

Reference: FOI.ICB-2526/197

Subject: Equality Diversity and Inclusion (EDI) Staff, Costs and Training

I can confirm that the ICB does hold some of the information requested; please see responses below:

QUESTION	RESPONSE
1. The number of staff employed by your Trust whose primary role relates to Equality Diversity and Inclusion (EDI) as of September 2025.	<p>The ICB has 1 member of EDI staff.</p> <p>Please note: the ICB is a commissioning organisation, not a trust. For information held by the acute hospital trusts we advise you to contact them directly as follows:</p> <ul style="list-style-type: none"> North Bristol NHS Trust (NBT) - https://www.nbt.nhs.uk/about-us/information-governance/freedom-information/request-information University Hospitals Bristol and Weston NHS Foundation Trust (UHBW) - https://www.uhbw.nhs.uk/p/how-we-use-your-data/freedom-of-information-foi-requests
2. The total salary cost for these staff in the most recent financial year.	For 2024/25 financial year, salary cost was £54,125
3. The total spend by your Trust on EDI-related training, workshops, events or external consultancy in each of the past three financial years.	<p>2023-24: £8,040</p> <p>2024-25: £9,640</p> <p>2025-26: no spend to date</p>

4. Copies of any mandatory EDI training materials currently in use for staff.

This is a 3 yearly e-learning package in line with the requirements of the Core Training and Skills Framework.

The information provided in this response is accurate as of 7 October 2025 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.