

Reference: FOI.ICB-2526/083

Subject: Diversity, Equality, Equity or Inclusion (DEI) Staff Roles and Spend

I can confirm that the ICB does hold the information requested; please see responses below:

| QUESTION | RESPONSE |
|--|---|
| 1. What is the total number of staff hired in a diversity, equality, equity or inclusion role? | For the 23-24 financial year BNSSG ICB had 2.9 WTE roles focused on diversity, equality, equity or inclusion. |
| 2. What was the total spend on diversity, equality and equity or inclusion, including staff salaries and external training bodies and courses for the last financial year? | The total spend on these roles for 23-24 was £165,616 |
| Clarification received: I would like it for the FYE 23/24 | |

The information provided in this response is accurate as of 23rd June 2025 and has been approved for release by Samantha Hill, Senior People Business Partner for NHS Bristol, North Somerset and South Gloucestershire ICB.