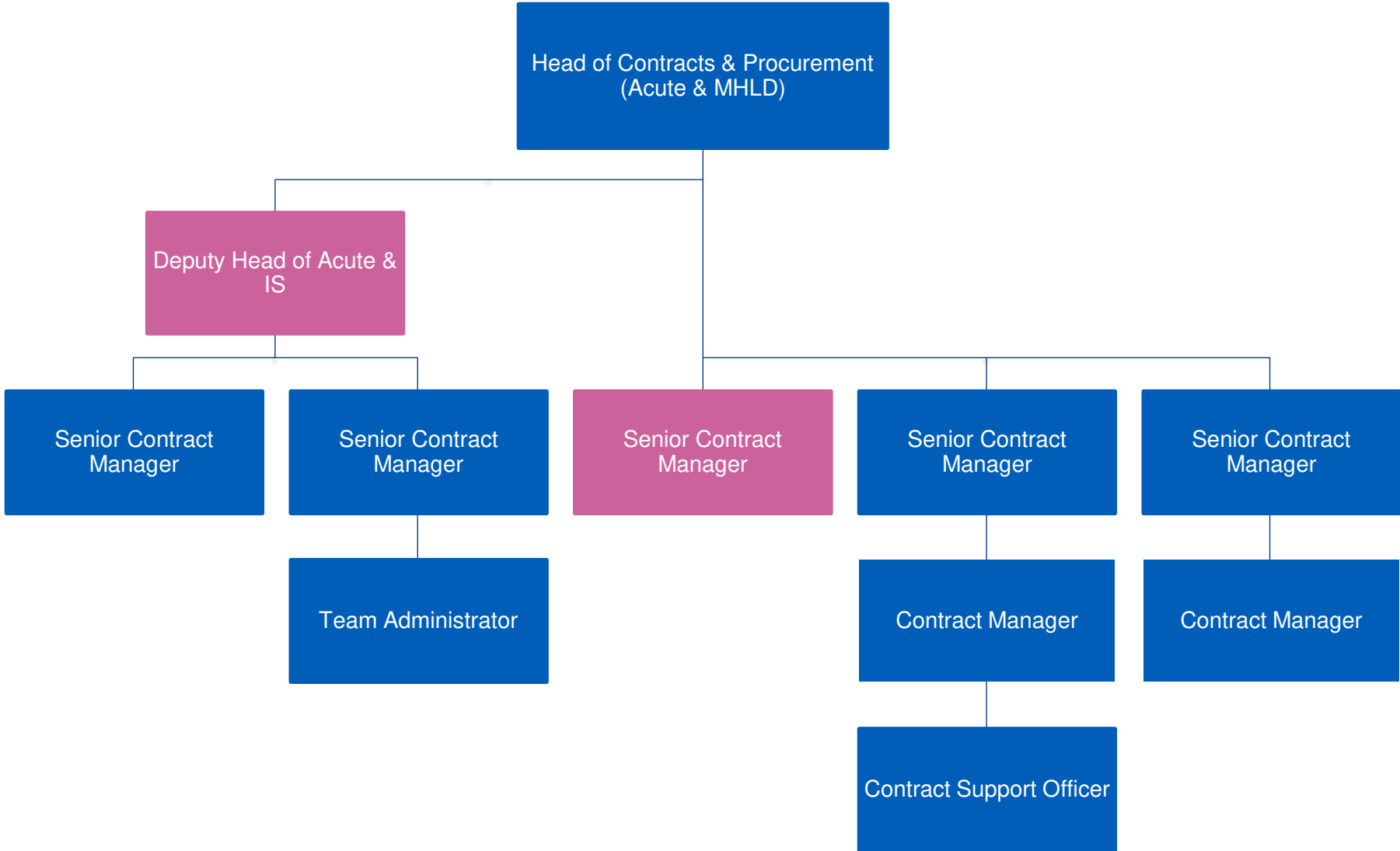
# Finance (3)



# Contracts (1)



# Contracts (2)





# Planning



# Estates



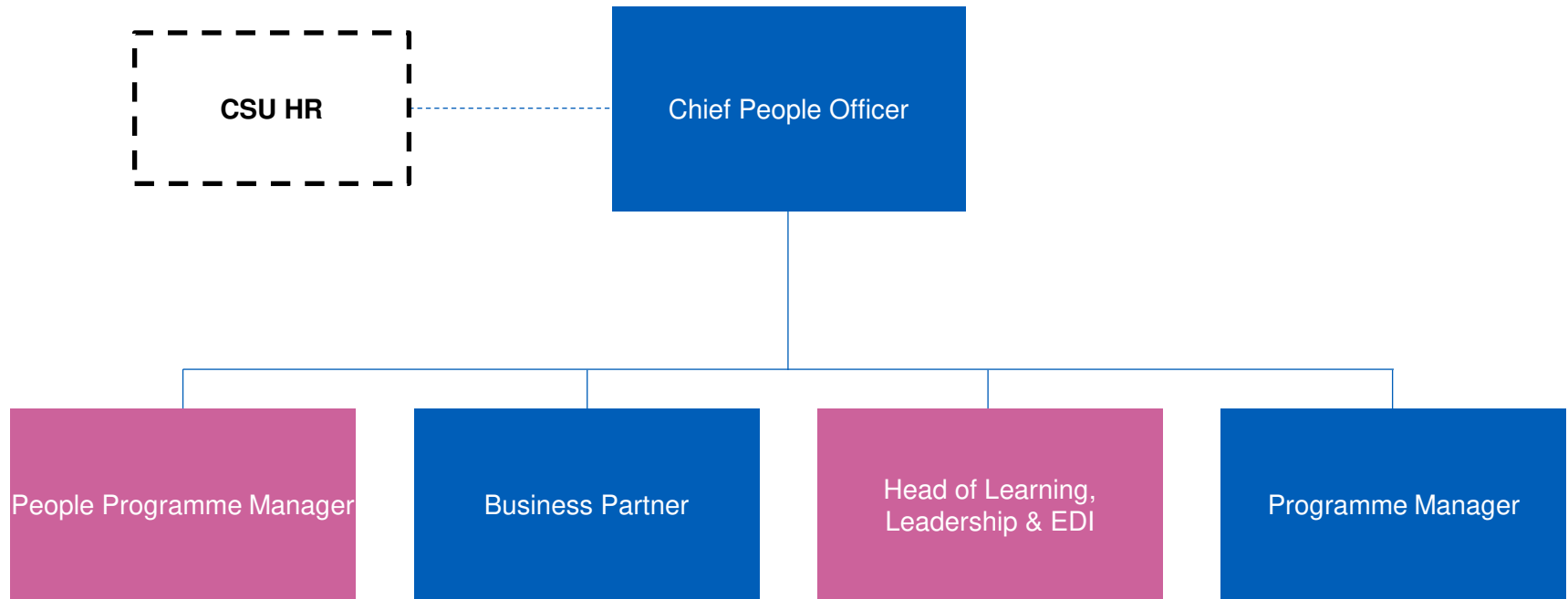
# People Directorate

Executive Director – Jo Hicks

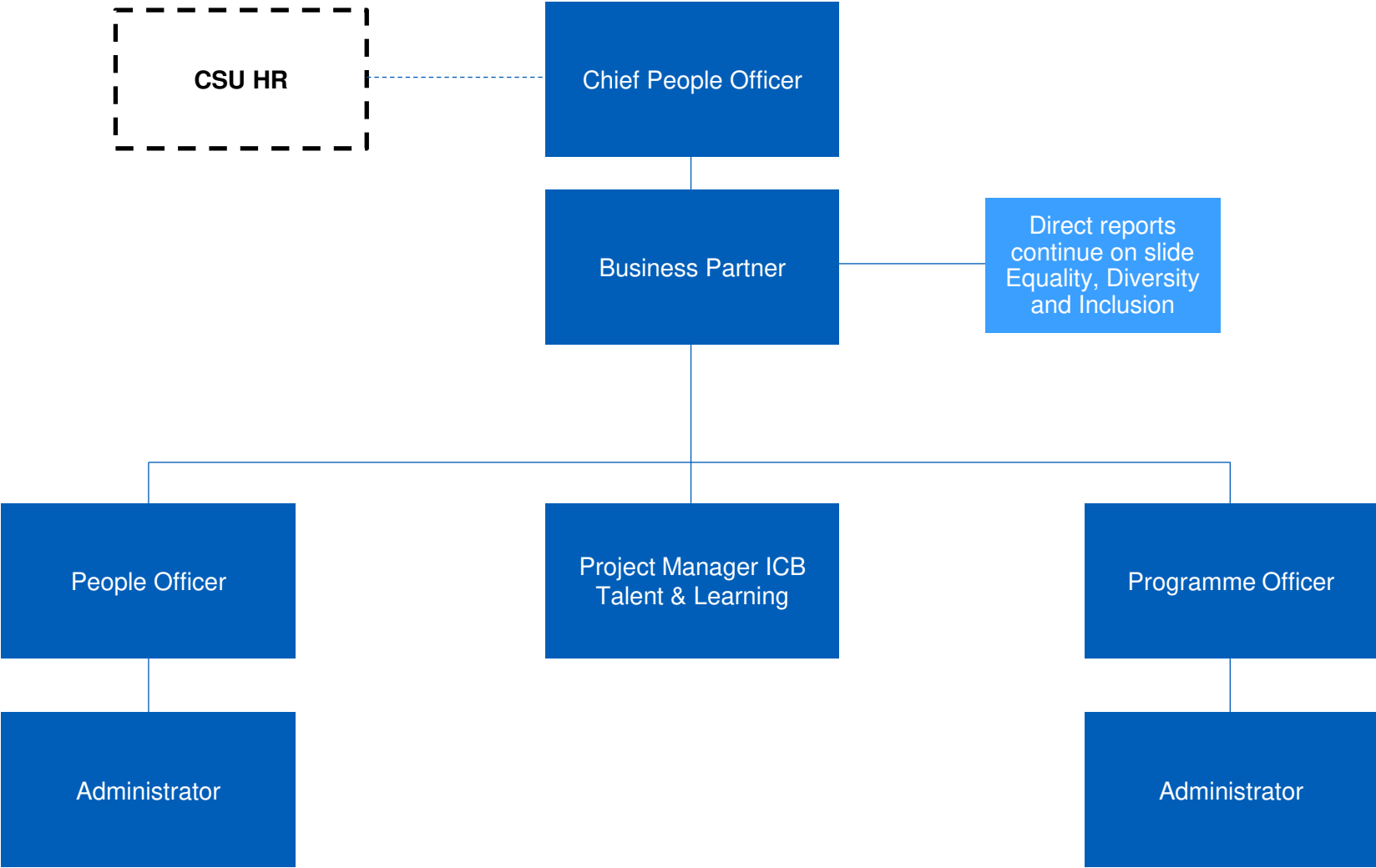
Updated: October 2023

Master document held by People Directorate

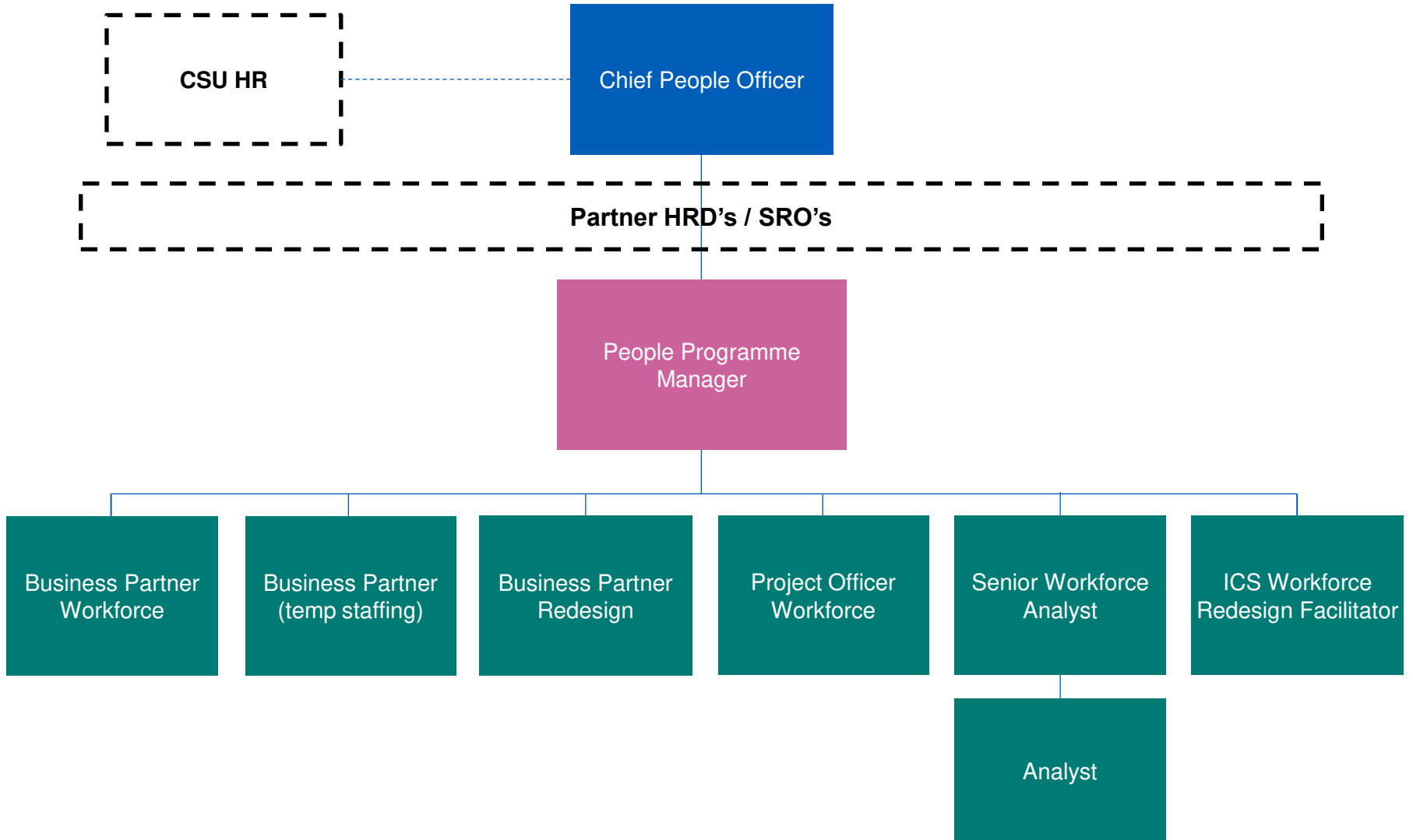
# People Directorate (Direct reports)



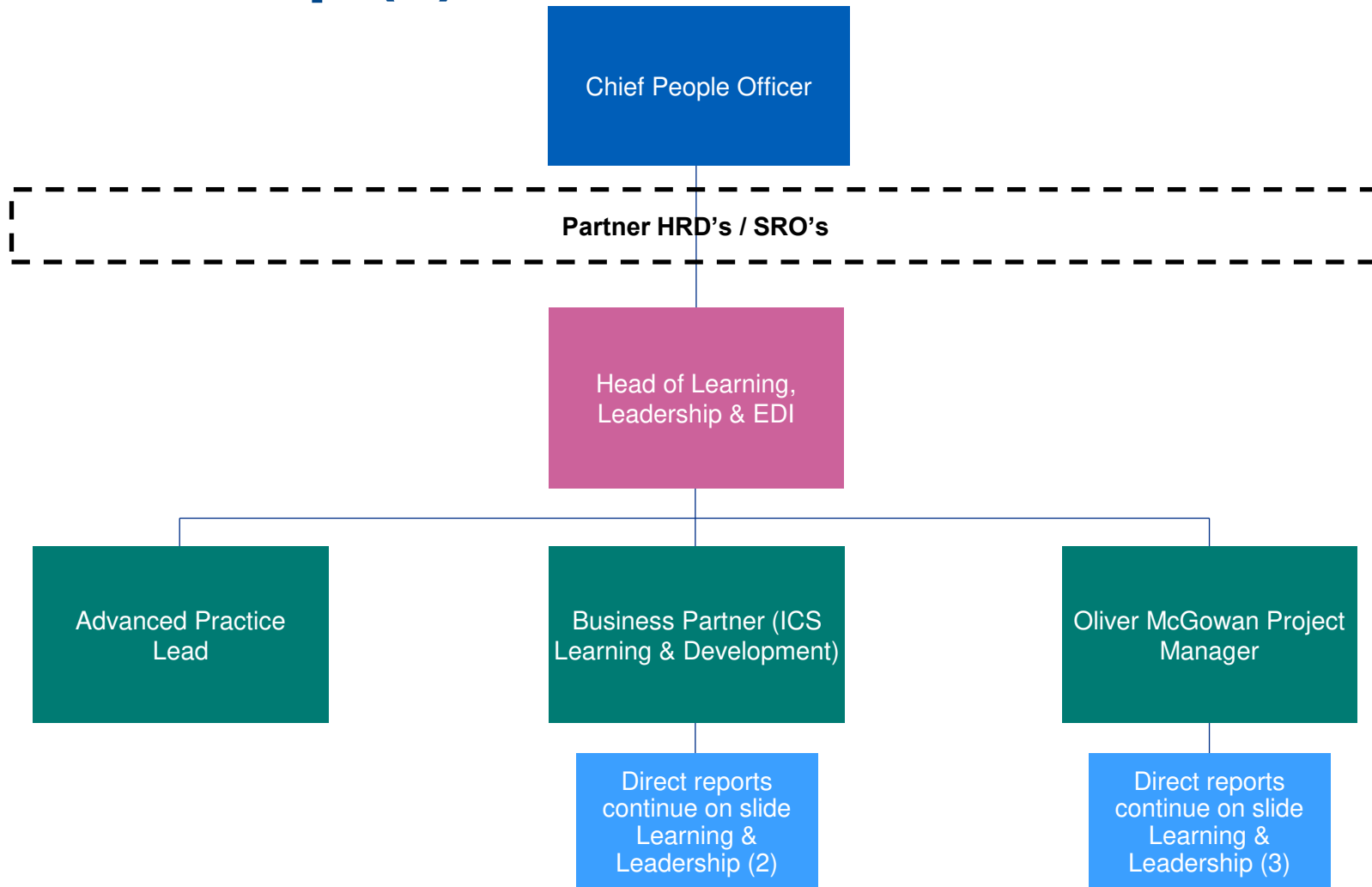
# Chief People Office



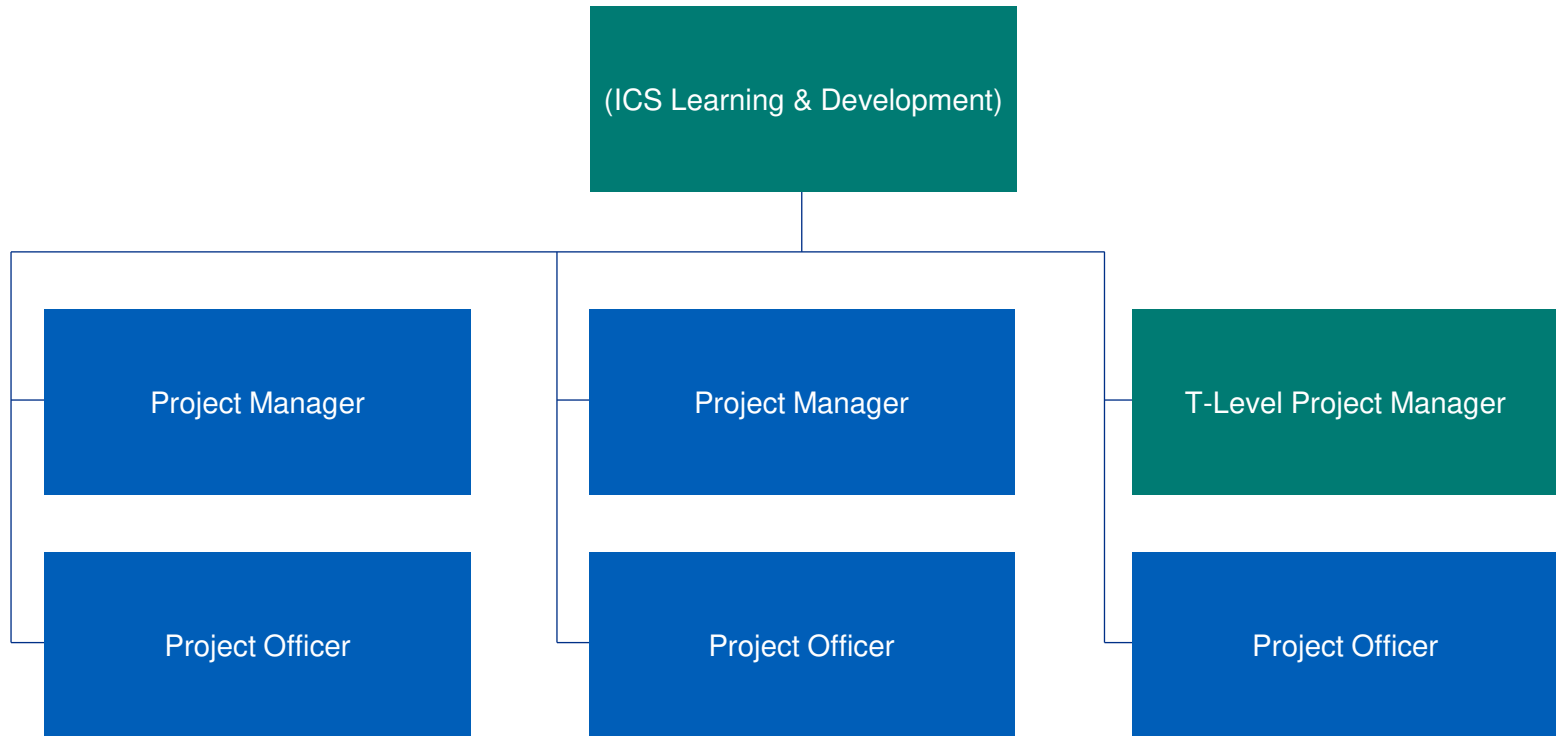
# People Programme Team: Supply and Demand



# People Programme Team: Learning and Leadership (1)

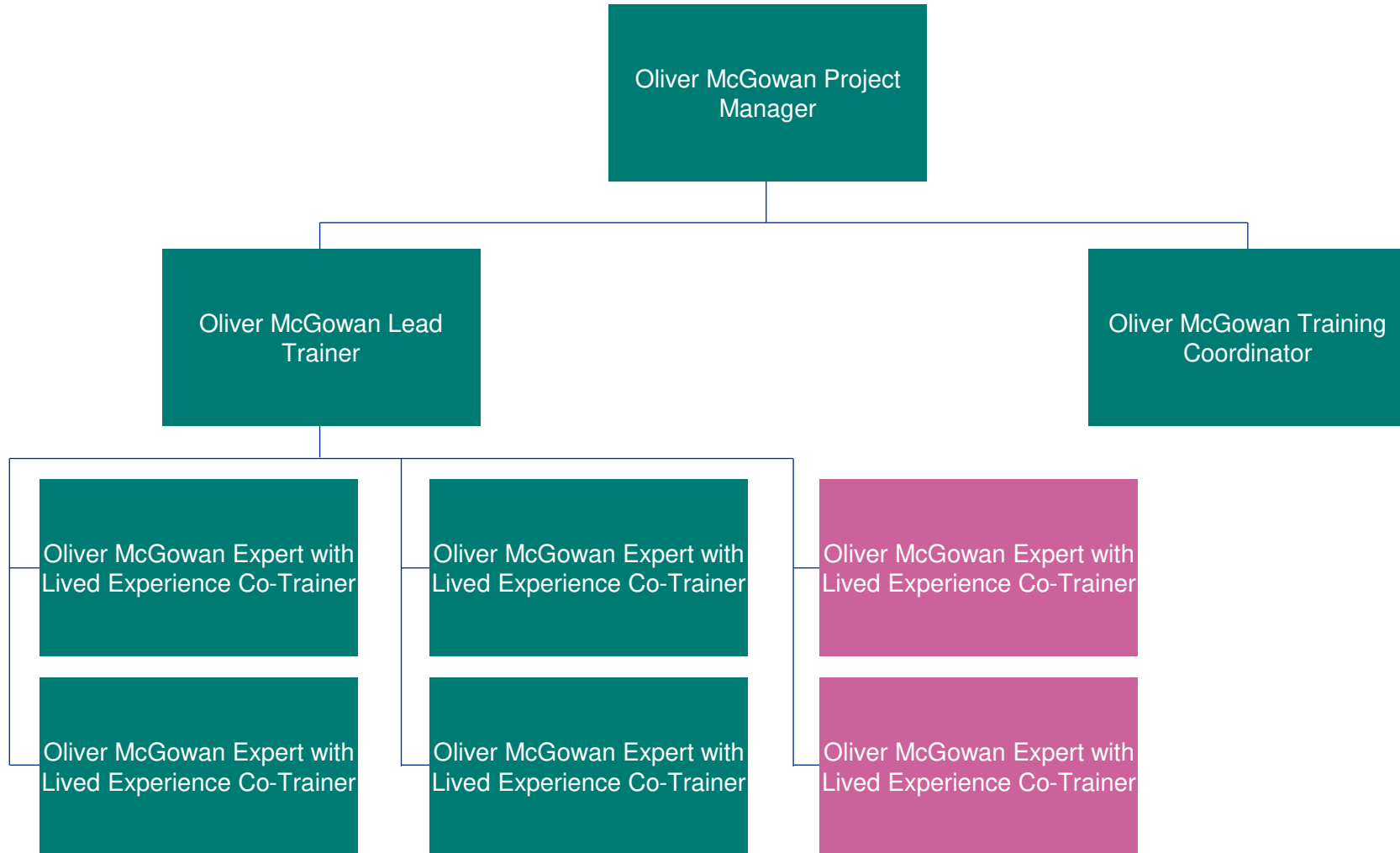


# People Programme Team: Learning and Leadership (2)

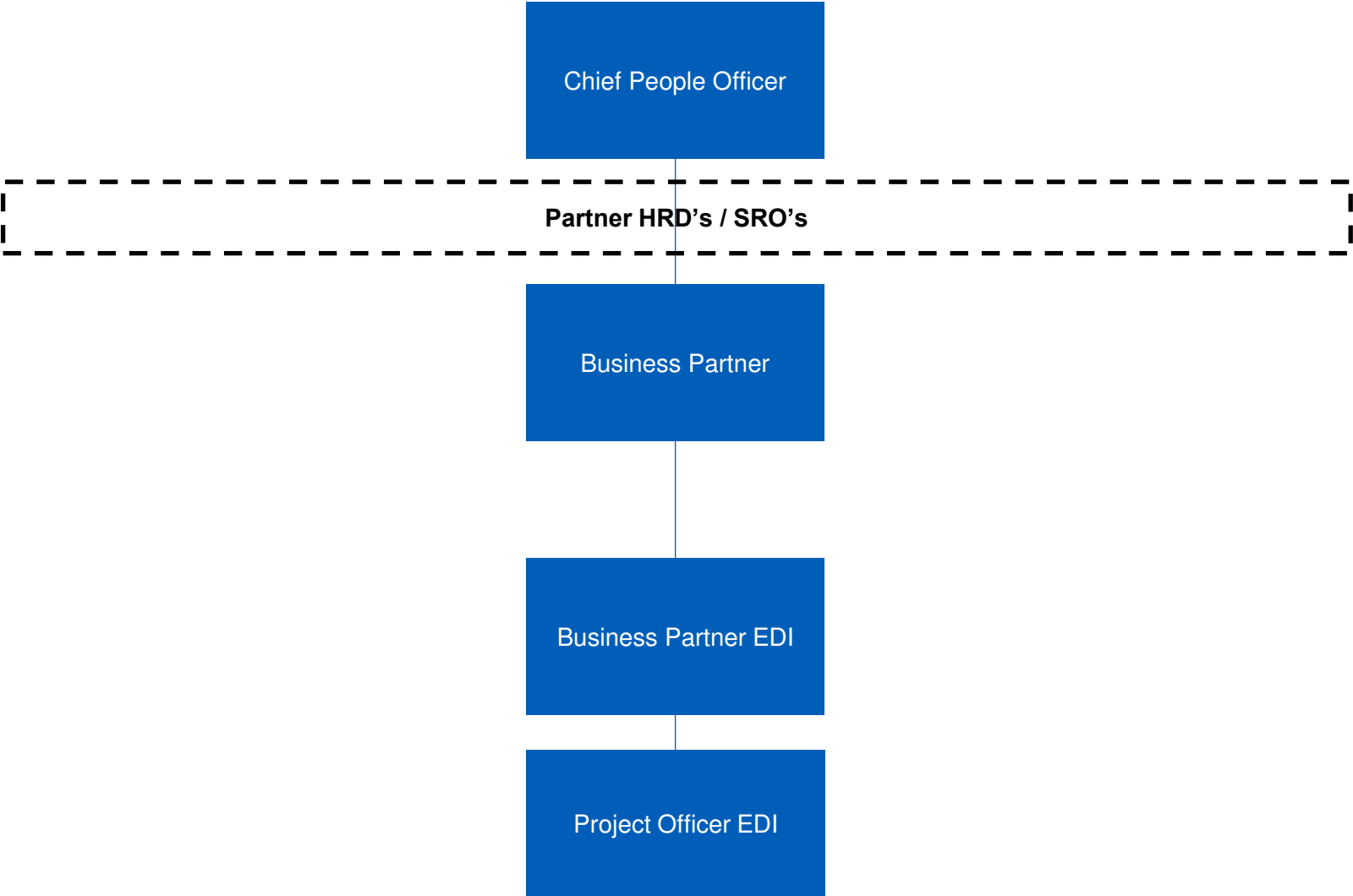




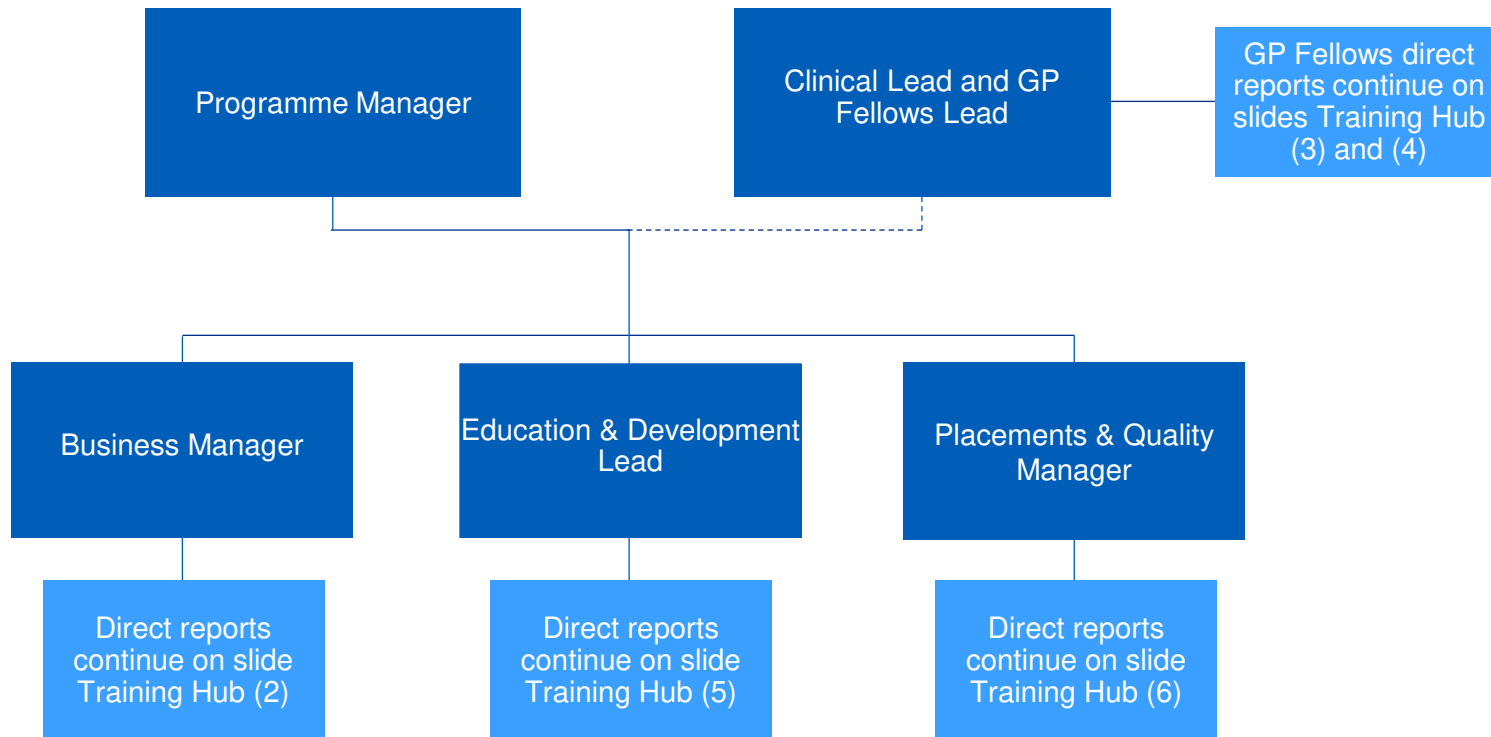
# People Programme Team: Learning and Leadership (3)



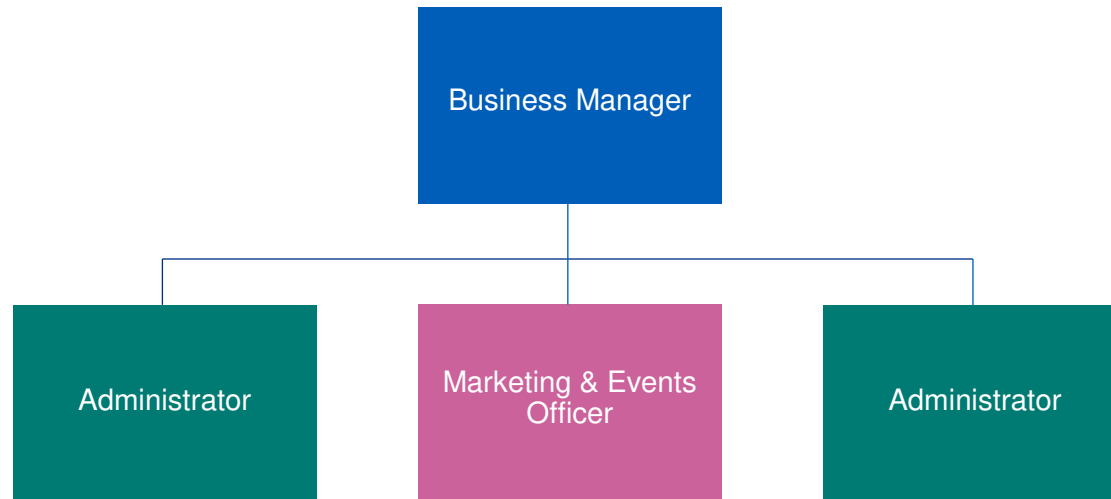
# People Programme Team: Equality, Diversity and Inclusion



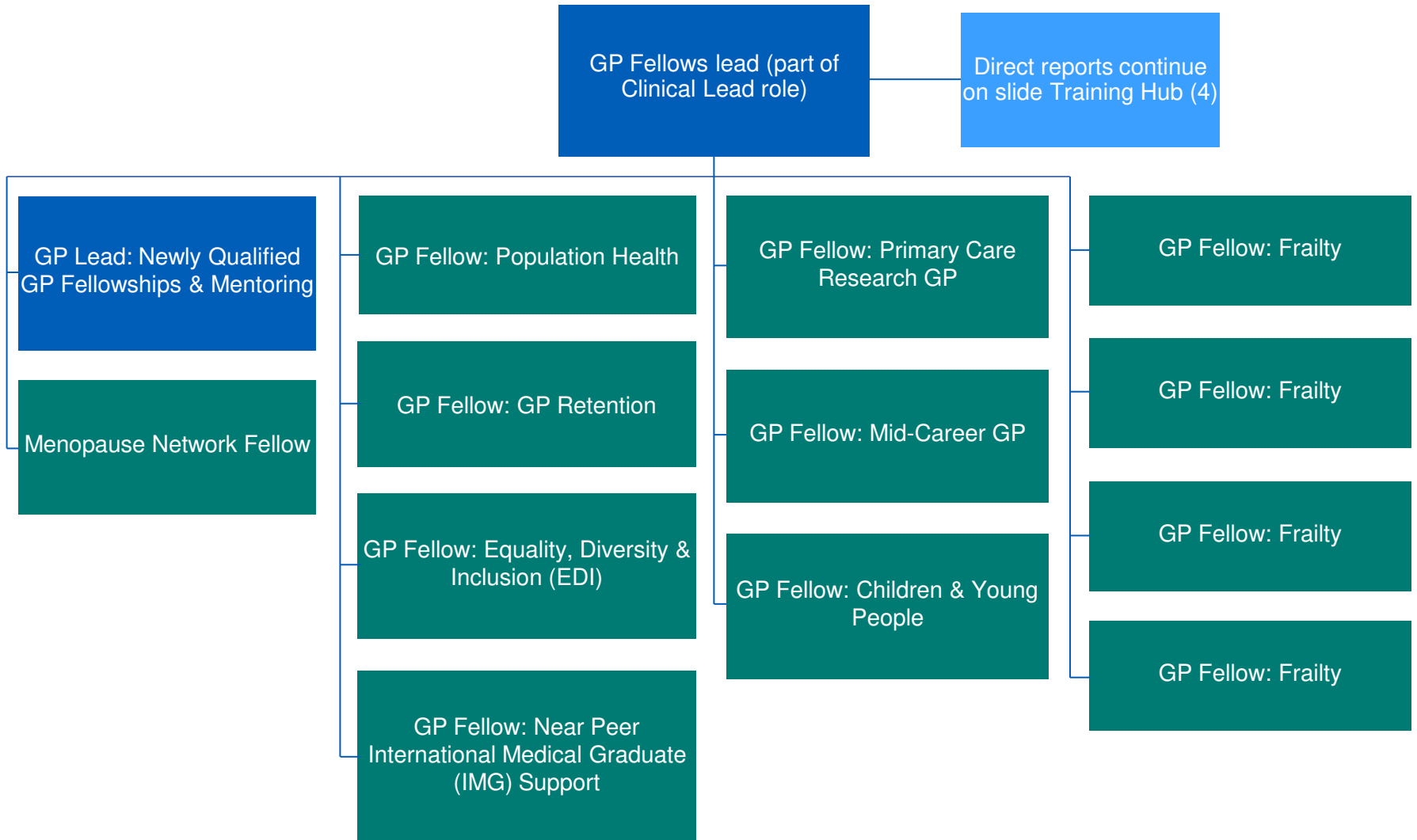
# Training Hub (1)



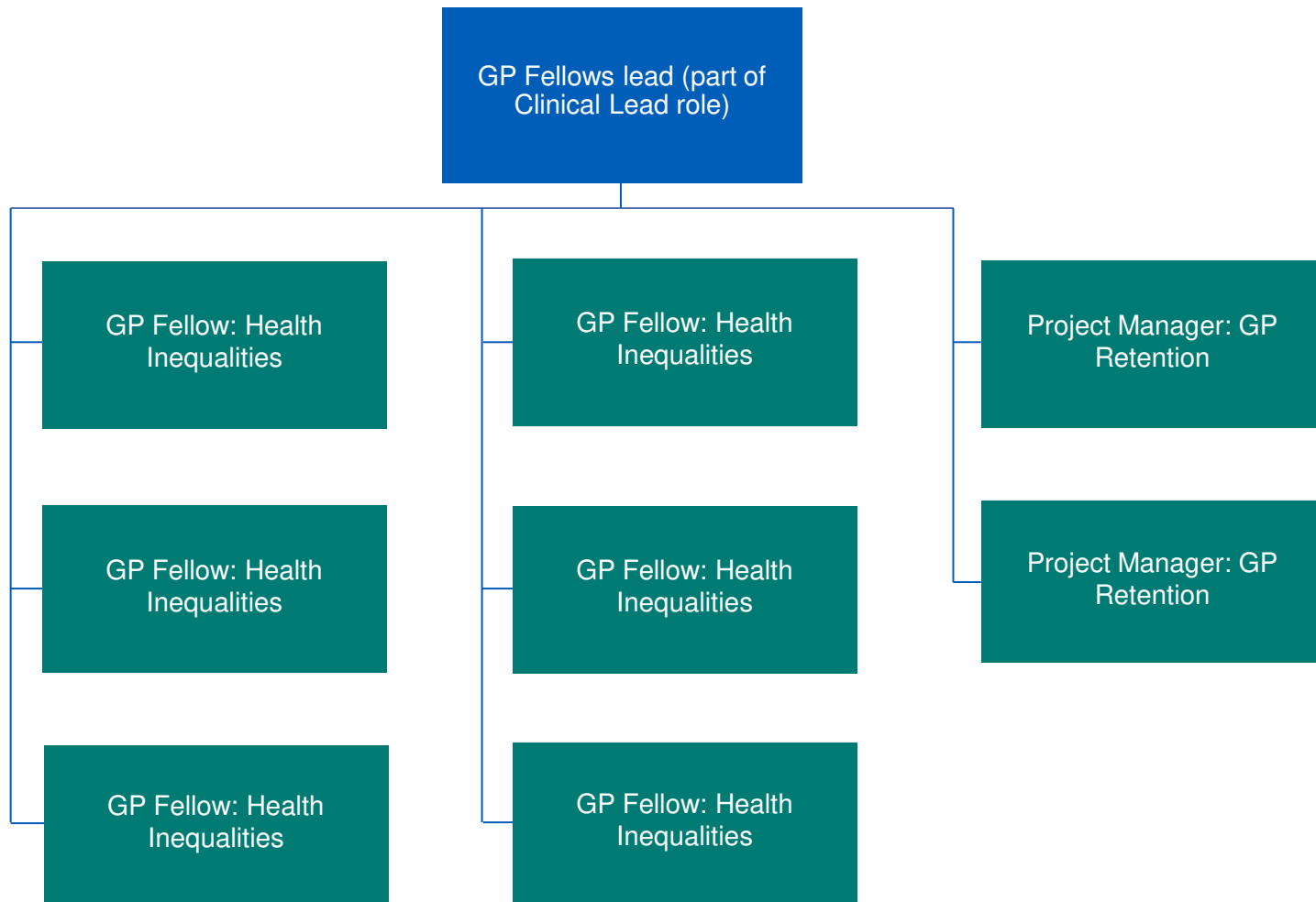
# Training Hub (2)



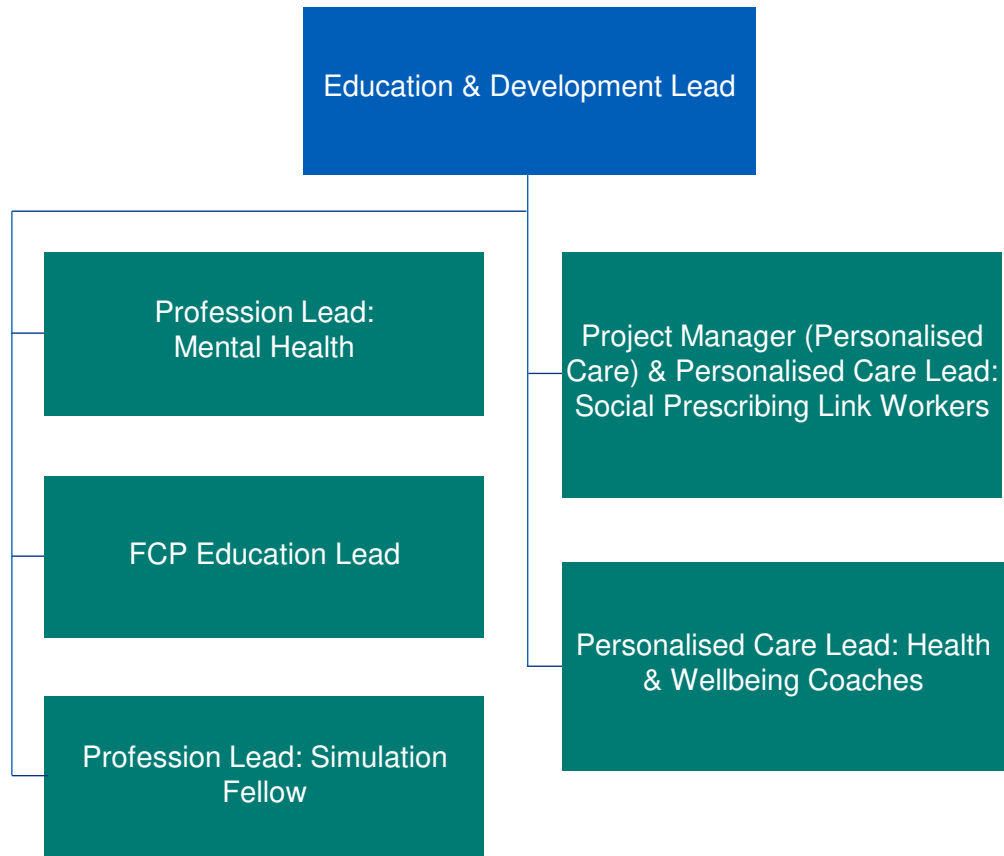
# Training Hub (3)



# Training Hub (4)



# Training Hub (5)



# Training Hub (6)

