

Reference: FOI.ICB-2526/374

Subject: Doctors and Nursing Staff Numbers and Salaries

I can confirm that the ICB does hold the information requested; please see responses below:

QUESTION	RESPONSE												
For the most recent financial year available, and for the equivalent year in 2019/20, please provide:													
<p>1. The total number of doctors and nurses employed by the NHS (headcount or full-time equivalent – please specify which is used).</p>	<p>The total number of staff employed within Bristol North Somerset and South Gloucestershire ICB based on data taken directly from ESR (Electronic Staff record) under staff groups Medical and Dental (Doctors) and Nursing and Midwifery Registered (Nurses):</p> <table border="1" data-bbox="1081 850 2056 1007"> <thead> <tr> <th>Year</th> <th>Doctors (Headcount)</th> <th>Nurses (Headcount)</th> </tr> </thead> <tbody> <tr> <td>31st March 2019</td> <td>52</td> <td>21</td> </tr> <tr> <td>31st March 2020</td> <td>44</td> <td>79</td> </tr> <tr> <td>31st March 2025</td> <td>15</td> <td>82</td> </tr> </tbody> </table>	Year	Doctors (Headcount)	Nurses (Headcount)	31 st March 2019	52	21	31 st March 2020	44	79	31 st March 2025	15	82
Year	Doctors (Headcount)	Nurses (Headcount)											
31 st March 2019	52	21											
31 st March 2020	44	79											
31 st March 2025	15	82											
<p>2. The number of those doctors and nurses with an annual gross salary above the higher-rate income tax threshold (£50,270) applicable in that year.</p>	<table border="1" data-bbox="1081 1007 2056 1198"> <thead> <tr> <th>Year</th> <th>Doctors (Headcount)</th> <th>Nurses (Headcount)</th> </tr> </thead> <tbody> <tr> <td>Tax year 2019/20</td> <td>4</td> <td>5</td> </tr> <tr> <td>Tax year 2020/21</td> <td>5</td> <td>9</td> </tr> <tr> <td>Tax year 2024/25</td> <td>4</td> <td>19</td> </tr> </tbody> </table>	Year	Doctors (Headcount)	Nurses (Headcount)	Tax year 2019/20	4	5	Tax year 2020/21	5	9	Tax year 2024/25	4	19
Year	Doctors (Headcount)	Nurses (Headcount)											
Tax year 2019/20	4	5											
Tax year 2020/21	5	9											
Tax year 2024/25	4	19											
<p>3. The number of those nurses with an annual gross salary above the additional-rate threshold (£125,140), if available.</p>	None												

The information provided in this response is accurate as of 12 February 2026 and has been approved for release by Jo Hicks, Chief People Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.