

Reference: FOI.ICB-2425/332

Subject: Vita Health Group Uplift

I can confirm that the ICB does hold some of information requested; please see responses below:

QUESTION	RESPONSE
<p>The government accepted a 5.5% pay increase recommendation from the NHS Pay Review Body (NHS PRB) to be backdated to April 1, 2024.</p> <p>Has the ICB paid Vita Health Group the uplift monies?</p>	<p>As an independent provider Vita Health Group are responsible for managing and agreeing the rates of pay for their staff in their organisation. As Vita Health Group are not an NHS organisation, their staff are not automatically eligible to receive Agenda for Change pay scales. This is not unique to Vita Health Group and many non-NHS providers set their own pay scales whereas some non-NHS providers will choose to mirror the NHS pay scales.</p> <p>The Integrated Care Board's Finance & Contract teams work closely with our non-NHS providers on a commercial and in confidence basis, including on annual contractual uplifts. This work with Vita Health Group concluded recently for the current financial year and this is in line with NHS Contracts.</p>

The information provided in this response is accurate as of 30th December 2024 and has been approved for release by Sarah Truelove, Deputy Chief Executive and Chief Finance Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.