

**Reference: FOI.ICB-2526/399**

**Subject: VitaMinds Salary Uplift**

*I can confirm that the ICB does hold some of the information requested; please see responses below:*

QUESTION	RESPONSE
Further to previous response <a href="#">FOI.ICB-2526/355: VitaMinds Salary Uplift</a> and the specific comment "discussions regarding salary uplifts are still ongoing with Vita Health Group for the financial year 2025/2026."	
<p>May I please ask for an update on these specific questions:</p> <ol style="list-style-type: none"> <li>1. Have these discussions been concluded?</li> <li>2. Has extra funding been given?</li> <li>3. If so, what amount was given - or perhaps, what percentage of pay rise was that intended to provide?</li> </ol>	<p>As at 4 March 2026 discussions with Vita Health Group regarding additional pay uplifts for 25/26 have not concluded.</p>

***The information provided in this response is accurate as of 4 March 2026 and has been approved for release by Matt Backler, Interim Chief Finance Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.***