

Reference: FOI.ICB-2627/165

Subject: Children's Continuing Care Personal Health Budgets (Direct Payments)

I can confirm that the ICB does hold the information requested; please see responses below:

QUESTION	RESPONSE
1. Please provide the hourly rates currently used by your ICB when calculating funding for directly employed Personal Assistants/carers through a Children's Continuing Care Personal Health Budget Direct Payment. 2. For each rate, please state when it applies (for example daytime, waking night, sleeping night, weekend, bank holiday, enhanced clinical skills, team leader or any other category). 3. If your ICB does not have standard hourly rates, please explain how hourly rates are determined and provide an anonymised example of the hourly rates currently being funded for an employed Personal Assistant package approved during 2025/26.	1. BNSSG ICB has aligned with NHS Agenda for Change pay rates when calculating funding for PHB PAs. Whilst the PHB employment itself is not NHS provision and does not qualify for the broader terms and conditions of Agenda for Change, the ICB has found that this process has simplified the approach to costing PHBs. 2. BNSSG currently offer the standard rates of pay as set out in Agenda for Change. Sleeping nights are paid at UK minimum wage. Unsocial hours enhancements aren't currently offered but this is under development. 3. Please see answer 1.

The information provided in this response is accurate as of 24 July 2026 and has been approved for release by Rosi Shepherd, Chief Clinical Leadership and Delivery Officer (Nursing) for NHS Bristol, North Somerset and South Gloucestershire ICB.