

| Employee | DM | Active | Year | Role | Interest Type | Interest Description | Interest Category | Mitigation |
|--------------------------|-----|--------|---------|---|----------------------------------|--|-------------------|---|
| Alison Moon | Yes | Yes | 2026/27 | Non-Executive Director | Declarations of Interest – Other | Self Employed Self Employed. Executive Coach | Direct | Ensure Register is up to date Note any specific risks within meetings if they arise and mitigate |
| Ananthakrishnan Raghuram | Yes | Yes | 2026/27 | Chief Population Health Improvement Officer - Medical | Clinical Private Practice | Respiratory outpatients and bronchoscopy/ endobronchial ultrasound- Also member of medical advisory committee. I mitigate by way of consulting with the Chief Executive and the Governance team. | Direct | |
| Ananthakrishnan Raghuram | Yes | Yes | 2026/27 | Chief Population Health Improvement Officer - Medical | Declarations of Interest – Other | local charity with majority lay members that I am chair Raising money for bursaries and equipment for patients with respiratory diseases in Gloucestershire The charity does not receive any NHS funding and raises money by charitable fund raising events | Direct | Consult with the Chief Executive and the Governance team. |
| Ananthakrishnan Raghuram | Yes | Yes | 2026/27 | Chief Population Health Improvement Officer - Medical | Declarations of Interest – Other | Wife is a consultant paediatrician at GHFT. | Direct | Will recuse and remove from discussion if any conflict arises. |
| Ananthakrishnan Raghuram | Yes | Yes | 2026/27 | Chief Population Health Improvement Officer - Medical | Outside Employment | Gloucestershire Hospitals NHSFT. Consultant General and Respiratory medicine | Direct | Consult with the Chief Executive and the Governance team. |
| Ananthakrishnan Raghuram | Yes | Yes | 2026/27 | Chief Population Health Improvement Officer - Medical | Declarations of Interest – Other | elected trustee councillor on Royal college of physicians London | Direct | Consult with the Chief Executive and the Governance team. |
| Ayesha Janjua | Yes | Yes | 2026/27 | Non-Executive Director | Outside Employment | Provision of support services to NHS organisations such as transformation advice, service redesign, leadership development, team development etc. | Direct | To remove myself from discussions and decisions involving the sourcing of relevant support services where a conflict may arise. |
| Ayesha Janjua | Yes | Yes | 2026/27 | Non-Executive Director | Declarations of Interest – Other | BDO commissions Arden & Gem for consultancy support, and I collaborate with BDO in my role at Arden and Gem. | Direct | I will not take part in any decisions at the ICB that involve BDO reviews or Audits. I will consult my line manager about any other issues relating to BDO services to the ICB. |
| Catherine Leech | Yes | Yes | 2026/27 | Chief Finance & Corporate Services Officer | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Dave Perry | Yes | Yes | 2026/27 | CEO, South Gloucestershire Council | Declarations of Interest – Other | Honorary member of the Faculty of Public Health | Direct | Will leave Board meetings when required |
| Dave Perry | Yes | Yes | 2026/27 | CEO, South Gloucestershire Council | Declarations of Interest – Other | Chartered Institute of Public Finance and Accountancy | Direct | Will leave Board meetings as required |
| Dave Perry | Yes | Yes | 2026/27 | CEO, South Gloucestershire Council | Declarations of Interest – Other | Society of Local Authority Chief Executives | | |
| David Jarrett | Yes | Yes | 2026/27 | Chief Strategic Commissioning Officer | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Dominic Hardisty | Yes | Yes | 2026/27 | CEO, AWP Mental Health P'ship | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Douglas Blair | Yes | Yes | 2026/27 | CEO, Gloucestershire Health and Care | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Fiona Mackintosh | Yes | Yes | 2026/27 | VCSE Alliance Representative | Declarations of Interest – Other | Steering Group Member - BNSSG VCSE Alliance | Direct | Consult with Chair and the Governance team. |
| Fiona Mackintosh | Yes | Yes | 2026/27 | VCSE Alliance Representative | Declarations of Interest – Other | Steering Group Member - North Somerset Wellbeing Collective | Direct | Consult with Chair and the Governance team. |
| Fiona Mackintosh | Yes | Yes | 2026/27 | VCSE Alliance Representative | Declarations of Interest – Other | Employee – ACAFA, the Advice Network | Direct | Consult with Chair and the Governance team. |
| Fiona Mackintosh | Yes | Yes | 2026/27 | VCSE Alliance Representative | Declarations of Interest – Other | Business Owner: •Fiona Mackintosh Coaching Practice •Fiona Mackintosh VCSE Strategic Business Support Personal Interest 01.05.25 | Direct | Consult with Chair and the Governance team. |
| Ellen Donovan | Yes | Yes | 2026/27 | Non-Executive Director | Declarations of Interest – Other | Board Member Human Tissue Authority | Direct | Discussion with Chair on suitable actions |
| Jane Cummings | Yes | Yes | 2025/26 | Non-Executive Director | still to declare | | | |
| Jane Cummings | Yes | Yes | 2025/26 | Non-Executive Director | still to declare | | | |
| Jane Cummings | Yes | Yes | 2025/26 | Non-Executive Director | still to declare | | | |
| Jane Cummings | Yes | Yes | 2025/26 | Non-Executive Director | still to declare | | | |
| Jeffrey Farrar | Yes | Yes | 2025/26 | Cluster Chair | Declarations of Interest – Other | Chair of BNSSG ICB. | Direct | I have declared my interest and I will be guided by Gloucestershire ICB conflict of interest policy, and I will consult the Governance team for further guidance. |
| Jo Beer | Yes | Yes | 2026/27 | CEO, Sirona | Declarations of Interest – Other | Trustee Plymouth Access to Housing: Homeless, Complex Lives: Refugees. | Direct | Potential conflict of interests managed as they arise by way of consulting the Chair and the Governance team. |
| Jo Hicks | Yes | Yes | 2026/27 | Chief Transformation, People & Organisational Development Officer | Declarations of Interest – Other | Director Cwrt Sofia Management Ltd – leaseholders management company for my personal property | Direct | Will leave Board meetings when required |
| Jo Walker | Yes | Yes | 2026/27 | CEO, Gloucestershire County Council | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Joanna Bayley | Yes | Yes | 2026/27 | CEO, GDOC | Declarations of Interest – Other | Member of the executive committee of the Gloucestershire GP Collaborative Board. | Direct | Declaration when conflict arise |
| Joanna Bayley | Yes | Yes | 2026/27 | CEO, GDOC | Declarations of Interest – Other | Clinical Director of the West Forest Primary Care Network (PCN) | Direct | I will consult my line manager and the Governance team for guidance and also declare interest at meetings where relevant. |
| Joanna Bayley | Yes | Yes | 2026/27 | CEO, GDOC | Declarations of Interest – Other | Director of MDDUS and its subsidiary MSL | Direct | Declare interest and recuse self from discussions where a conflict arises. |
| Kevin McNamara | Yes | Yes | 2025/26 | CEO, Gloucestershire Hospitals | still to declare | | | |
| Mandy Bishop | Yes | Yes | 2026/27 | CEO, North Somerset Council | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Maria Kane | Yes | Yes | 2026/27 | Joint CEO, NBT & UHBW Group | Declarations of Interest – Other | Advisory Group Member of CHKS, a provider of healthcare intelligence and quality improvement services. | Direct | Discuss with Chair and Governance team on suitable mitigation. |
| Maria Kane | Yes | Yes | 2026/27 | Joint CEO, NBT & UHBW Group | Declarations of Interest – Other | Visiting Professor to the University of the West of England | Direct | Discuss with Chair and Governance team on suitable mitigation. |
| Maria Kane | Yes | Yes | 2026/27 | Joint CEO, NBT & UHBW Group | Declarations of Interest – Other | Trustee of Help to Create Hope Charity | Direct | Discuss with Chair and Governance team on suitable mitigation. |
| Maria Kane | Yes | Yes | 2026/27 | Joint CEO, NBT & UHBW Group | Declarations of Interest – Other | Deputy Lieutenants of the County & City of Bristol | Direct | Discuss with Chair and Governance team on suitable mitigation. |
| Sarah Scott | Yes | Yes | 2026/27 | Board Member | Outside Employment | Executive Director of Adult Social Care, Wellbeing and Communities | | Would have to abstain from discussions or decisions |
| Sarah Scott | Yes | Yes | 2026/27 | Board Member | Declarations of Interest – Other | Visiting Professor for the Centre of Public Health and Wellbeing, University of the West of England | Direct | Consults Governance team. |

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|----------------|-----|-----|---------|-------------------------------------|----------------------------------|---|--------|---|
| Sarah Scott | Yes | Yes | 2026/27 | Board Member | Declarations of Interest – Other | Executive Director of Gloucestershire County Council | Direct | There are safeguards in place to ensure that the Board of the ICB makes decision that serve the best interests of population of Gloucestershire. The Board of the ICB is a unitary board. Partner members represent the perspective of the LA sector not a particular organisation (see s. 2-3 ICB Constitution) |
| Shane Devlin | Yes | Yes | 2026/27 | Chief Executive Officer | Nil Declaration | N/A | N/A | I have no interests to declare for the period leading up to the above date |
| Siobhan Farmer | Yes | Yes | 2026/27 | DPH, Gloucestershire County Council | Declarations of Interest – Other | I have been selected to be a Trustee at Barnwood Trust https://www.barnwoodtrust.org/ This appointment was decided on 28th Nov at their Board and I have today formally signed the agreement. The term is 3 years. | Direct | Declaration here. Will inform Chair of the ICB Board and ICB Strategic executive meetings. Will ensure that I declare and absent myself from discussions where I perceive a conflict and the Chair agrees. Have discussed conflict with my Monitoring Officer at the County Council and with Barnwood Trust themselves. |

Please enter dates as

NB: It is the responsibility of all employees to report any conflicts or perceived conflicts as soon as they become aware of them and within 28 days.

By completing this register you are committing to the following statement:

To the best of my knowledge and belief, the above information is complete and correct. I undertake to update as necessary the information provided and to review the accuracy of the information provided regularly and no longer than annually. I give my consent for the information to be used for the purposes described in the ICB's Constitution and published accordingly.

| Surname | First Name | Role | Employment Type | Submission Type | Type of Interest | Details of Interest | Who interest is held by | Date Interest Valid From | Date Interest Valid to (if applicable) | Special Action Taken |
|--------------------|------------|--|------------------|-------------------------|-------------------------------------|--|---------------------------------|--------------------------|--|----------------------|
| Bond | Jen | Deputy Director of Communications and Engagemer | Employee | On appointment | No interests to declare | No interests to declare | No interests to declare | 02.08.24 | | |
| Farooq | Aishah | Associate Independent Non-Executive Member | Employee | On appointment | Financial Interest | NHS Assembly member, NHS England | Personal Interest | 25.08.23 | | |
| Hayday | Robert | Chief of Staff | Employee | On appointment | Non-Financial Professional Interest | Trustee, Coeliac UK | Personal Interest | 25.08.23 | | |
| | | | | Change in circumstances | Indirect Interest | Close Family Member works for NHSE | Interest of Close Family Member | 02.05.23 | | |
| Hibberd | Nick | CEO, Bristol City Council - ICB Board Member | Committee Member | On appointment | Financial Interest | CEO, Bristol City Council | Personal Interest | 07.02.25 | | |
| | | | | On appointment | Financial Interest | Bristol City Council shareholder representative, Bristol Holdings Limited | Personal Interest | 07.02.25 | | |
| | | | | On appointment | Non-Financial Professional Interest | Member of Bristol Temple Quarter Steering Group | Personal Interest | 07.02.25 | | |
| | | | | Change in circumstances | Non-Financial Professional Interest | Shareholder of Goram Homes | Personal Interest | 12.05.25 | | |
| | | | | Change in circumstances | Non-Financial Professional Interest | Shareholder of Bristol Waste Company | Personal Interest | 12.05.25 | | |
| | | | | Change in circumstances | Non-Financial Professional Interest | Trustee of Bristol Music Trust | Personal Interest | 12.05.25 | | |
| Hughes | Ruth | CEO of One Care | Committee Member | Change in circumstances | No interests to declare | No interests to declare | No interests to declare | 01.05.25 | | |
| Lee | Jacob | GPCB Chair - ICB Board member | Committee Member | On appointment | financial Interest | GP Partner Horfield Health Centre | Personal Interest | 22.11.24 | | |
| | | | | On appointment | Non-financial Interest | N+W Locality Clinical Lead | Personal Interest | 22.11.24 | | |
| | | | | On appointment | Financial Interest | One Care (BNSSG) Ltd – Employee as GPCB | Personal Interest | 22.11.24 | | |
| Marlin | John | CEO of SWAST | Committee Member | On appointment | Non Financial Professional | Visiting Professor, University of Hertfordshire | Personal Interest | 06.08.24 | | |
| | | | | On appointment | Financial Interest | Director, Challenge your thinking limited, not currently an active compar | Personal Interest | 06.08.24 | | |
| Medhurst | Joanne | Chief Medical Officer BNSSG ICB | Employee | On appointment | Financial Interest | Substantive Chief Paramedic and Deputy Chief Executive, London Ambulance Service | Personal Interest | 31.03.25 | | |
| | | | | Change in circumstances | Indirect Interest | Close Family member is employed by NHSE/I | Interest of Close Family Member | 05.06.23 | | |
| Pearce | Rachel | Regional Managing Director, System Commissioning & Development - NHS England | Committee Member | On appointment | Non-Financial Personal Interest | Vice Chair of Gamble Aware | Personal Interest | 03.10.25 | | |
| Peltonen-Messenger | Kevin | VSCE Chief Officer Member - The Care Forum | Committee Member | On appointment | Financial Interest | CEO of South West Charity TCF | Personal Interest | 05.03.25 | | |
| Shepherd | Rosi | Chief Nursing Officer | Employee | On appointment | Non-Financial Personal Interest | Member of Bataras Multi-Academy Trust | Personal Interest | 06.09.22 | | |
| | | | | On appointment | Indirect Interest | Family Member works at SpaMedica | Interest of Close Family Member | 06.09.22 | | |
| | | | | Change in circumstances | Indirect Interest | Family member works at Faculty AI | Interest of Close Family Member | 11.09.23 | 28.02.26 | |
| | | | | Change in circumstances | Financial Interest | Non- Executive Director Gloucestershire Health and Care NHS Foundation Trust | Personal Interest | 23.01.25 | 06.02.26 | |
| Smale | Richard | Interim Director of System Coordination (BNSSG & Gloucestershire ICB) | Meeting Member | On appointment | Indirect Interest | Close Family Member employed by Bristol Drugs project | Interest of Close Family Member | 03.10.24 | | |
| | | | | On appointment | Indirect Interest | Close Family Member employed by Oxfam | Interest of Close Family Member | 03.10.24 | | |
| | | | | On appointment | Non-Financial Personal Interest | volunteer member of the Football Foundation Grants Panel & Keynsham Town Juniors Football C | Personal Interest | 03.10.24 | | |
| West | Steven | Independent Non-Executive Member | Employee | On appointment | Financial Interest | Vice-Chancellor, President and CEO University of the West of England, Bristol | Personal Interest | 13.07.22 | | |
| | | | | On appointment | Indirect Interest | Trustee of Bristol Zoo | Personal Interest | 13.07.22 | | |
| | | | | On appointment | Non-Financial Professional Interest | Director of University Alliance | Personal Interest | 13.07.22 | | |
| | | | | On appointment | Non-Financial Professional Interest | Chair of Health Innovation West of England (Formerly West of England Academic Health Science Network (WEAHSN)) | Personal Interest | 13.07.22 | | |
| | | | | Change in circumstances | Non-Financial Professional Interest | Board member, Universities UK | Personal Interest | 24.08.23 | | |
| | | | | Change in circumstances | Non-Financial Professional Interest | Non Executive Board Member, Business West Board | Personal Interest | 14.01.25 | | |