

Reference: FOI.ICB-2324/024

Subject: ICB Job Roles

*I can confirm that the **ICB** does hold the information requested; please see responses below:*

QUESTION	RESPONSE
<p>The name and email address of the People within your organisation that hold the following job titles / responsibilities</p>	<p>Please find enclosed our external organisational structures which detail the roles we have.</p> <ol style="list-style-type: none"> 1) The ICB does not routinely share names of staff on organisational structures to ensure that the structures remain accurate, however the declarations of interest register for all staff is updated monthly and contains staff names and job titles. The register can be found on the ICB website: https://bnssg.icb.nhs.uk/aboutus/governance/governance-policies/register-of-interests/ 2) If you wish to contact these departments within the ICB, please use the following contact details stating which department you require: bnssg.customerservice@nhs.net Tel: 0117 900 2655 or 0800 073 0907 (freephone)
<p>People and Organisational Development</p> <ul style="list-style-type: none"> · Director of Human Resources / Chief People Office · Deputy Director Human Resources · Director of Workforce 	<p>The Chief People Officer is Jo Hicks. All the other roles are covered by the Chief People Officer, except for the Deputy Director of Human Resources as this role is currently vacant.</p>

<ul style="list-style-type: none"> · Head of Leadership & Organisational Development · People Systems & Workforce Information Manager · Head of People Business Partnering 	
Finance <ul style="list-style-type: none"> · Director of Finance · Deputy Director of Finance · Head of Procurement 	<p>The Director of Finance is our Chief Finance Officer, Sarah Truelove.</p> <p>The Chief Finance Officer is also responsible for procurement.</p> <p>For Deputy Director of Finance, see answer 1) above.</p>
Executive Board <ul style="list-style-type: none"> · Medical Director · Director of Information Technology · Director of Innovation and Infrastructure · Chief Operating Officer 	<p>The Medical Director role is our Chief Medical Officer, Jo Medhurst.</p> <p>The Director of Information Technology and Director Innovation and Infrastructure is our Chief Transformation, Data and Digital Officer, Deborah El-Sayed.</p> <p>We do not have a Chief Operating Officer role within the ICB.</p>

The information provided in this response is accurate as of 30 April 2024 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.

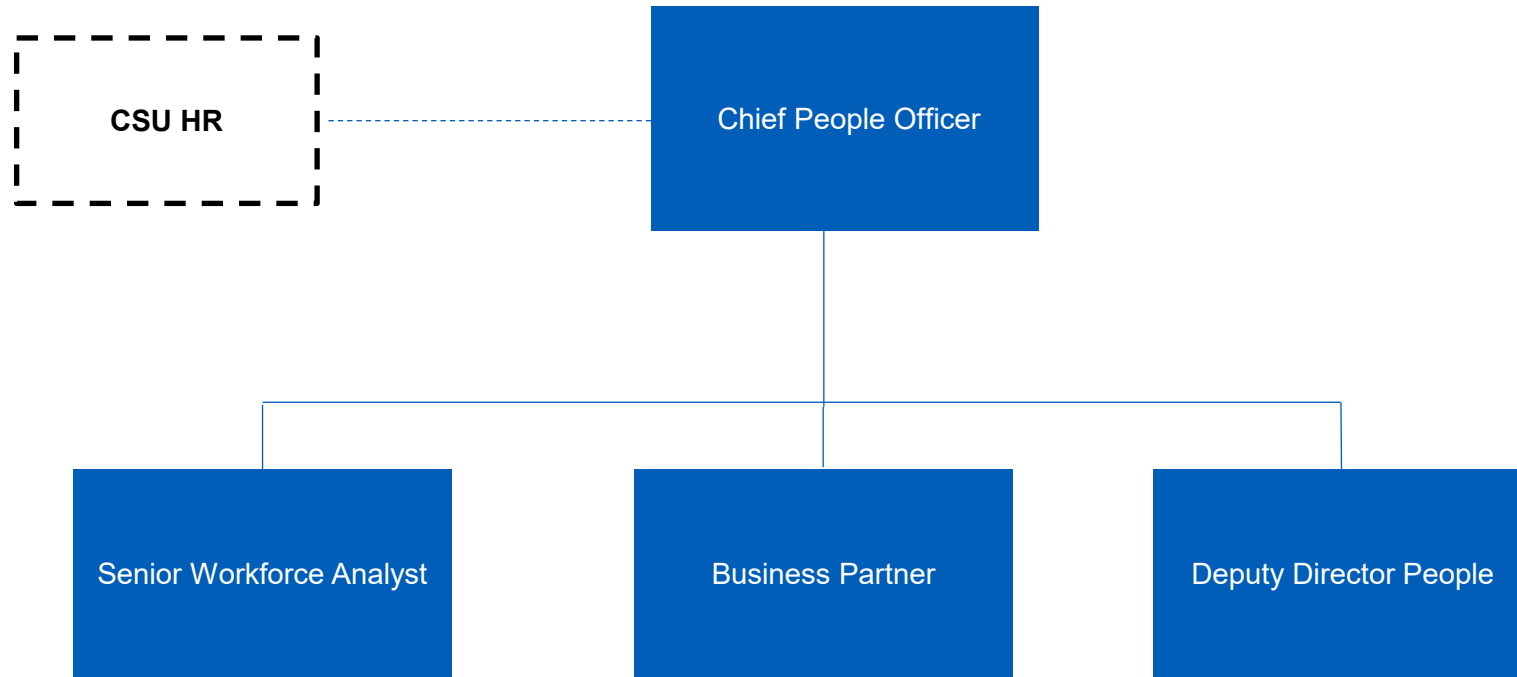
People Directorate

Chief People Officer – Jo Hicks

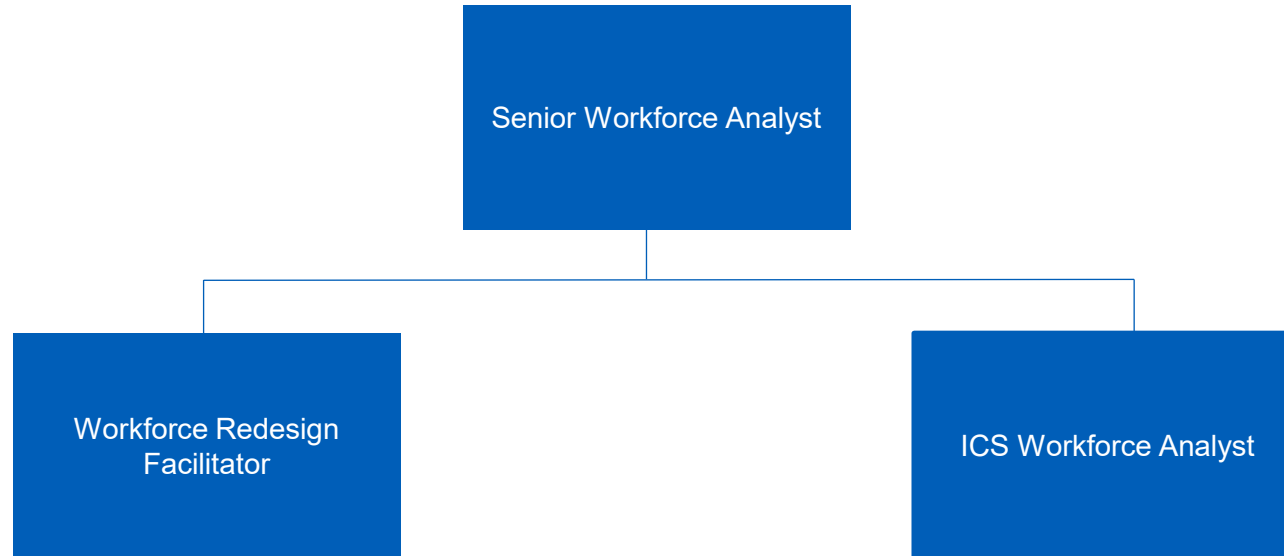
Updated: April 2024

Master document held by People Directorate

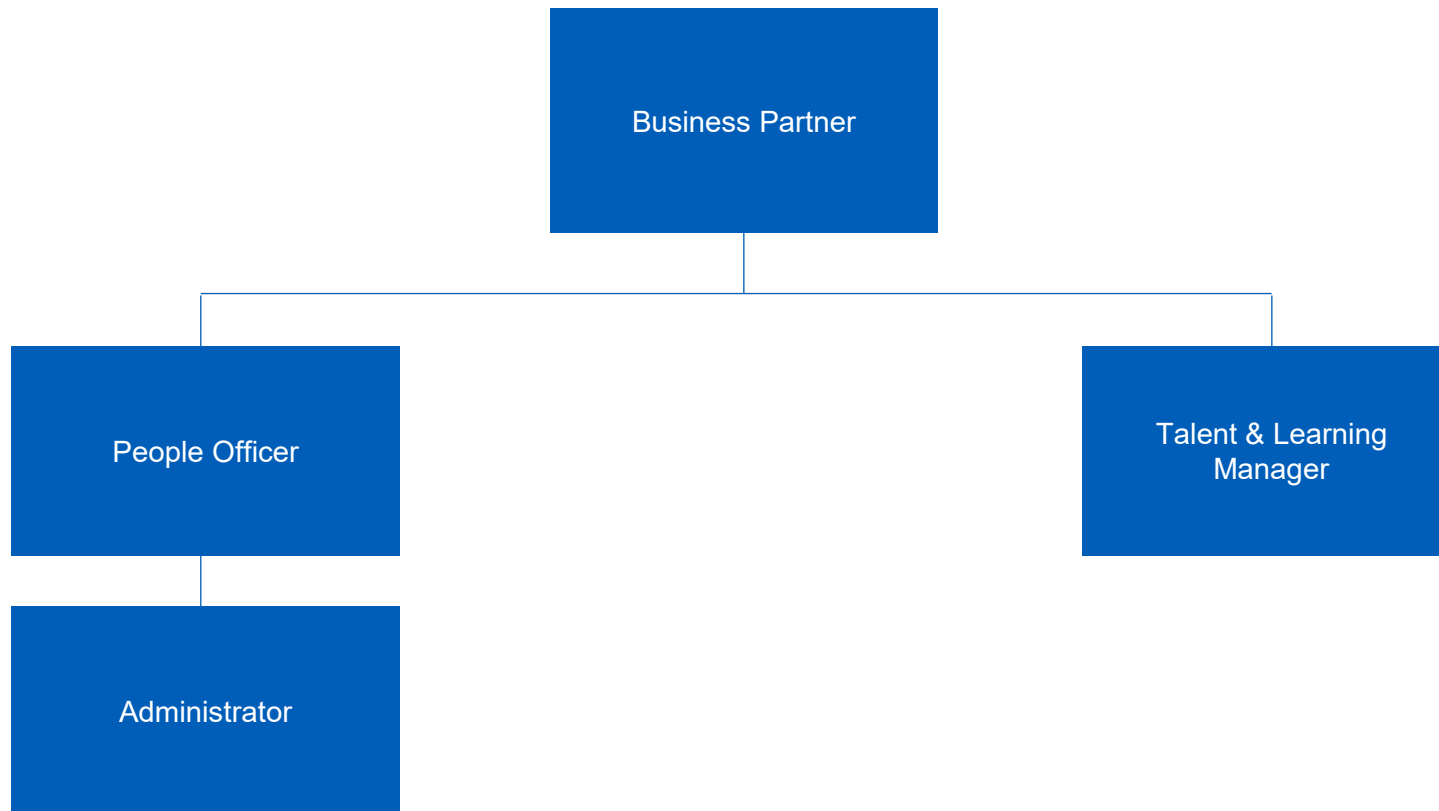
People Directorate (Direct reports)



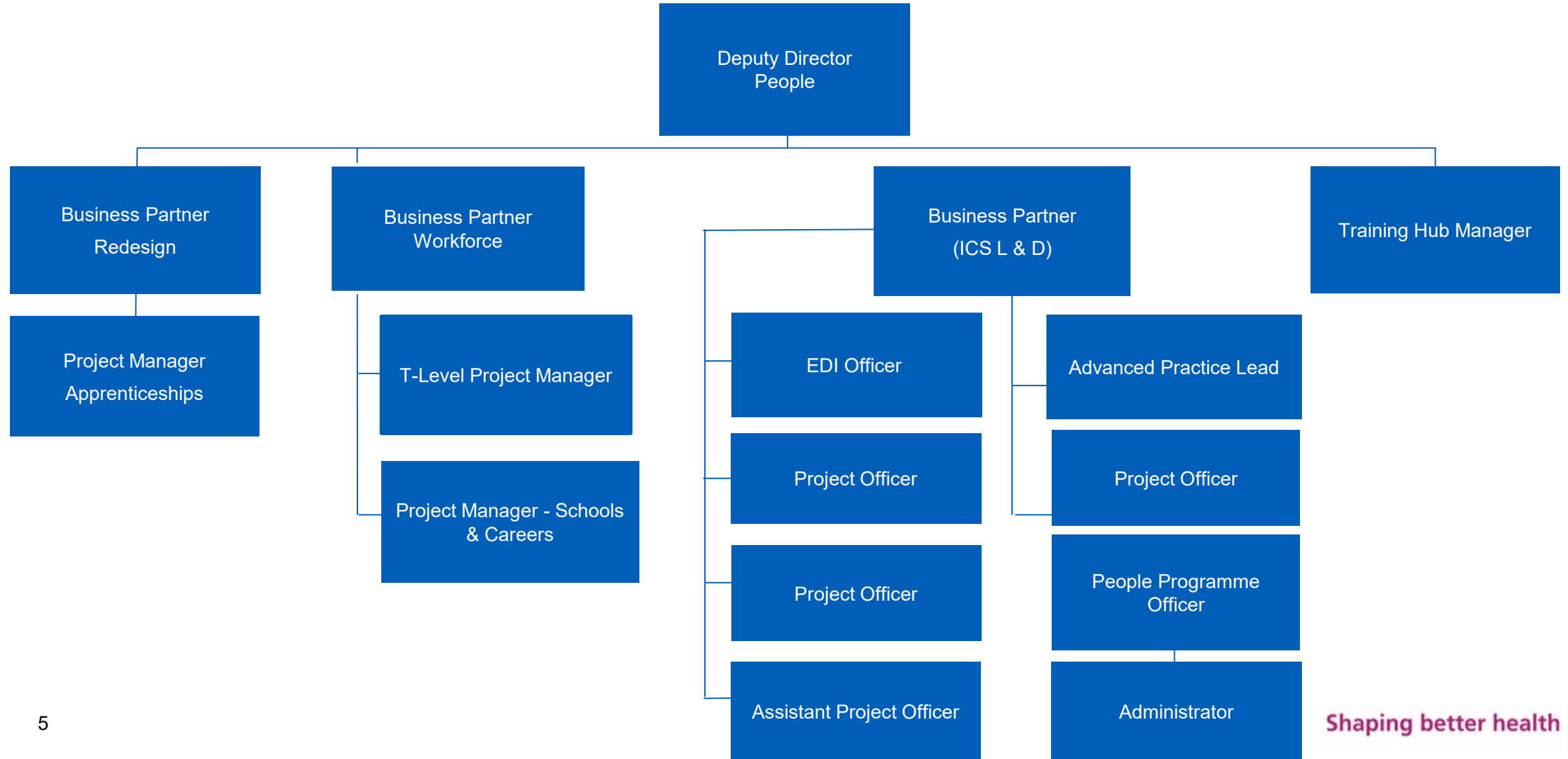
Strategic Workforce Planning



Strategic HR (ICB)

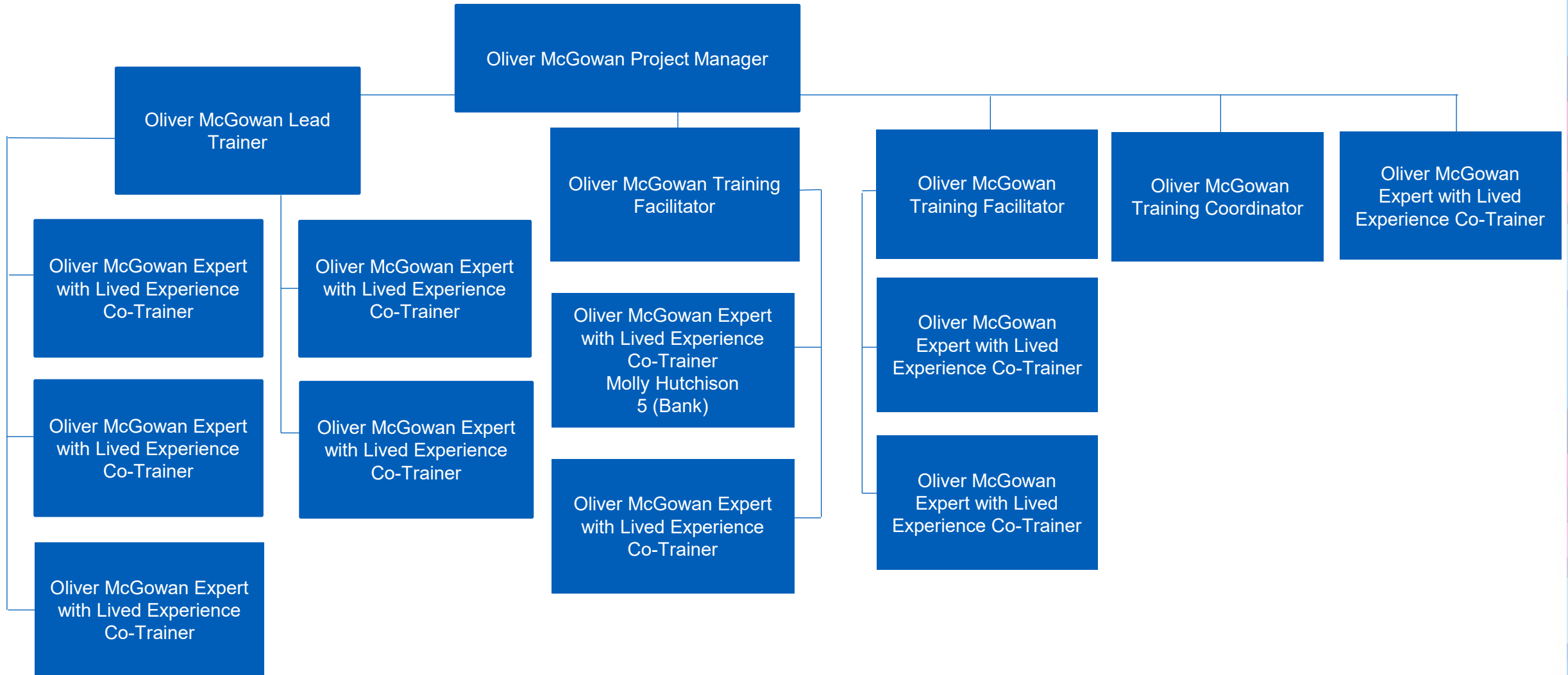


Strategic Leadership, Workforce, Training & Development (People)



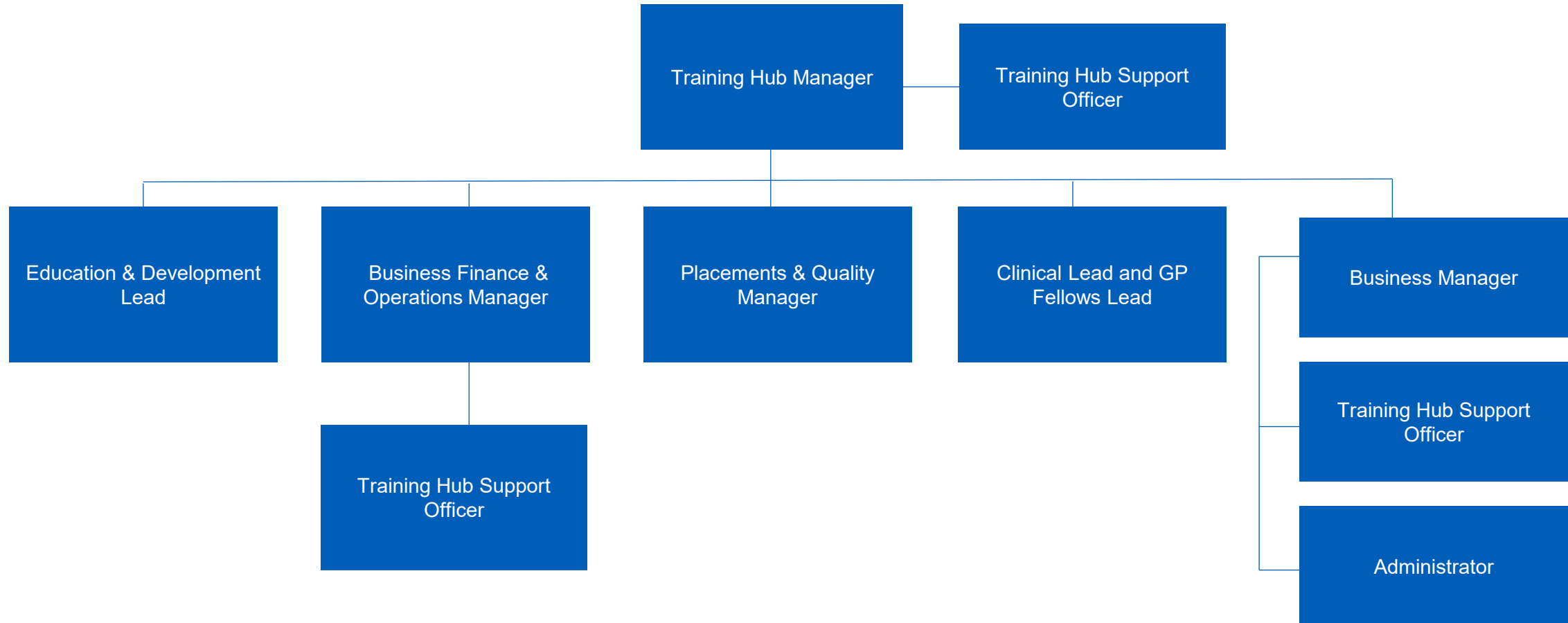
Oliver McGowan Team

Strategic HR Development (Learning and Leadership Academy (2))



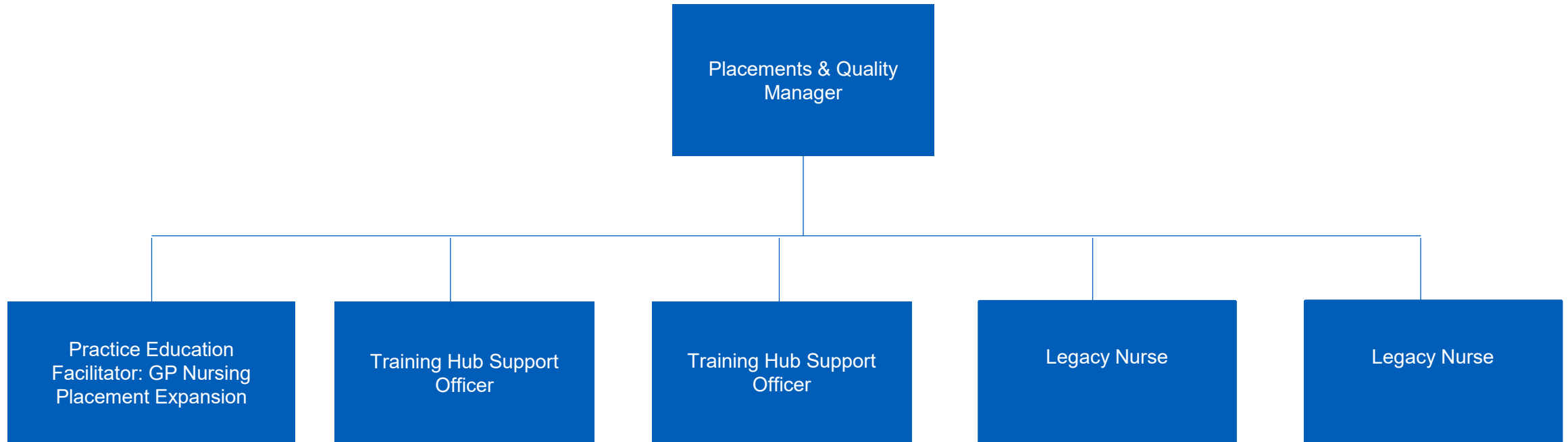
Strategic HR Development

Training Hub (1)



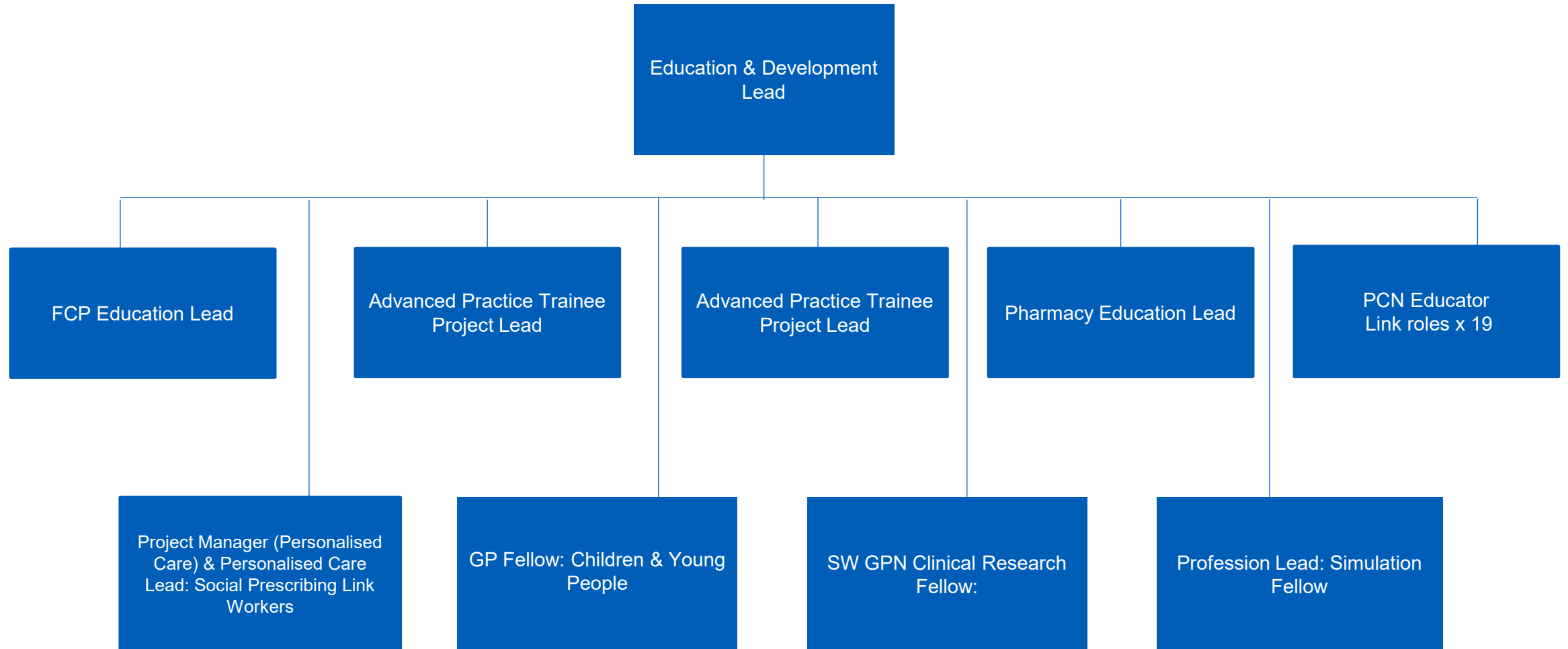
Strategic HR Development

Training Hub (2)



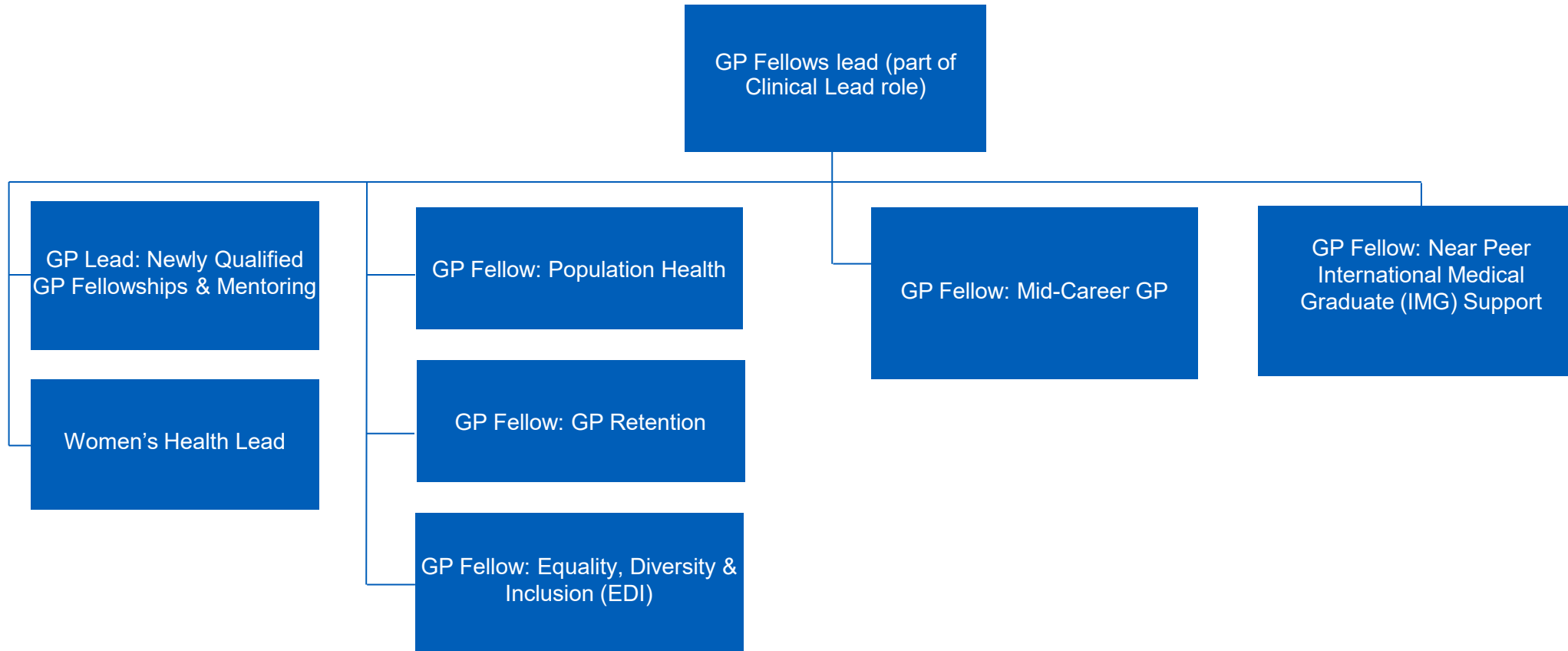
Strategic HR Development

Training Hub (3)



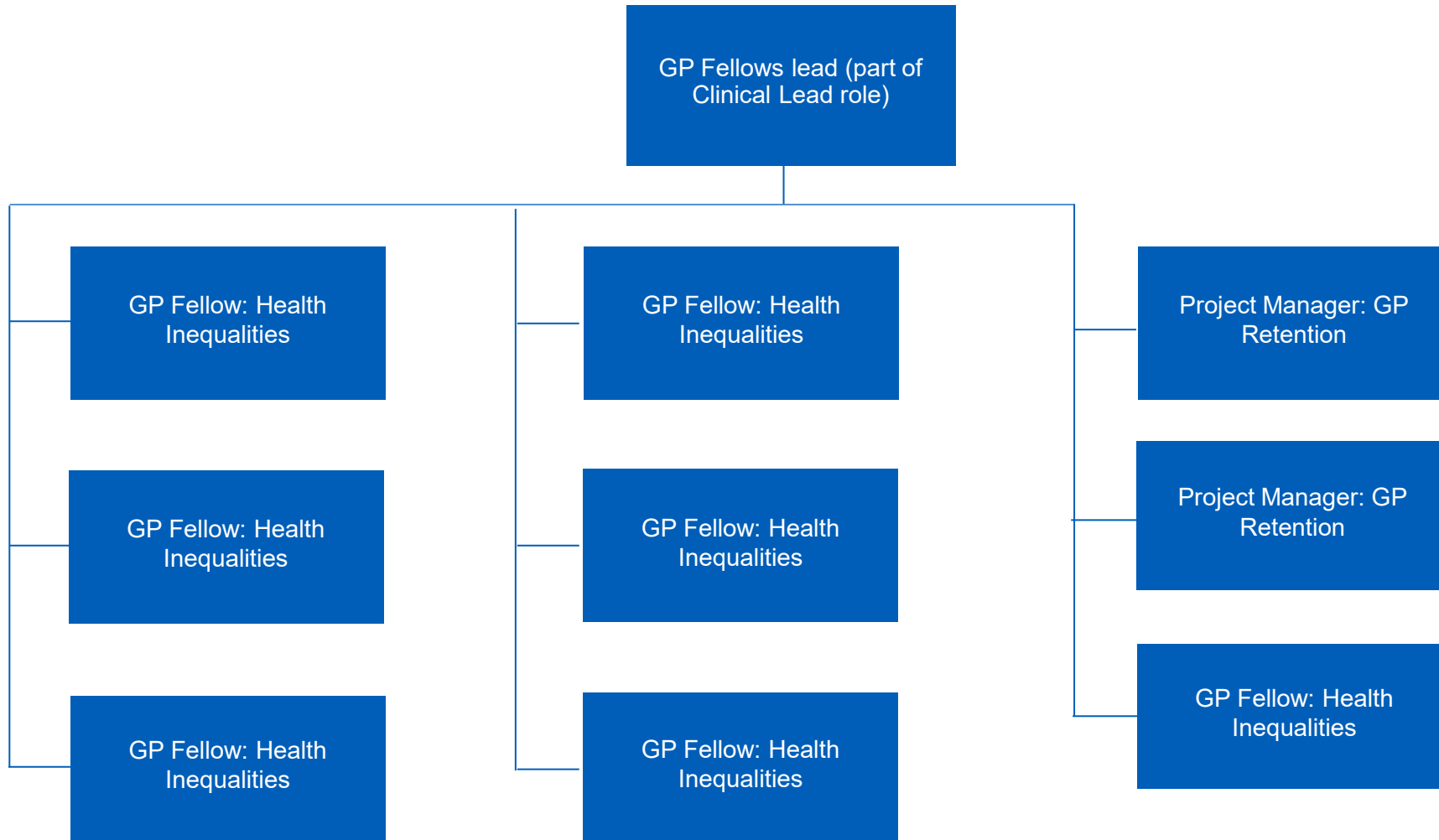
Strategic HR Development

Training Hub (4)



Strategic HR Development

Training Hub (5)



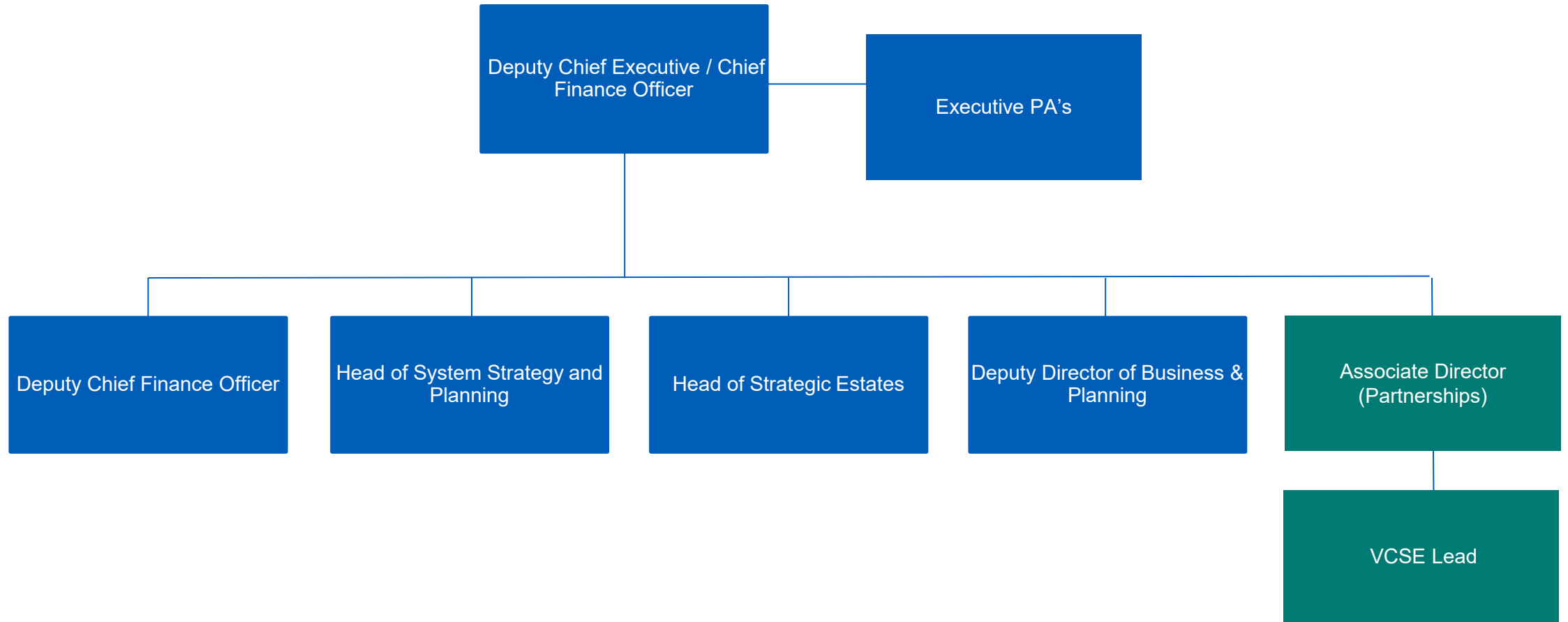
Business, Strategy and Planning Directorate

Deputy Chief Executive / Chief Finance Officer – Sarah Truelove

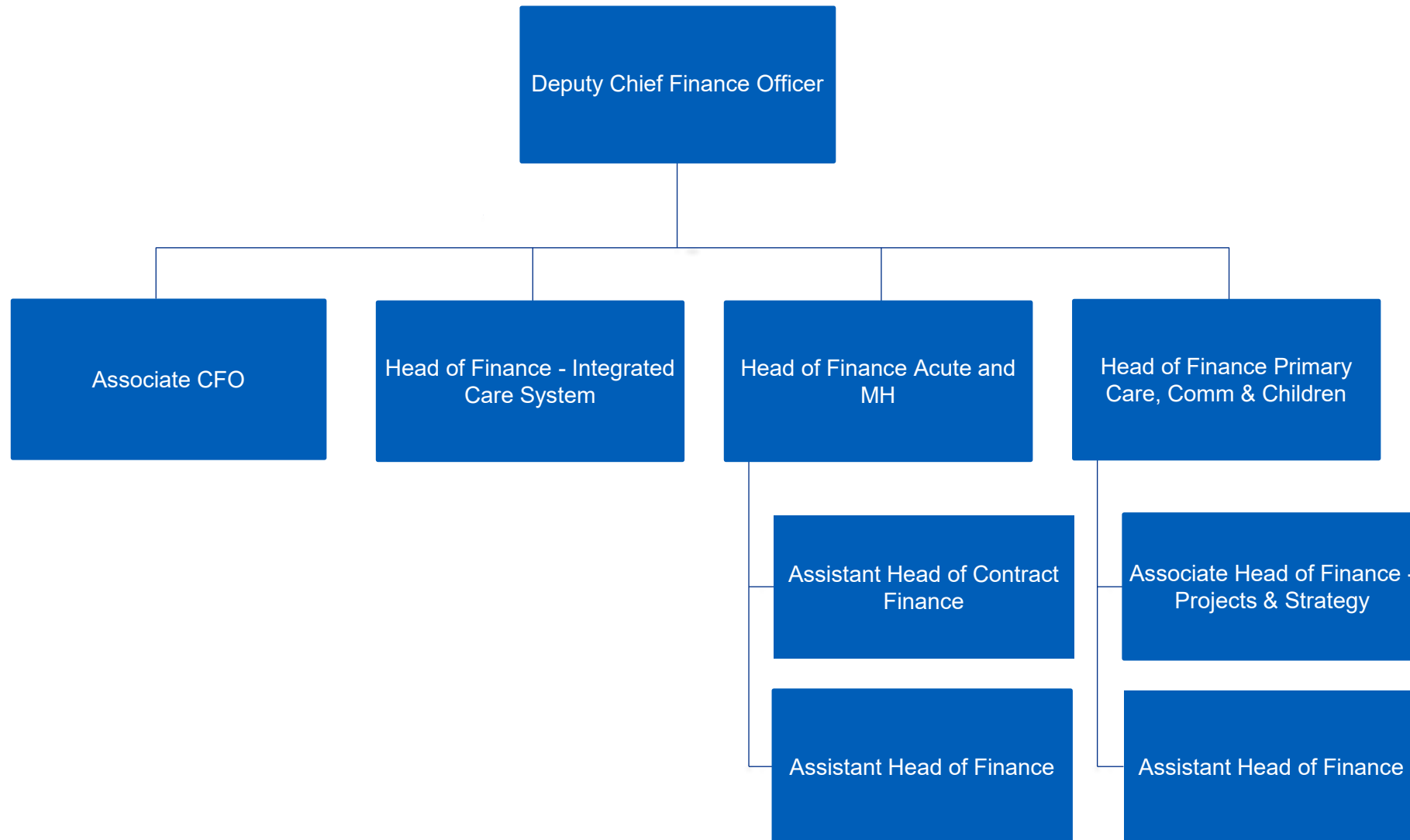
Updated: April 2024

Master document held by People Directorate

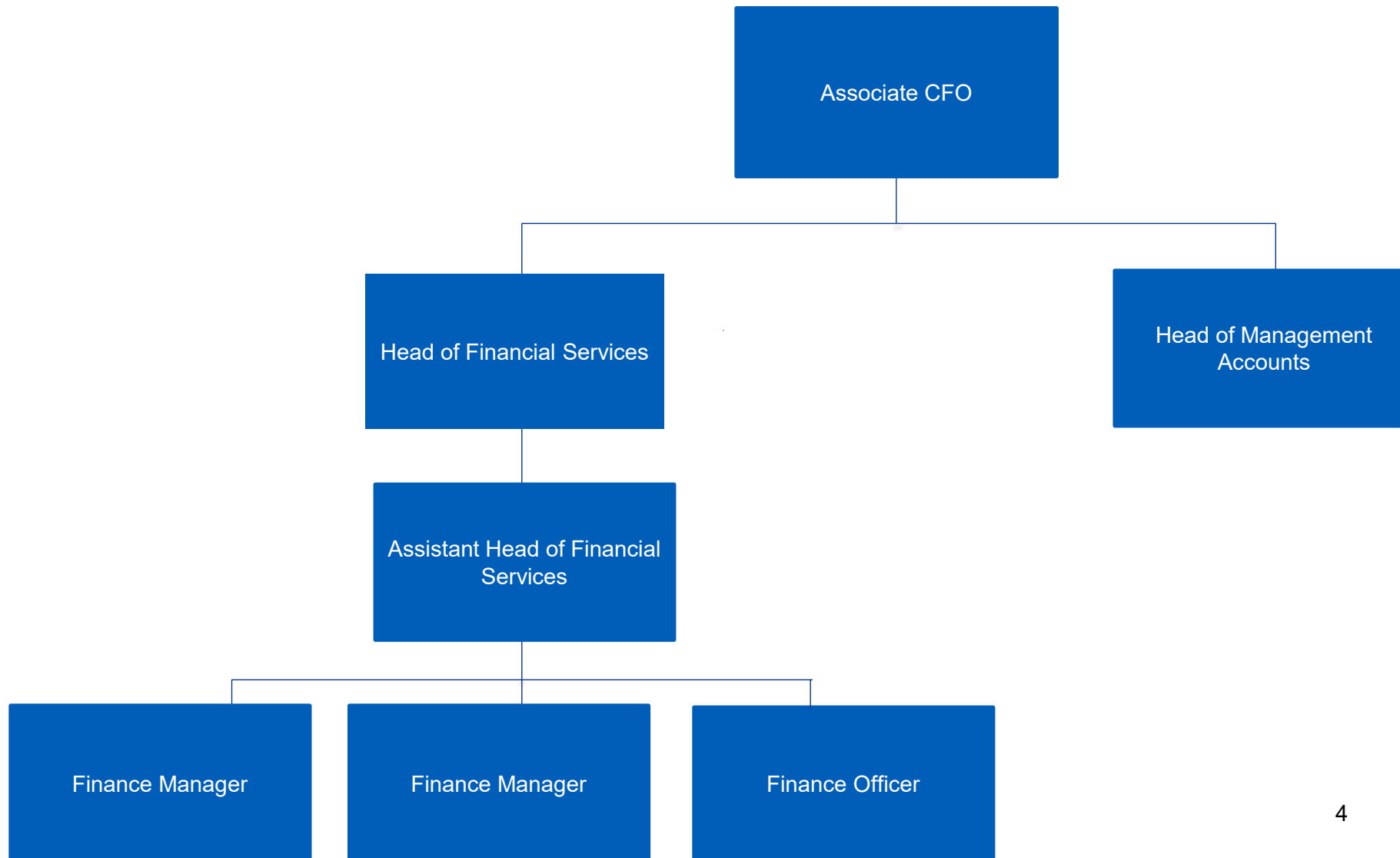
Business, Strategy & Planning (Direct Reports)



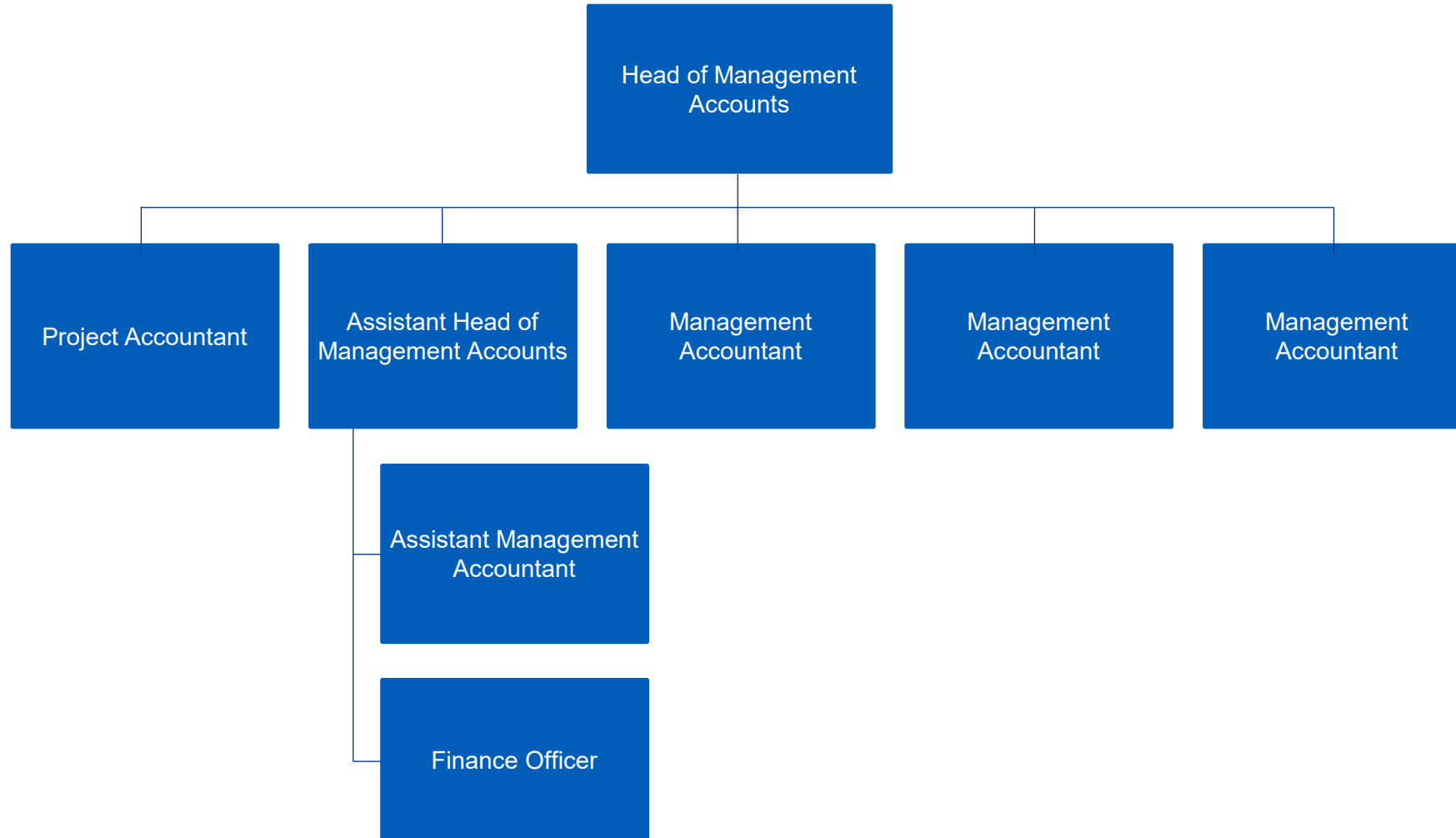
Finance (1)



Finance (2)



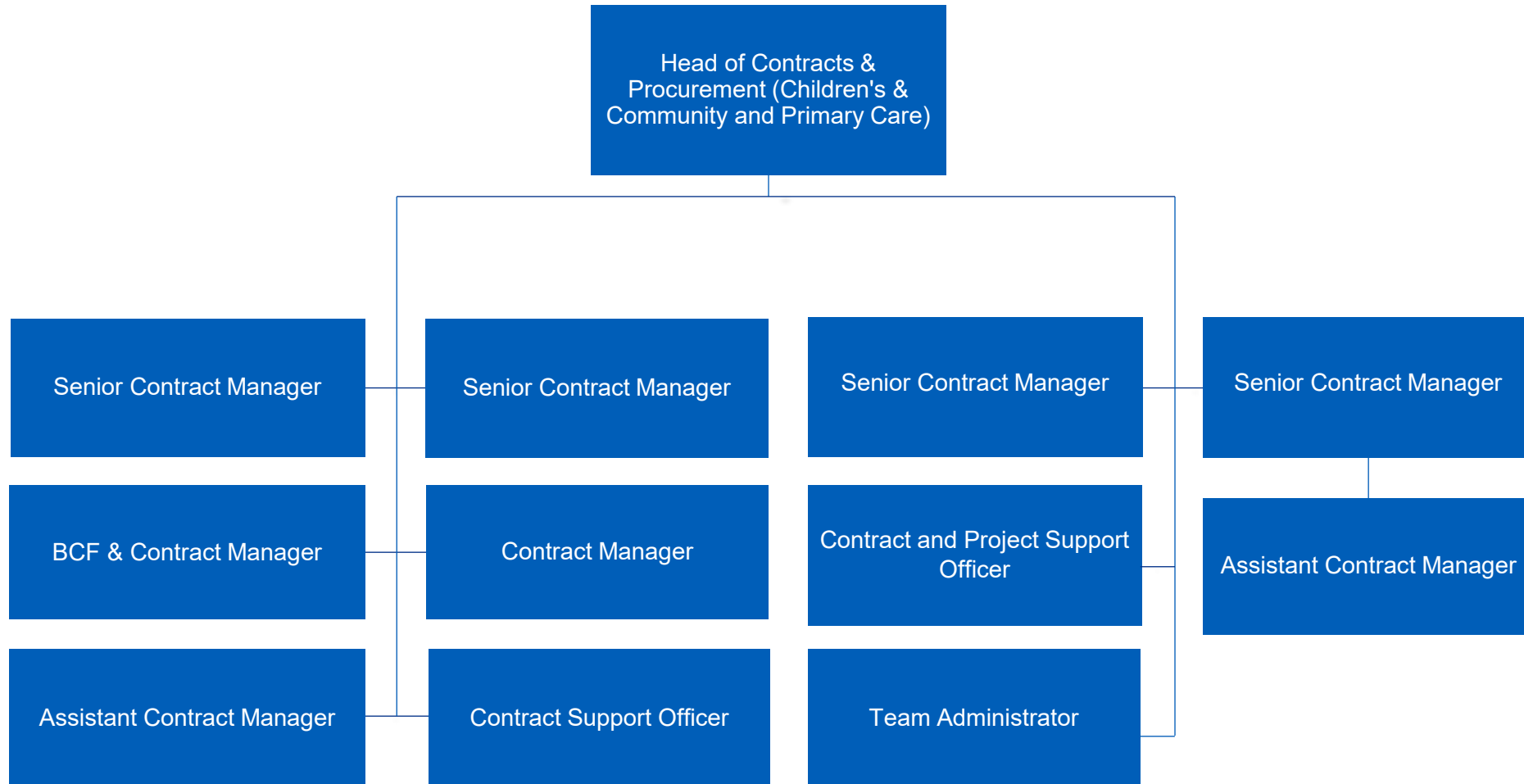
Finance (3)



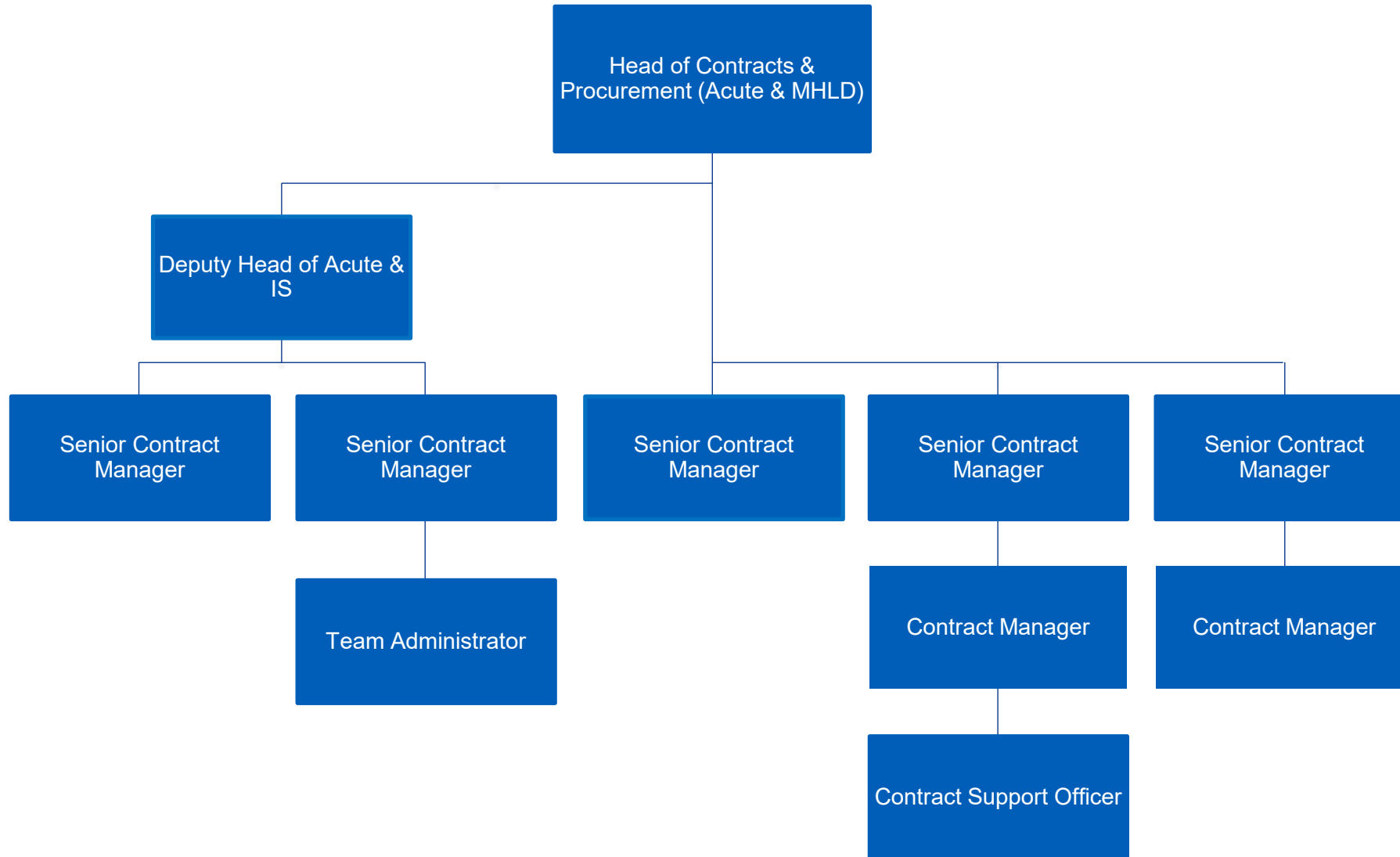
Contracts (1)



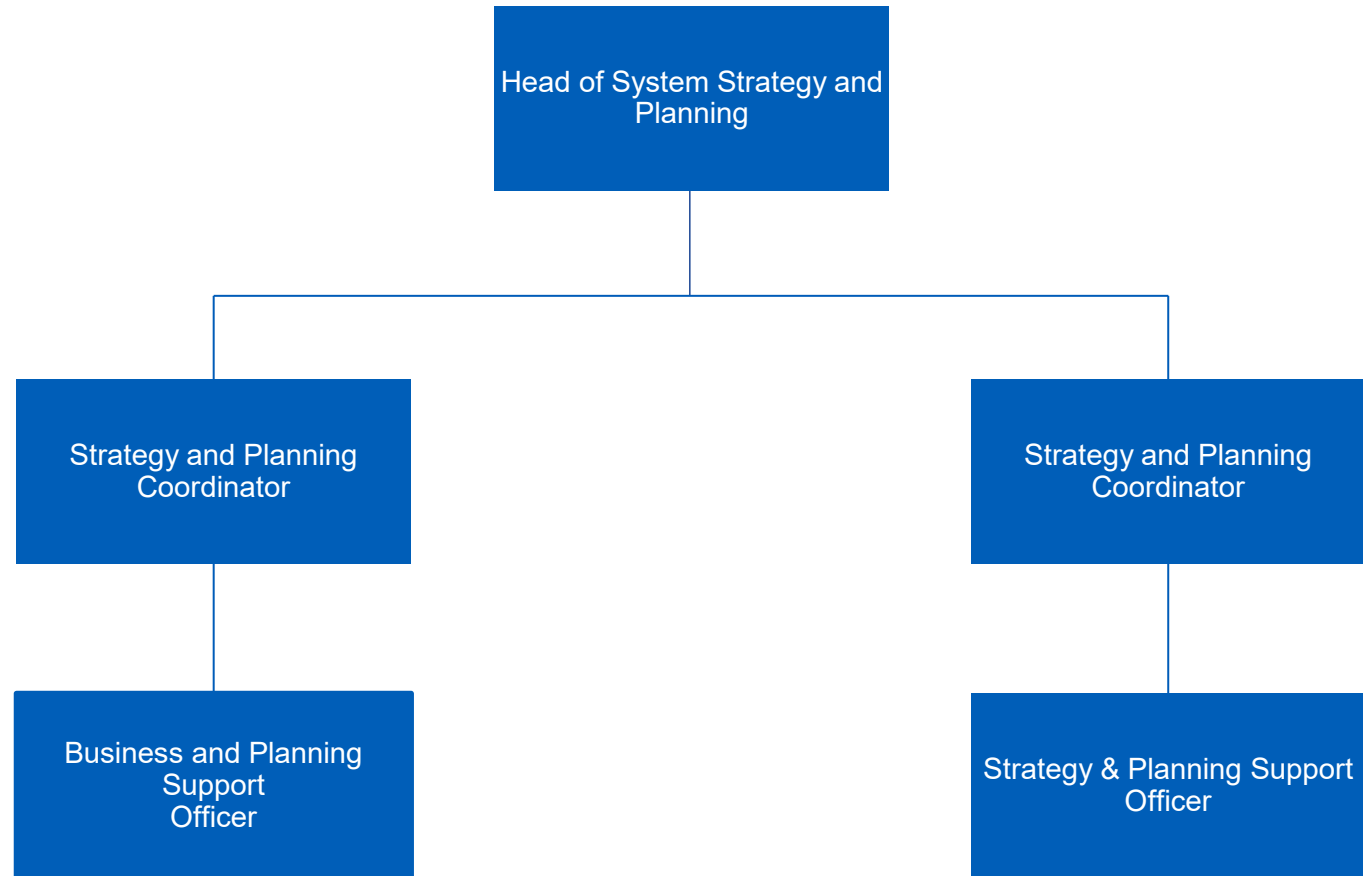
Contracts (2)



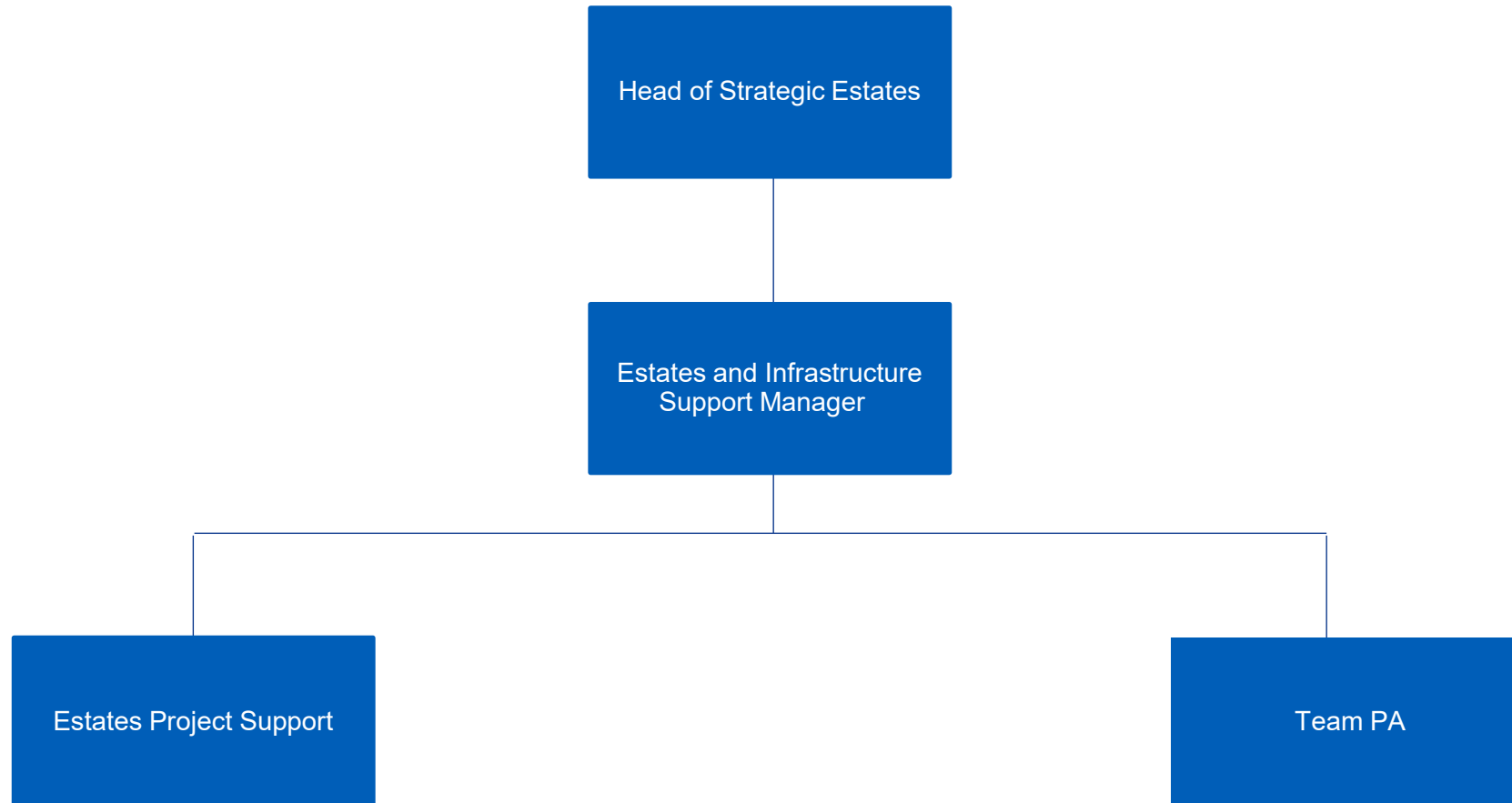
Contracts (3)



Strategy & Planning



Estates



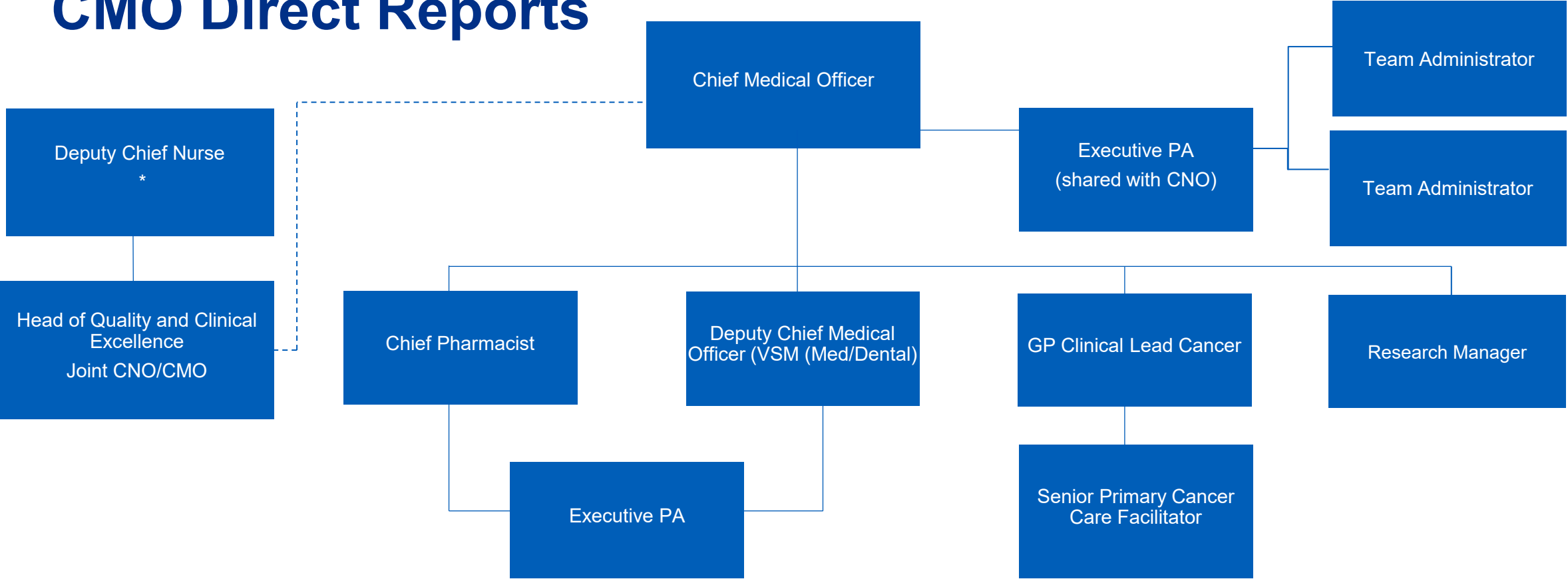
Chief Medical Office Directorate

Chief Medical Officer – Joanne Medhurst

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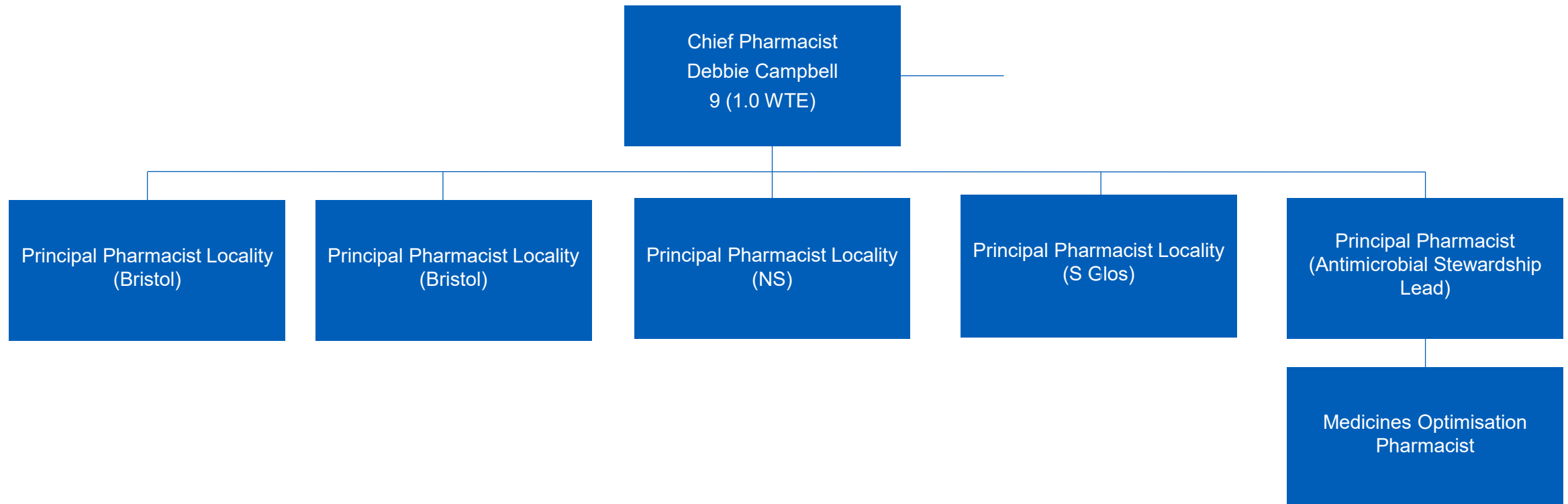
Master document held by People Directorate

CMO Direct Reports

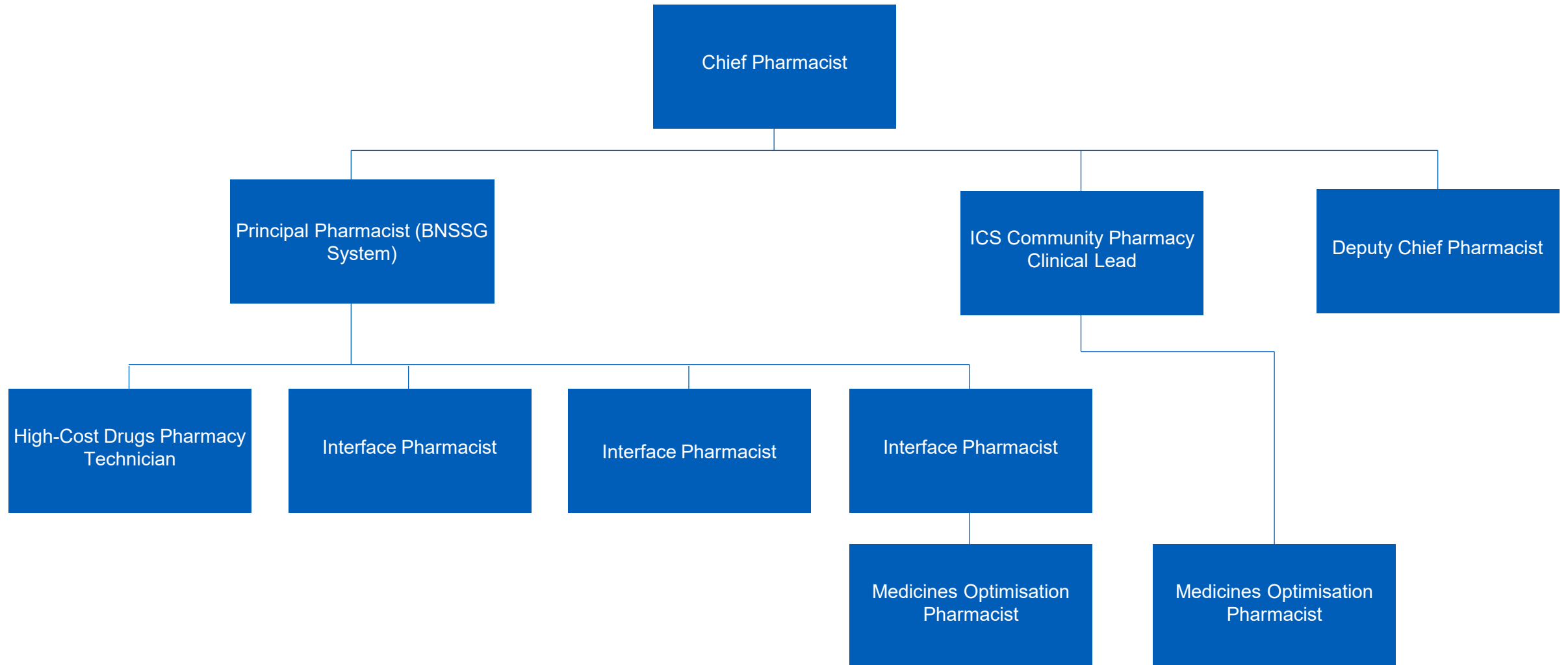


*Noting link to CNO Quality Team

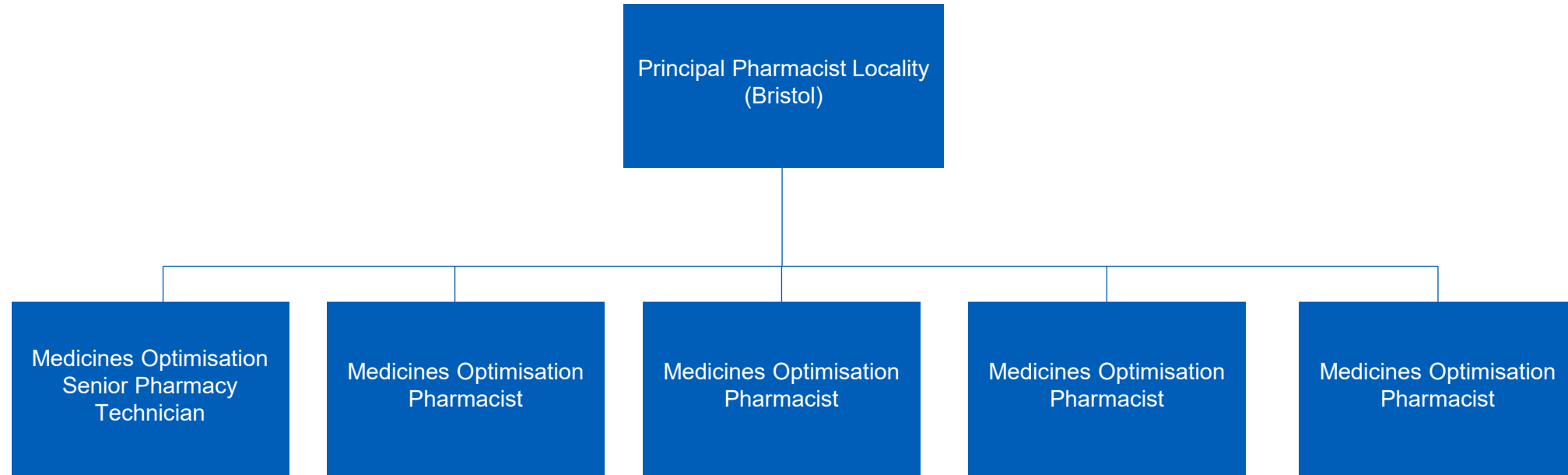
Medicines Optimisation (1)



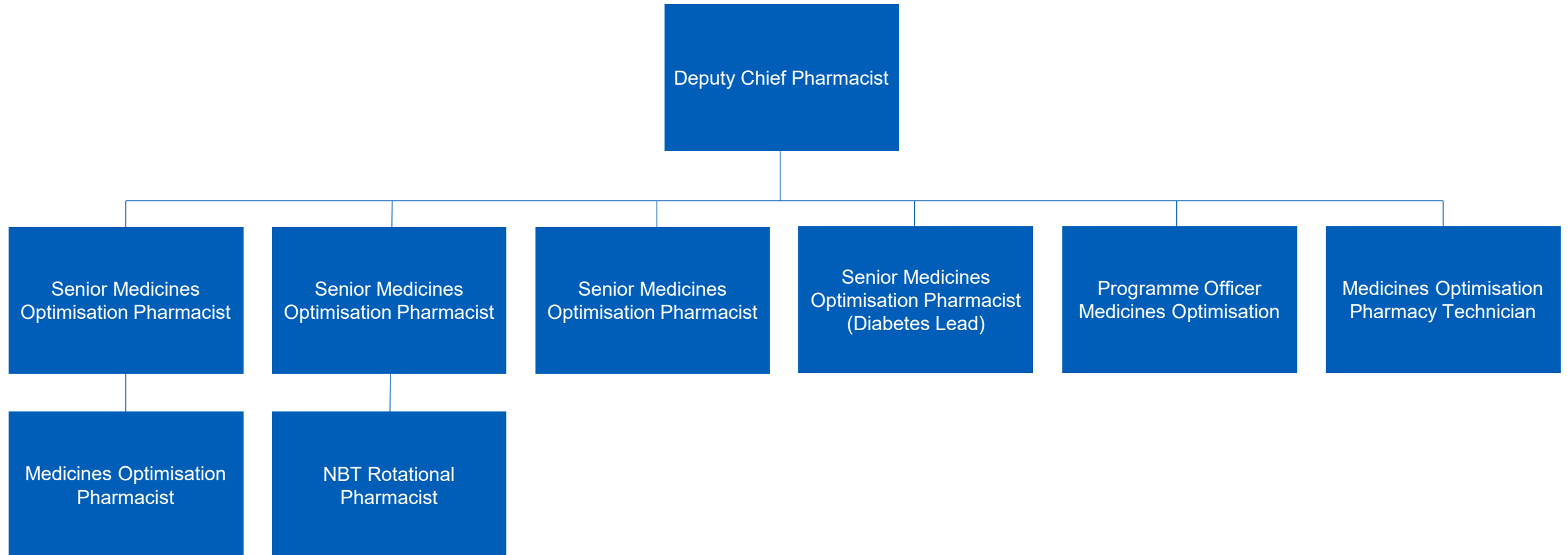
Medicines Optimisation (2)



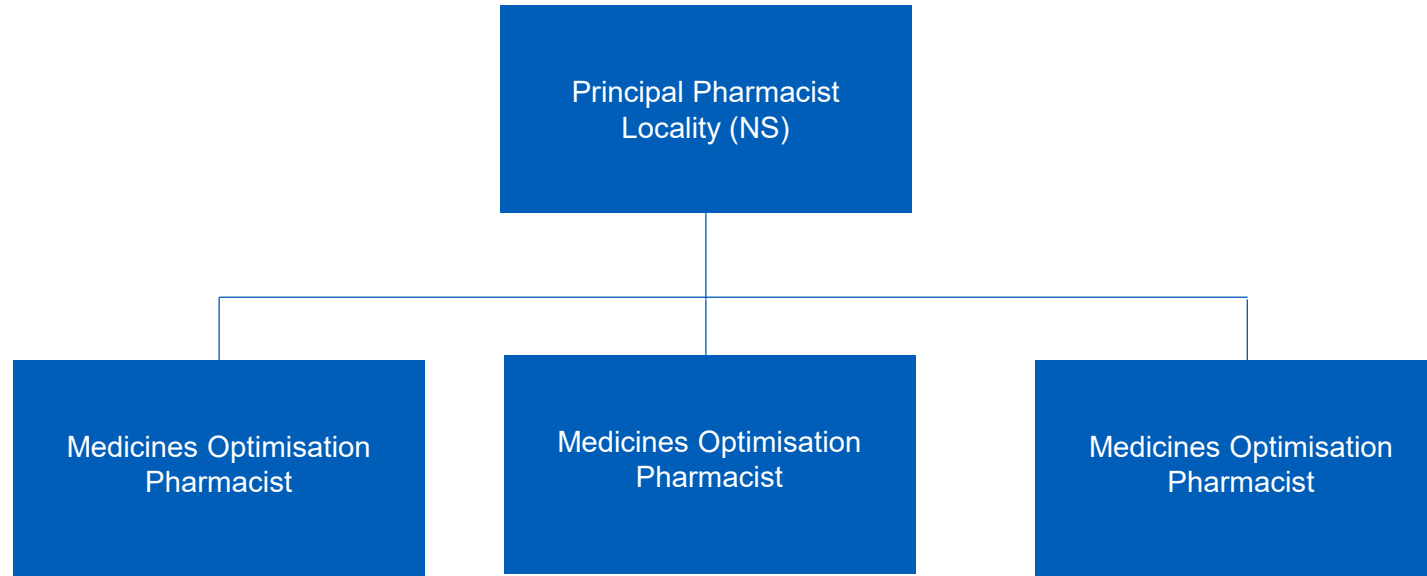
Medicines Optimisation (3)



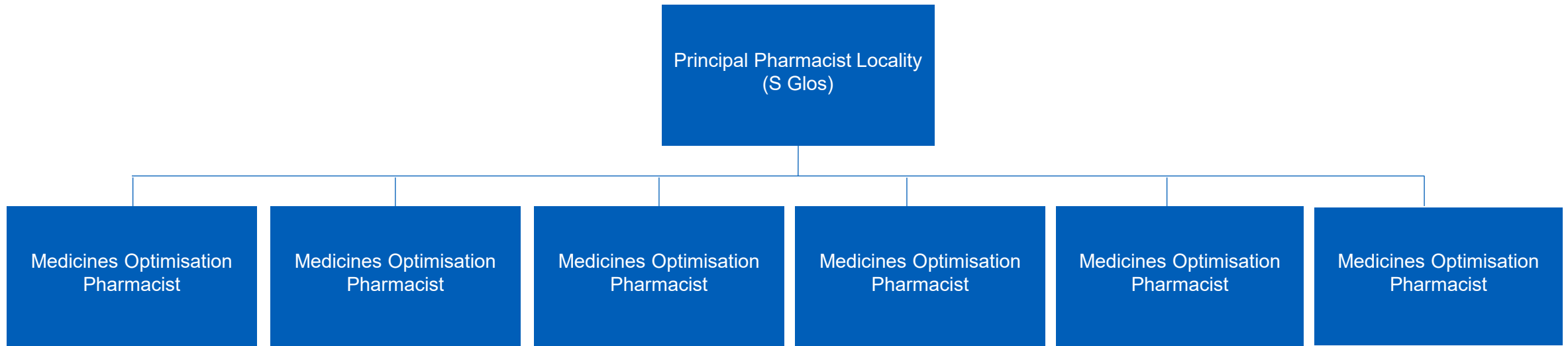
Medicines Optimisation (4)



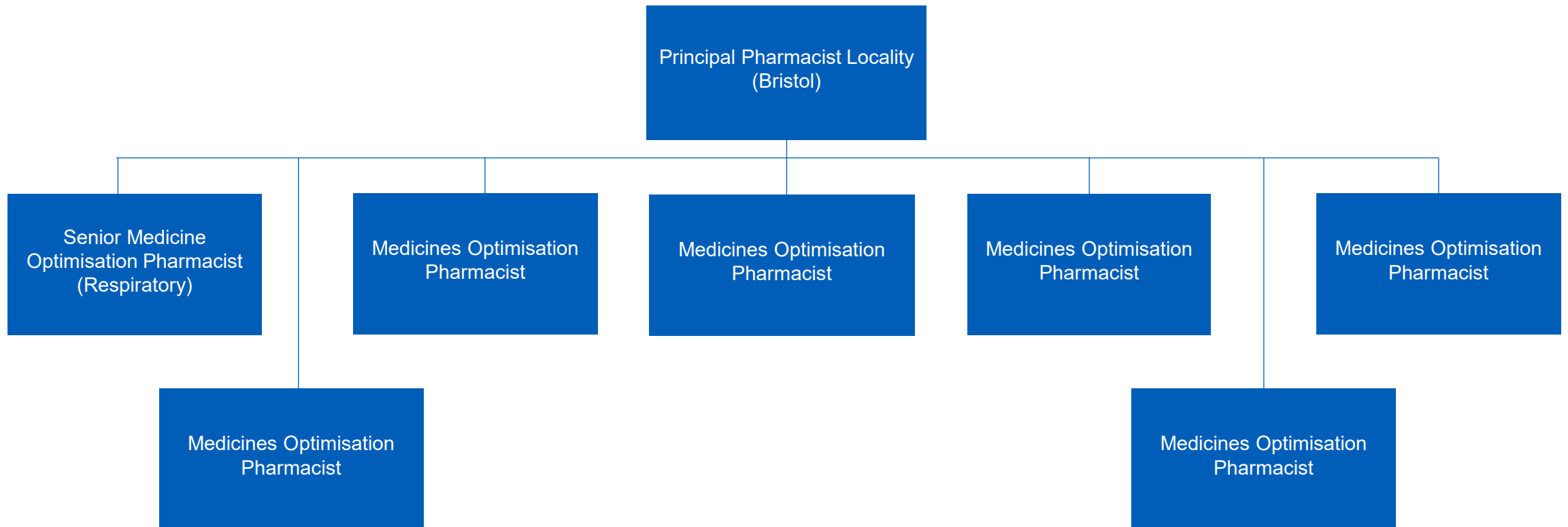
Medicines Optimisation (5)



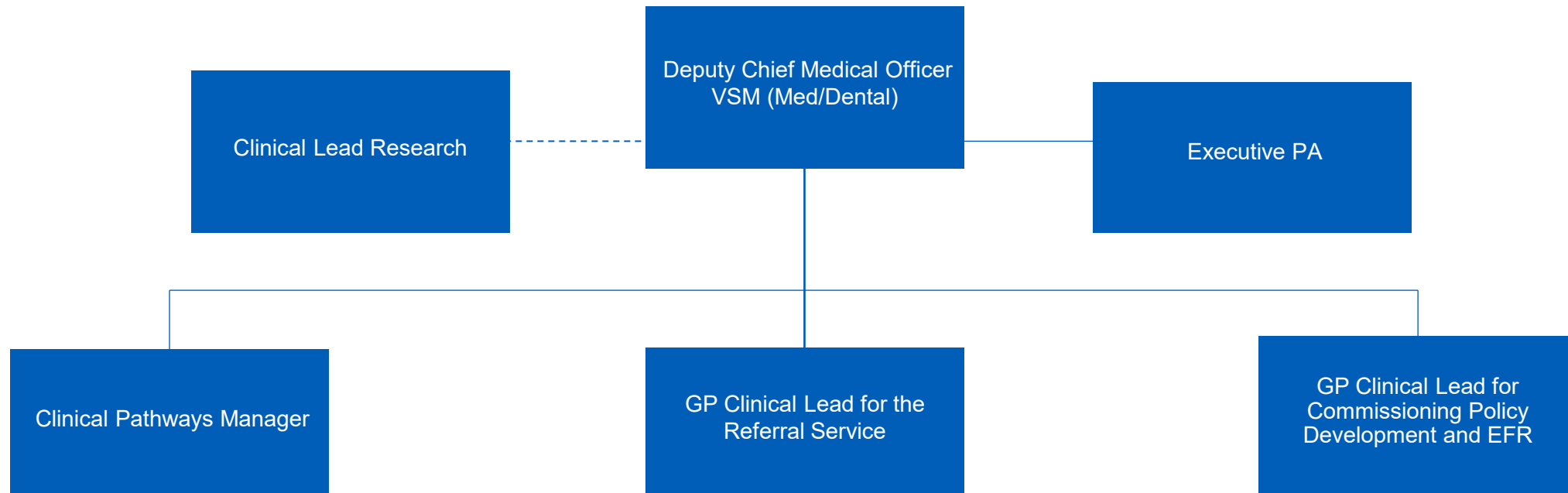
Medicines Optimisation (6)



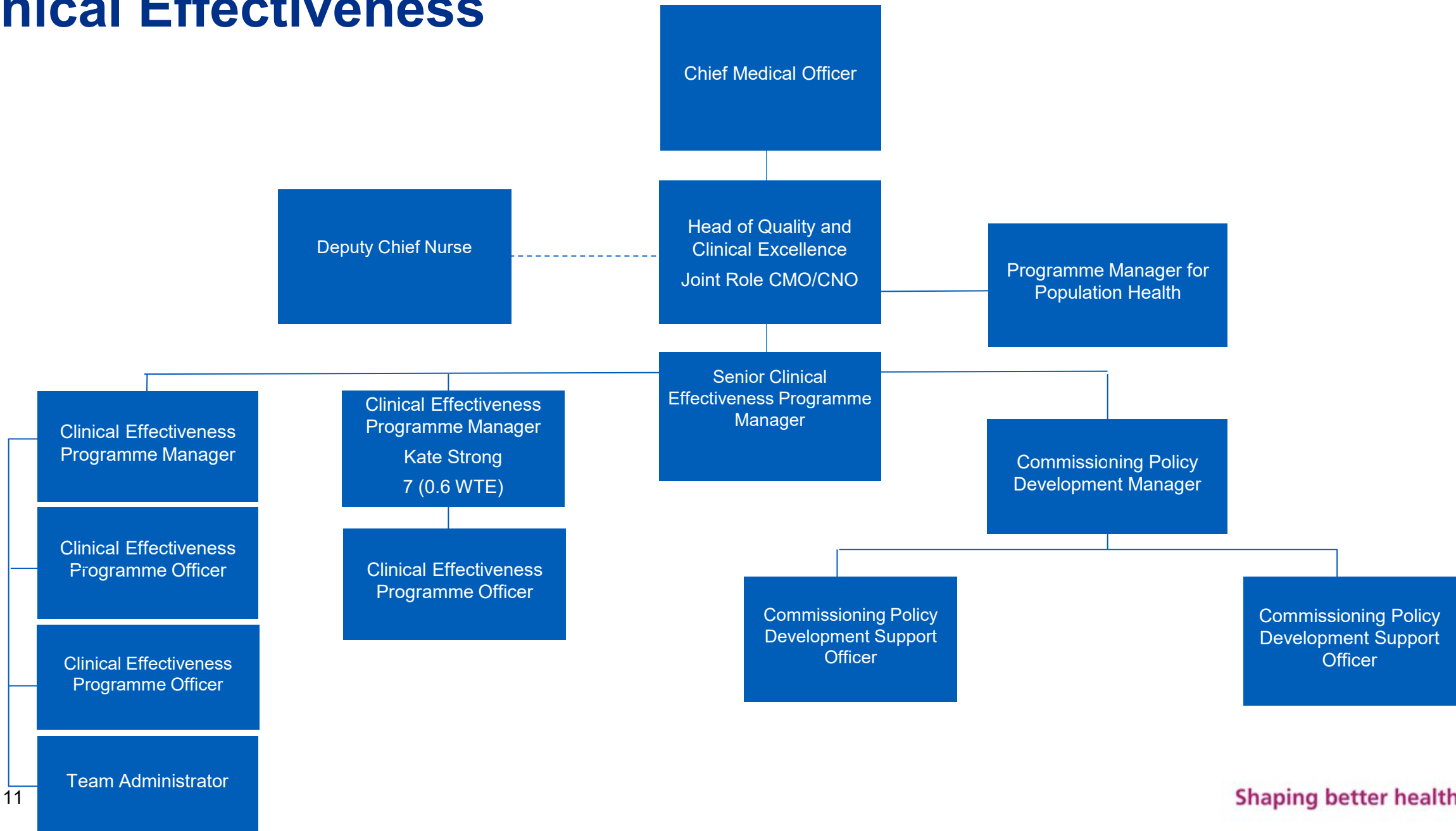
Medicines Optimisation (7)



Health and Care Professional Leadership (GPs)



Clinical Effectiveness



Research

