

Please enter dates as 19.11.25

NB: It is the responsibility of all employees to report any conflicts or perceived conflicts as soon as they become aware of them and within 28 days.

By completing this register you are committing to the following statement;

To the best of my knowledge and belief, the above information is complete and correct. I undertake to update as necessary the information provided and to review the accuracy of the information provided regularly and no longer than annually. I give my consent for the information to be used for the purposes described in the ICB's Constitution and published accordingly.

Surname	First Name	Role	Employment Type	Submission Type	Type of Interest	Details of Interest	Who interest is held by	Date Interest Valid From	Date Interest Valid to (if applicable)	Special Action Taken
Backler	Matt	Interim Chief Finance Officer	Employee	On appointment	Non-Financial Professional	Non-executive Audit committee member of Sovereign Network Homes	Personal Interest	21.09.24		
				On appointment	Indirect Interest	Close family member is employed by BSW ICB	Interest of Close Family Member	21.09.24		
Bishop	Mandy	CEO of North Somerset Council, system and safeguarding partner	Committee Member	On appointment	No interests to declare	No interests to declare	No interests to declare	28.08.25		
Bond	Jen	Deputy Director of Communications and Engagement	Employee	On appointment	No interests to declare	No interests to declare	No interests to declare	02.08.24		
Breer	Jo	CEO Sirona care & health	Committee Member	On appointment	Non-Financial Personal Interest	Trustee Plymouth Access to Housing: Homeless, Complex Lives: Refugees	Personal Interest	27.10.25		
Cappock	John	Independent Non Executive Member	Employee	Change in circumstances	Financial Interest	Independent member, Audit, Risk and Finance, of the General Optical Council	Personal Interest	25.06.22		
				Change in circumstances	Non-Financial Professional Interest	Independent Non Executive Member of Gloucestershire Hospitals NHS Foundation Trust	Personal Interest	02.05.23		
				Change in circumstances	Non-Financial Professional Interest	NED and Audit Chair of Estyn	Personal Interest	05.09.25		
Chakrabarti-Gallemore	Jaya	Independent Non-Executive Member	Employee	On appointment	Financial Interest	Director of a social enterprise with online platforms for businesses - tiscreport.org and projectvana.org	Personal Interest	08.07.22		
				On appointment	Indirect Interest	Close Family Member is Co Director of tiscreport.org and projectvana.org	Interest of Close Family Member	08.07.22		
Cooke	Mark	Regional Director of Strategy and Transformation SW - NHS England	Meeting Member	On appointment	Non-Financial Personal Interest	Trustee - Robins Foundation	Personal Interest	06.02.24	31.03.26	
				On appointment	Non-Financial Personal Interest	Trustee - Quantock Education Trust	Personal Interest	06.02.24	31.03.26	
				On appointment	Financial Interest	Director - National Centre for Rural Health & Care	Personal Interest	06.02.24		
Devlin	Shane	ICB Chief Executive	Employee	On appointment	No interests to declare	No interests to declare	No interests to declare	17.11.22		
Donovan	Ellen	Independent Non-Executive Member	Employee	On appointment	Non-Financial Professional Interest	Board Member Human Tissue Authority	Personal Interest	09.05.22		
				Change in circumstances	Non-Financial Professional Interest	Trustee Wales advisory Board Marie Curie	Personal Interest	03.07.25	10.07.25	
El-Sayed	Deborah	Director of Transformation and Chief Digital Information Officer	Employee	Change in circumstances	No interests to declare	No interests to declare	No interests to declare	10.02.25		
Evans	Hugh	Executive Director, Adults & Communities - Bristol City Council	Committee Members	On appointment	No interests to declare	No interests to declare	No interests to declare	27.08.25		
Farooq	Aishah	Associate Independent Non-Executive Member	Employee	On appointment	Financial Interest	NHS Assembly member, NHS England	Personal Interest	25.08.23		
				On appointment	Financial Interest	Graduate Management Trainee at the RDUH, NHS Leadership Academy	Personal Interest	25.08.23	31.07.25	
				On appointment	Non-Financial Professional Interest	Trustee, Coeliac UK	Personal Interest	25.08.23		
Farrar	Jeffery	ICB Chair	Employee	Change in circumstances	Indirect Interest	Close Family Member is employed by NHS Blood and Transplant	No interests to declare	31.05.23	01.07.25	
				Change in circumstances	No interests to declare	No interests to declare	No interests to declare	03.07.25		
Hardisty	Dominic	Chief Executive AWP NHS Trust	Employee	On appointment	No interests to declare	No interests to declare	No interests to declare	24.06.22		
Hayday	Robert	Chief of Staff	Employee	Change in circumstances	Indirect Interest	Close Family Member works for NHSE	Interest of Close Family Member	02.05.23		
Hibberd	Nick	CEO, Bristol City Council - ICB Board Member	Committee Member	On appointment	Financial Interest	CEO, Bristol City Council	Personal Interest	07.02.25		
				On appointment	Financial Interest	Bristol City Council shareholder representative, Bristol Holdings Limited	Personal Interest	07.02.25		
				On appointment	Non-Financial Professional Interest	Member of Bristol Temple Quarter Steering Group	Personal Interest	07.02.25		
				Change in circumstances	Non-Financial Professional Interest	Shareholder of Goram Homes	Personal Interest	12.05.25		
				Change in circumstances	Non-Financial Professional Interest	Shareholder of Bristol Waste Company	Personal Interest	12.05.25		
				Change in circumstances	Non-Financial Professional Interest	Trustee of Bristol Music Trust	Personal Interest	12.05.25		
Hicks	Jo	Chief People Officer	Employee	On appointment	Non-Financial Personal Interest	Director Cwrt Sofia Management Ltd -- leaseholders management company for my personal residence	Personal Interest	07.03.23		
Howells	Glyn	Hospital Managing Director - NBT	Committee Member	On appointment	No interests to declare	No interests to declare	No interests to declare	27.08.25		
Hughes	Ruth	CEO of One Care	Committee Member	Change in circumstances	No interests to declare	No interests to declare	No interests to declare	01.05.25		
Jarrell	David	Chief Delivery Officer	Employee	On appointment	No interests to declare	No interests to declare	No interests to declare	31.08.22		
Kane	Maria	Chief Executive Bristol NHS Group	Committee Member	On appointment	Non Financial Professional	CHKS advisory services	Personal Interest	23.06.22		
				Change in circumstances	Non-Financial Personal Interest	Trustee for Help 2 Create Hope Trust	Personal Interest	01.05.25		
Lee	Jacob	GPCB Chair - ICB Board member	Committee Member	On appointment	financial Interest	GP Partner Horfield Health Centre	Personal Interest	22.11.24		
				On appointment	Non-financial Interest	N+W Locality Clinical Lead	Personal Interest	22.11.24		
				On appointment	Financial Interest	One Care (BNSSG) Ltd -- Employee as GPCB	Personal Interest	22.11.24		
Mackintosh	Fiona	VCSE Alliance Representative - ICB Board	Committee Member	On appointment	Non-Financial Professional Interest	Steering Group Member - BNSSG VCSE Alliance	Personal Interest	24.04.24		
				On appointment	Non-Financial Professional Interest	Steering Group Member - North Somerset Wellbeing Collective	Personal Interest	24.04.24		
				Change in circumstances	Financial Interest	Employee -- ACPA, the Advice Network	Personal Interest	01.09.24		
				Change in circumstances	Non-Financial Professional Interest	Business Owner: •Fiona Mackintosh Coaching Practice •Fiona Mackintosh VCSE Strategic Business Support	Personal Interest	01.05.25		
Martin	John	CEO of SWAST	Committee Member	On appointment	Non Financial Professional	Visiting Professor, University of Hertfordshire	Personal Interest	06.08.24		
				On appointment	Financial Interest	Director, Challenge your thinking limited, not currently an active company	Personal Interest	06.08.24		
				On appointment	Financial Interest	Consultant Paramedic expert witness for various legal firms	Personal Interest	06.08.24	08.08.25	
				On appointment	Financial Interest	Substantive Chief Paramedic and Deputy Chief Executive, London Ambulance Service	Personal Interest	31.03.25		

Medhurst	Joanne	Chief Medical Officer BNSSG ICB	Employee	Change in circumstances	Indirect Interest	Close Family member is employed by NHSE/I	Interest of Close Family Member	05.06.23		
Moon	Alison	Non Executive Member	Employee	Change in circumstances	Financial Interest	Self-employed executive coaching and support.	Personal Interest	13.07.22		
Nelson	Steve	VSCE Chief Officer Member - Wesport	Committee Member	On appointment	Non Financial Personal	Co Facilitator of the BNSSG VCSE Alliance	Personal Interest	13.01.25		
				On appointment	Financial Interest	CEO of Wesport (West of England Sport Trust).	Personal Interest	13.01.25		
Pearce	Rachel	Regional Managing Director, System Commissioning & Development - NHS England	Committee Member	On appointment	Non-Financial Personal Interest	Vice Chair of GambleAware	Personal Interest	03.10.25		
Peltonen-Messenger	Kevin	VSCE Chief Officer Member - The Care Forum	Committee Member	On appointment	Financial Interest	CEO of South West Charity TCF	Personal Interest	05.03.25		
Perry	Dave	South Gloucestershire Council - ICB Board	Employee	On appointment	Financial Interest	Employee of South Gloucestershire Council	Personal Interest	27.06.22		
				On appointment	Non - Financial Interest	Member of SOLACE	Personal Interest	27.06.22		
				On appointment	Non - Financial Interest	Member of CIPFA	Personal Interest	27.06.22		
Powell	Lucy	Corporate Support Officer	Employee	On appointment	No interests to declare	No interests to declare	No interests to declare	05.07.22		
Sharma	Julie	Interim Chief Executive Officer, Sirona care & health	Committee Member	On appointment	Non-Financial Professional Interest	Director with Sirona whose services are commissioned by the ICB	Personal Interest	04.06.24		
Shepherd	Rosi	Chief Nursing Officer	Employee	On appointment	Non-Financial Personal Interest	Member of Balcarras Multi-Academy Trust	Personal Interest	06.09.22		
				On appointment	Indirect Interest	Family Member works at SpaMedica	Interest of Close Family Member	06.09.22		
				Change in circumstances	Indirect Interest	Family member works at Faculty AI	Interest of Close Family Member	11.09.23		
				Change in circumstances	Financial Interest	Non- Executive Director Gloucestershire Health and Care NHS Foundation Trust	Personal Interest	23.01.25		
Smale	Richard	Interim Director of System Coordination (BNSSG & Gloucestershire ICB)	Meeting Member	On appointment	Indirect Interest	Close Family Member employed by Bristol Drugs project	Interest of Close Family Member	03.10.24		
				On appointment	Indirect Interest	Close Family Member employed by Oxfam	Interest of Close Family Member	03.10.24		
				On appointment	Non-Financial Personal Interest	volunteer member of the Football Foundation Grants Panel & Keynsham Town Juniors Football Club	Personal Interest	03.10.24		
Walker	Stuart	Hospital Managing Director - Bristol NHS Group	Committee Member	On appointment	No interests to declare	No interests to declare	No interests to declare	15.07.25		
West	Steven	Independent Non-Executive Member	Employee	On appointment	Financial Interest	Vice-Chancellor, President and CEO University of the West of England, Bristol	Personal Interest	13.07.22		
				On appointment	Indirect Interest	Trustee of Bristol Zoo	Personal Interest	13.07.22		
				On appointment	Non-Financial Professional Interest	Director of University Alliance	Personal Interest	13.07.22		
				On appointment	Non-Financial Professional Interest	Chair of Health Innovation West of England (Formerly West of England Academic Health Science Network (WEAHSN))	Personal Interest	13.07.22		
				Change in circumstances	Non-Financial Professional Interest	Board member, Universities UK	Personal Interest	24.08.23		
				Change in circumstances	Non-Financial Professional Interest	Non Executive Board Member, Business West Board	Personal Interest	14.01.25		