

**Reference:** FOI.ICB-2627/055

**Subject:** ICB Organisational Chart

*I can confirm that the ICB does hold the information requested; please see responses below:*

QUESTION	RESPONSE
<p>Please provide your ICB's current organisational chart, showing all roles down to operational level (not just the Board).</p> <p>I am particularly interested in the <b>primary care</b> and <b>digital</b> functions. For roles within those two teams, please also provide:</p> <ul style="list-style-type: none"> <li>· Job title</li> <li>· Reporting line</li> <li>· Post-holder name</li> <li>· Work email address</li> </ul> <p>If the new post-restructure chart is not yet finalised, please let me know and leave blanks where there is uncertainty about roles.</p>	<p>Please find enclosed a copy of our current external structure charts.</p> <p>The ICB does not routinely share names of staff on organisational structures to ensure that the structures remain accurate, however the declarations of interest register for all staff is updated monthly and contains staff names and job titles. The register can be found on the ICB website: <a href="https://bnssg.icb.nhs.uk/library/icb-register-of-interests/">https://bnssg.icb.nhs.uk/library/icb-register-of-interests/</a></p> <p>Information about our Board and its members can be found here: <a href="#">Our Integrated Care Board - BNSSG Healthier Together</a></p> <p>If you wish to contact a specific department, please use the following contact details stating which department you require. <a href="mailto:bnssg.customerservice@nhs.net">bnssg.customerservice@nhs.net</a> Tel: 0117 900 2655 or 0800 073 0907 (freephone)</p>

***The information provided in this response is accurate as of 11 May 2026 and has been approved for release by Jo Hicks, Chief Transformation, People and Organisational Development Officer for NHS Bristol, North Somerset and South Gloucestershire ICB.***

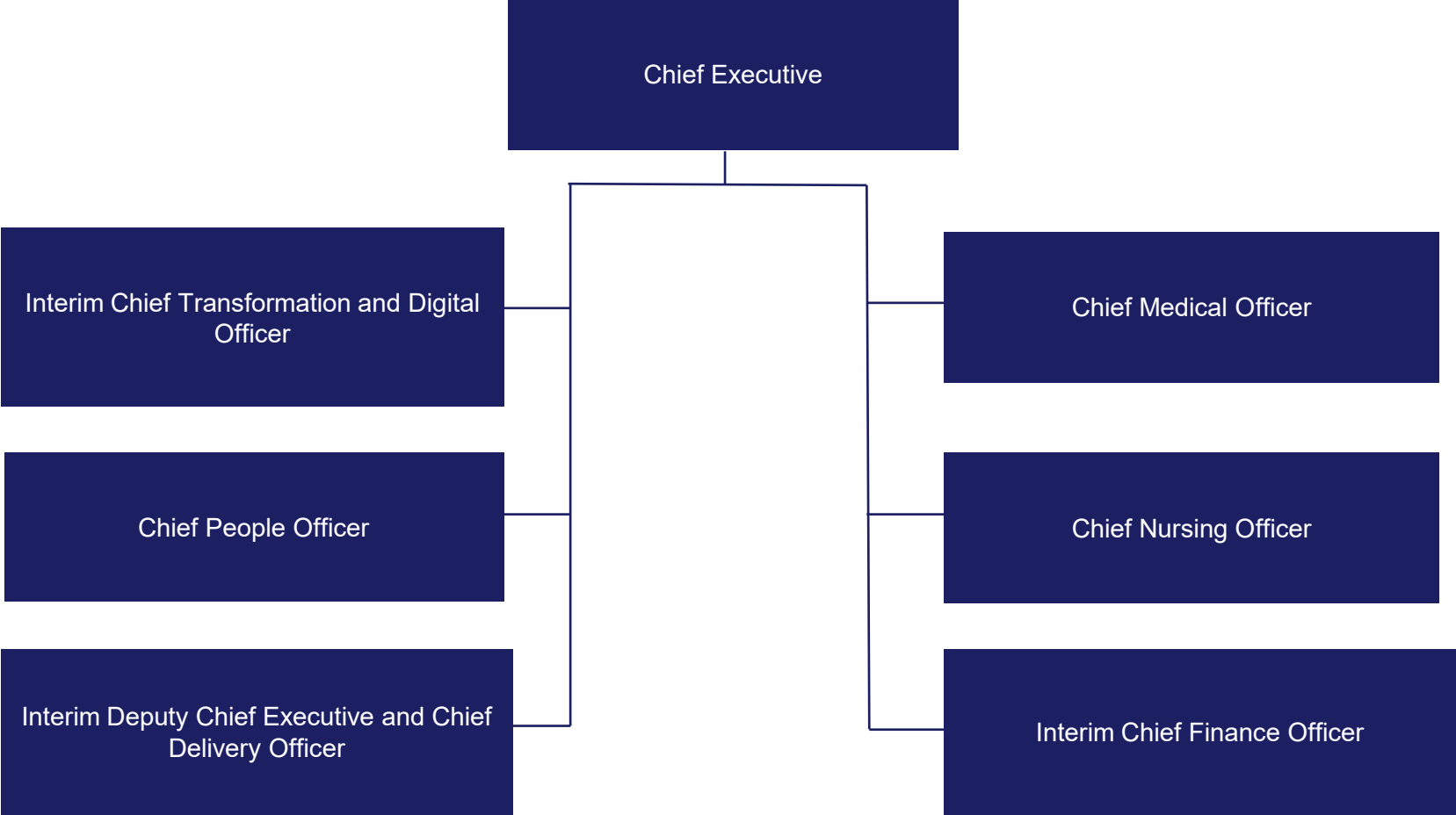
# Office of Chair & Chief Executive Directorate

**Chief Executive – Shane Devlin**

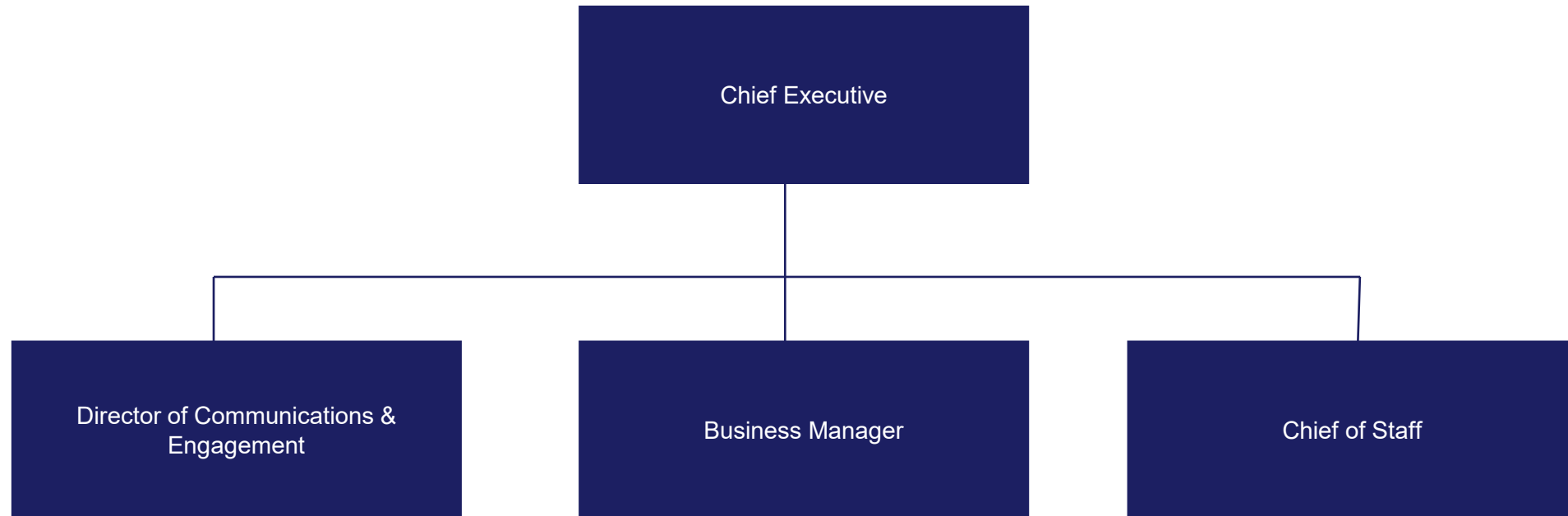
**Updated: 2<sup>nd</sup> March**

**Master document held by People Directorate**

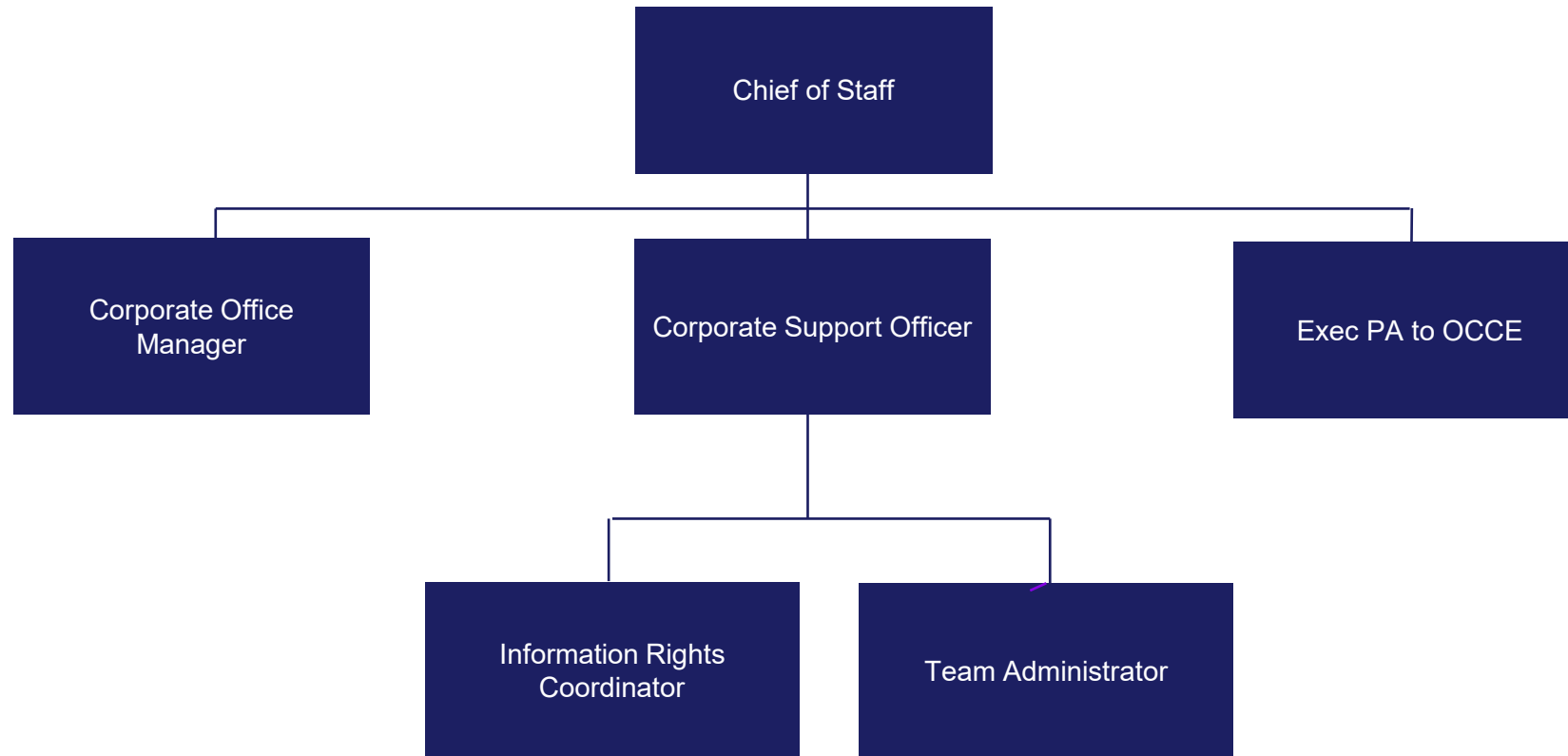
# Office of the Chair & Chief Executive (VSM Direct reports)



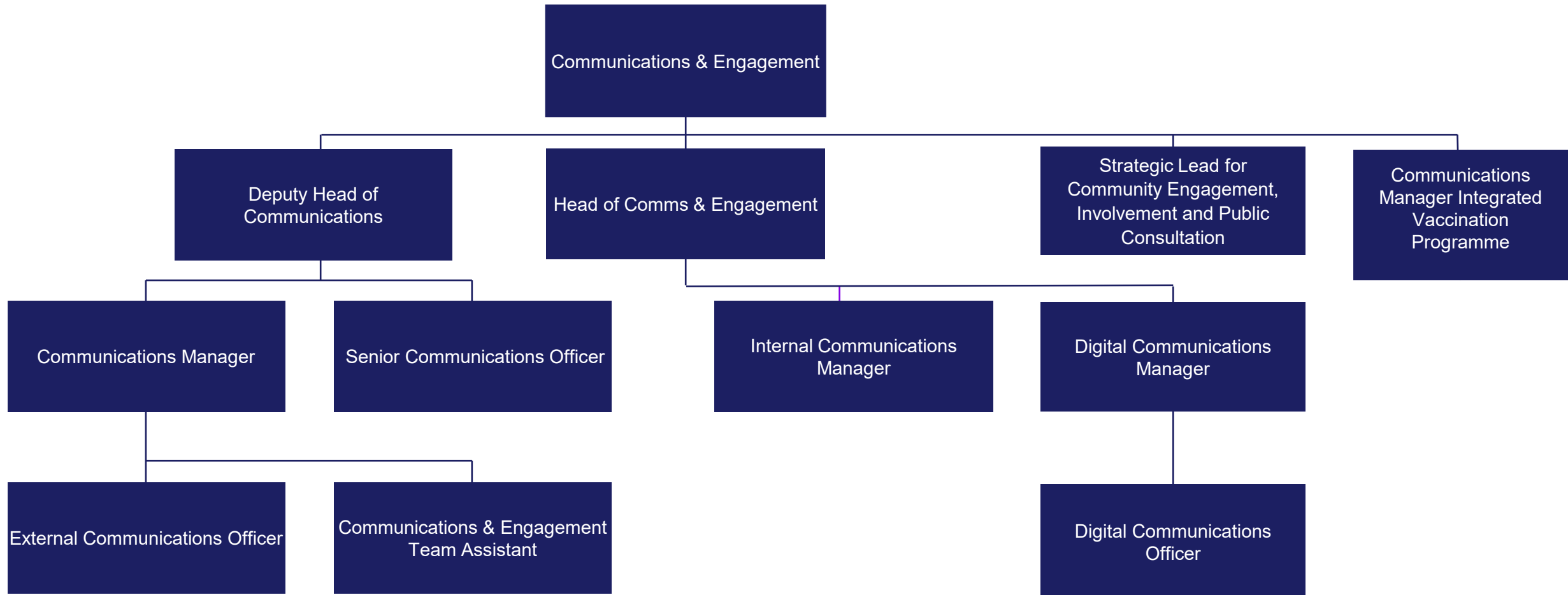
# Office of Chair & Chief Executive – (Direct reports)



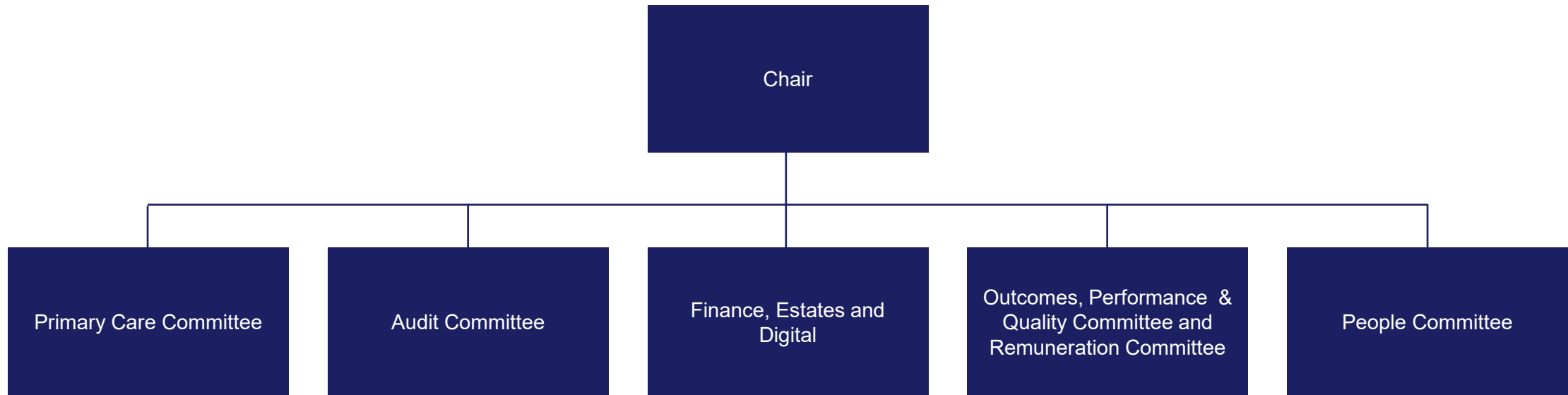
# Corporate Services & Operations



# Communications & Engagement



# Independent Non-Executive Members



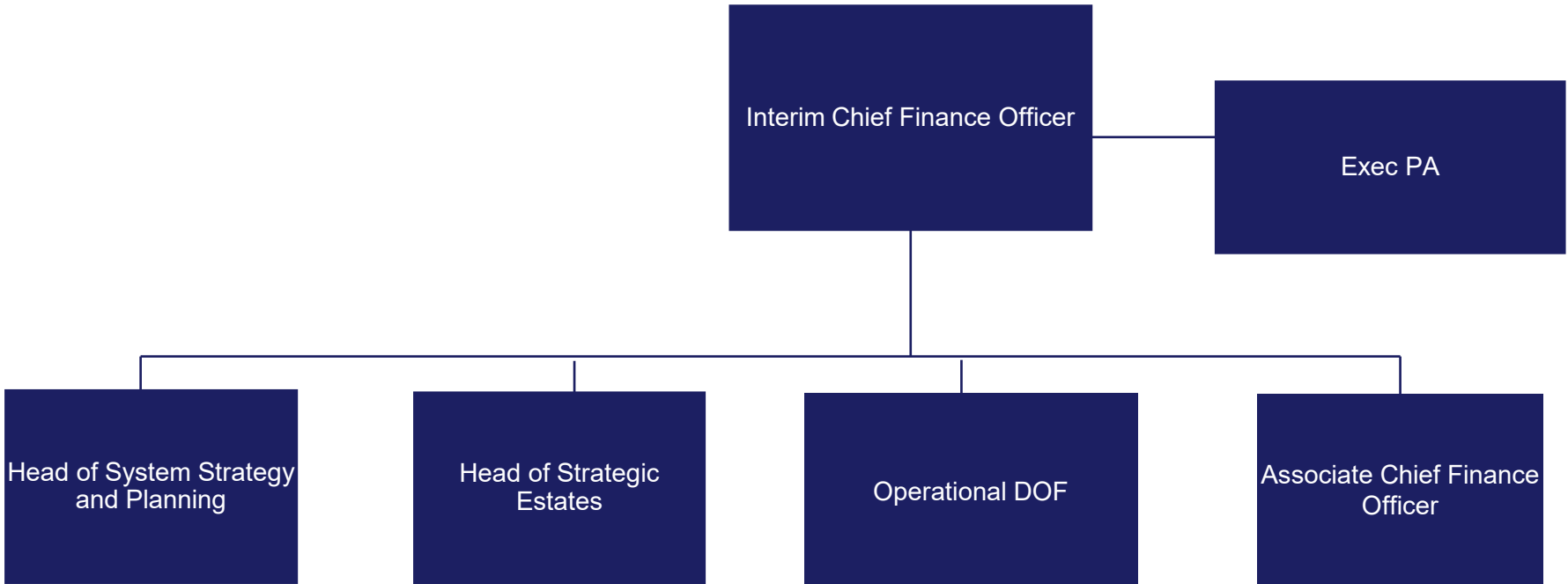
# **Business, Strategy and Planning Directorate**

**Interim Chief Finance Officer – Matt Backler**

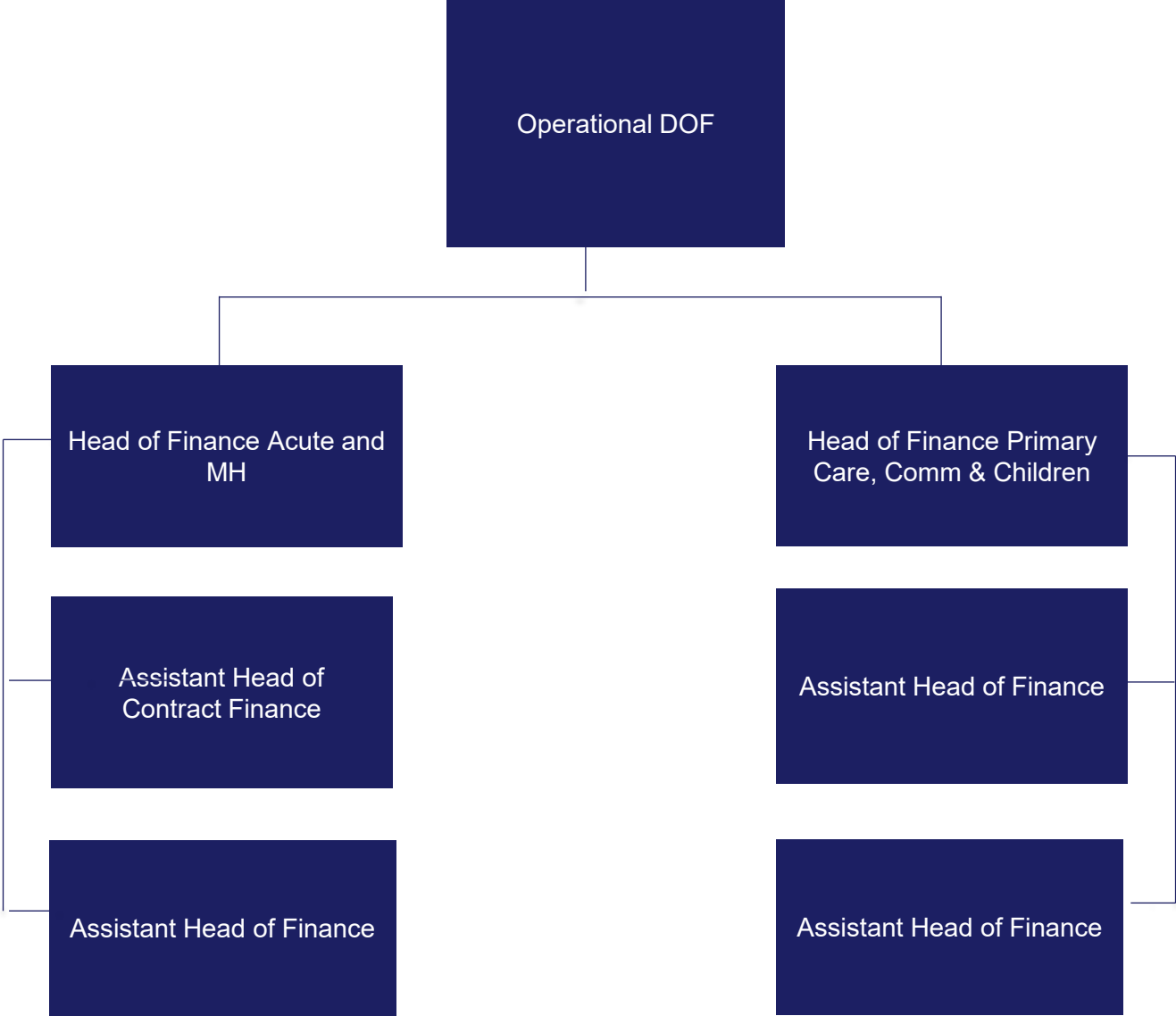
**Updated: 2<sup>nd</sup> March 2026**

**Master document held by People Directorate**

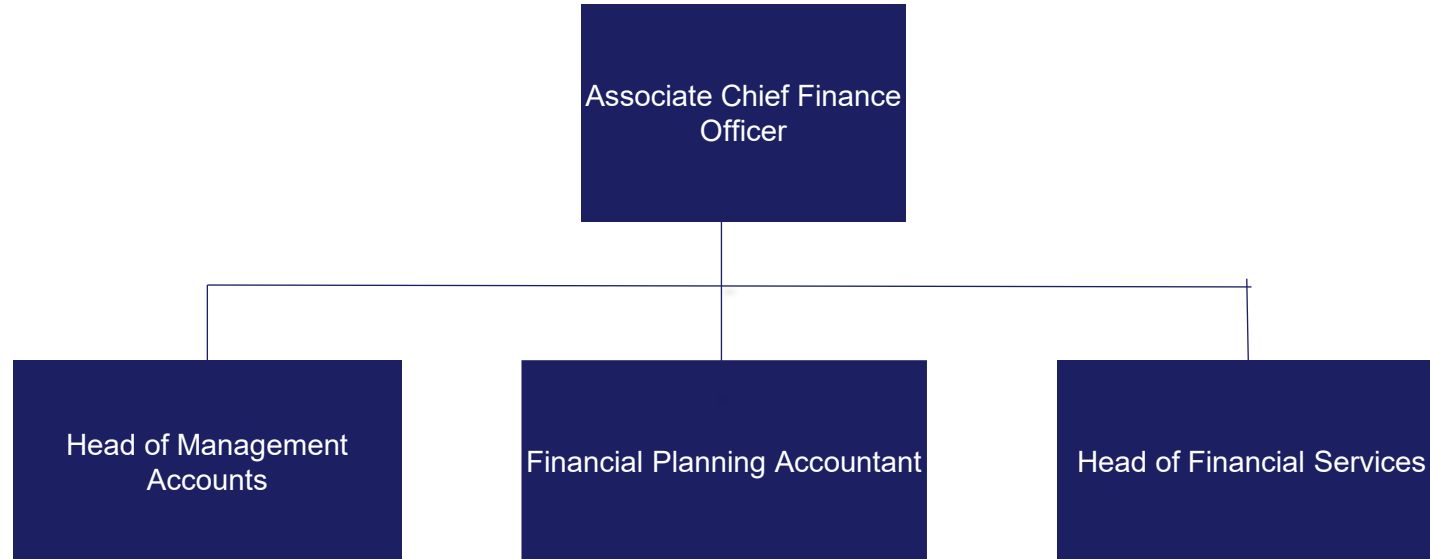
# Business, Strategy & Planning (Direct reports)



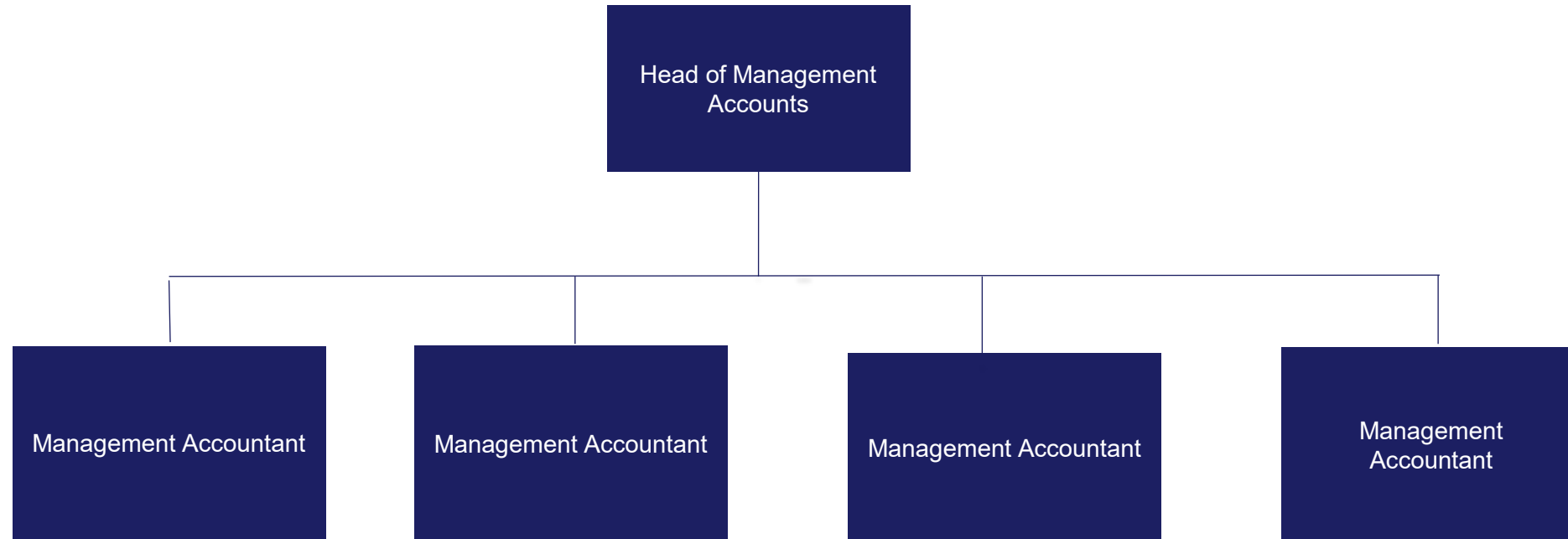
# Finance (2)



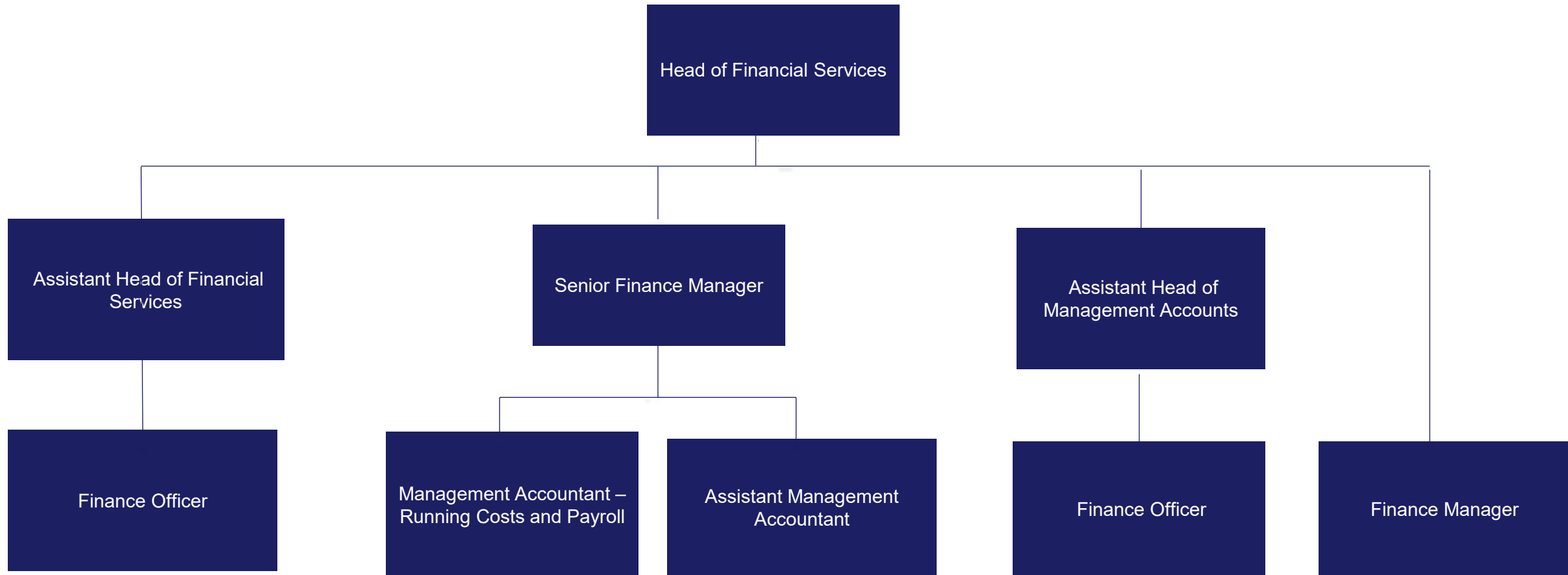
# Finance (3)



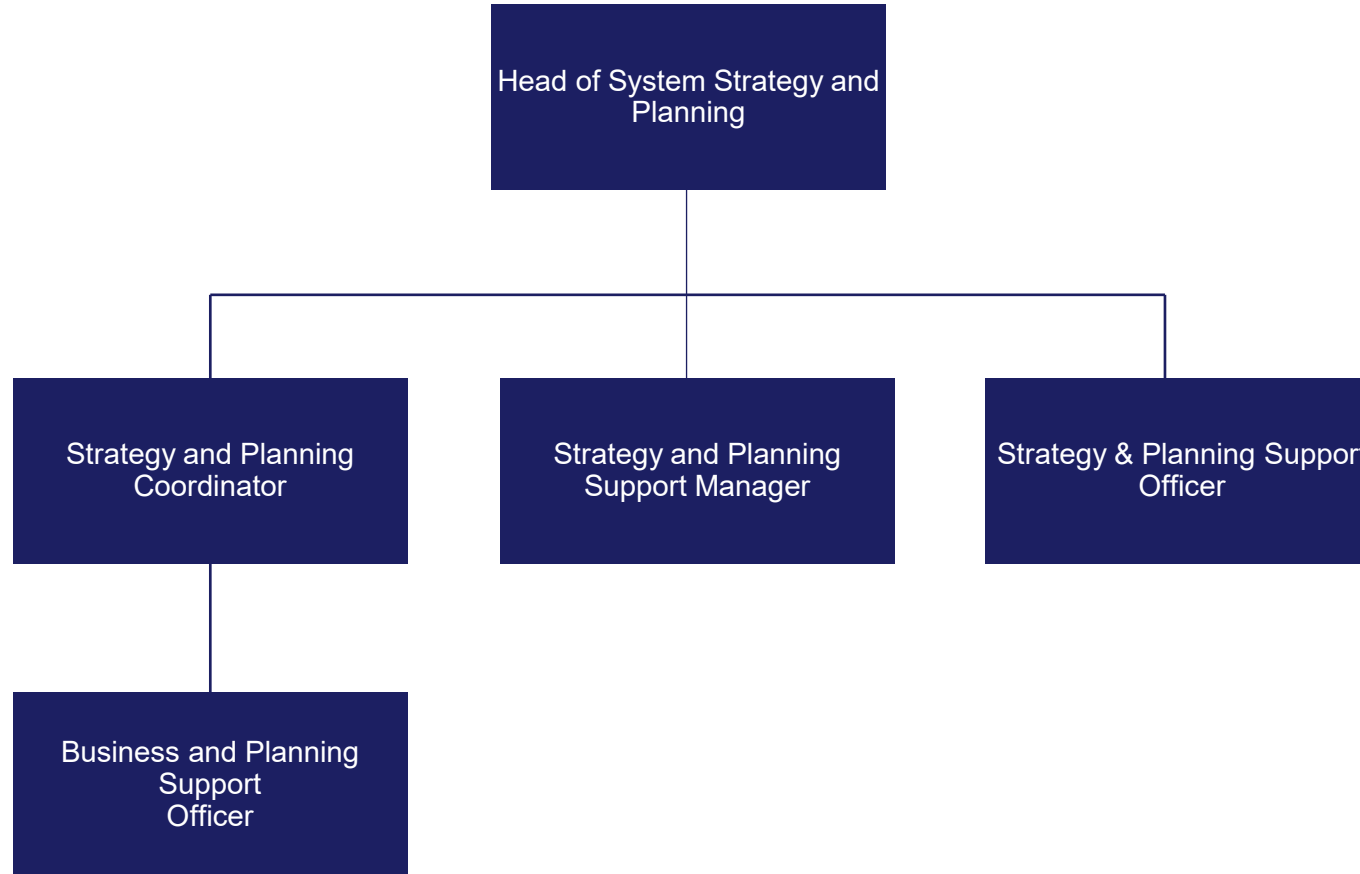
# Finance (4)



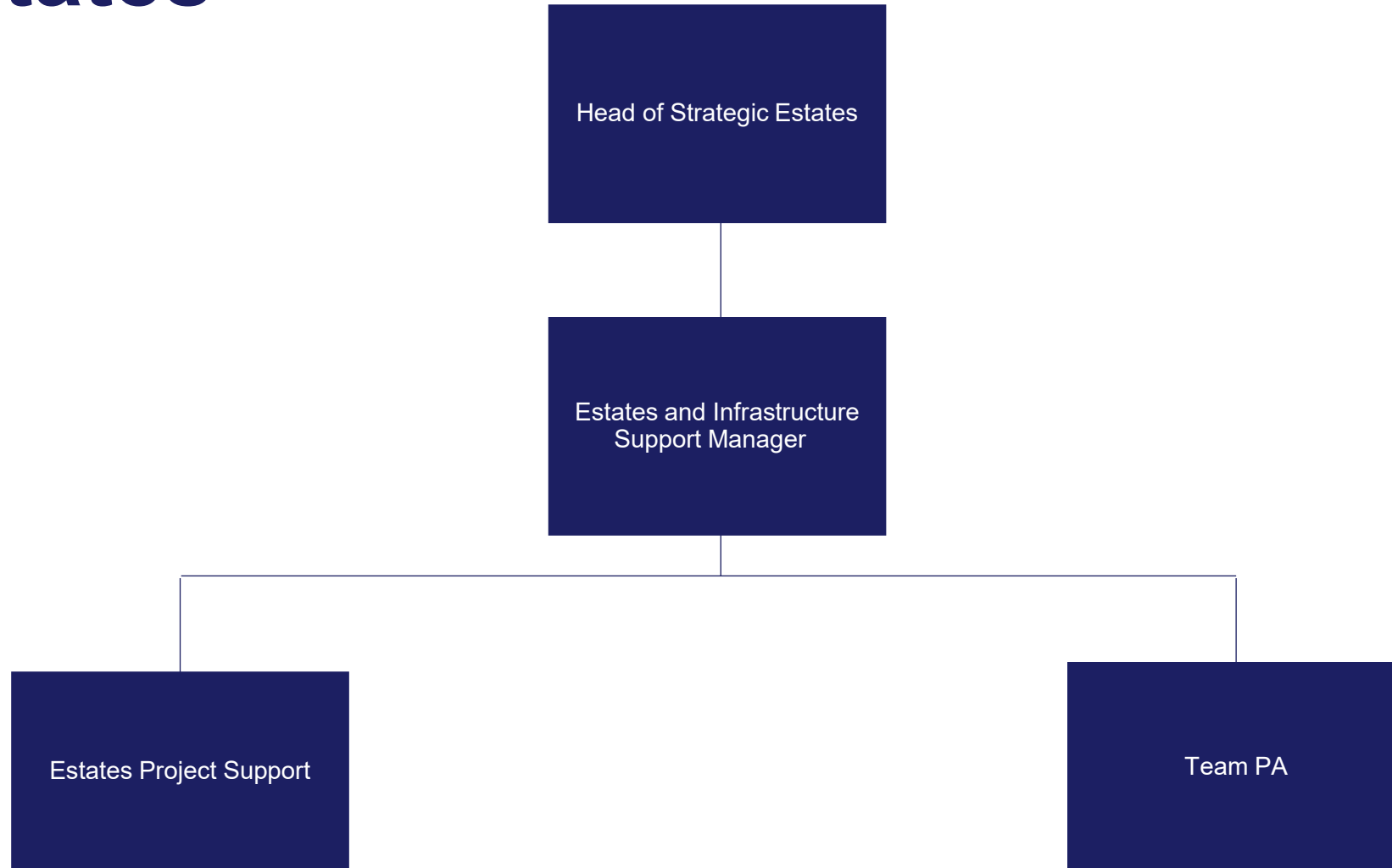
# Finance (5)



# Strategy & Planning



# Estates



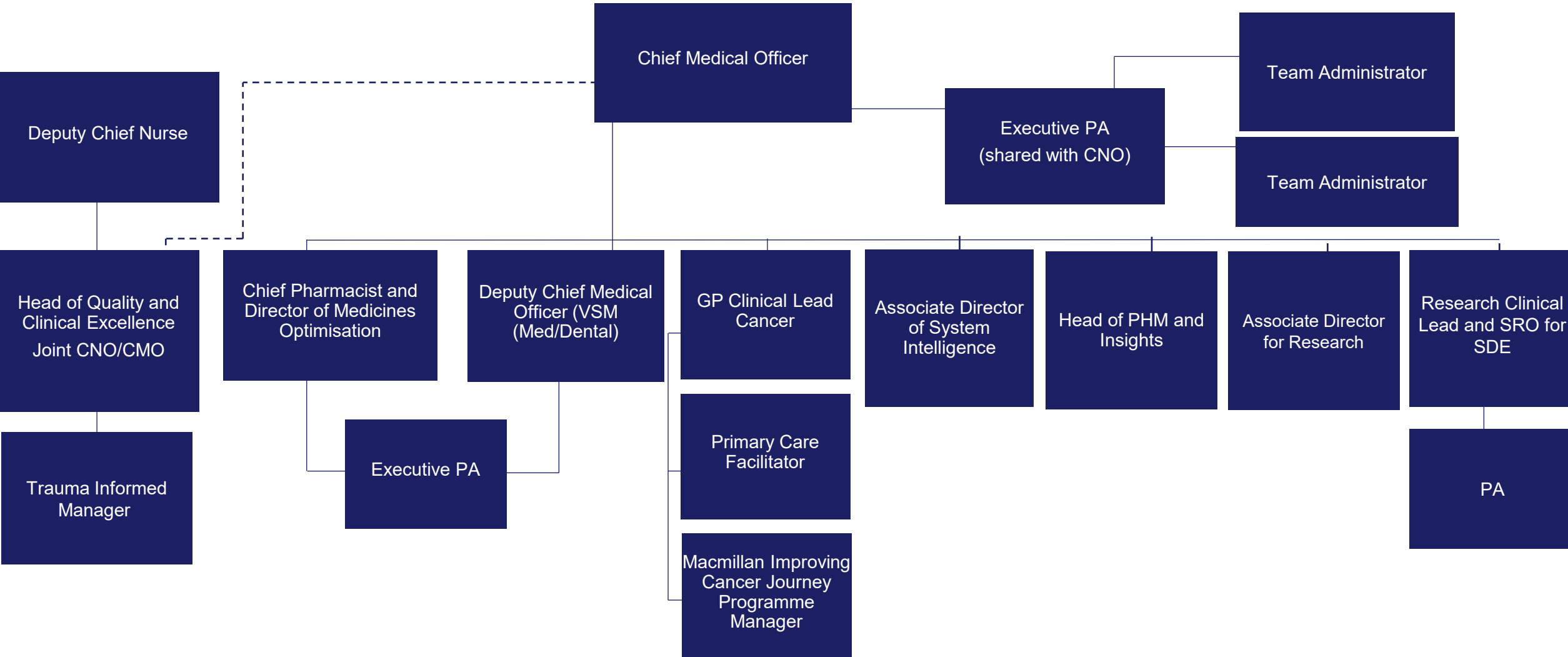
# Chief Medical Office Directorate

**Chief Medical Officer – Joanne Medhurst**

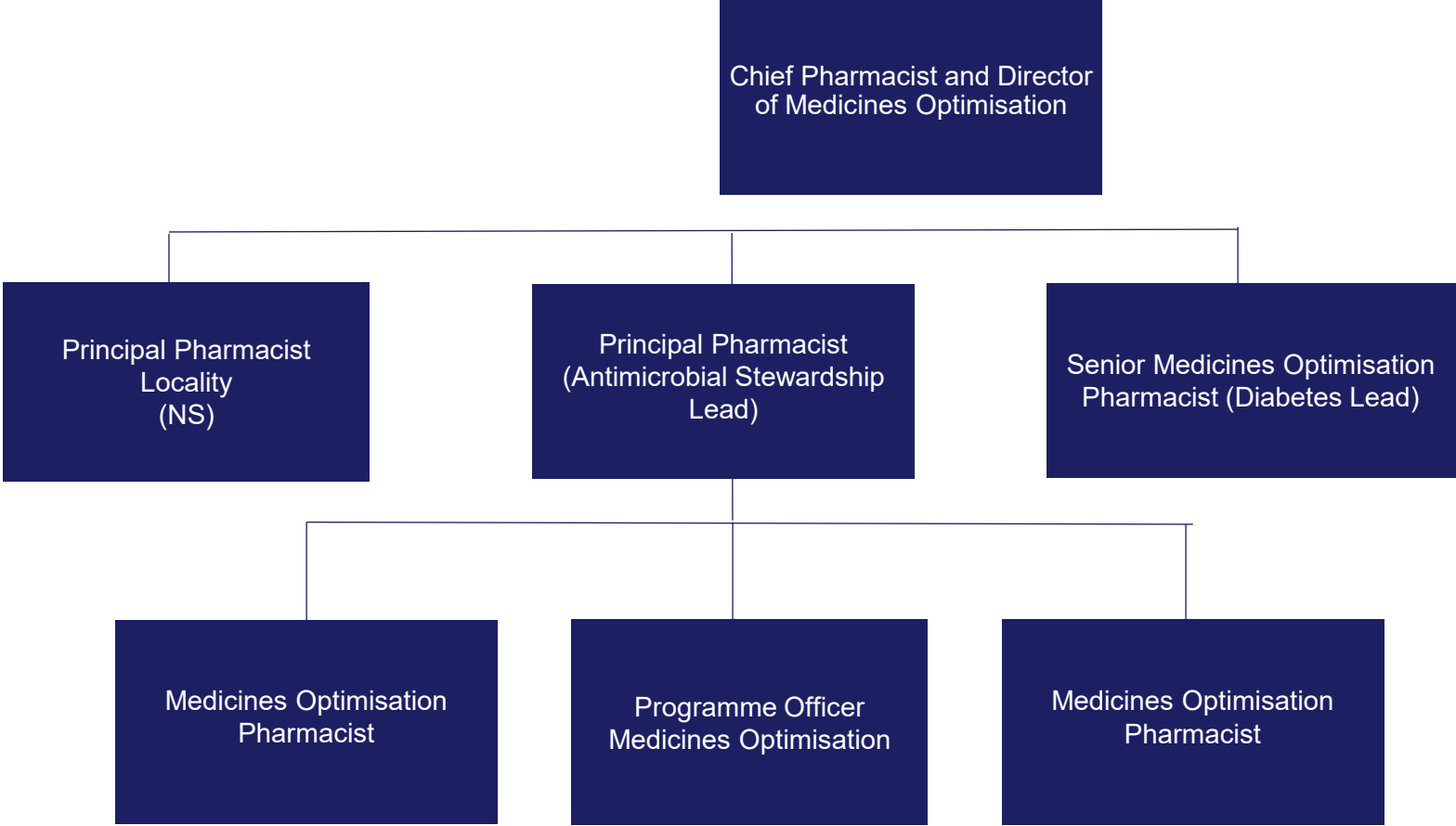
**Updated: 2<sup>nd</sup> March 2026**

**Master document held by People Directorate**

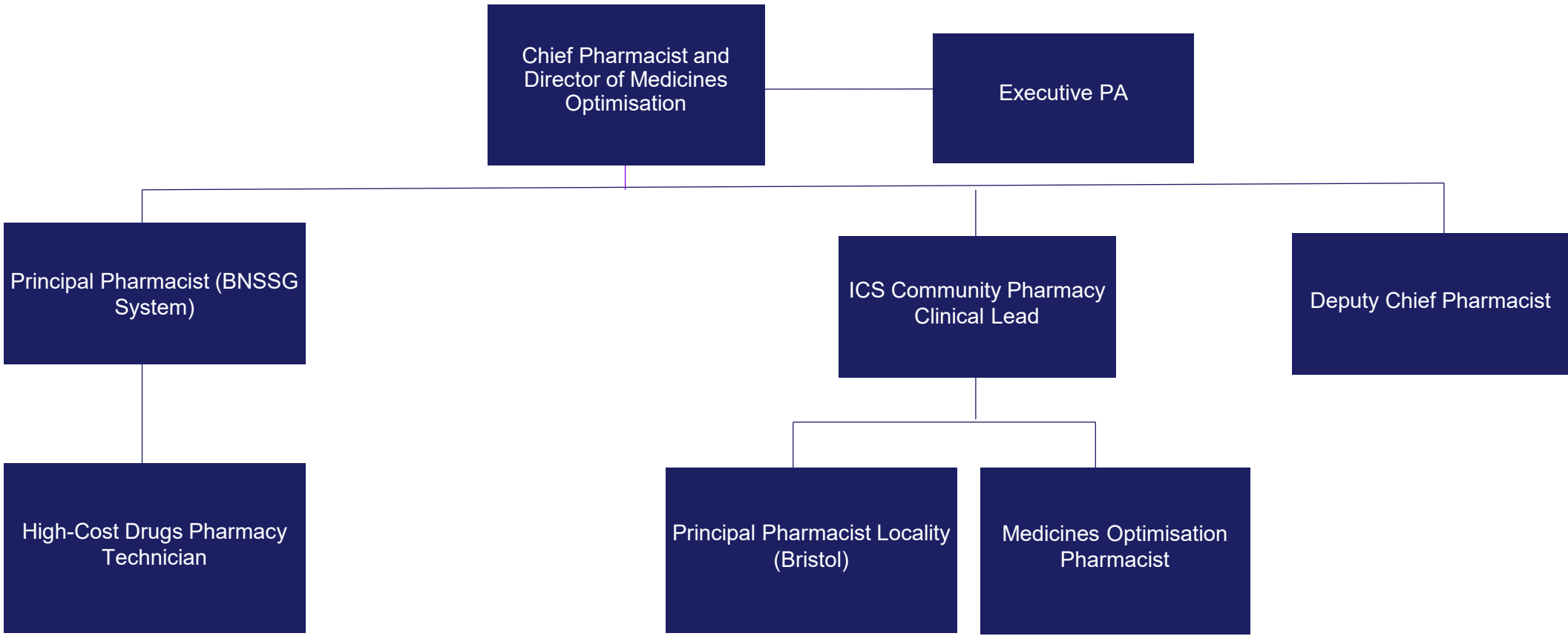
# Chief Medical Office (Direct reports)



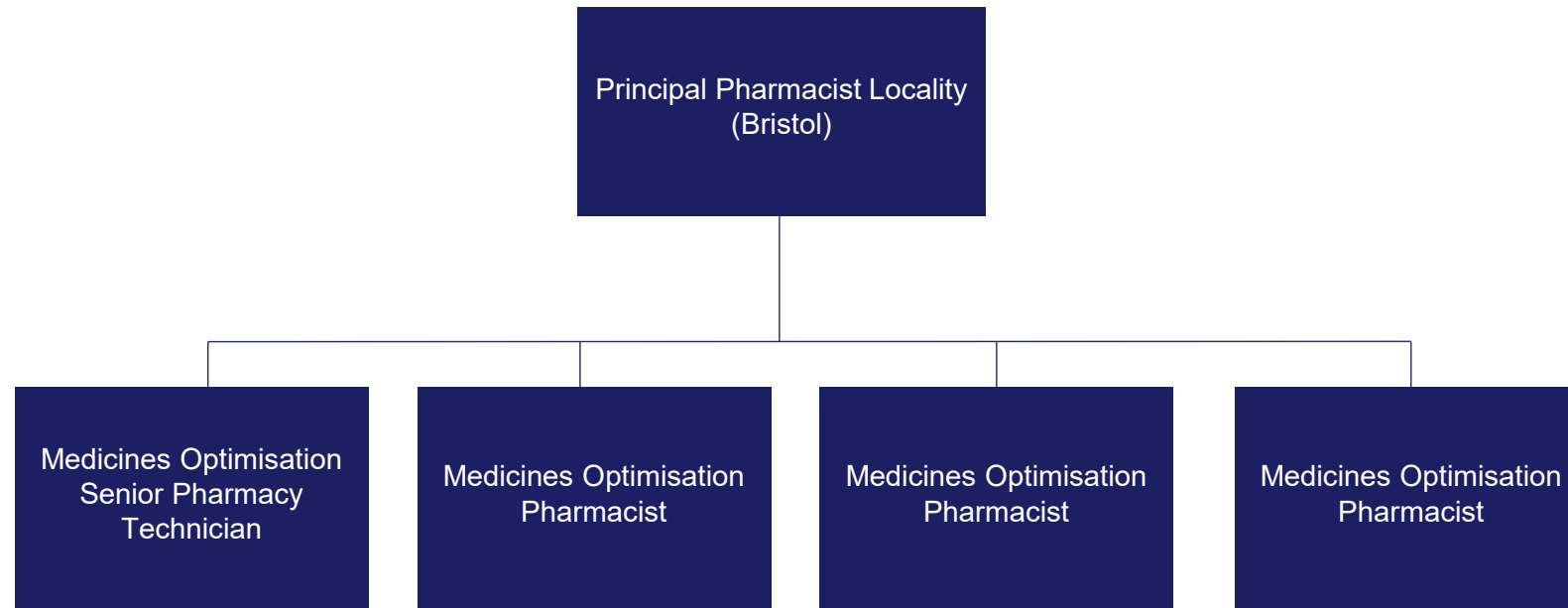
# Medicines Optimisation (1)



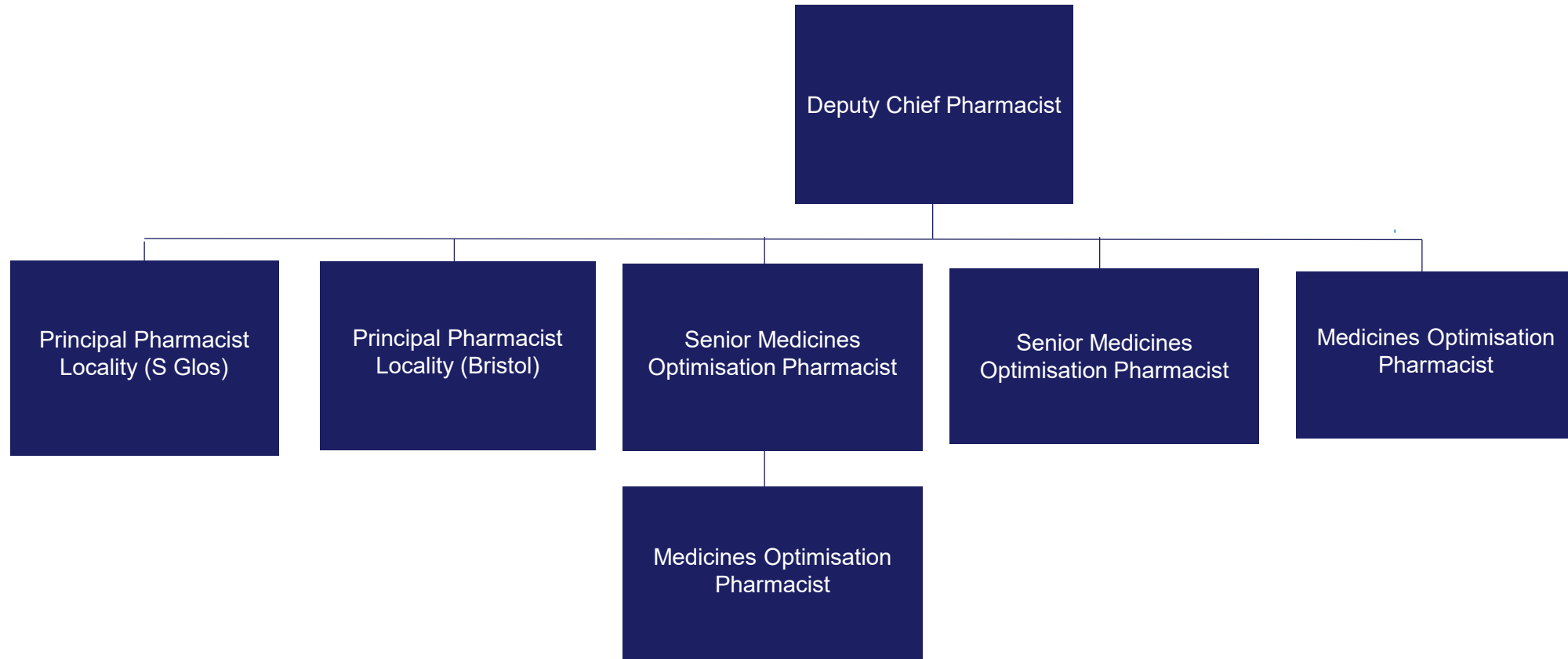
# Medicines Optimisation (2)



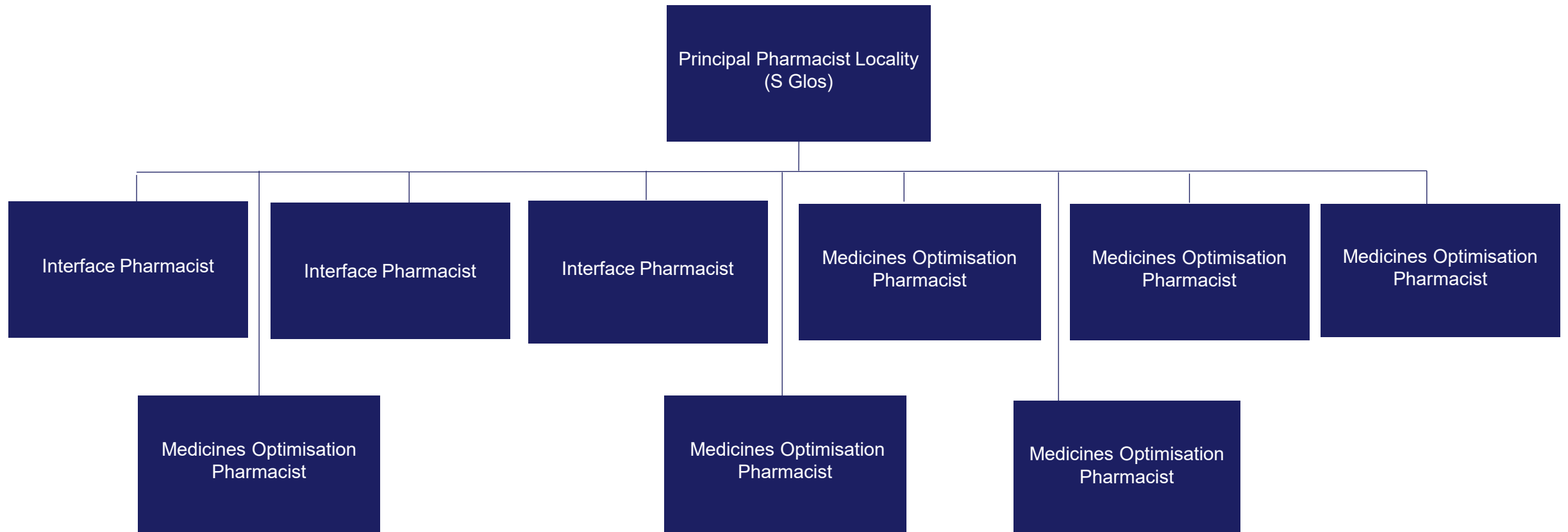
# Medicines Optimisation (3)



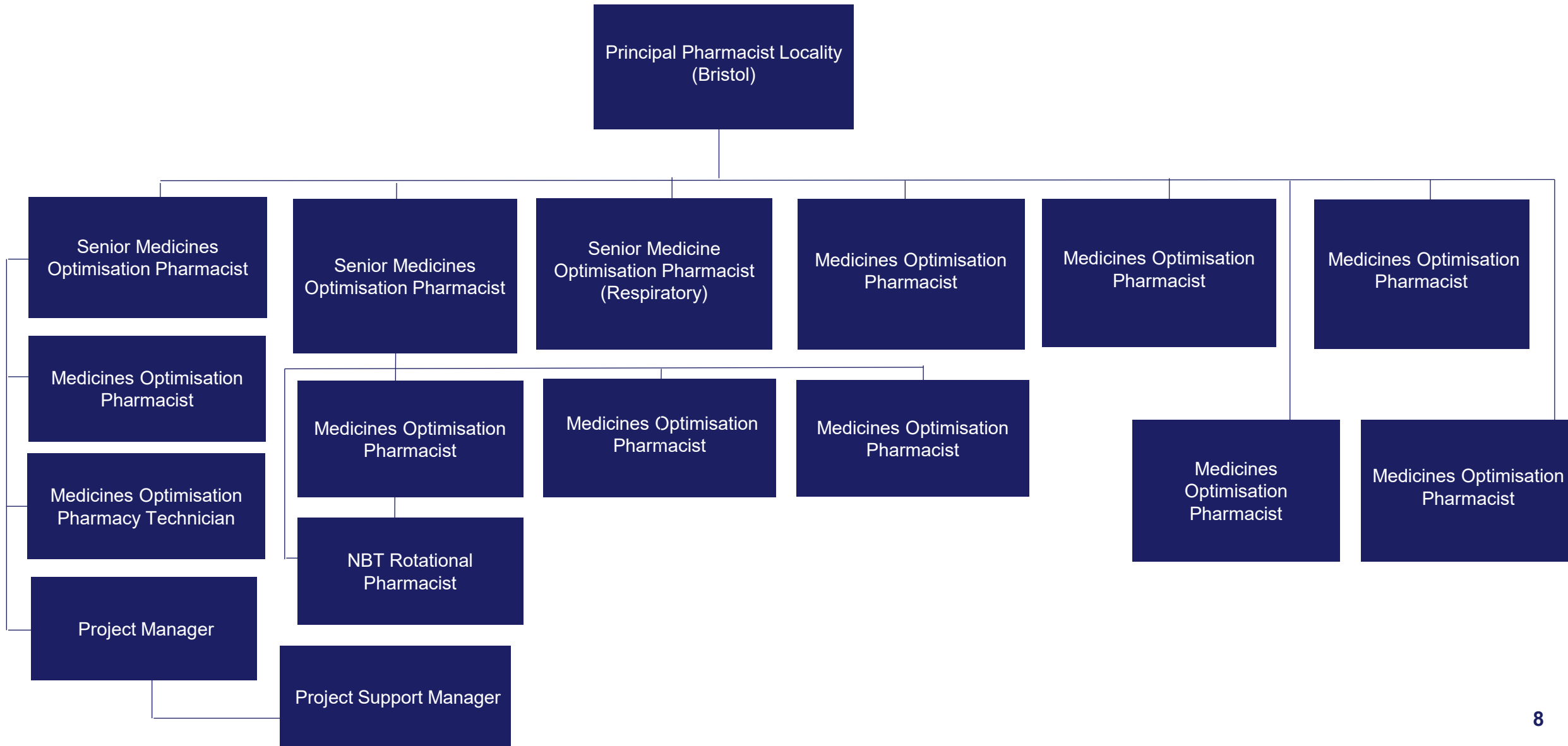
# Medicines Optimisation (4)



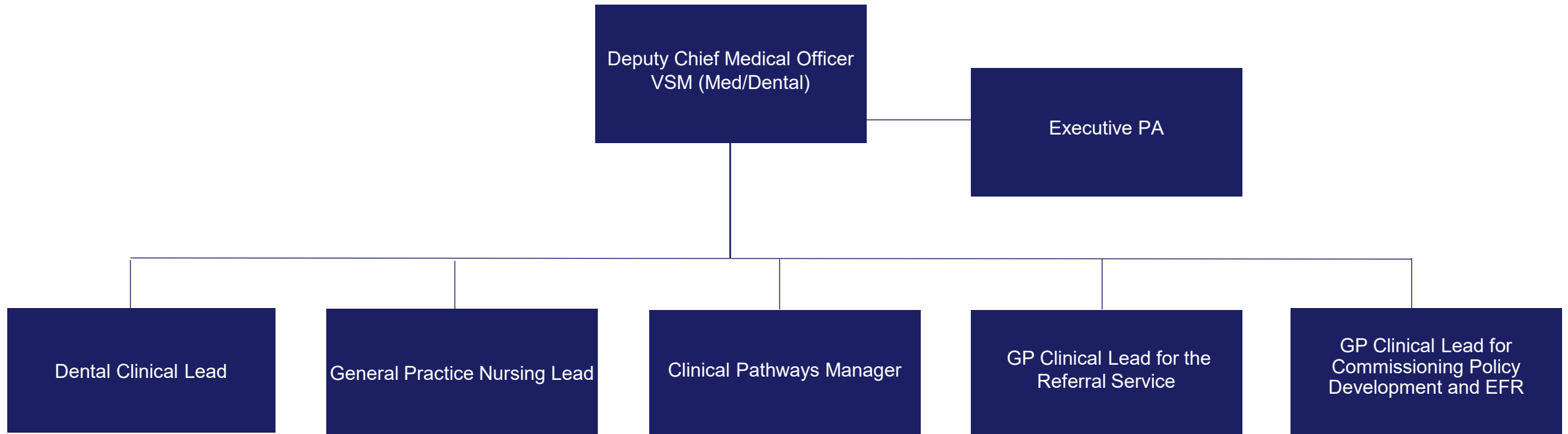
# Medicines Optimisation (5)



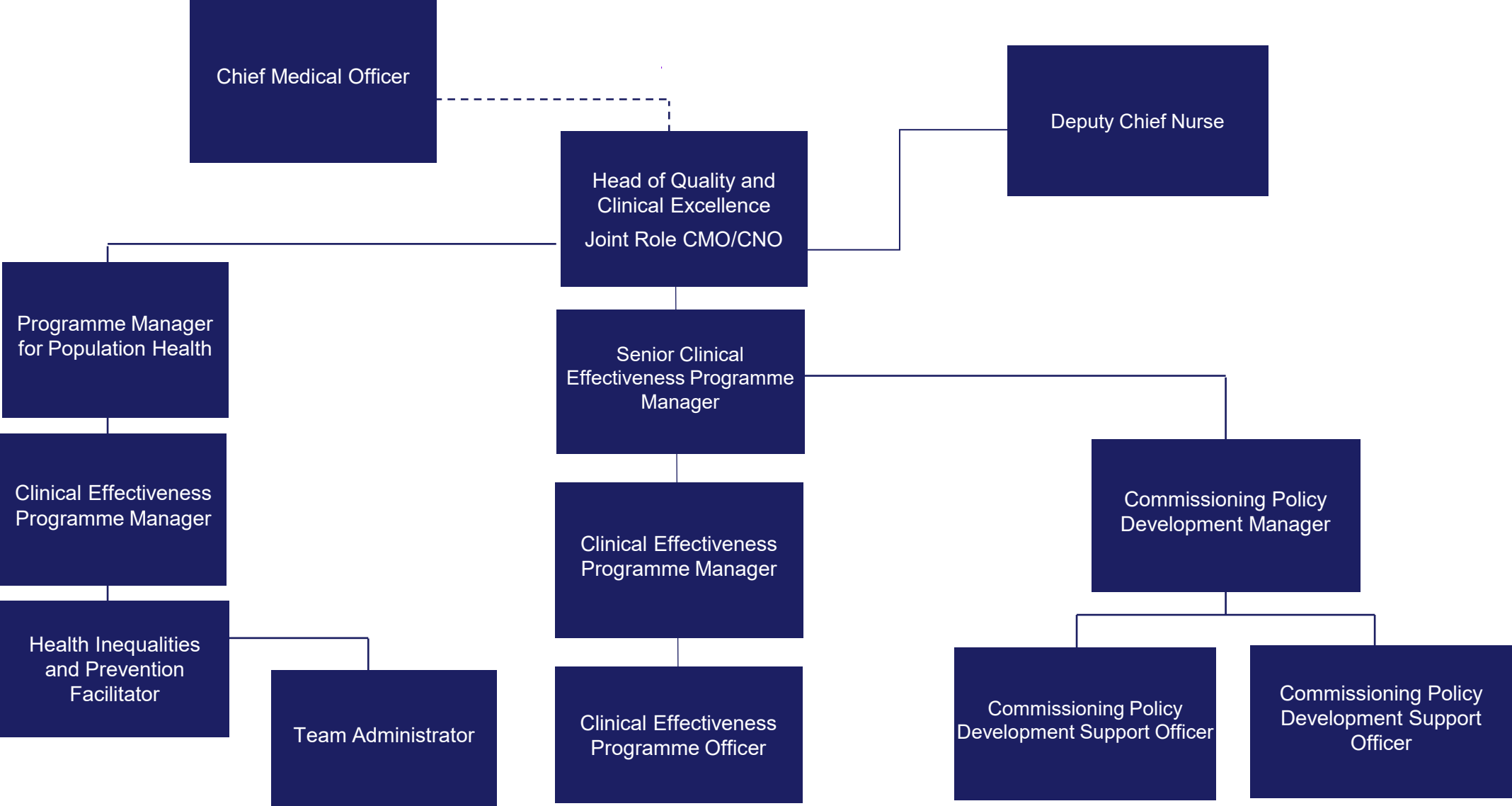
# Medicines Optimisation (6)



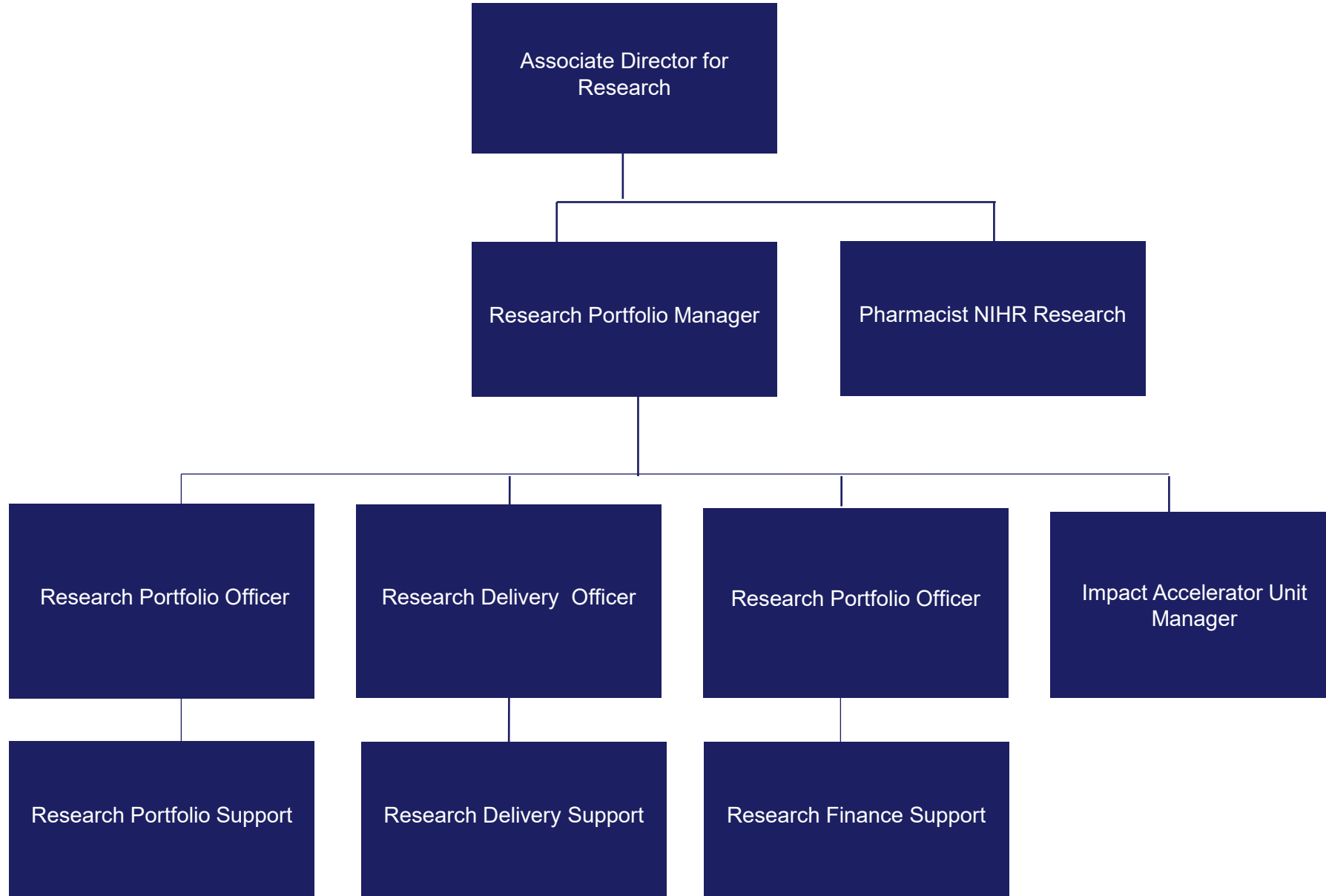
# Health and Care Professional Leadership (GPs)



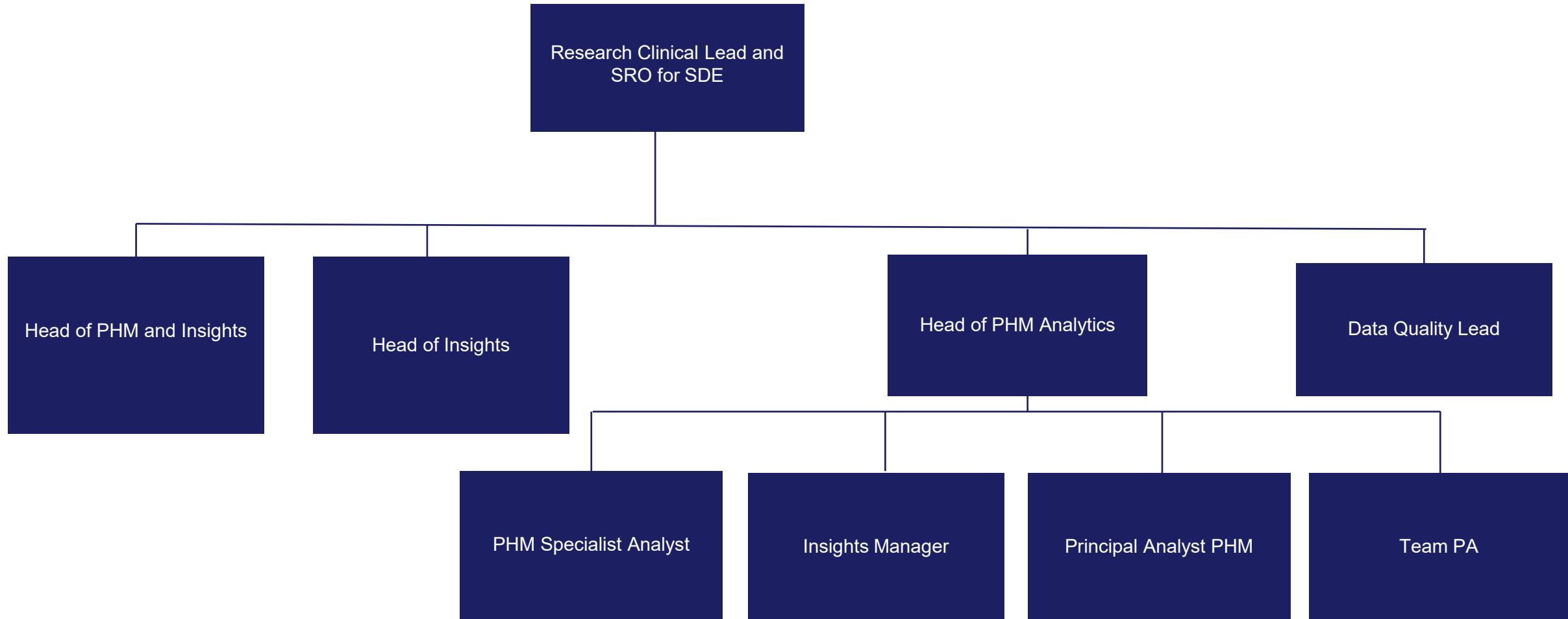
# Health Inequalities and Prevention Commissioning Policy Development



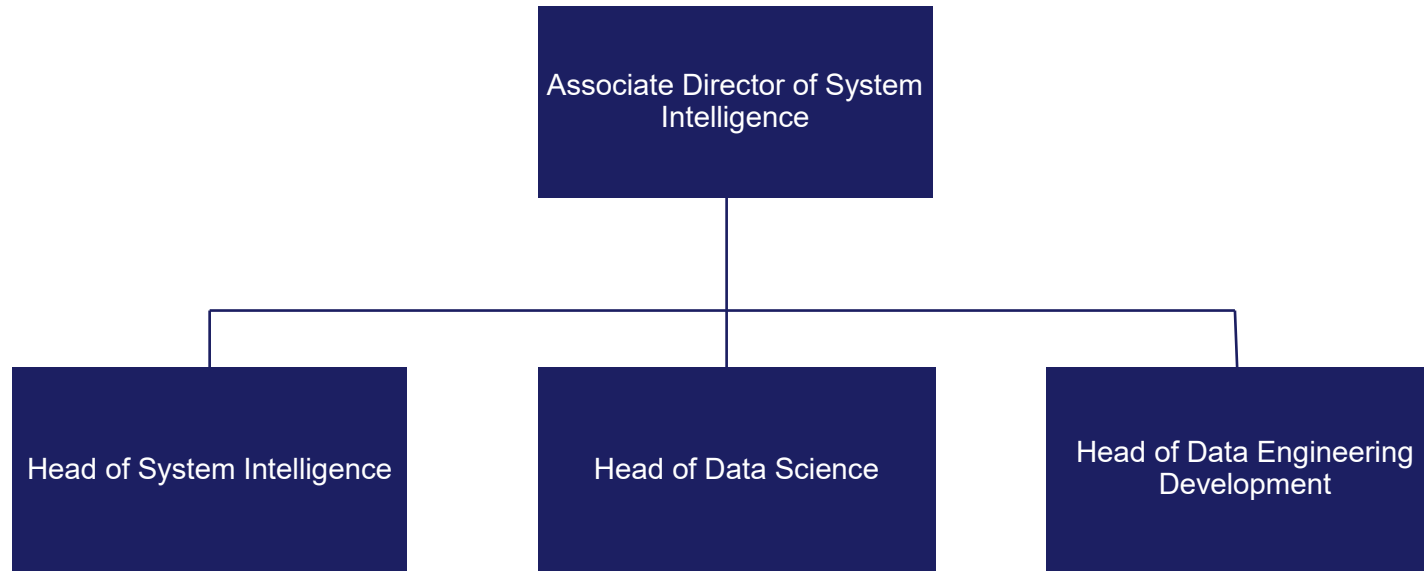
# Research



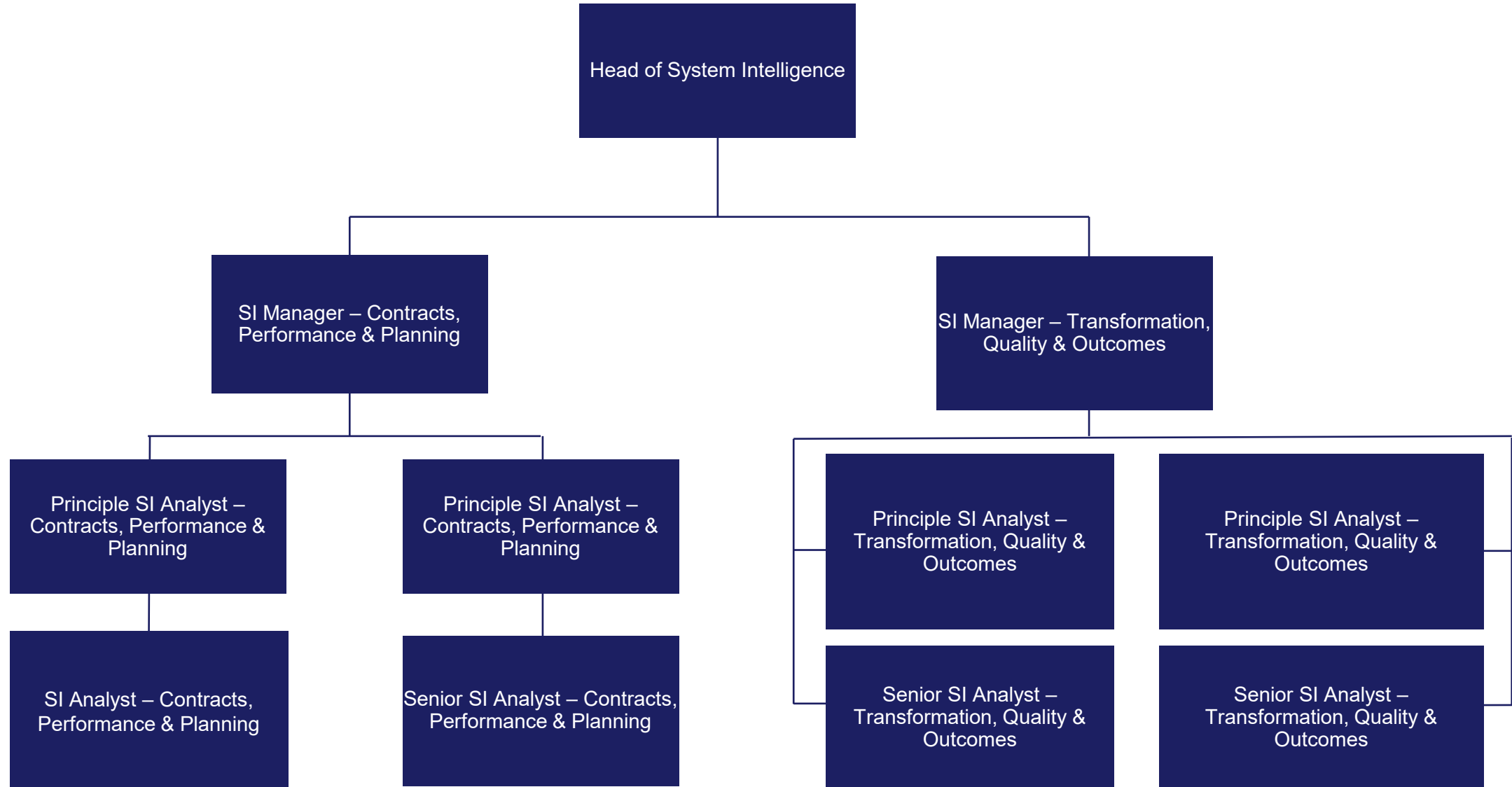
# PHM and Insights (including Localities)



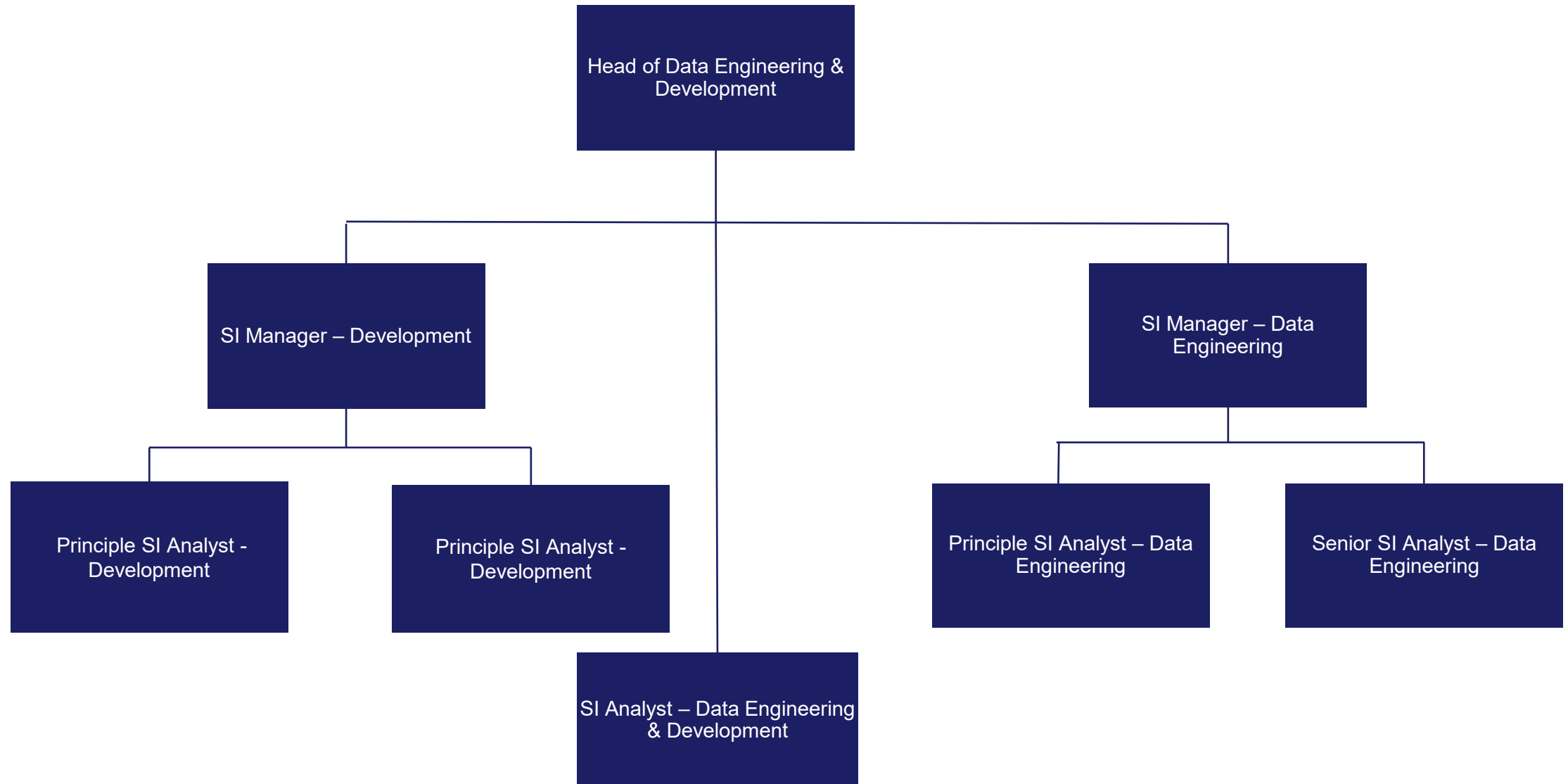
# System Intelligence Management and Development



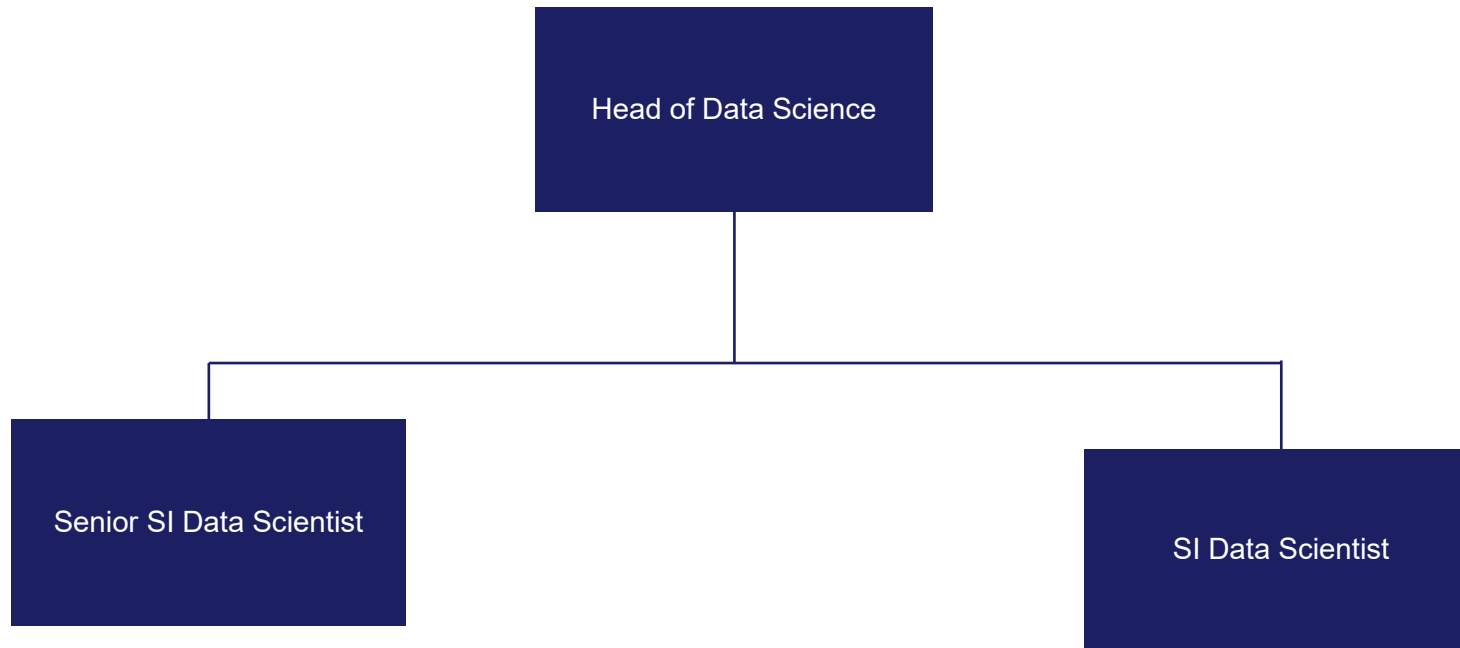
# System Intelligence



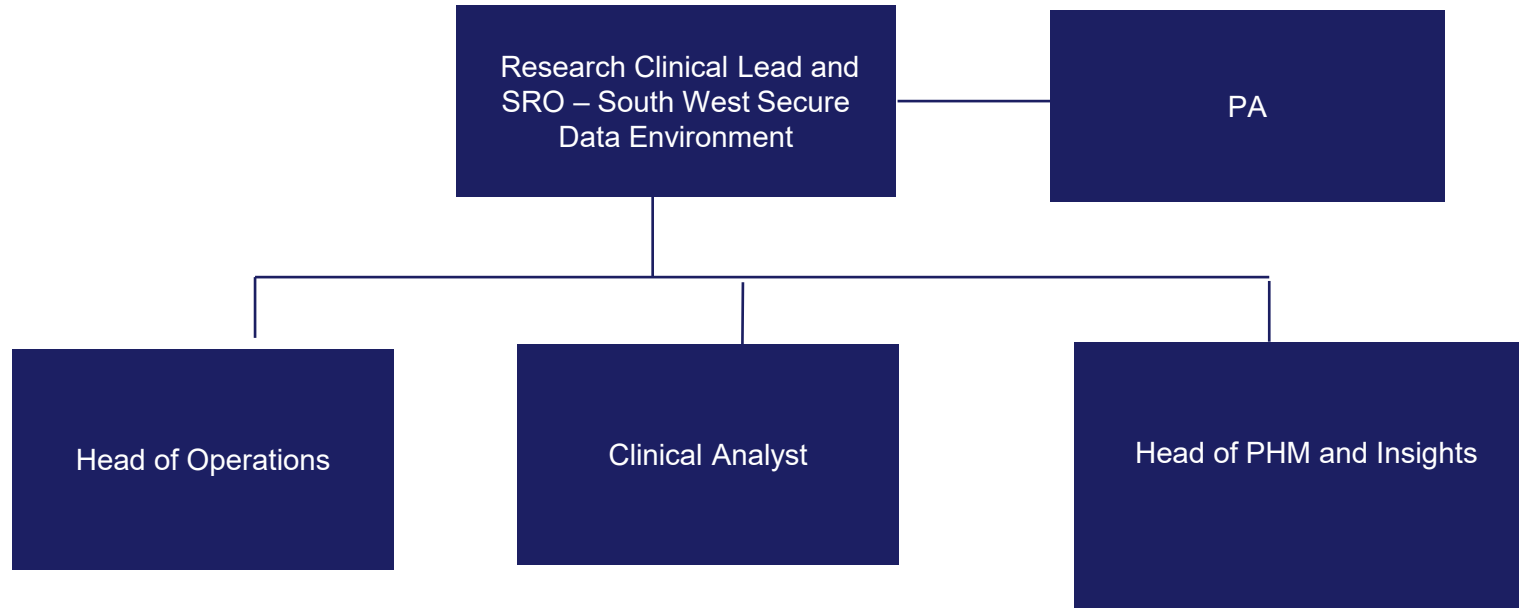
# Data Engineering and Development



# Data Science



# Secure Data Environment Team Direct Reports



# Secure Data Environment



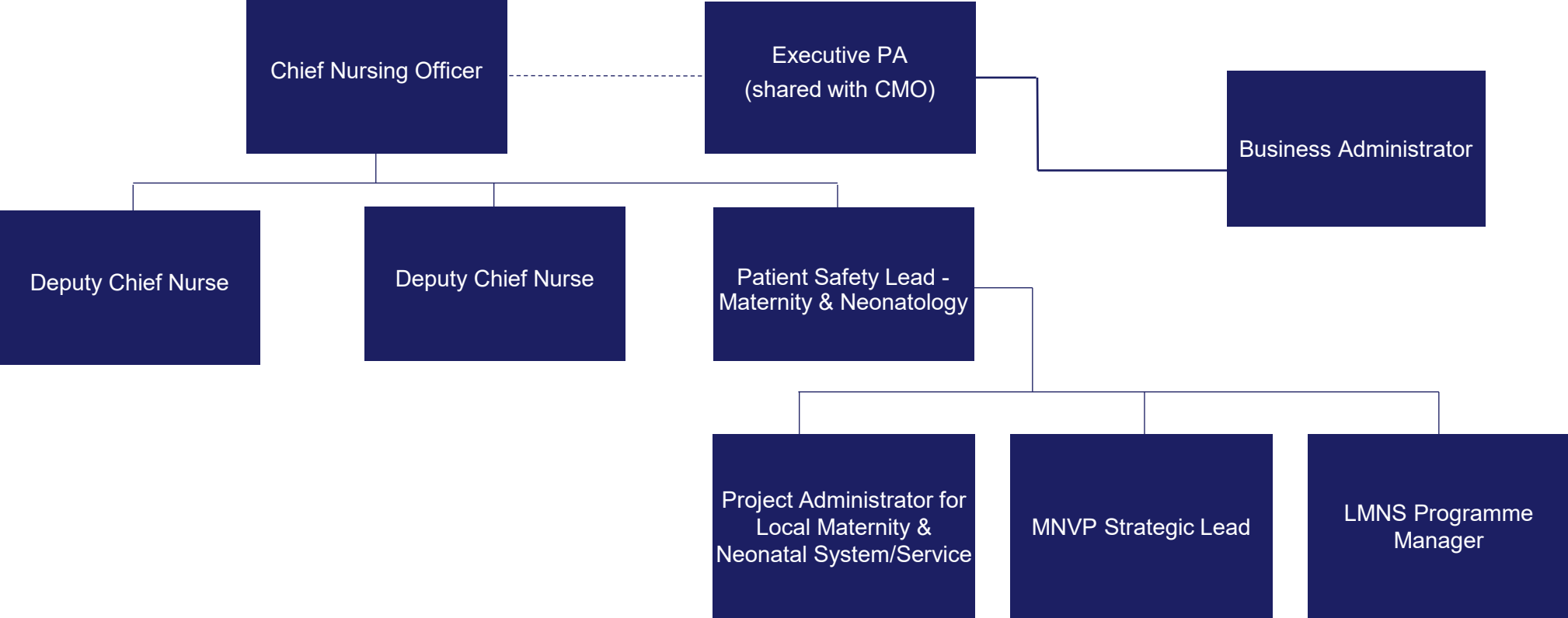
# Chief Nursing Directorate

**Chief Nursing Officer – Rosi Shepherd**

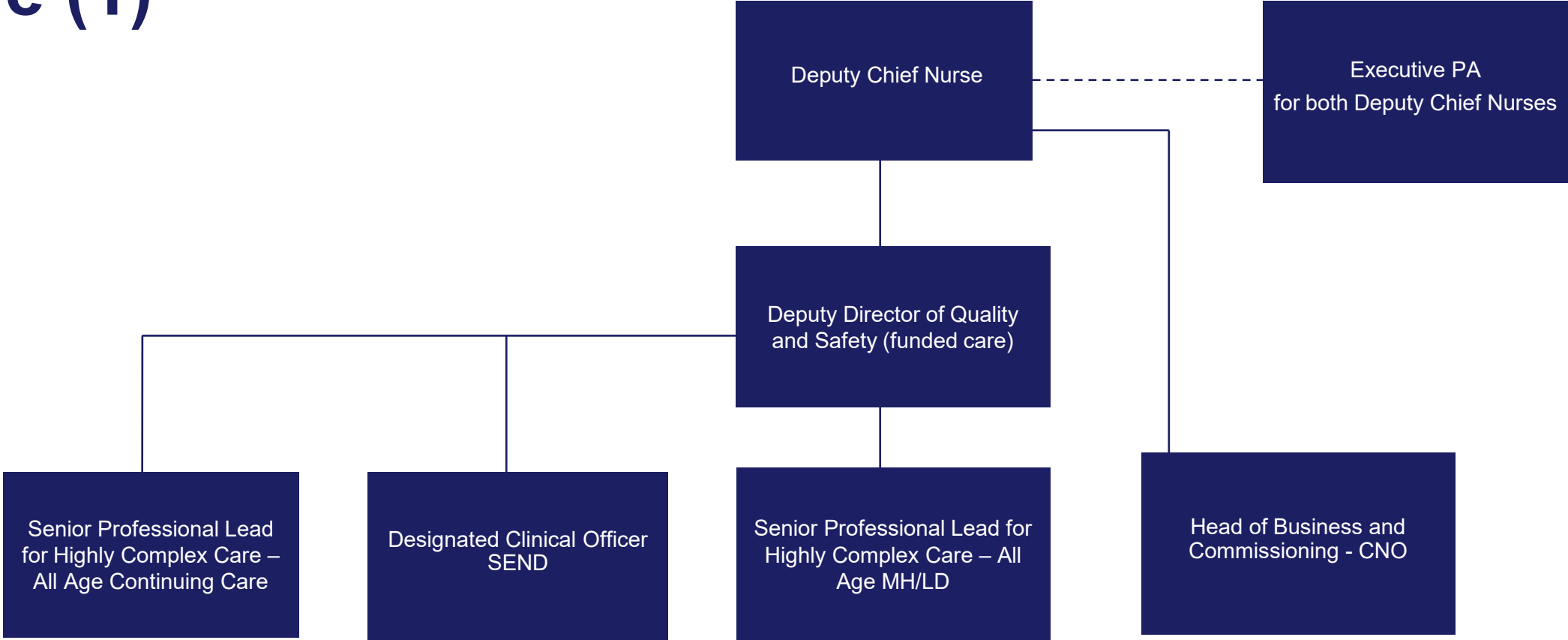
**Updated: 2<sup>nd</sup> March 2026**

**Master document held by People Directorate**

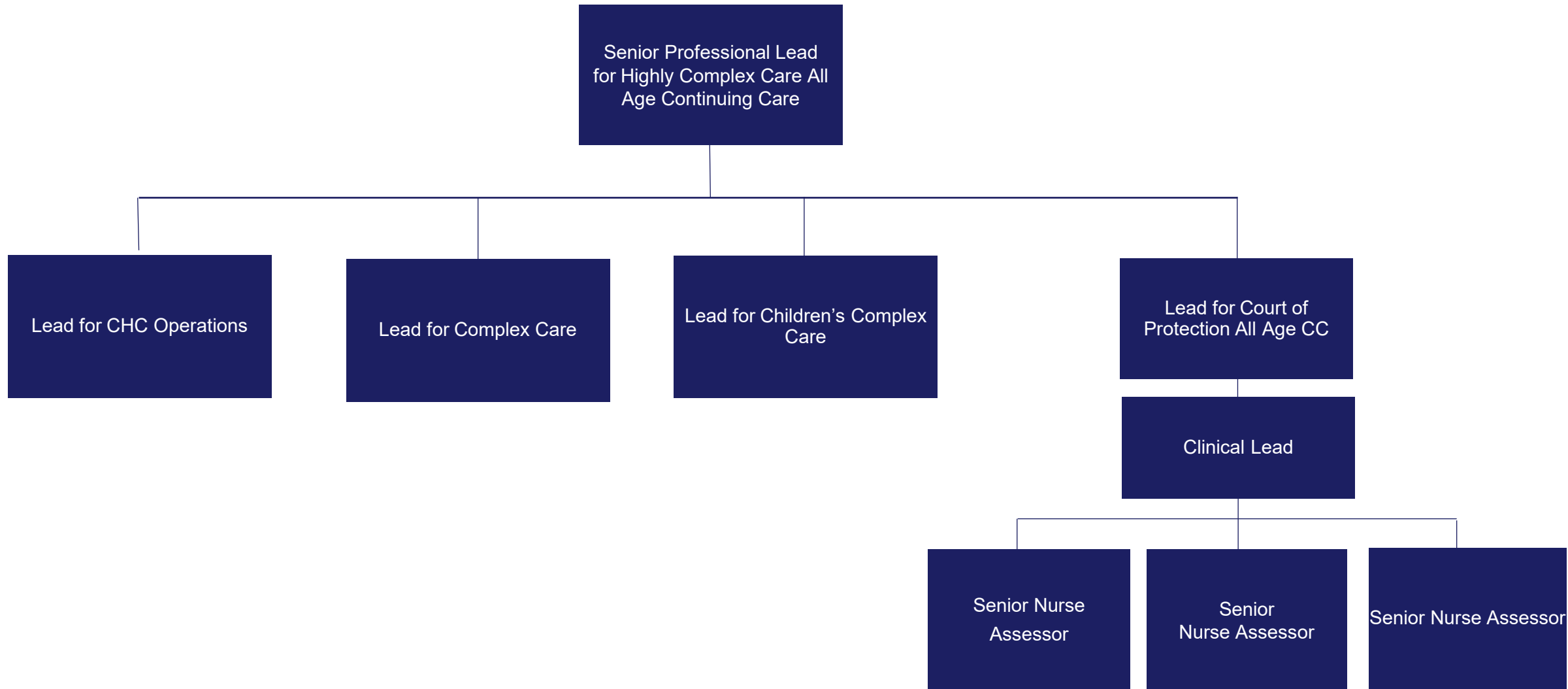
# Chief Nursing Office (Direct reports)



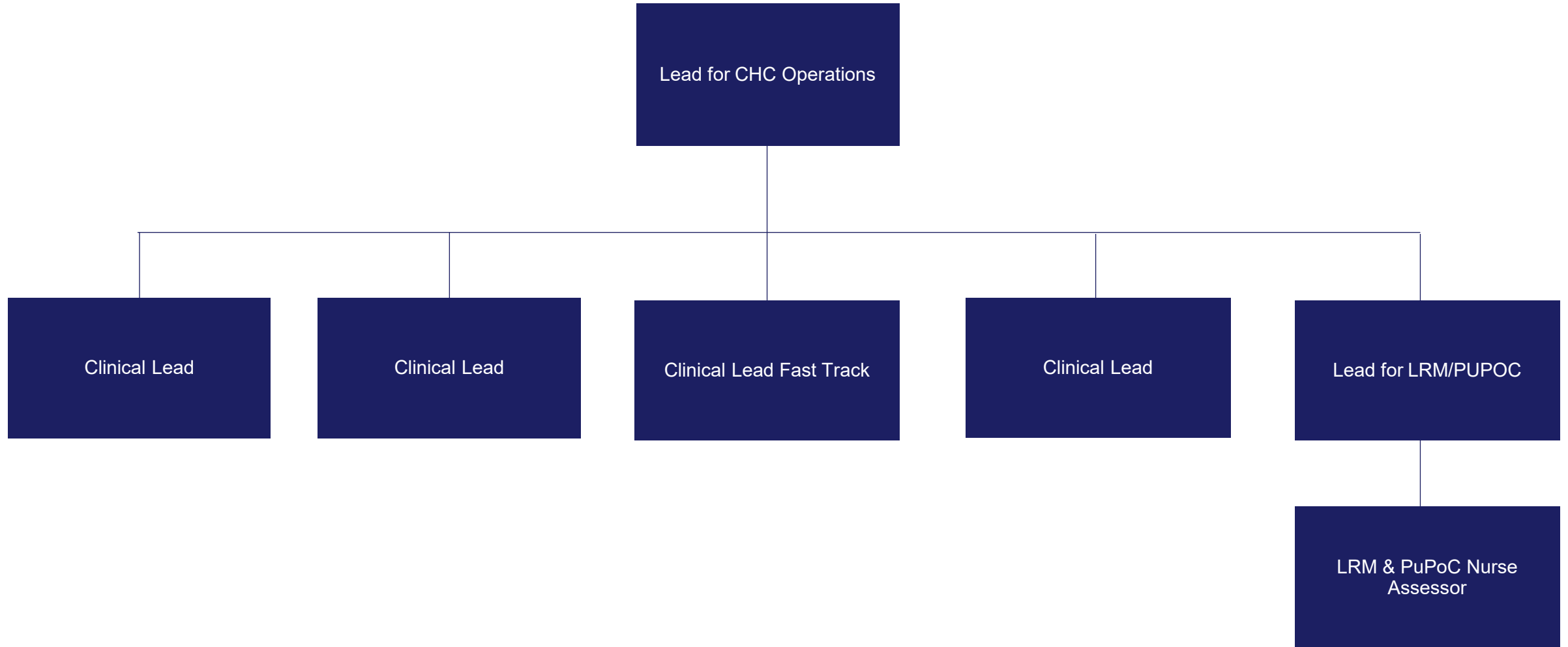
# Nursing & Quality – Individual Funding and Complex Care (1)



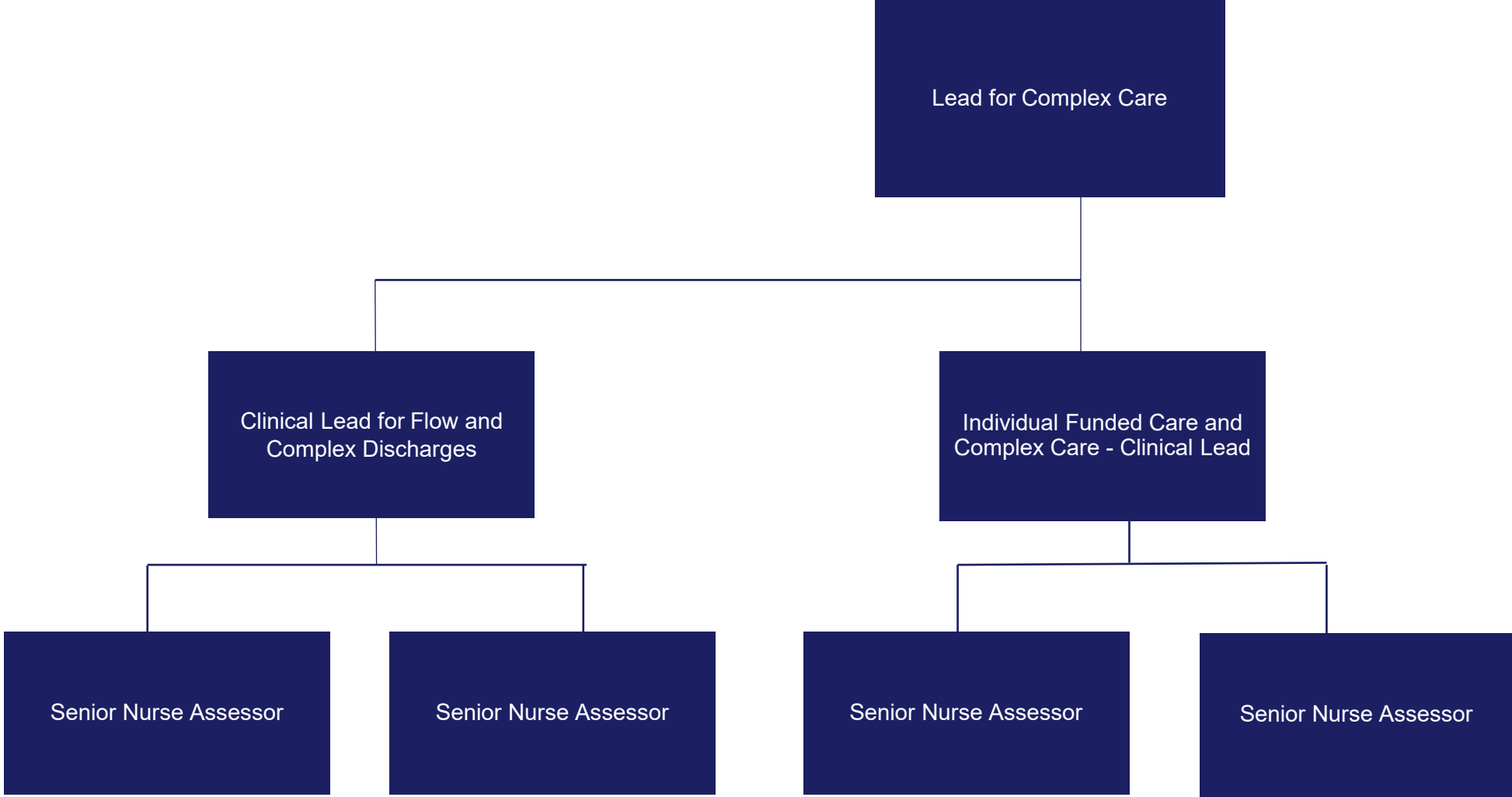
# Funded Care – All Age Continuing Care and Complex Care (2)



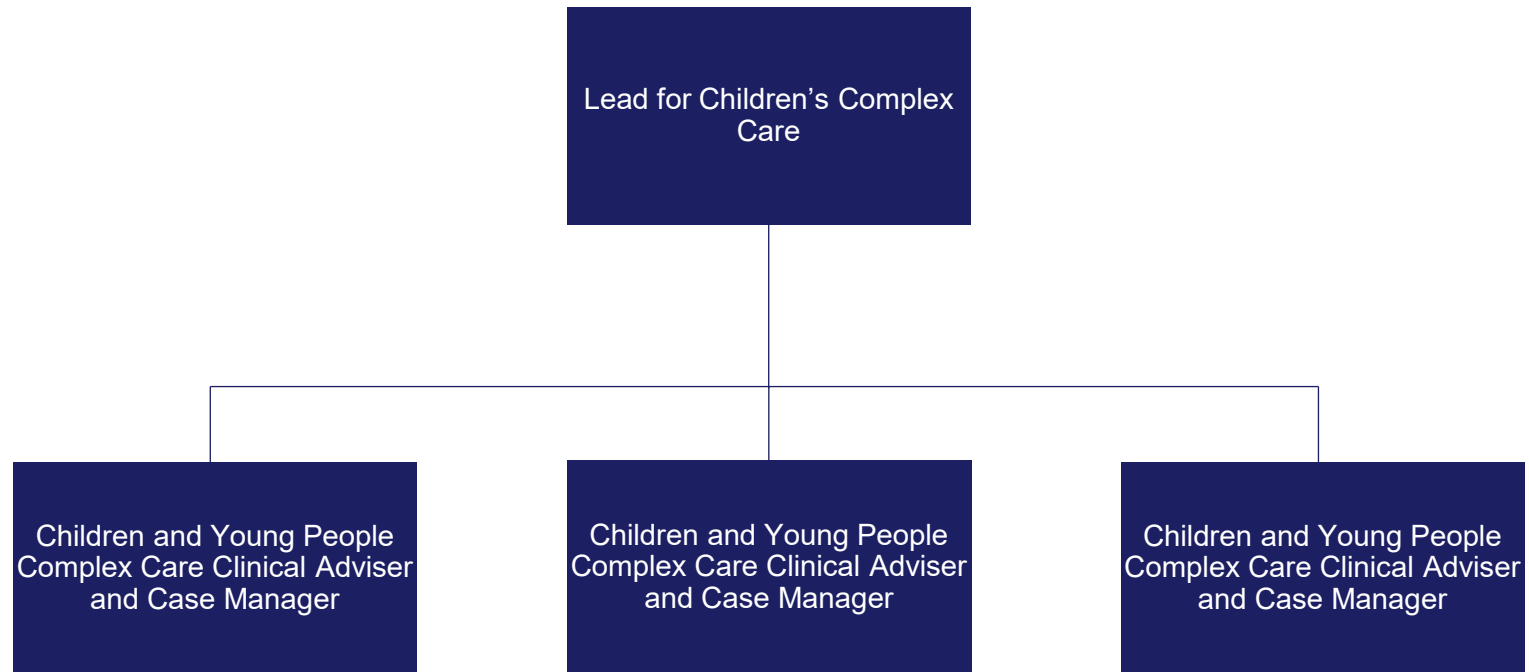
# Individual Funded Care and Complex Care (3)



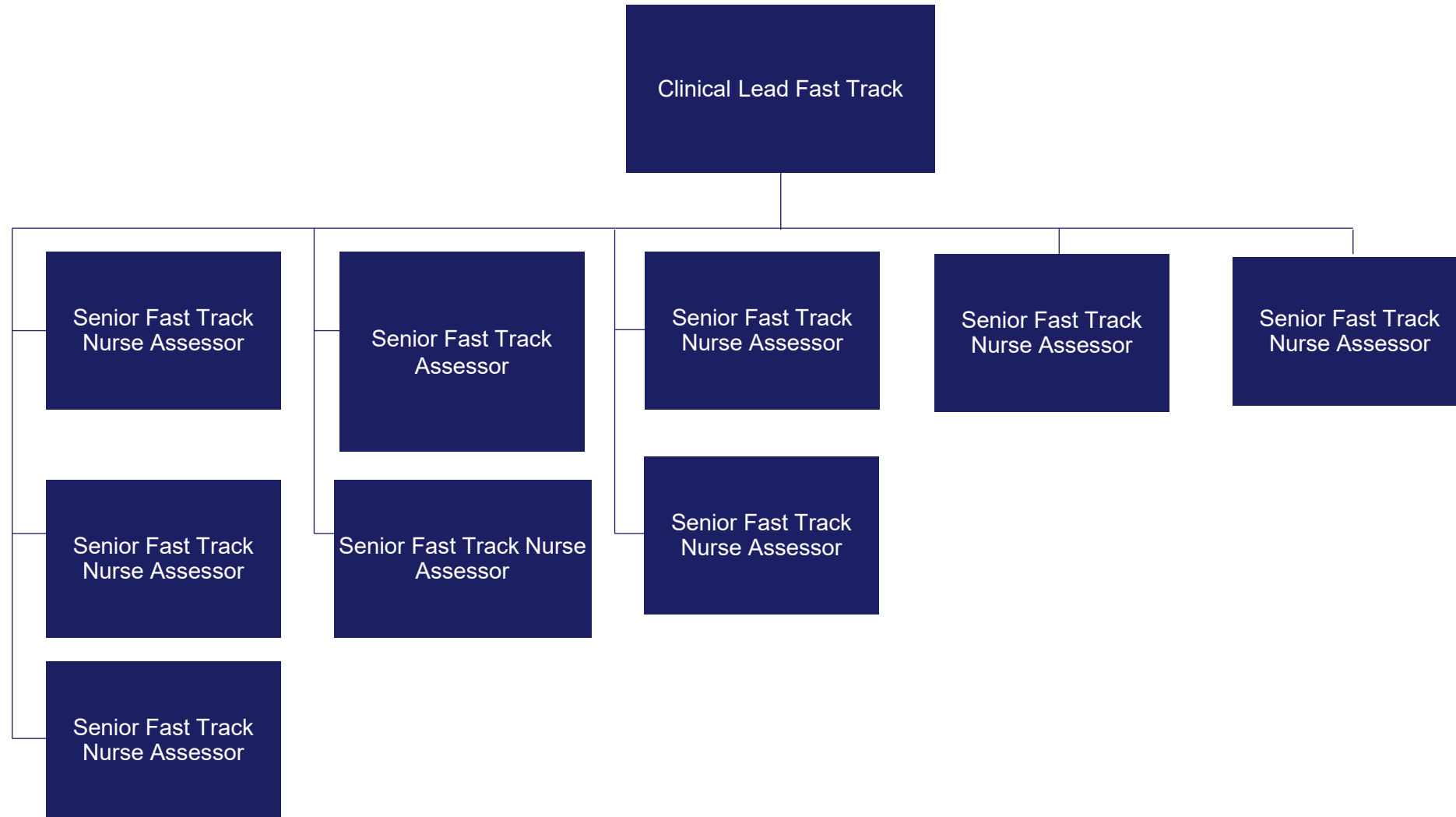
# Individual Funded Care and Complex Care (4)



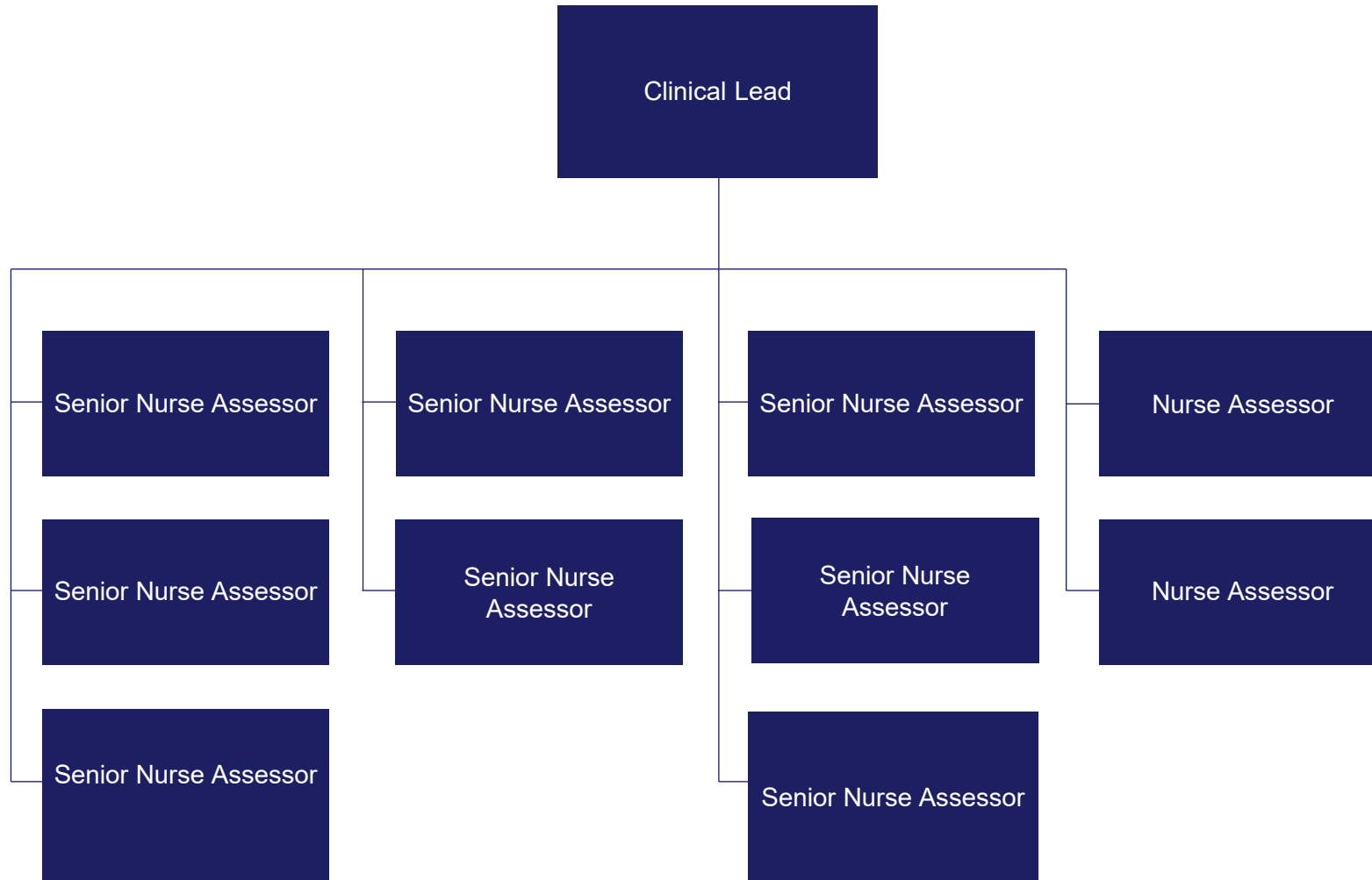
# Individual Funded Care and Complex Care (5)



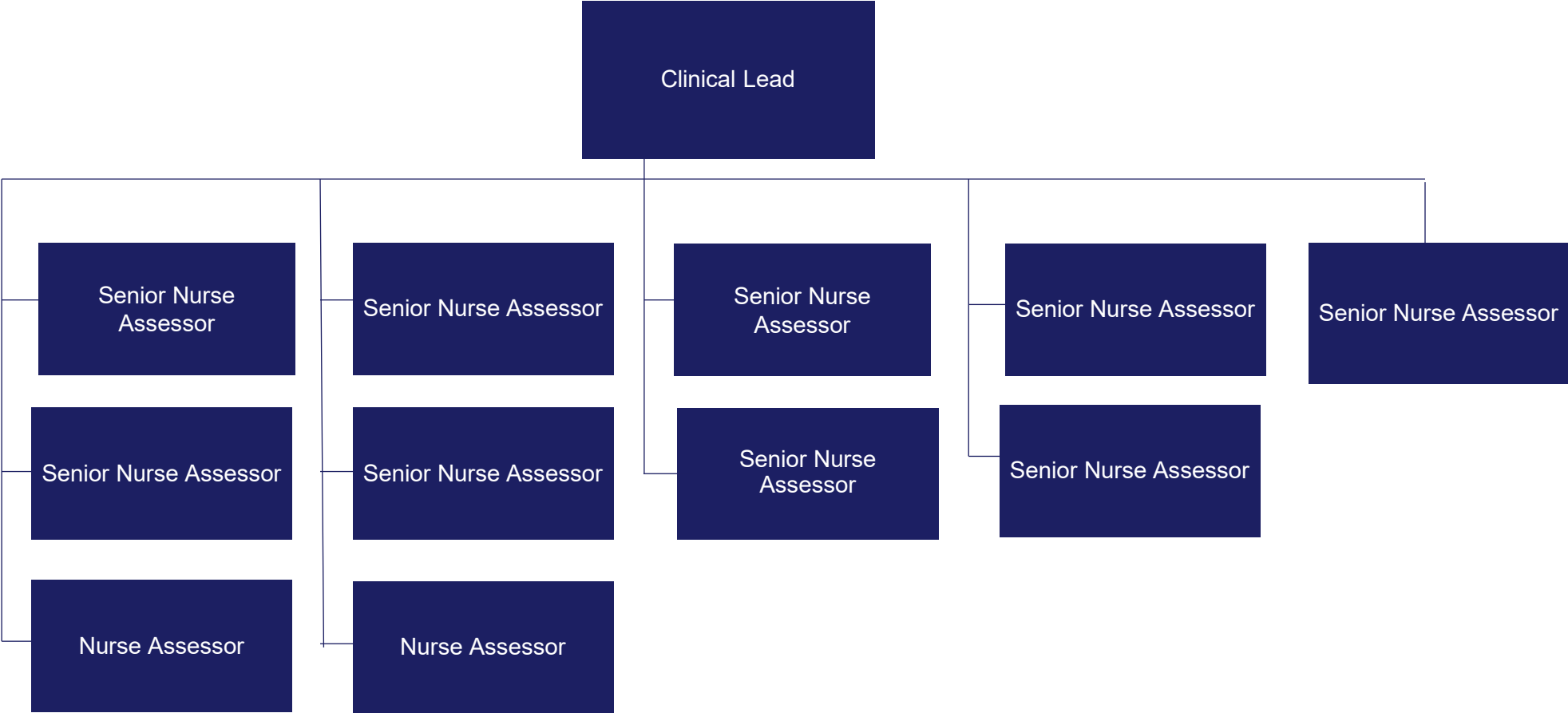
# Individual Funded Care and Complex Care (6)



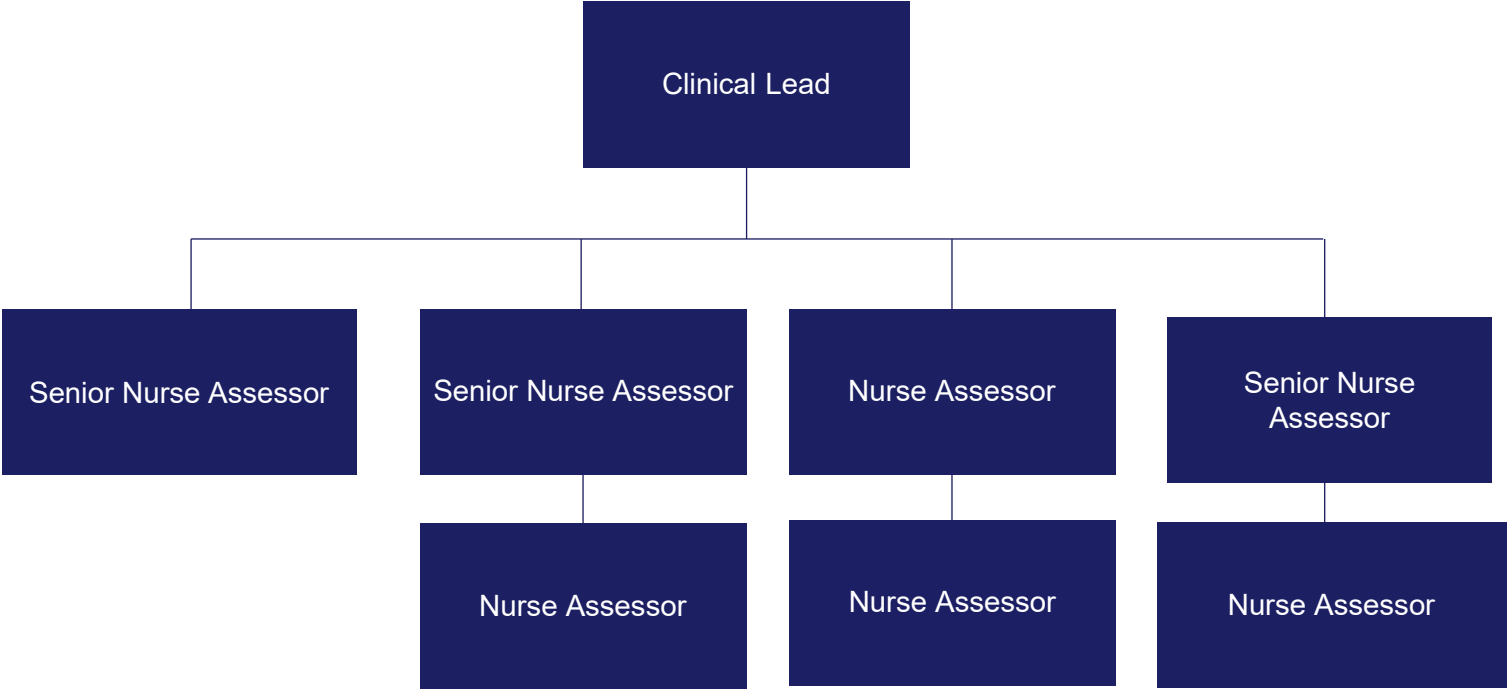
# Individual Funded Care and Complex Care (7)



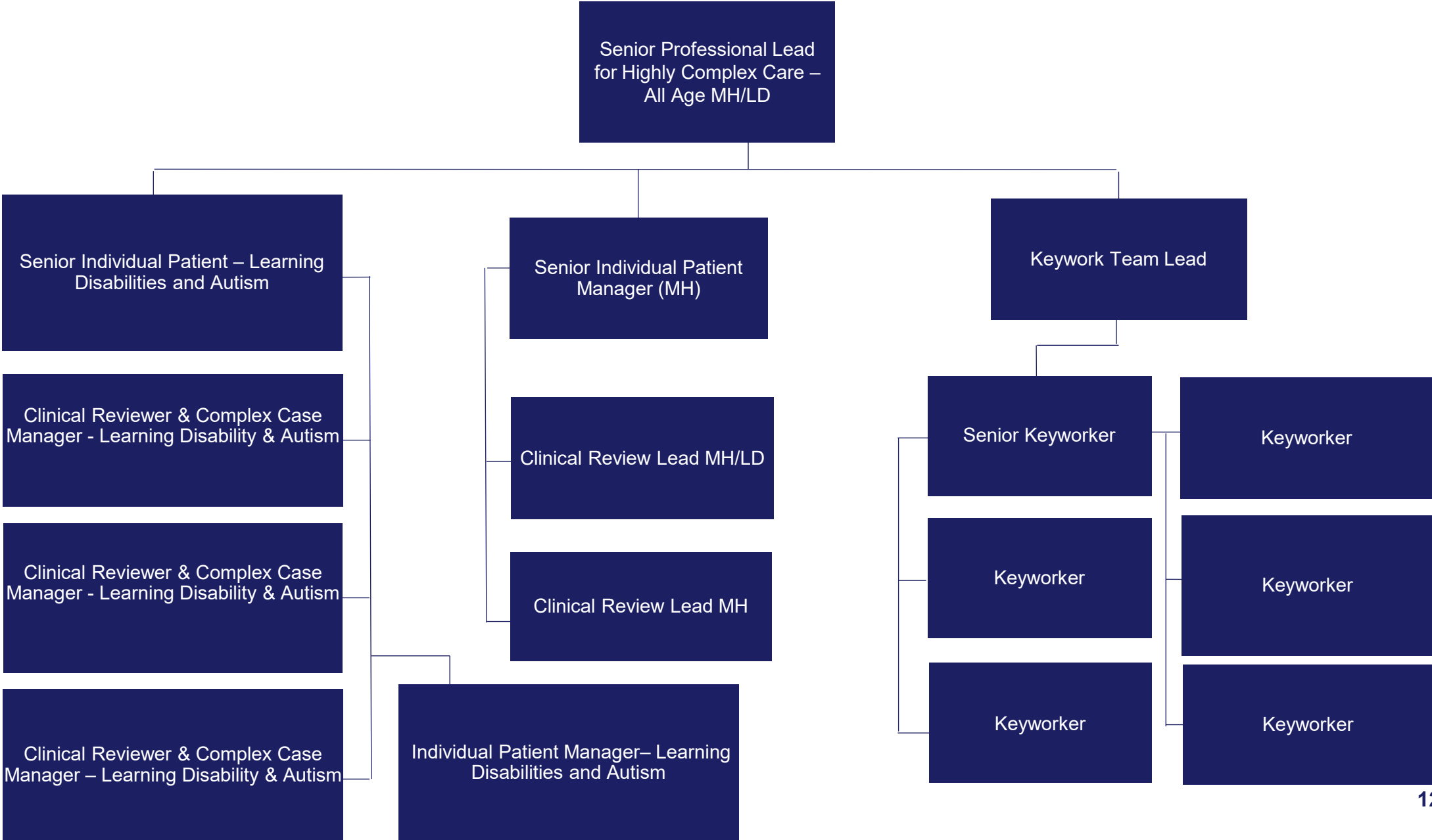
# Individual Funded Care and Complex Care (8)



# Individual Funded Care and Complex Care (9)



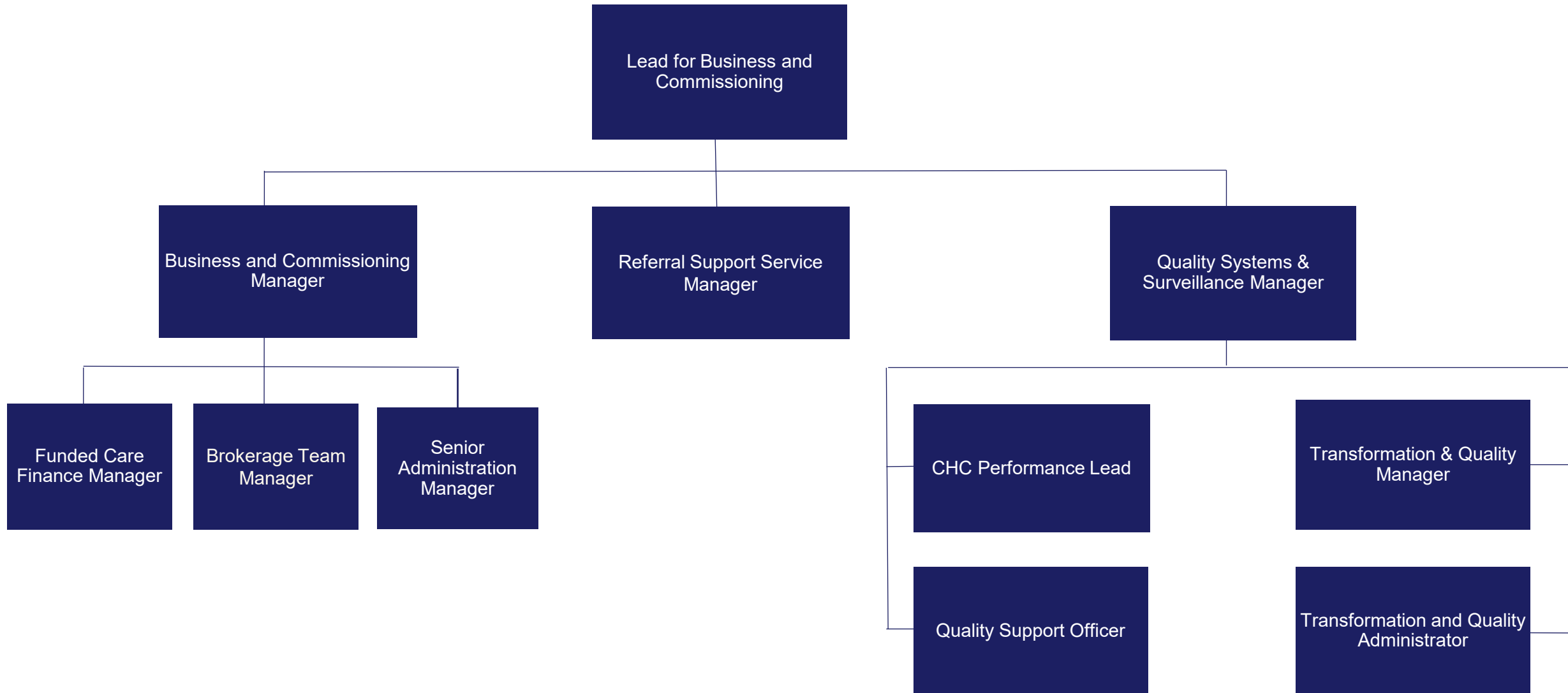
# Individual Funded Care and Complex Care (10) MH/LDA



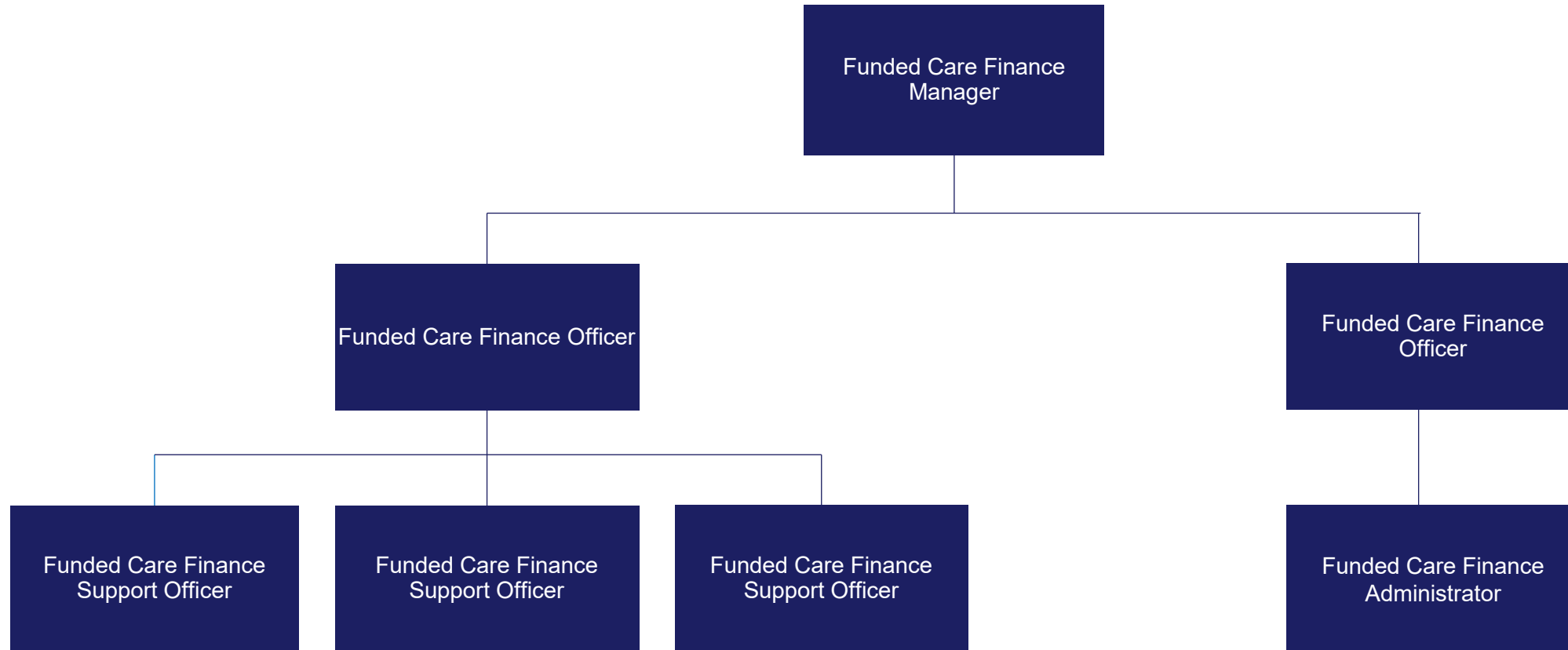
# Funded Care – Business (11)



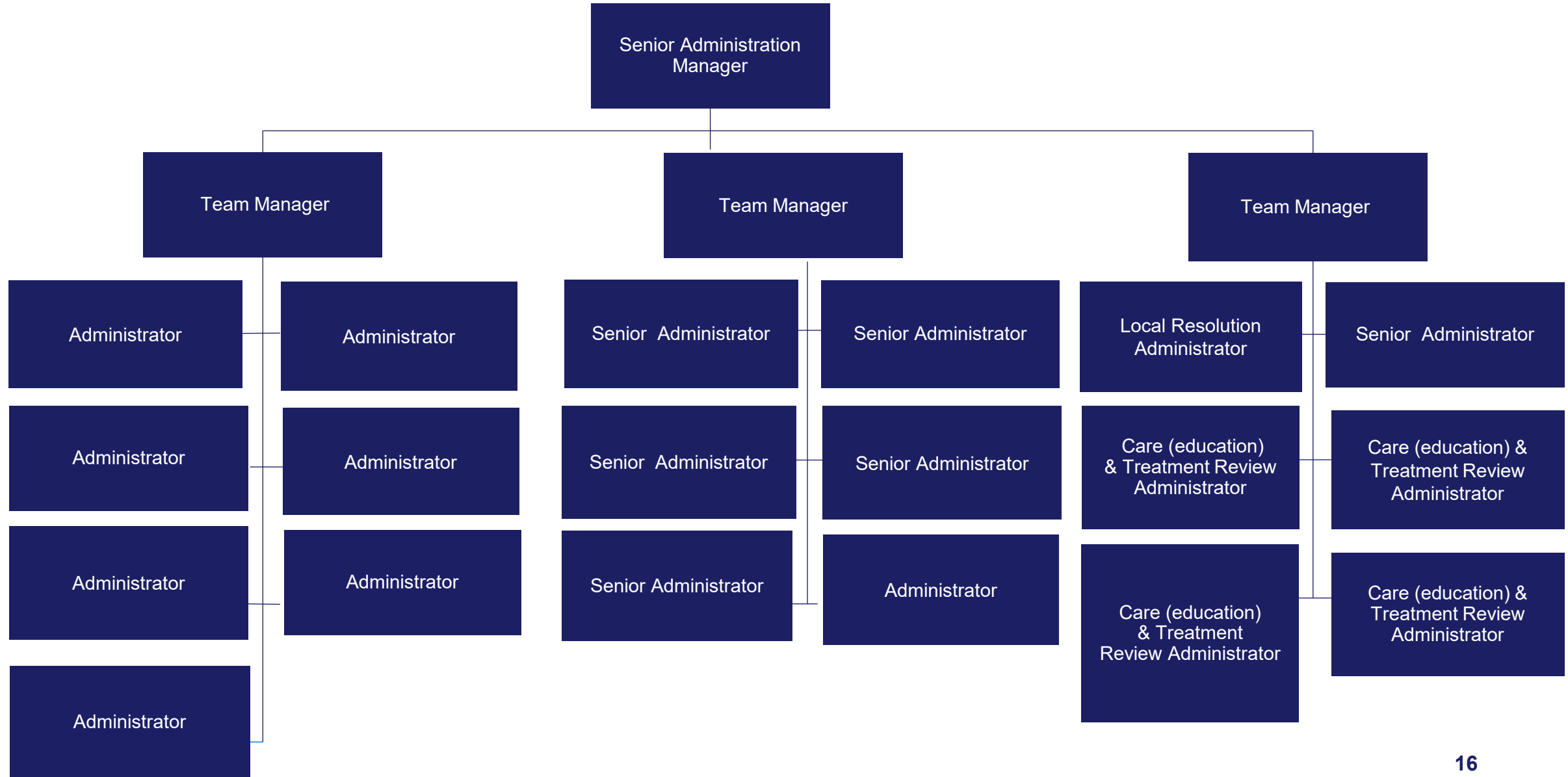
# Funded Care – Business (12)



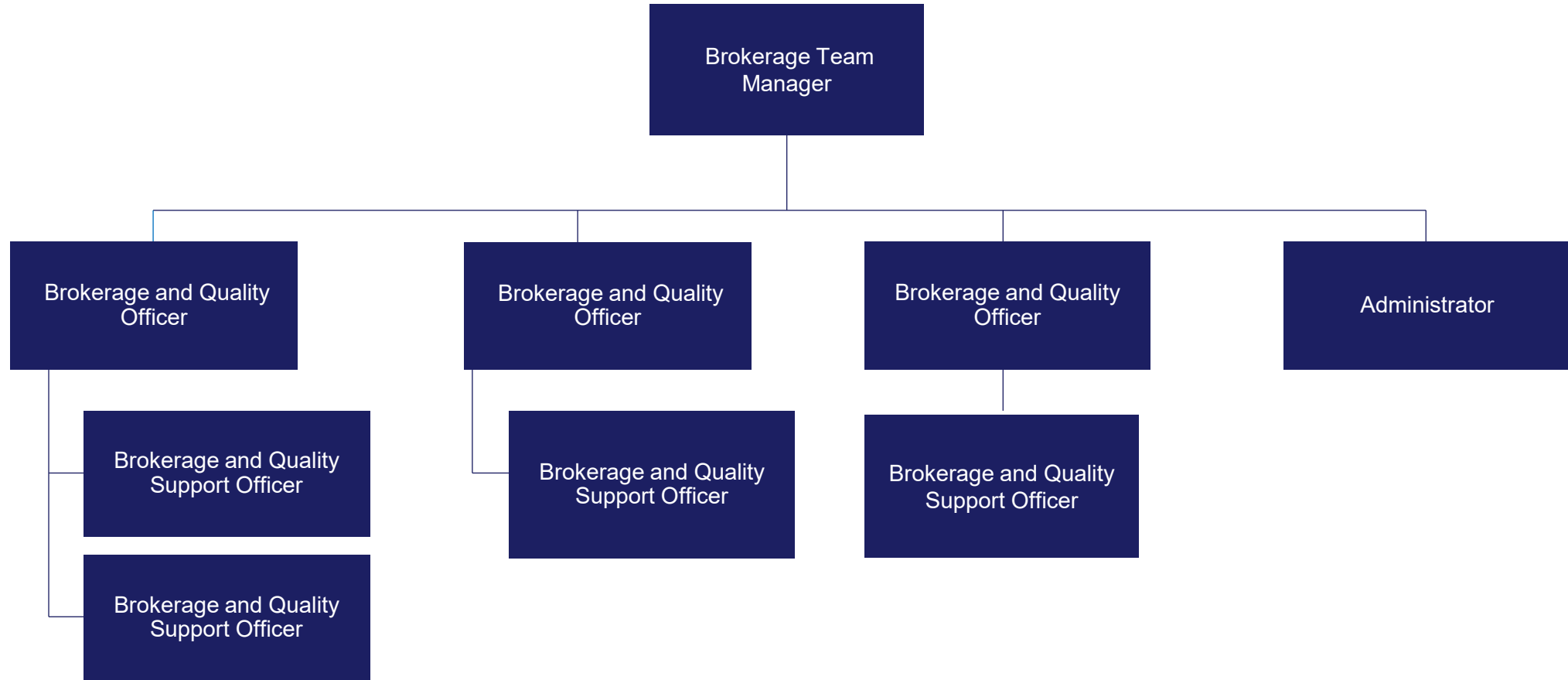
# Funded Care – Business (13)



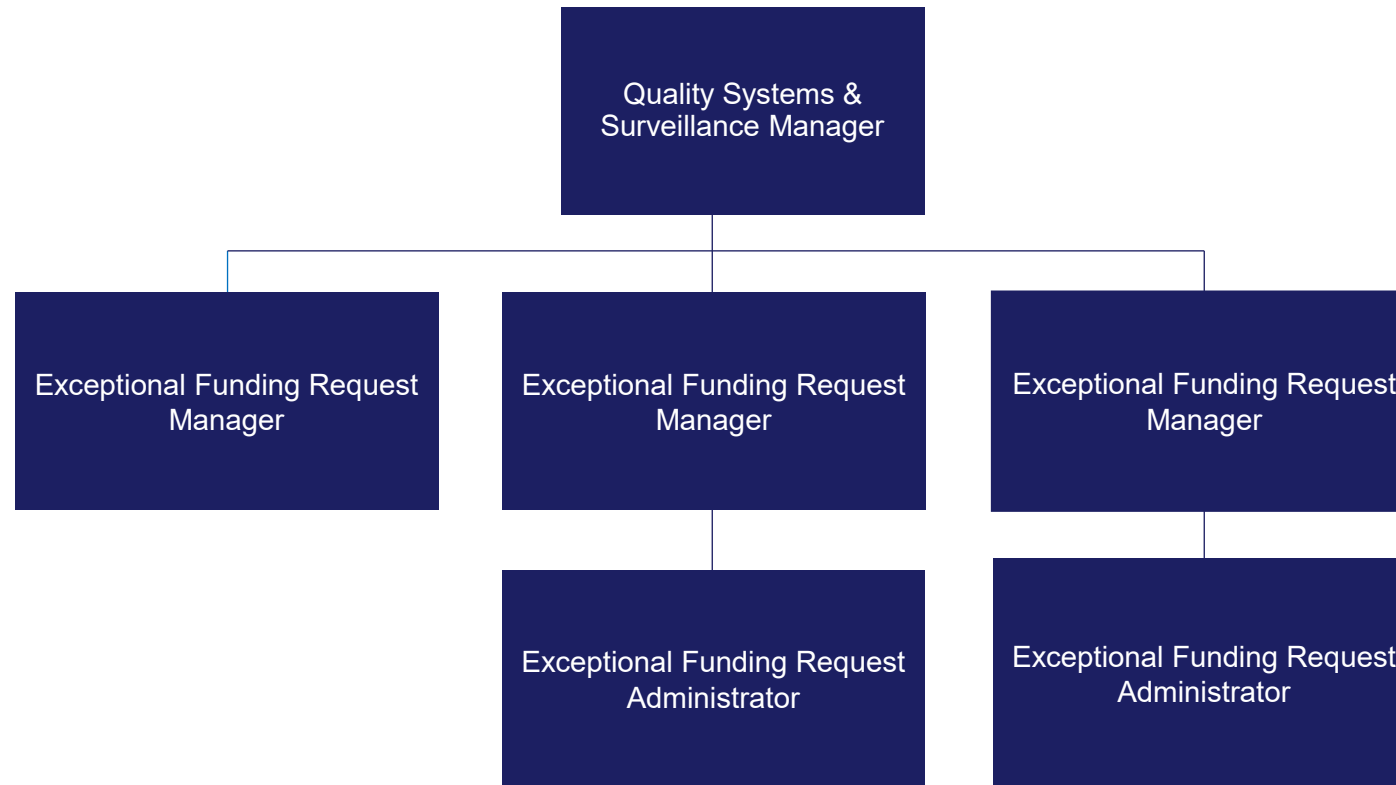
# Funded Care – Business (14)



# Funded Care – Business (15)

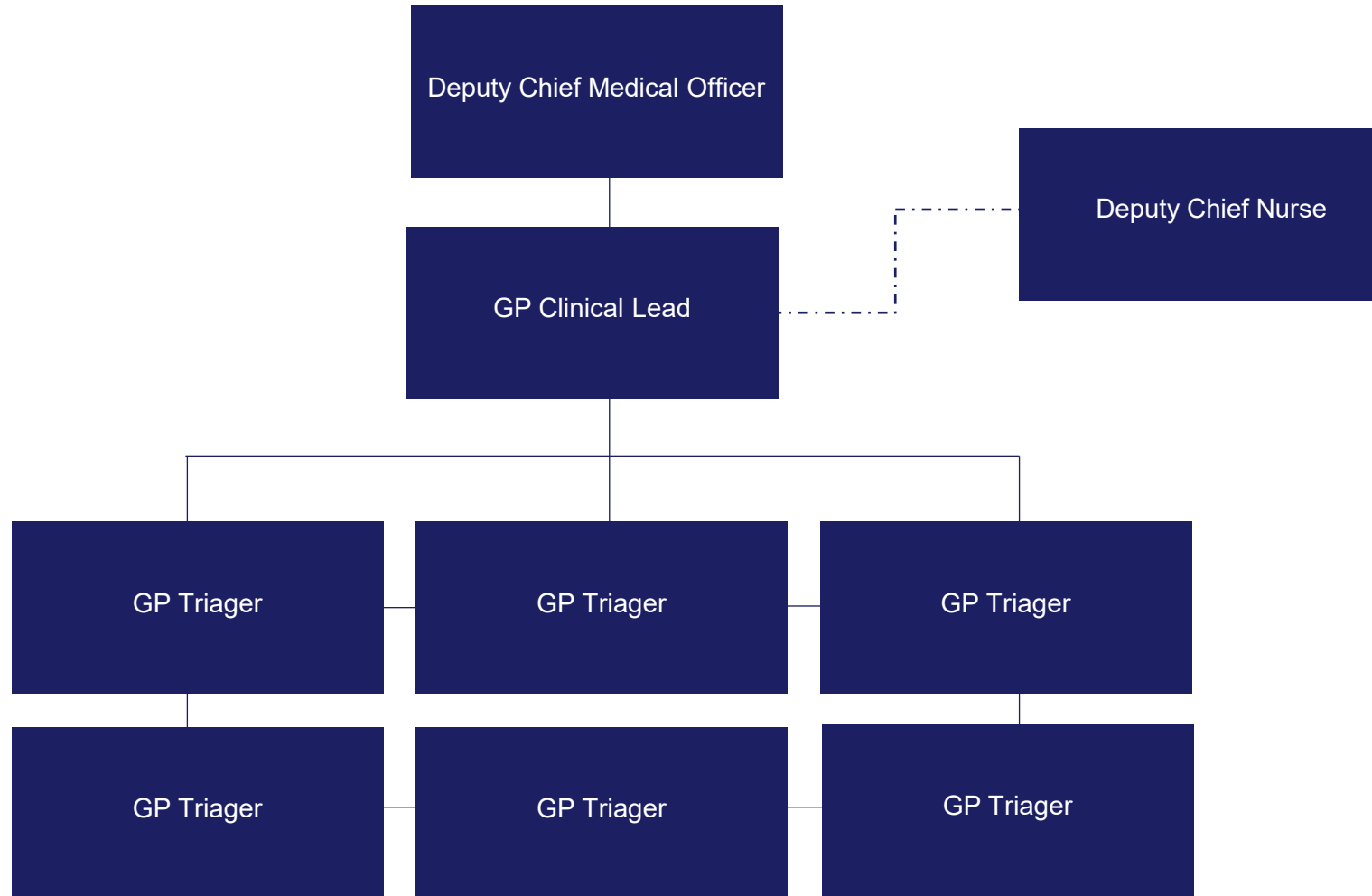


# Funded Care – Exceptional Funding Request (16)

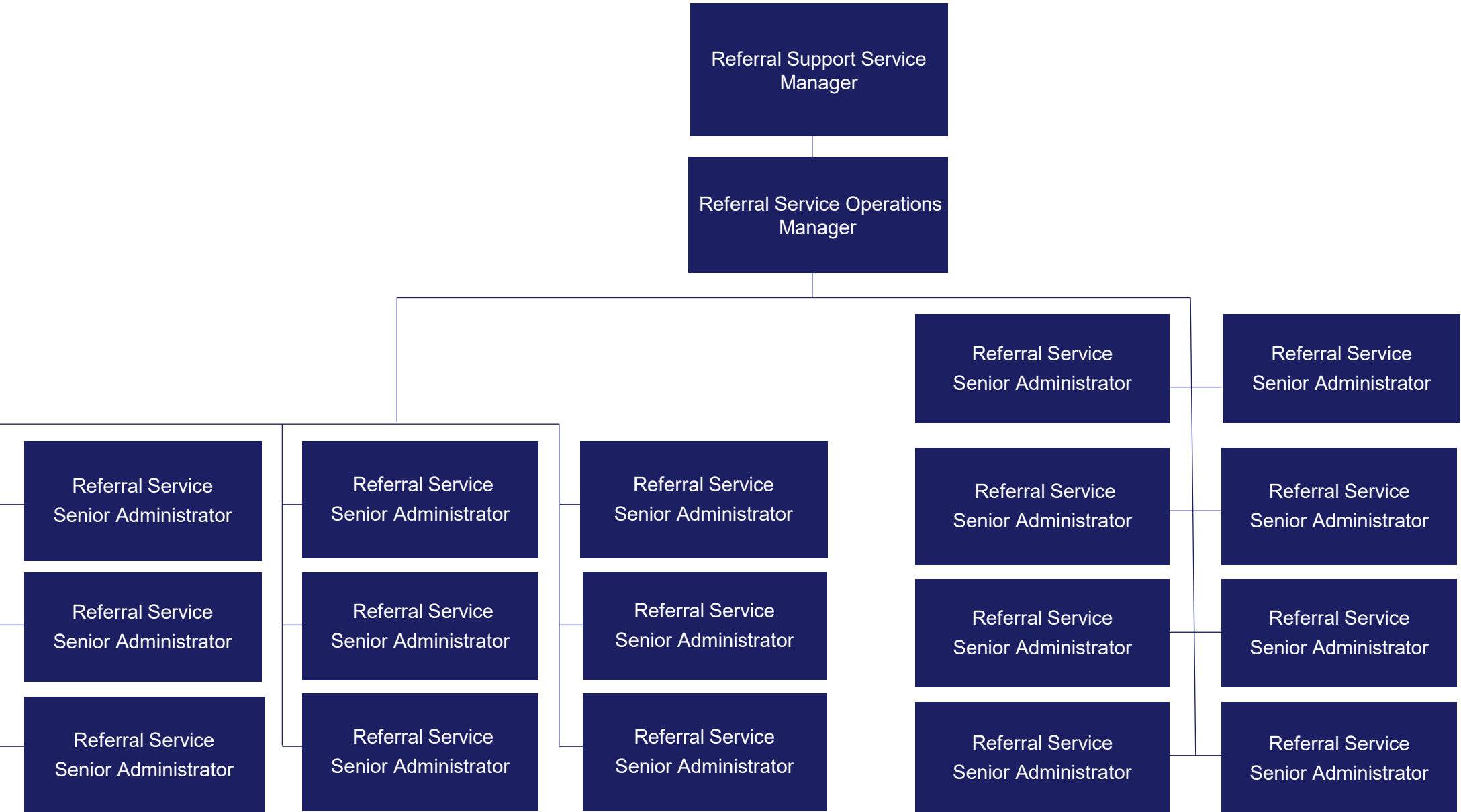


# Funded Care – Referral Support Service (17)

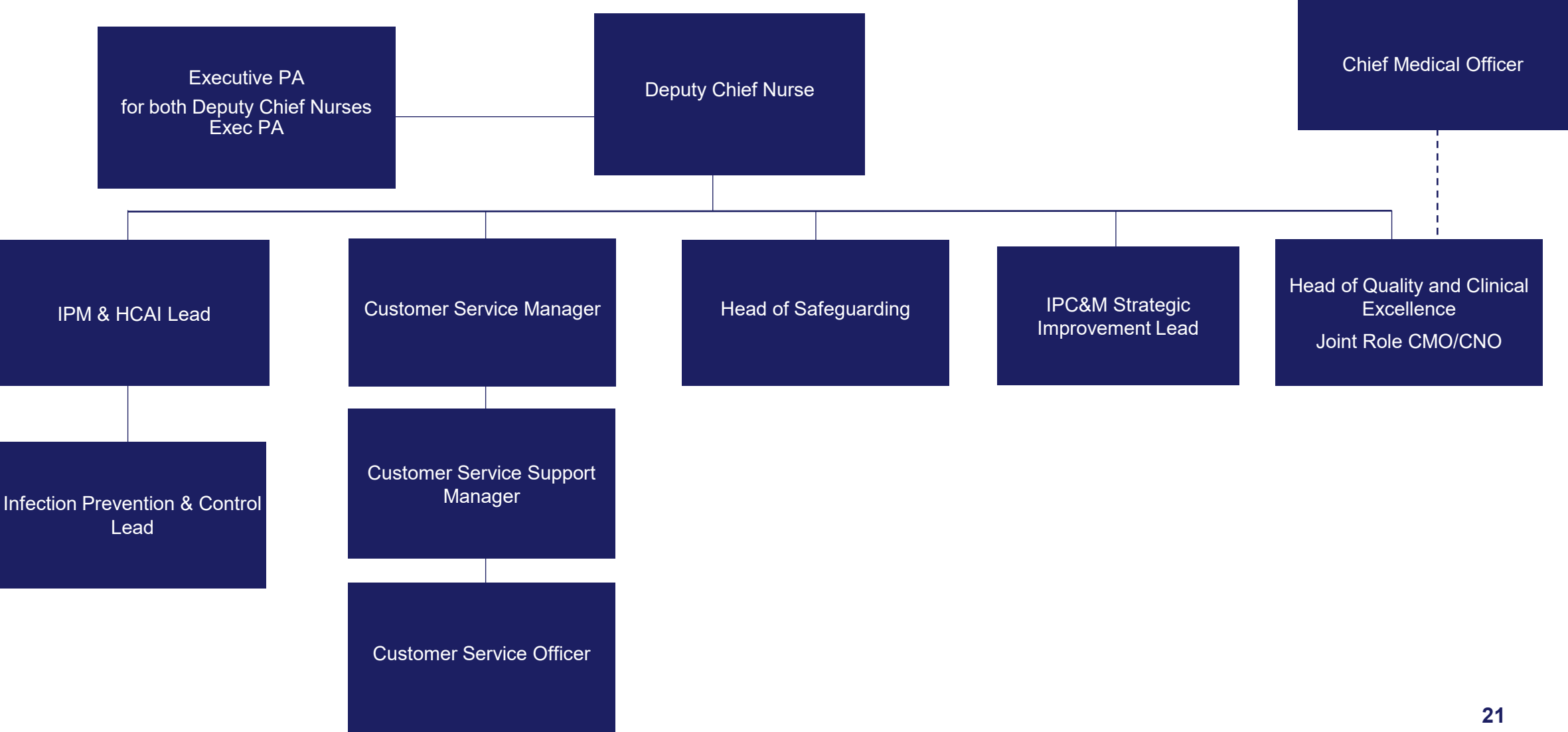
## Referral Support Service – GP Clinical Leads Only



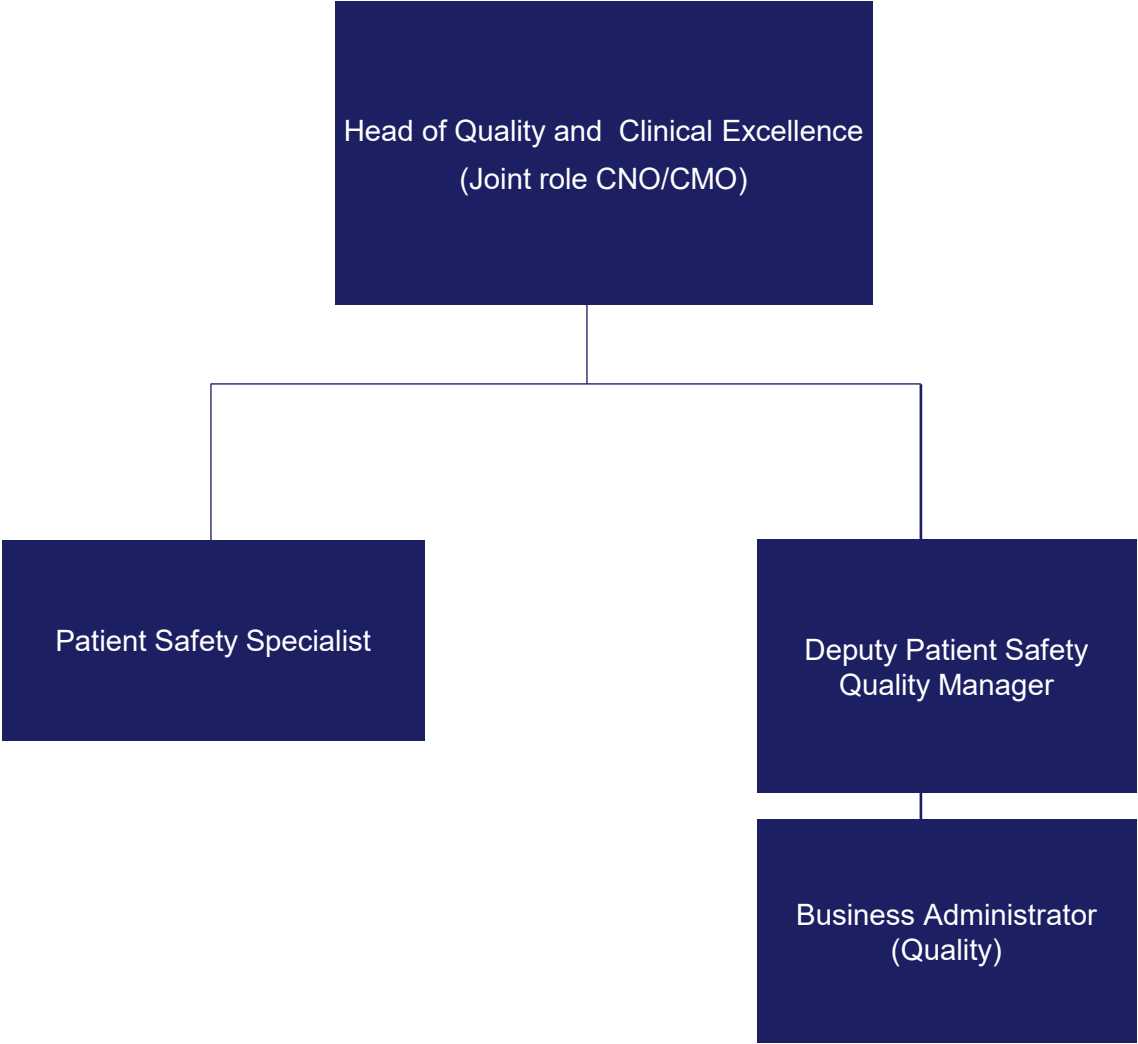
# Funded Care – Referral Support Service (18)



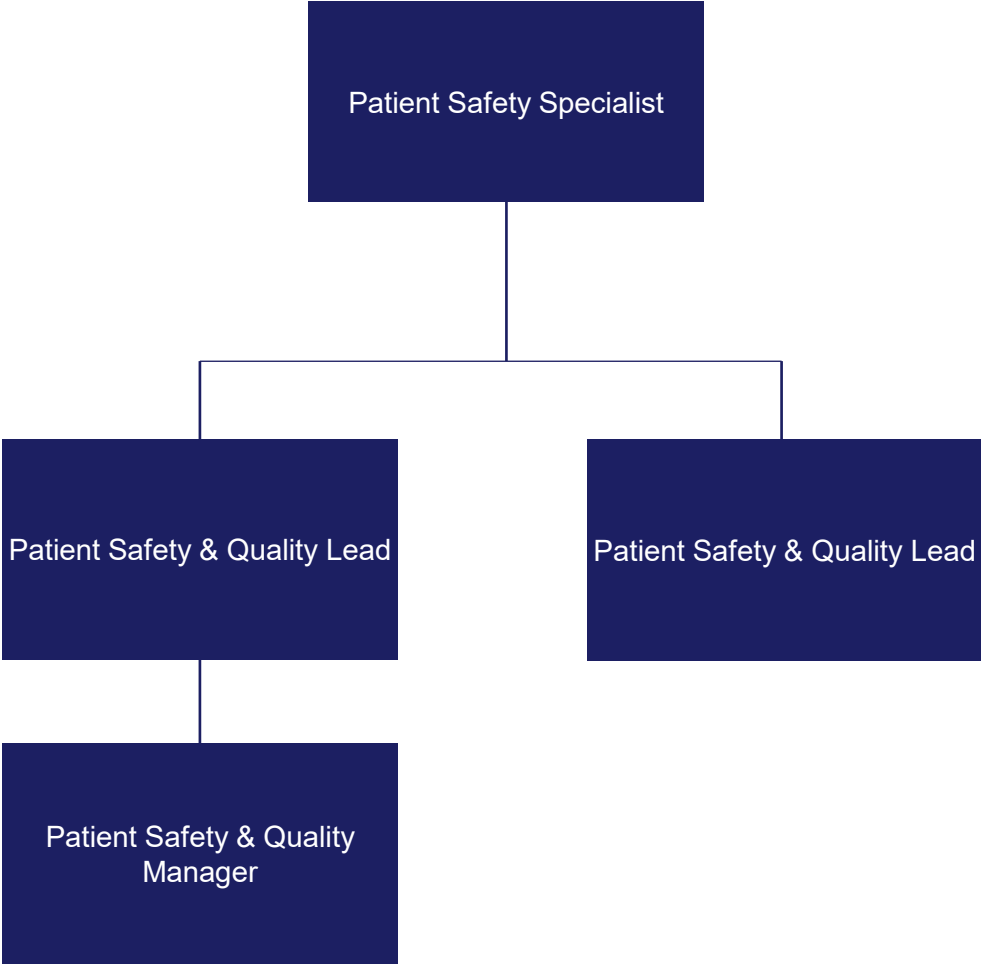
# Quality Team – Direct Reports



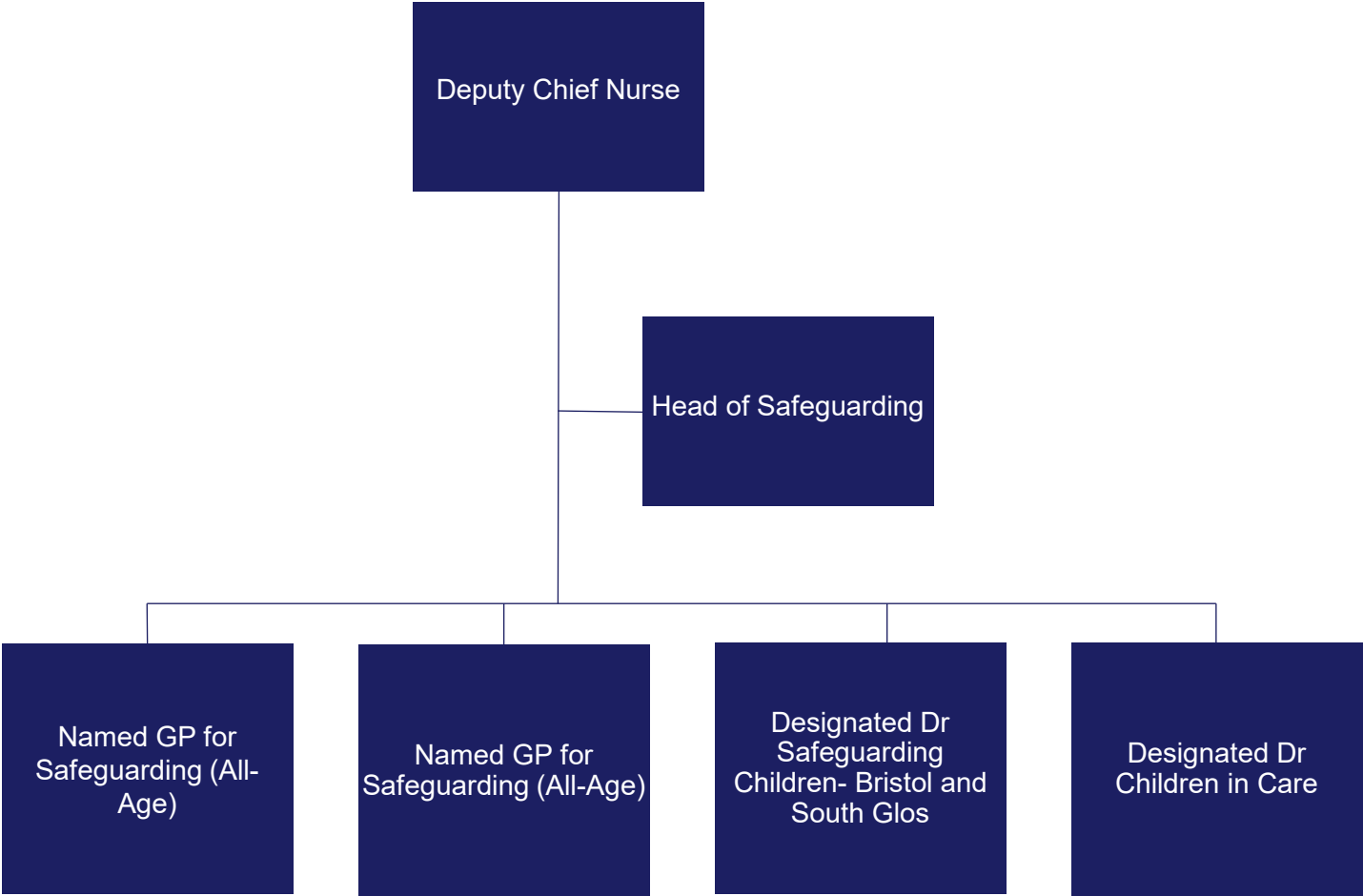
# Quality Team (1)



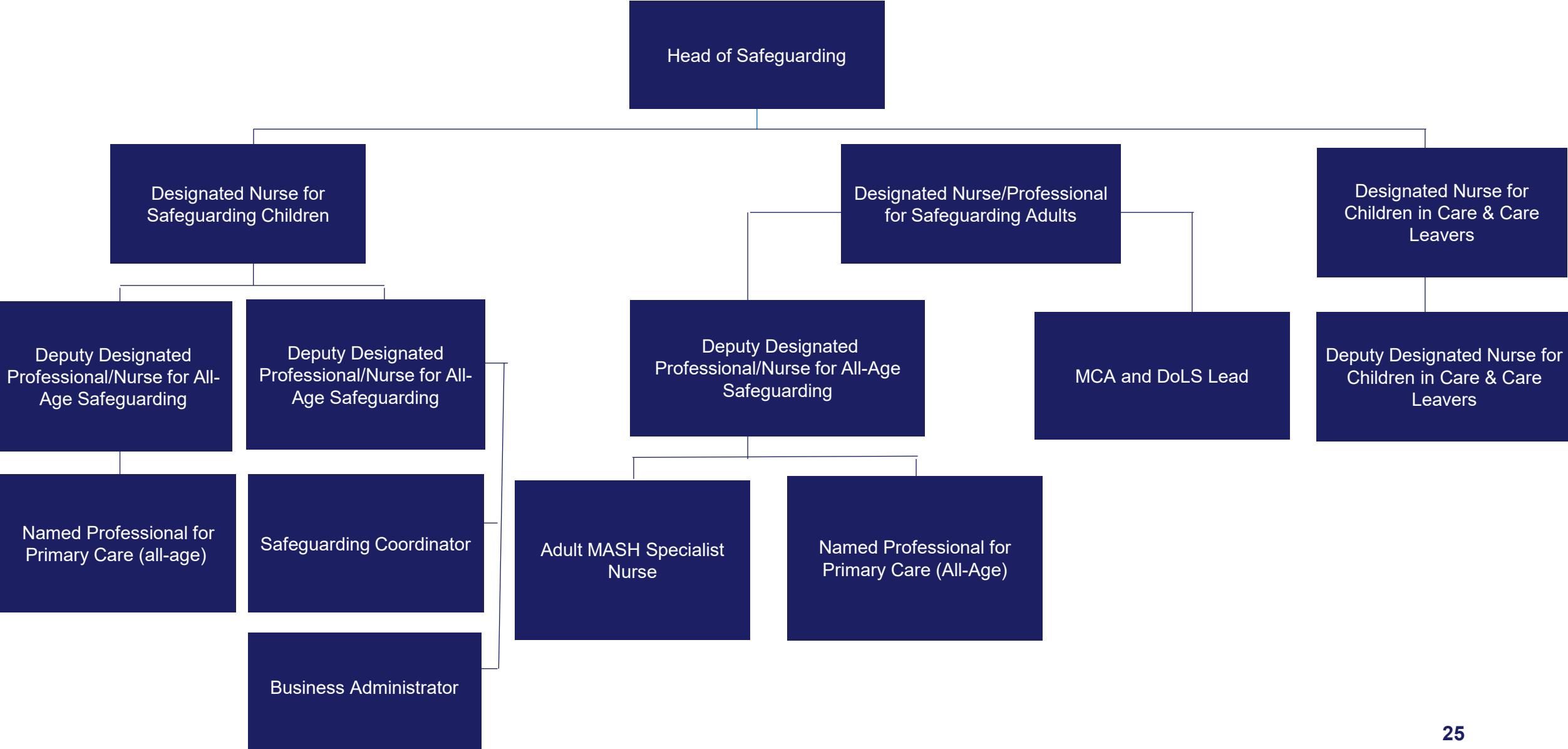
# Quality Team (2)



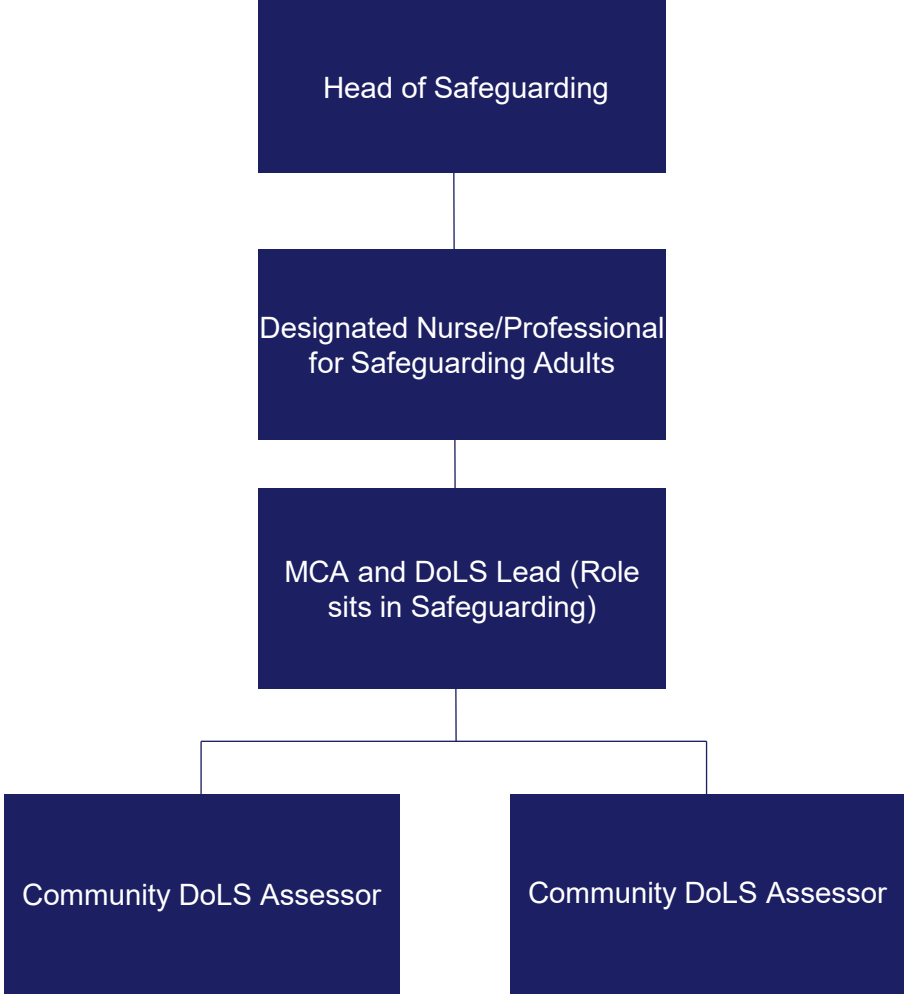
# Safeguarding Team (1)



# Safeguarding Team (2)



# Safeguarding Team (3)



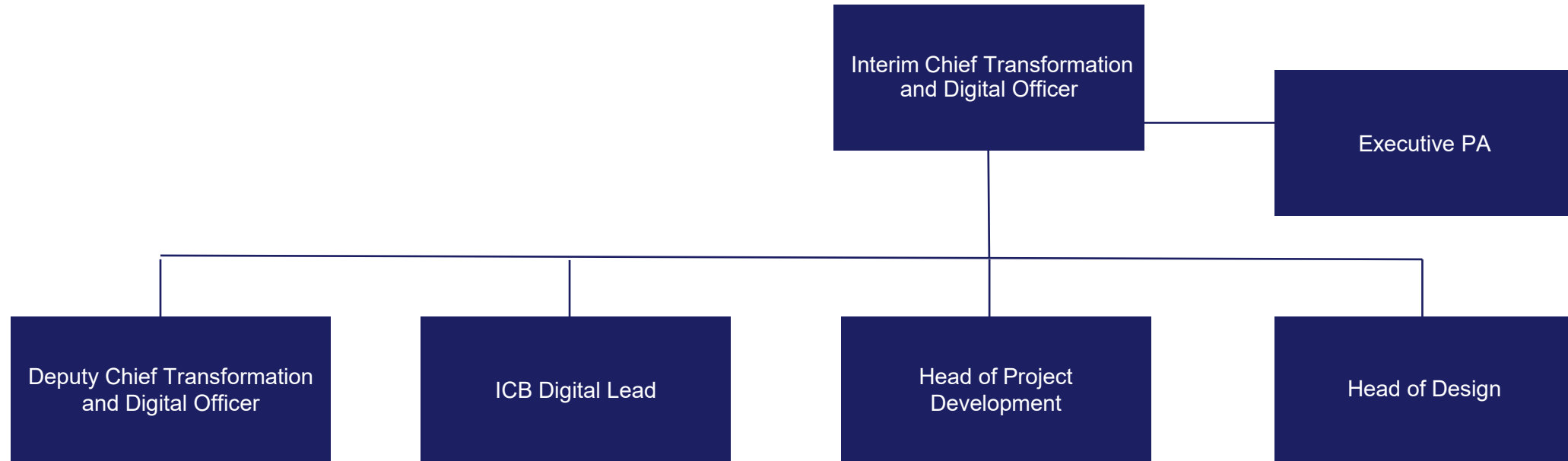
# Intelligence, Transformation & Digital Directorate

**Interim Chief Transformation & Digital Officer – Sebastian Habibi**

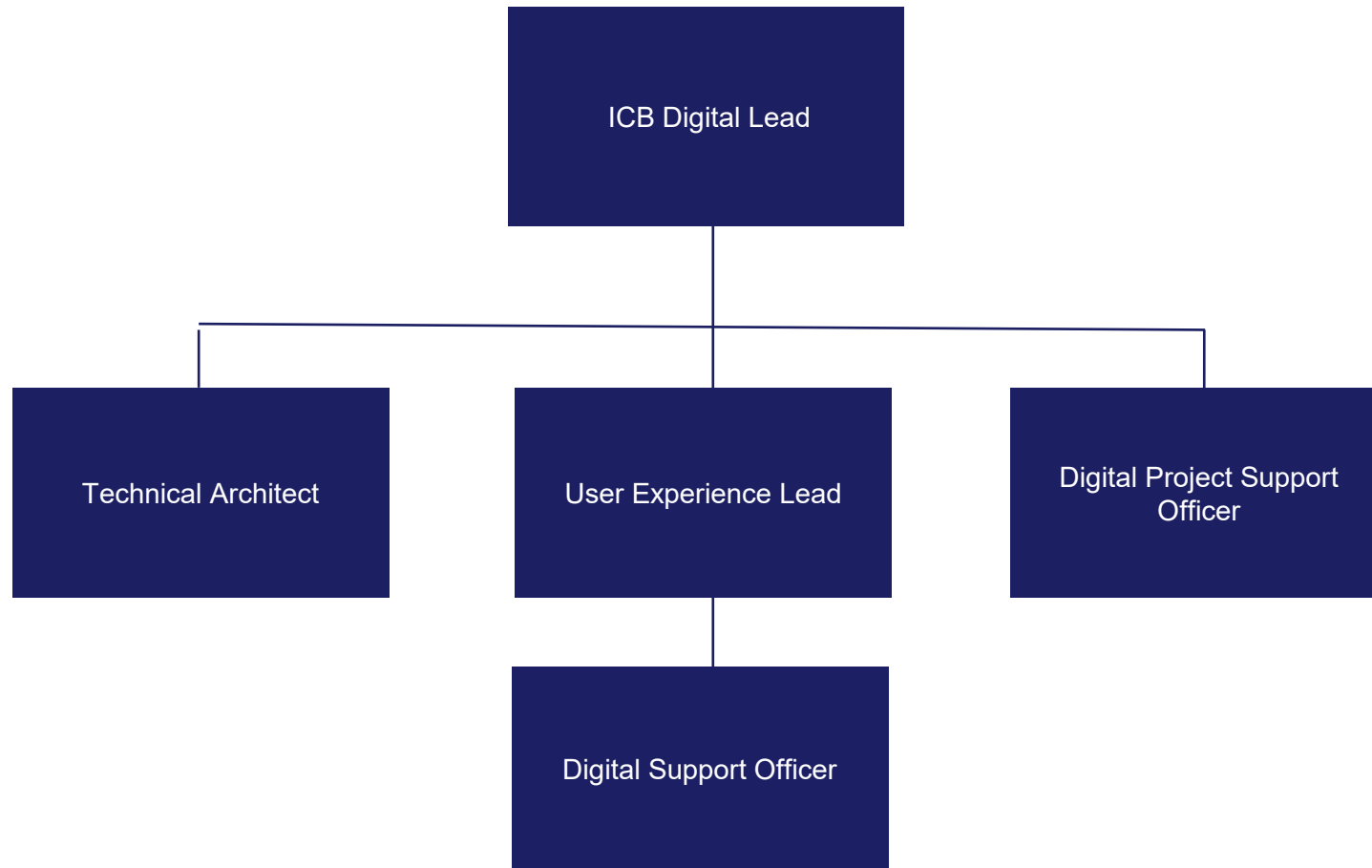
**Updated: 2<sup>nd</sup> March 2026**

**Master document held by People Directorate**

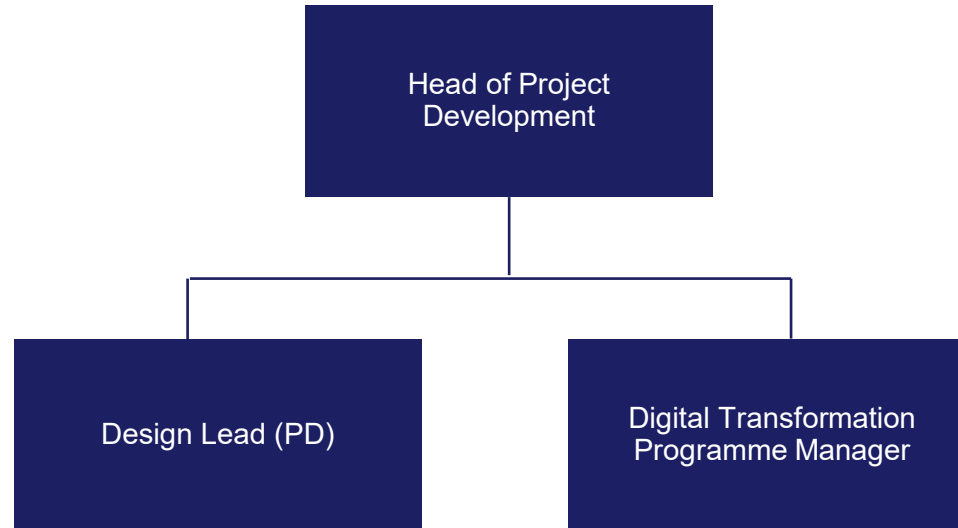
# Direct Reports



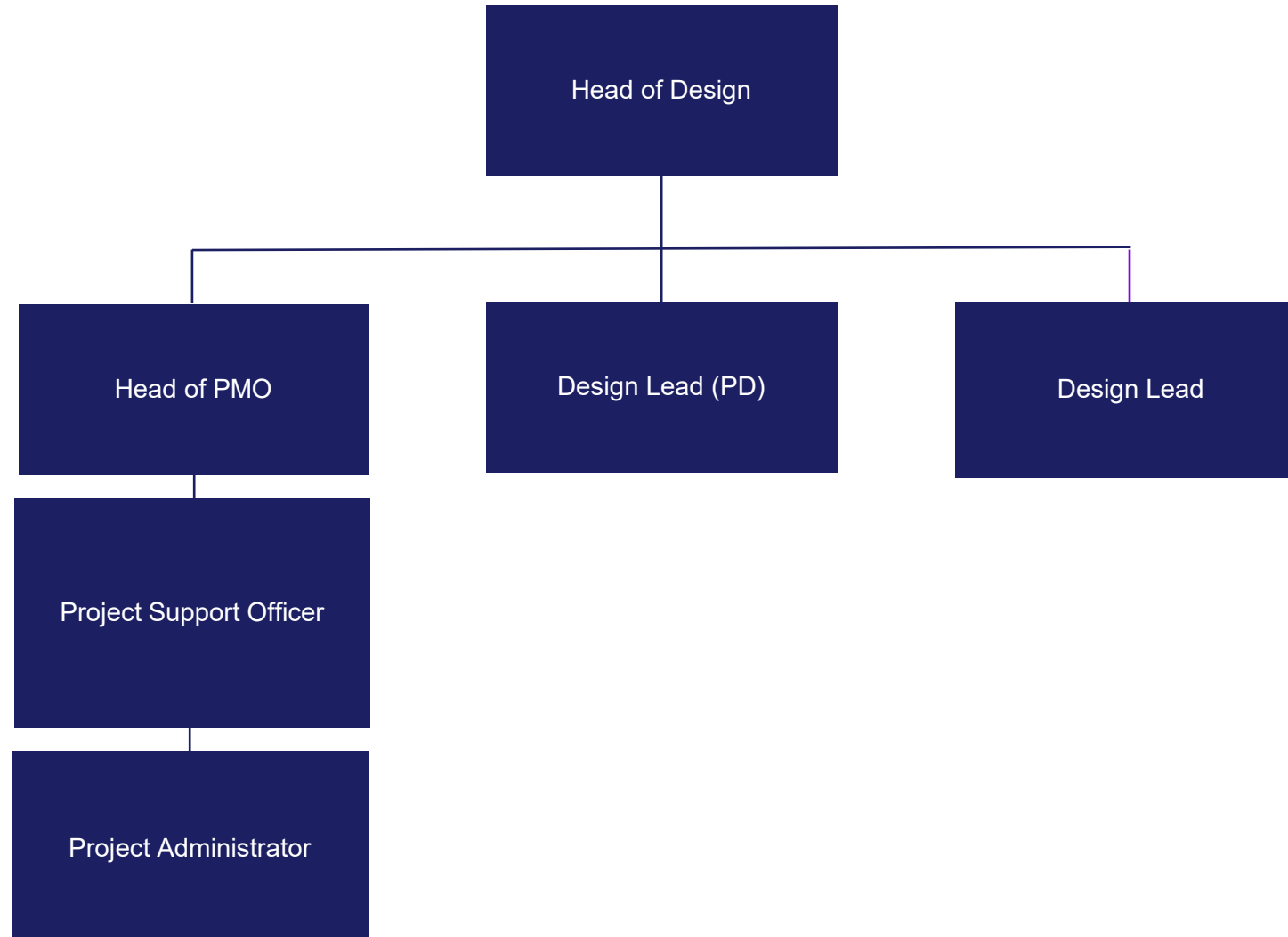
# Digital



# Transformation Hub – Project Development (PD)



# Transformation Hub – including PMO



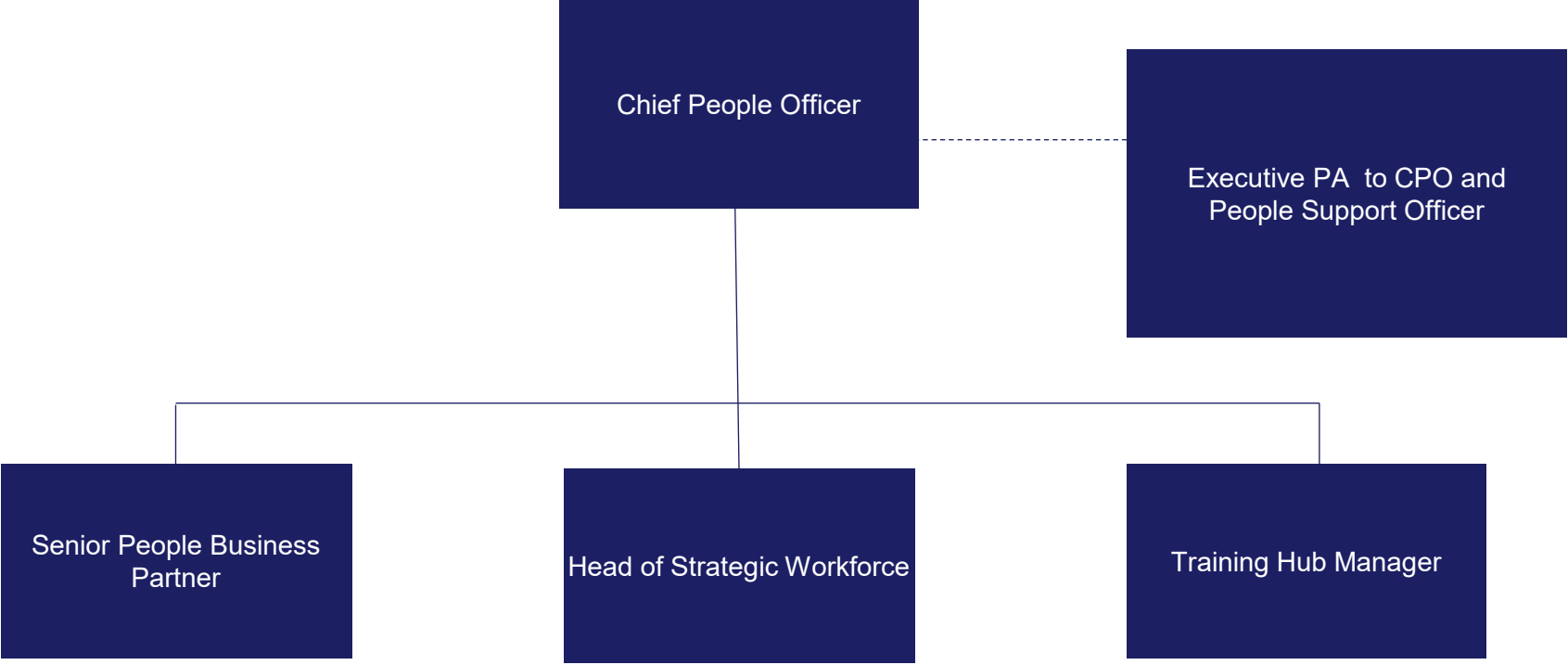
# People Directorate

**Chief People Officer – Jo Hicks**

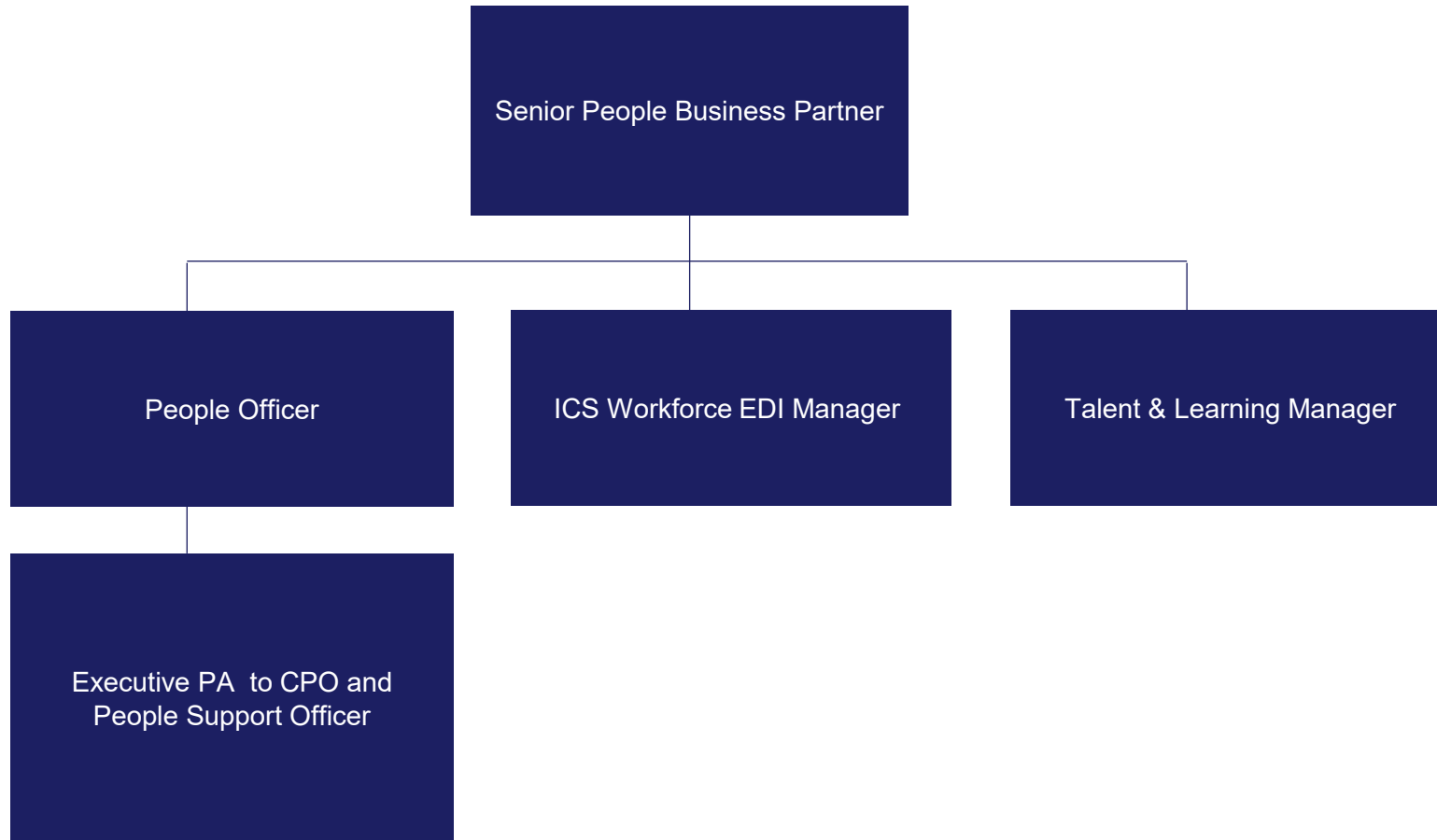
**Updated: 2<sup>nd</sup> March 2026**

**Master document held by People Directorate**

# People Directorate direct reports

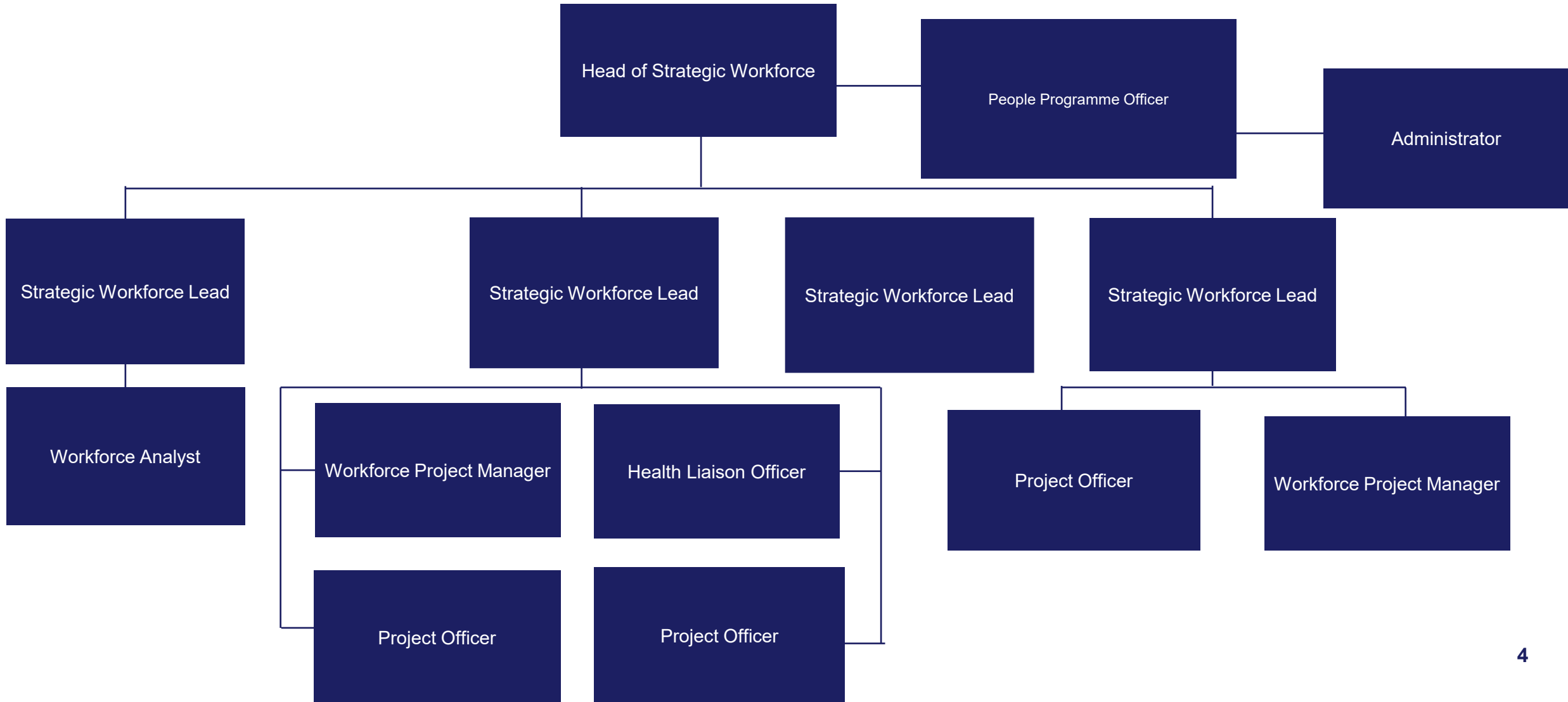


# Strategic HR (ICB)



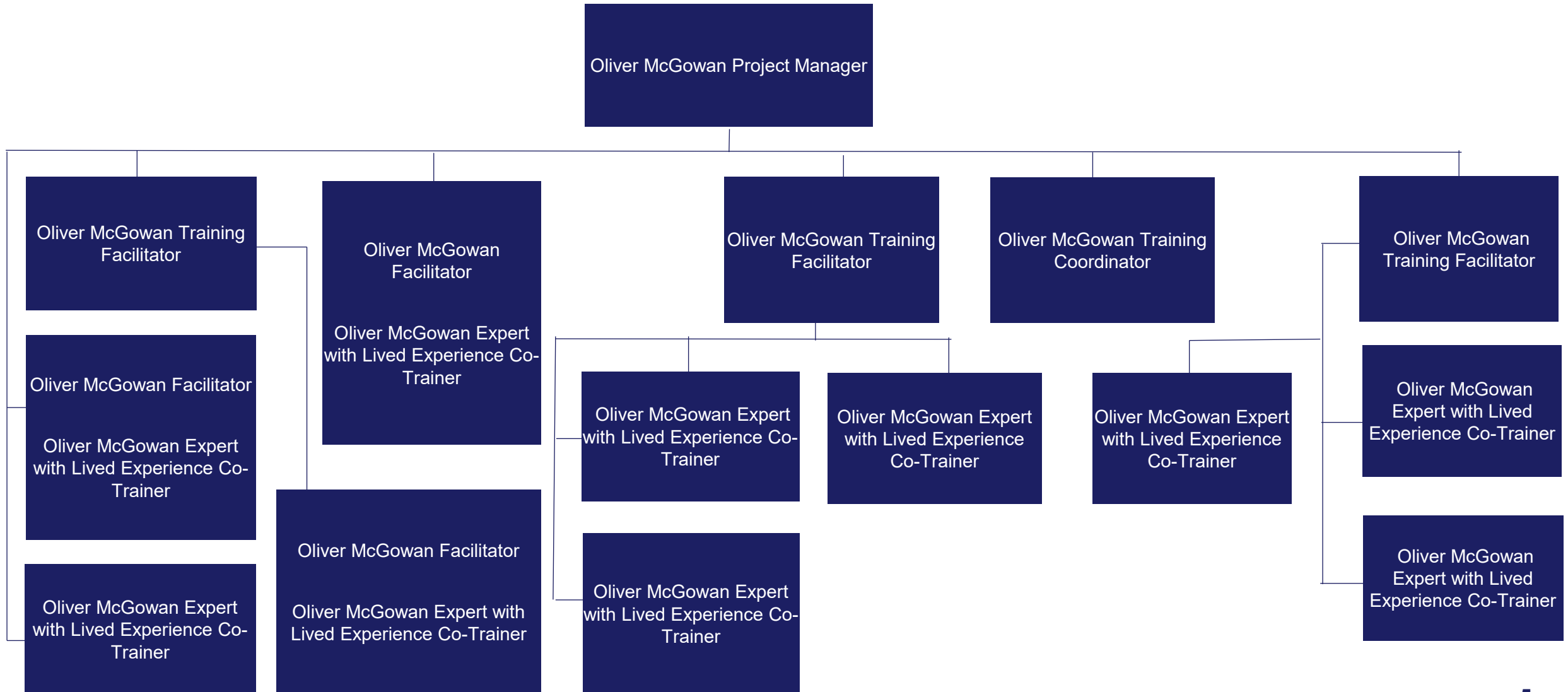
# Strategic Workforce

## Learning, Planning, Training & Development (People)



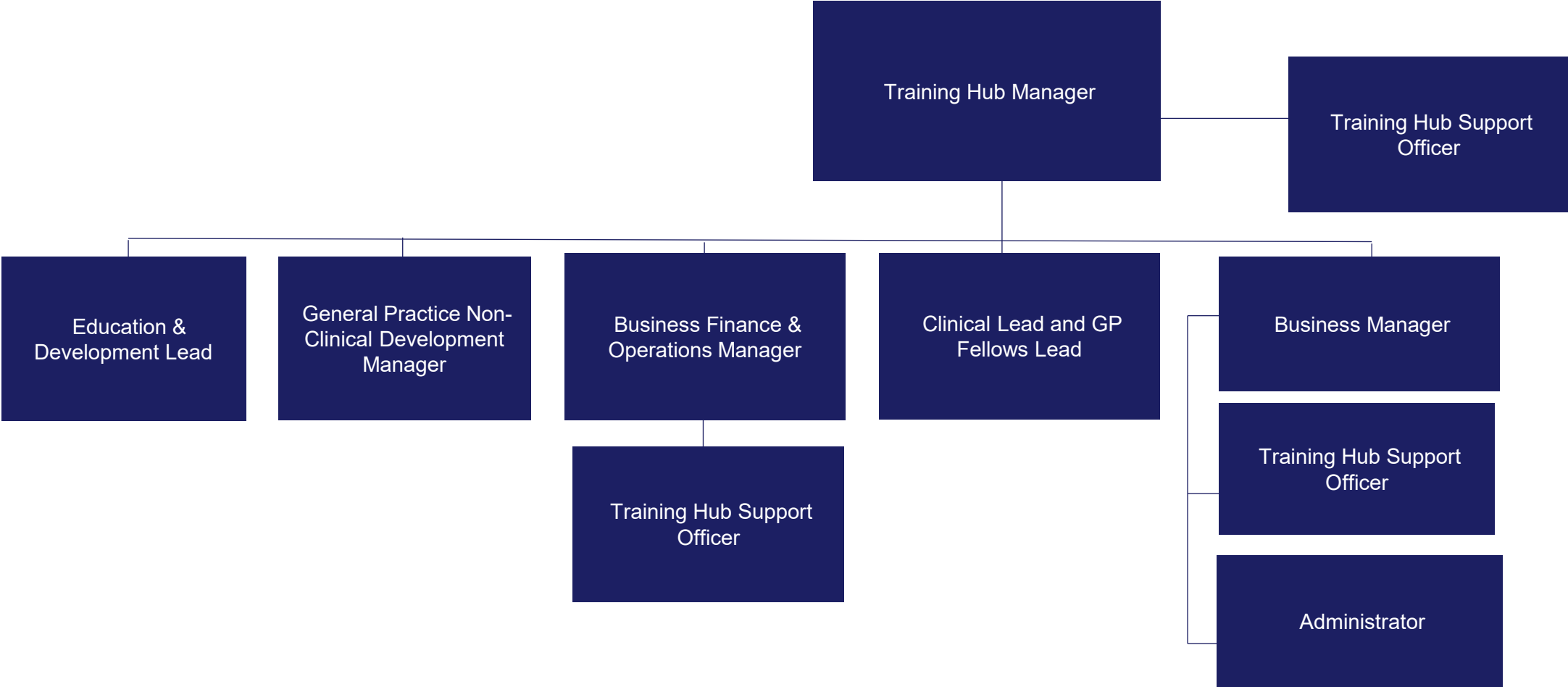
# Oliver McGowan Team

## Strategic HR Development (Learning and Leadership Academy (2))

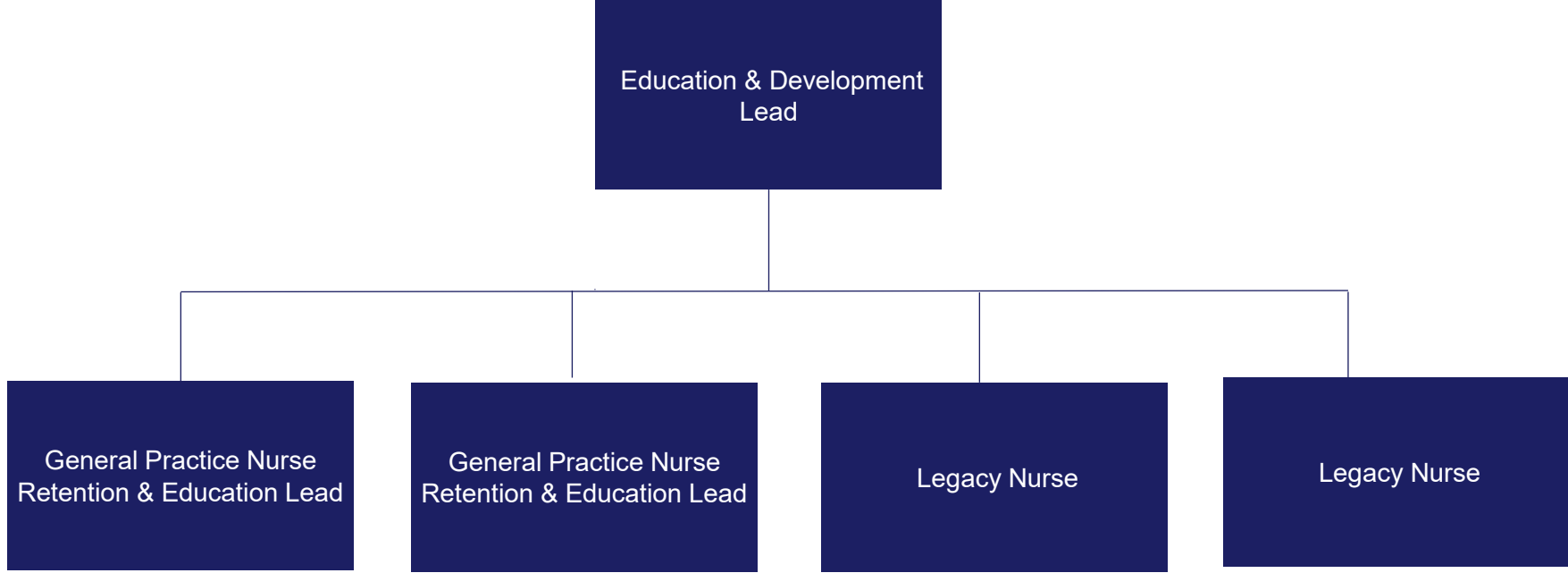


# Strategic HR Development

## Training Hub (1)



# Strategic HR Development Training Hub (2)

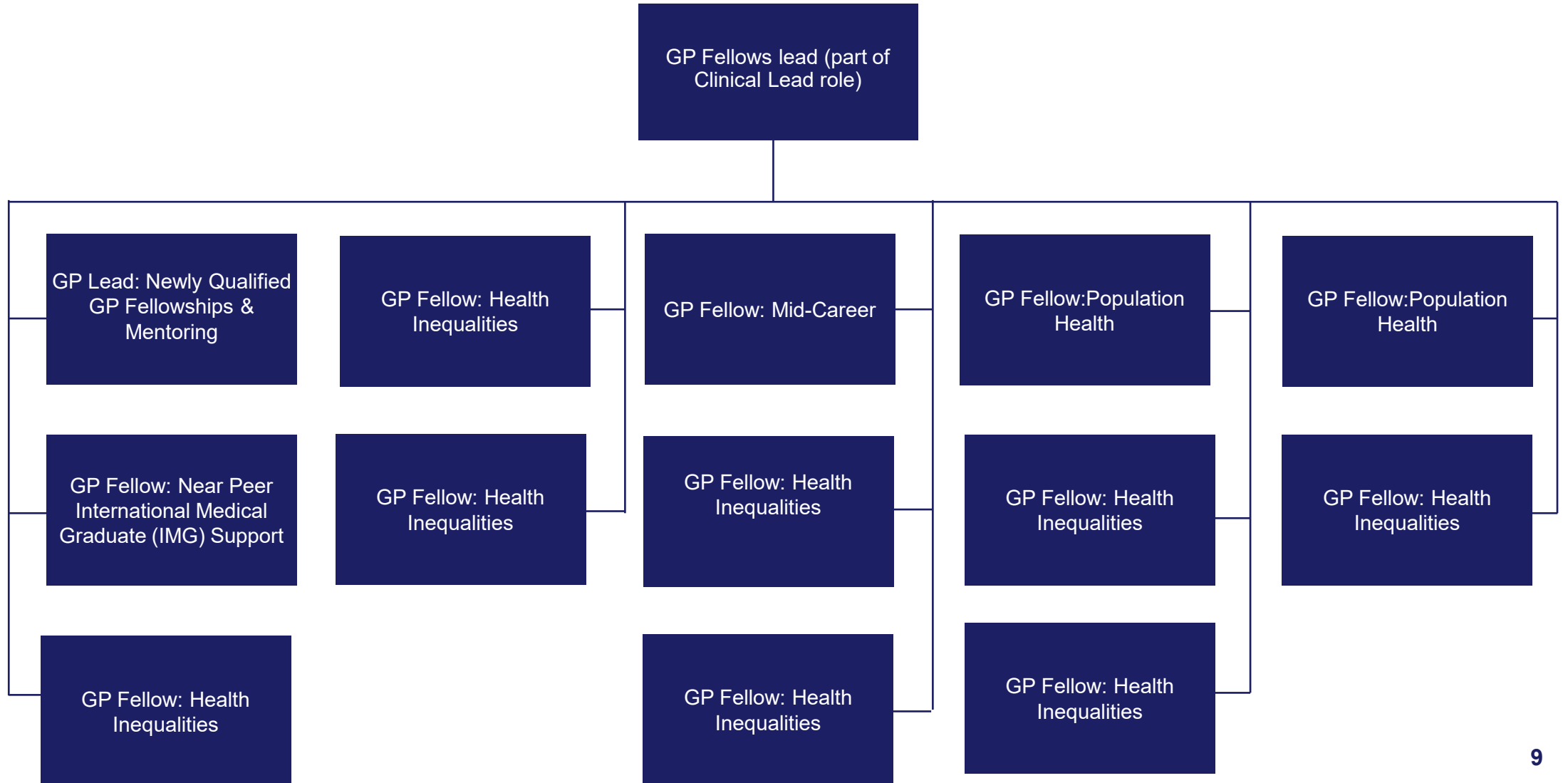


# Strategic HR Development Training Hub (3)



# Strategic HR Development

## Training Hub (4)



# Performance and Delivery Directorate

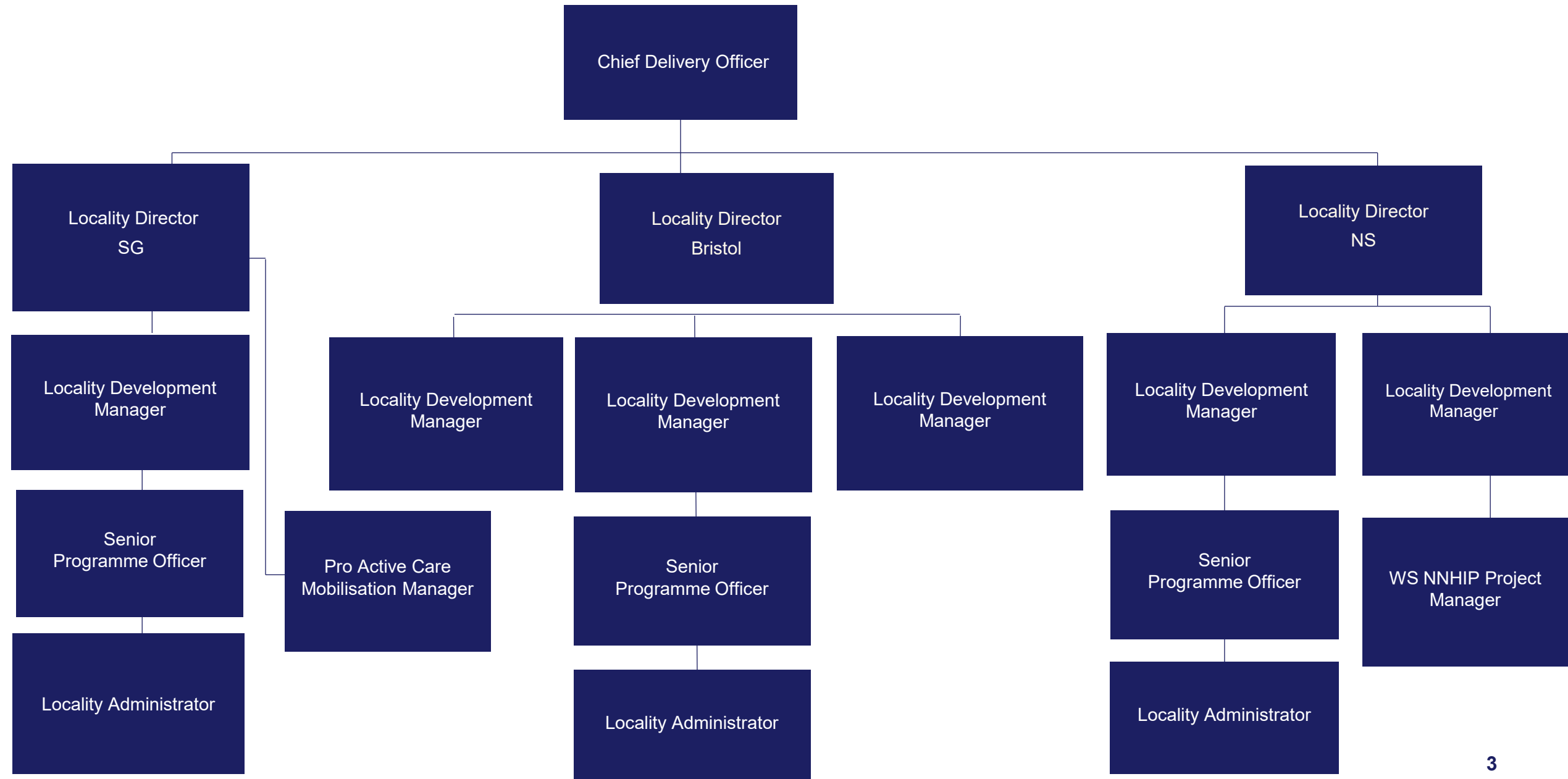
**Interim Deputy Chief Executive / Chief Delivery Officer – Dave  
Jarrett**

**Updated 2<sup>nd</sup> March 2026**

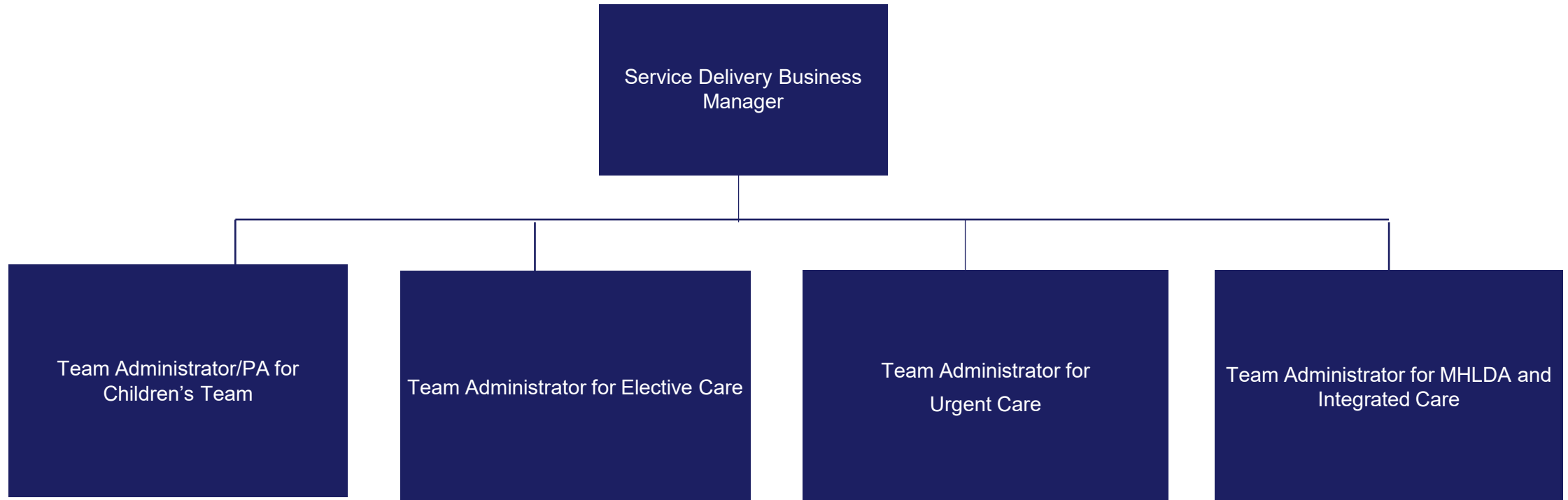
**Master document held by People Directorate**



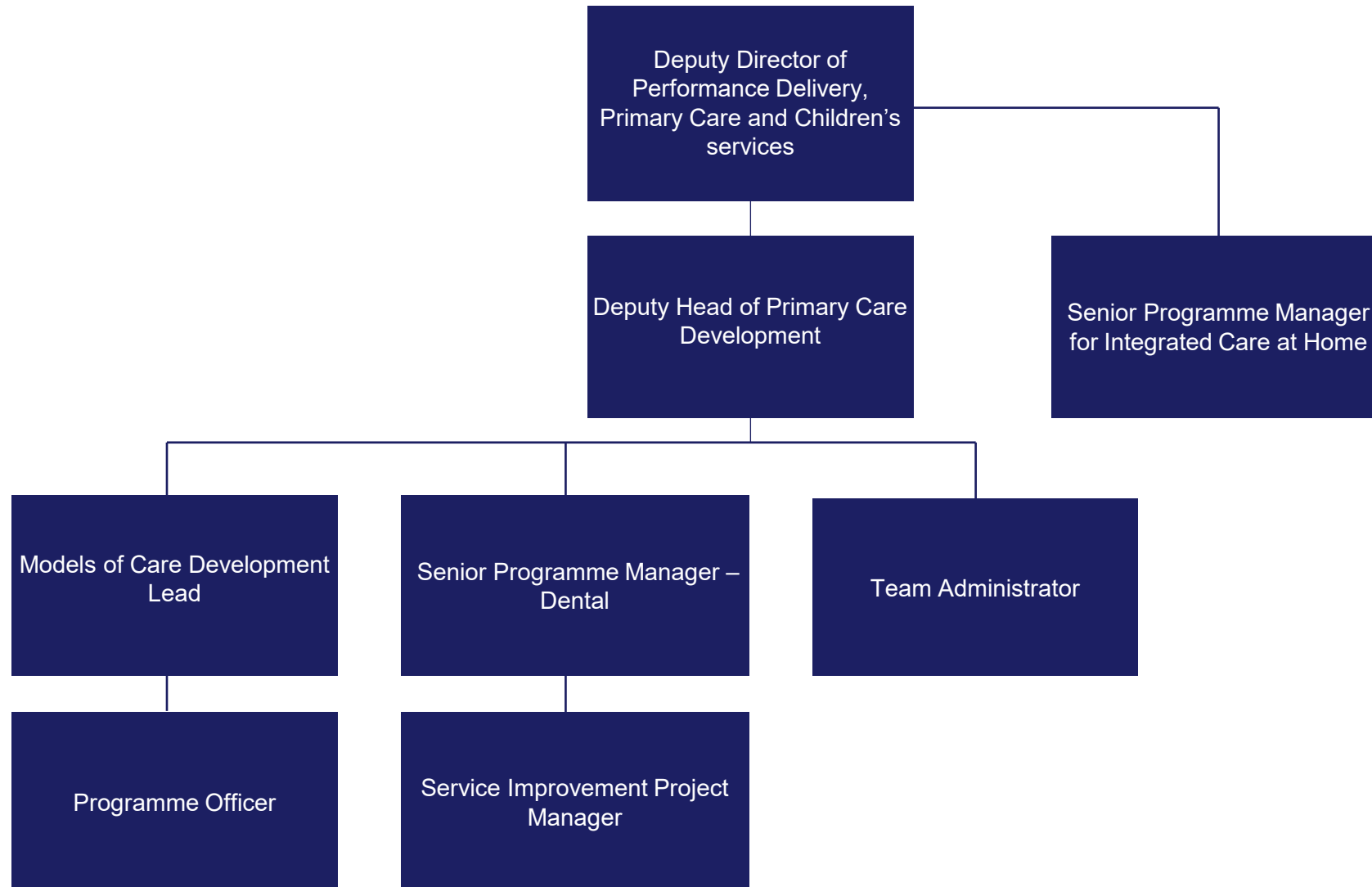
# Performance and Delivery direct reports (2/2)



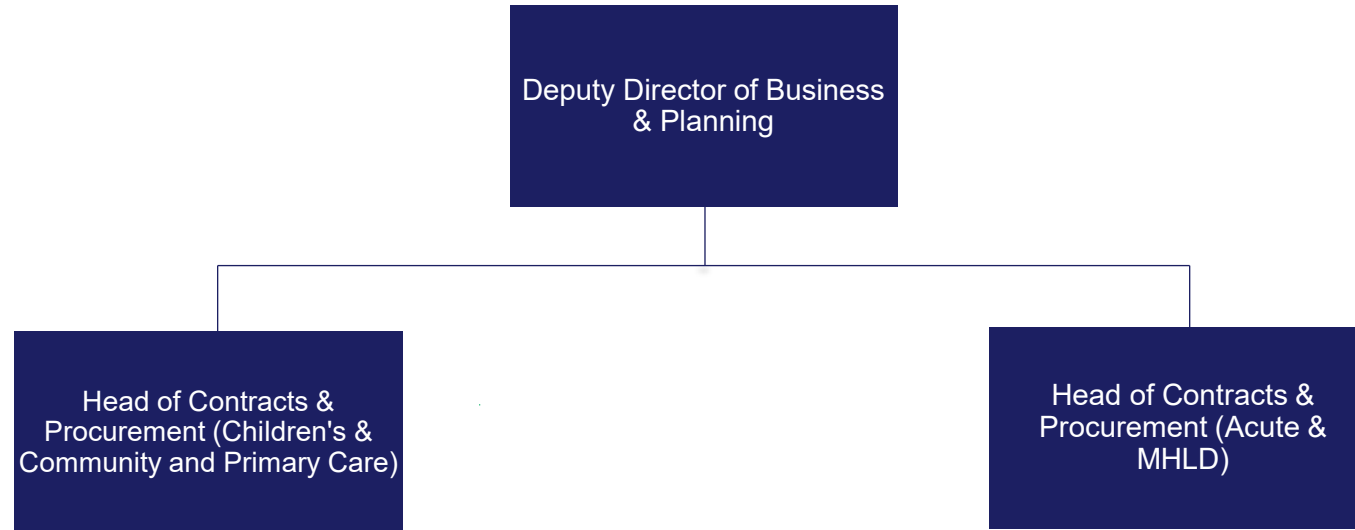
# Admin



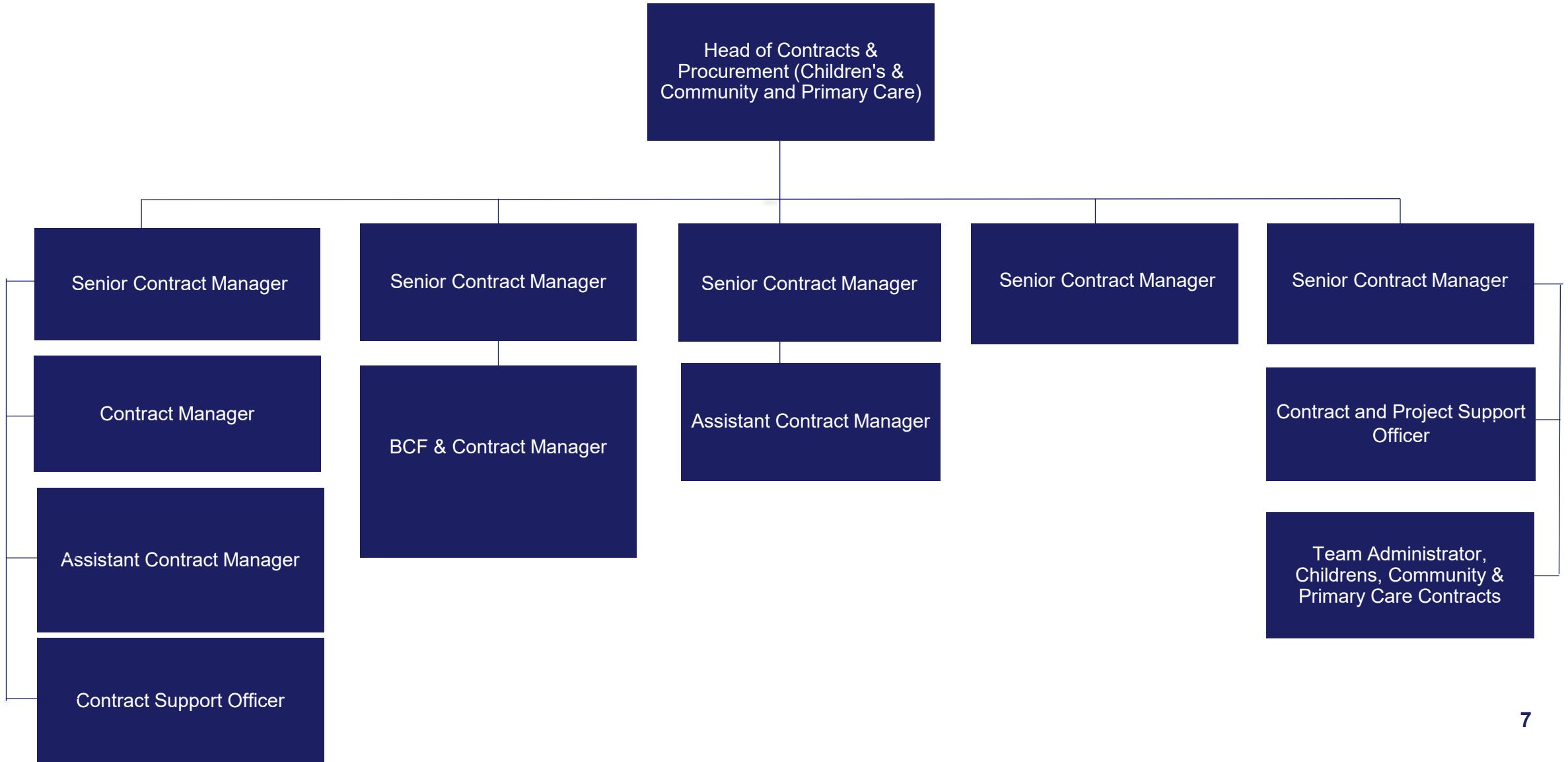
# Primary Care (General Practice, Pharmacy, Optometry and Dentistry)



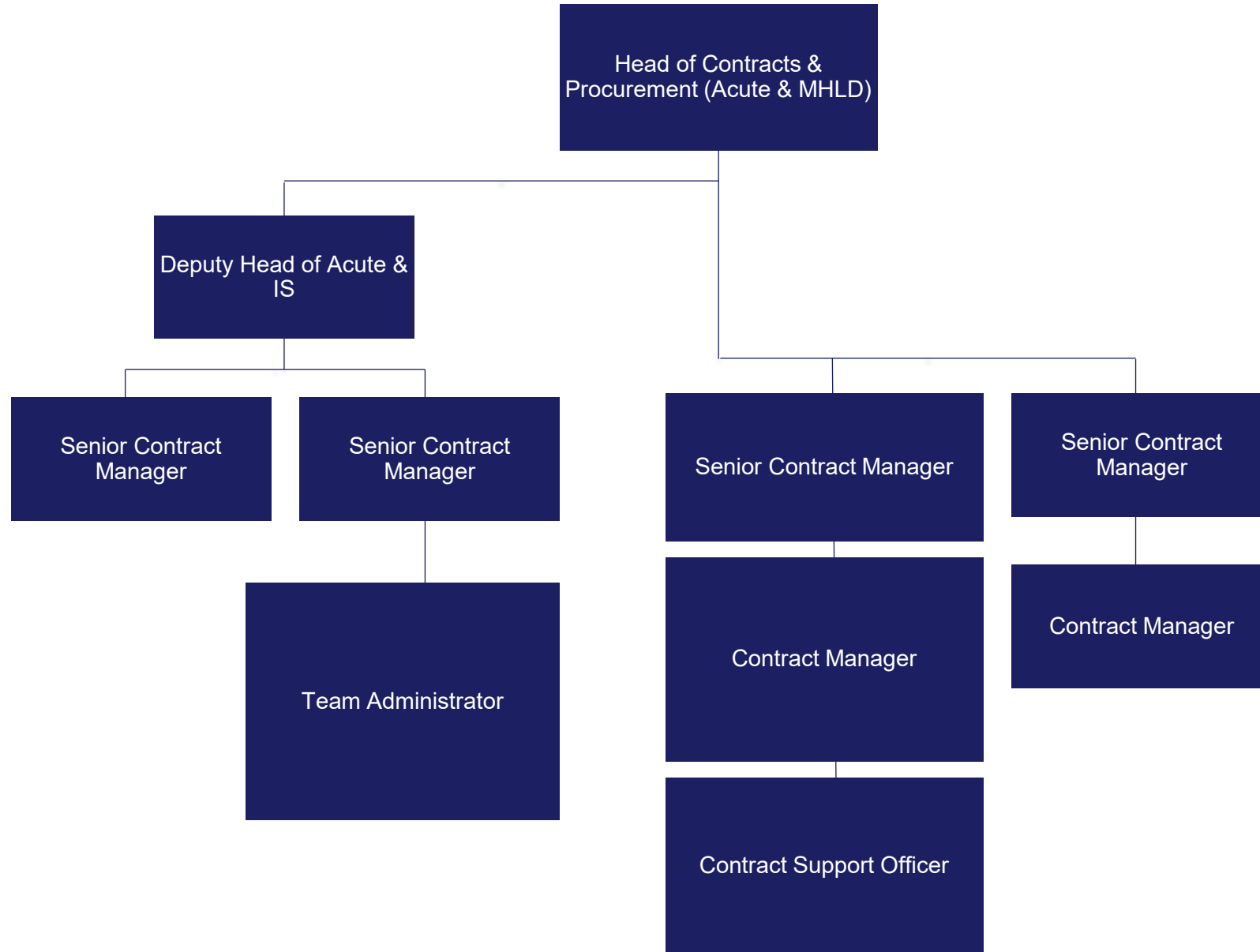
# Contracts (1)



# Contracts (2)



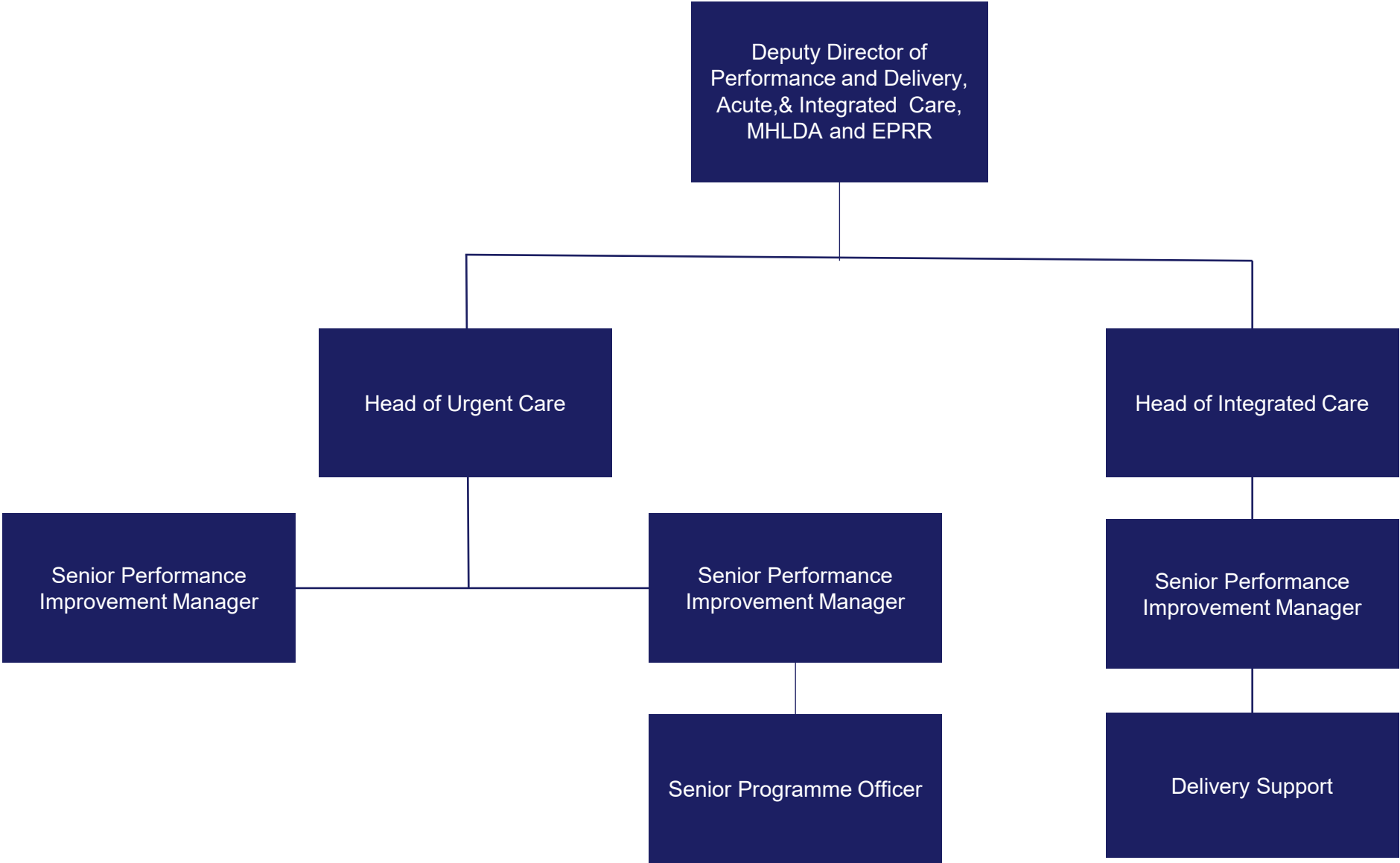
# Contracts (3)



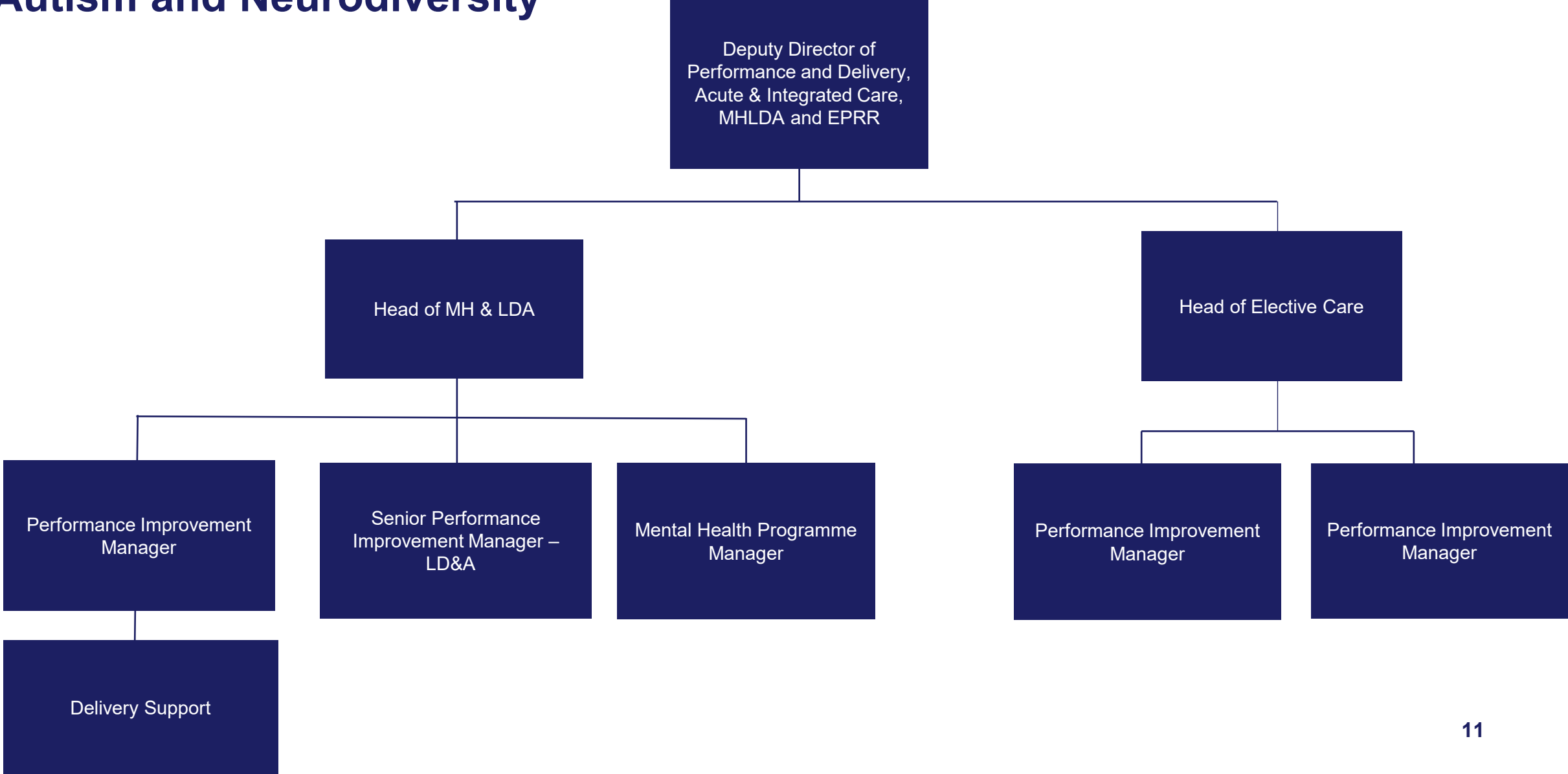
# Children's Services



# Urgent & Integrated Care



# Elective Care (including cancer), Mental Health, Learning Disability, Autism and Neurodiversity



# EPRR Team



# HT2040 and VCSE Developments

