

### Launching Fellowship Person Specification

The qualifications, skills, knowledge and experience outlined below provide a summary of what is required to carry out this role effectively. They also form the selection criteria on which the decision on who to appoint will be made. Please ensure that you show how you meet the criteria outlined below in your application.

#### Relevant Experience, Skills and Knowledge

##### Essential

- Excellent understanding of important issues for primary care, community care, social care or public health
- Expertise in health services research using quantitative, qualitative or mixed methods
- Experience of developing own innovative research ideas
- Experience of conducting applied health research with relevance to primary care, community care, social care or public health
- A developing record of peer-reviewed publications (relative to career stage)
- Developing national or international academic collaborations
- Research interests and expertise which build on or complement existing research themes within the University of Bristol (e.g. SPHR, CAPC) or UWE (e.g. CHCR or CAR)
- Experience of PPI engagement activities

##### Desirable

- Recipient of previous external grant funding either as lead or named co-applicant
- Experience of managing research projects
- Experience of supervising junior research staff
- Relevant undergraduate or post-graduate teaching experience
- Knowledge of NHS policy on R&D and modernising the NHS
- Knowledge and experience of ethics and research governance approval systems
- Involved in wider scholastic projects (e.g. peer reviewing grants or papers)

#### Relevant Qualifications

##### Essential

- Applicants will have obtained their research doctorate or submitted their PhD or MD thesis for examination, within 3 years of the time of applying, and are unlikely to have more than minor corrections after viva, in a relevant discipline

##### Desirable

Communication and Interpersonal Skills	
Essential	Desirable
<ul style="list-style-type: none"> <li>• Fluent in English with excellent oral and written communication skills</li> <li>• Commitment to team-working, and respect and consideration for the skills of others</li> <li>• Ability to work effectively in a multidisciplinary team, including with health professionals</li> <li>• Self-motivated, proactive, innovative, and able to use initiative where appropriate</li> <li>• Adaptable to different situations and the capability levels of others</li> <li>• Hardworking and able to prioritise work to meet tight deadlines</li> <li>• A 'can do' attitude</li> <li>• Willing and able to work collaboratively to ensure the continued success of your Centre or School</li> </ul>	
Additional Criteria	
Essential	Desirable
<ul style="list-style-type: none"> <li>• Commitment to improving the health of patients within the NHS and/or the wider healthcare system</li> <li>• Computer literate, including competence with Microsoft Office</li> <li>• Competence with relevant data analysis software, for example statistical or qualitative</li> <li>• Willing to travel to other parts of the University or health and care settings to develop research ideas, to ensure the inclusion of under-served communities</li> </ul>	